

**MINUTES OF THE REORGANIZATIONAL MEETING OF THE
BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
JULY 3, 2013
CIOINI ADMINISTRATION BUILDING**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Rev. Coston,
Dr. Jacobowitz, M. McCoy, J. Michael,
J. Shaughnessy, and Ms. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, M. Corsones, J. Voerg, and S. Miller

OTHERS PRESENT: Public, Media

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. DiPerna, District Clerk, called the meeting to order at 6:00 p.m. All Board members were present.

ADMINISTRATION OF OATH OF OFFICE TO BOARD MEMBERS

Ms. DiPerna administered the oath of office to Ms. Collins, Rev. Coston and Mr. McCoy.

ELECTION OF OFFICER – PRESIDENT

Ms. DiPerna asked for nominations for President. Ms. Scherer made a motion to nominate Mr. McCoy for President; seconded by Rev. Childs. Rev. Childs made a motion to close the nomination; seconded by Ms. Scherer. The motion to close carried unanimously. The motion to election Mr. McCoy carried unanimously.

ELECTION OF OFFICER – VICE PRESIDENT

Ms. McCoy asked for nominations for Vice President. Rev. Childs made a motion to nominate Ms. Scherer for Vice President; seconded by Rev. Coston. Rev. Childs made a motion to close the nomination; seconded by Rev. Coston. The motion to close carried unanimously. The motion to elect Ms. Scherer carried unanimously.

ADMINISTRATION OF OATH OF OFFICE TO PRESIDENT & VICE PRESIDENT

Ms. DiPerna administered the oath of office to Mr. McCoy as President and Ms. Scherer as Vice President.

EXECUTIVE SESSION

On a motion by Rev. Coston, seconded by Ms. Scherer, the Board Members unanimously agreed to adjourn into executive session at 6:05 p.m. to discuss collective bargaining under the Taylor Law; matters leading to the employment of particular individual(s); employment history of particular individual(s) or corporations(s) and review of programs and placements of students with disabilities; proposed, pending or current litigation; and proposed acquisition, sale, or lease of real property and publicity would substantially affect the value thereof.

RETURN TO PUBLIC SESSION

The Board Members returned to public session at 7:10 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

BOE01 – License Agreement – Sophie Finn

WHEREAS, the voters of the Kingston City School District at the Annual Meeting on May 21, 2013, approved a proposition to sell the Sophie Finn Elementary School building and approximately 6 acres of land (“Property”) to the County of Ulster (“County”) and the County wishes to perform certain testing, inspections, evaluations, studies and other design work on the Property and a comprehensive State Environmental Quality Review Act (SEQRA) process in furtherance of the sale of such Property to the County;

BE IT RESOLVED, that the Board of Education hereby authorizes the Board President to execute a License Agreement between the School District and the County of Ulster to enable the County to enter upon the Property to perform such tests, inspections, evaluations, studies and other design work, and the SEQRA process in furtherance of the sale of such Property to the County. A copy of the License Agreement shall be incorporated by reference within the minutes of this meeting.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

BOE02 – Sale of Tillson School Building

WHEREAS, the Board of Education, through its real estate brokers, Deegan-Sanglyn Commercial Real Estate, solicited bids/offers via Advertisement for Sale of the Tillson School Building and property, 56 Grist Mill Road, Tillson, New York, for a period of more than 30 days; and

WHEREAS, the Board of Education has received two offers for the purchase of the Tillson, the highest offer being in the amount of \$100,000; and

WHEREAS, the Board of Education believes that it is in the best interest of the School District to sell the Tillson School Building and property to the party presenting the highest offer, for the amount of \$100,000; and

WHEREAS, since this building has been closed and discontinued for use since 2005, with the sale for no stated future use or purpose the Board believes the sale to be a Type II Action of the School District within the meaning of the New York State Environmental Quality Review Act (SEQRA):

THEREFORE, BE IT RESOLVED, that the Board of Education hereby determines that the sale of the Tillson School Building and property is a Type II Action pursuant to §617.5(c) of the SEQRA Regulations and will not have any significant environmental impacts; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the sale

of the Tillson School Building and property located at 56 Grist Mill Road, Tillson, New York, to Chaim Moskovits, the highest offeror pursuant to the Advertisement for Sale and the execution of a Quitclaim Deed by the Board of Education or a majority of the Board of Education members; and

BE IT FURTHER RESOLVED, that Board President and Superintendent of Schools are hereby authorized to execute all other documents required for the closing of title on such property, in order to effectuate the sale of such real property by the Kingston City School District to Chaim Moskovits.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

PUBLIC PARTICIPATION

Nothing was offered at this time.

SUPERINTENDENT'S REPORTS

Re-Districting

Dr. Padalino reported that the merging schools move is about 50% complete as well as the move of the 5th grades to the Middle Schools. He distributed a graph that Mr. Clapper prepared to show what needs to be accomplished and what has been completed and stated that they are ahead of schedule at this time. The middle school master schedule has been completed and curriculum development is currently in process.

2nd Century Project

Dr. Padalino stated that there is a meeting scheduled with Historic Friends of Kingston to tour MJM on Friday, July 12th. He will also be meeting with KTF next week to engage teachers on the project. Forums will be scheduled beginning in the September.

BBL Summer Capital Project Update

Robin Scrodanus reported that the rough in for the fire alarm replacement has been completed, the existing system will stay on line until the new one is on line at 100% and has been tested, the boiler replacement and abatement at JFK is ongoing and they have begun dismantling the old boiler and it is scheduled to be completed by August 30th, roof replacement is progressing despite the daily rain, all the materials for the roofs are on site and ready to be installed, and they will be working thru the holiday weekend in order to take advantage of the good weather. She also reported that there was water in the gym due to the rain and the roof replacement at JFK but the roofer is aware that some repairs will be necessary.

APPROVAL OF MINUTES

Minutes of June 19, 2013

Rev. Childs made a motion to adopt the minutes of the June 19, 2013 board meeting; seconded by Ms. Bowers. The motion carried unanimously.

REORGANIZATIONAL RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board members pulled R18 & R26. Rev. Childs made a motion to adopt the consent agenda minus R18 & R26; seconded Rev. Coston. The motion carried unanimously.

Board of Education Reorganization:

R01 - Board Of Education Appointments

BE IT RESOLVED, that for the school year 2013-2014, the following individuals shall be appointed to the positions as indicated and they shall be authorized to act on the Board's behalf in said positions:

Position

Clerk of the Board
District Treasurer & Tax Collector
Deputy Treasurer & Deputy Tax Collector
*Internal Claims Auditor
Deputy Internal Claims Auditor
Part-time Tax Collectors

School Physician
School District Attorney
Bond Counsel

Extra-Curricular Activity Treasurers & Deputy Treasurers

M. Clifford Miller School Treasurer
M. Clifford Miller School Deputy Treasurer
J. Watson Bailey School Treasurer
J. Watson Bailey School Deputy Treasurer
Kingston High School Treasurer
Kingston High School Deputy Treasurer
Attendance Officer
Records Access Officer
Records Management Officer
Records Appeal Officer
Student Records Manager
Prevention & Safety Coordinator
AHERA Asbestos/(LEA) Designee
Pesticide Coordinator
OSHA Coordinator
Title IX Coordinator
Title VII Coordinator
Title VI Civil Rights Act Investigator
Emergency Management Coordinator
Purchasing Agent
Financial Advisor
Sec. 504 Coordinator
Amer. With Disabilities Act Coord.
Medicaid Compliance Officer

Person

Camille DiPerna
Bethany Woodard
Anne Kleeschulte
Sandra Nelson
TBD
Anita Craddock, Patricia Williams &
Sandra Nelson
Mid-Hudson Family Health Institute
Shaw, Perelson, May & Lambert LLP
Orrick, Herrington & Sutcliffe, LLP

Jo Burruby
Kimberly Terwilliger
Julie Linton
Wanda LoBianco
Adrian Manuel
Andrew Sheber
Sandra Miller
Camille DiPerna
John J. Voerg
Board of Education President
Sandy Sabino/Camille DiPerna
Richard Balleza
Thomas Clapper
Thomas Clapper
Thomas Clapper
Marystephanie Corsones/John J. Voerg
Marystephanie Corsones/John J. Voerg
Marystephanie Corsones/John J. Voerg
Richard Balleza
Margarita Lekaj
Capital Markets Advisors, LLC
Sandra Miller
Sandra Miller
Sandra Miller

Chemical Hygiene Officer
Insurance Consultant (Benefits)
School District Auditor (External)
School District Auditor (Internal)
Court Notification Officer
* Stipend Position

Kirk Reinhardt
Mid-Hudson VIP
Raymond G. Preusser, CPA, P.C.
Questar III
Dr. Paul J. Padalino

NOTE:	AHERA	-	Asbestos Hazard Emergency Response Act
	OSHA	-	Occupational Safety and Health Act
	LEA	-	Locale Education Agency

R02 - Blanket Bond - Faithful Performance

BE IT RESOLVED, by the Board of Education, that the following personnel required by Law or Regulation shall be covered by faithful performance blanket bonds in accordance with Public Officers Law Section II in the amount specified:

Treasurer	\$1,000,000.
Deputy Treasurer	1,000,000.
Tax Collector	1,000,000.
Deputy Tax Collector	1,000,000.
Part-Time Tax Collectors	300,000.
District Purchasing Agent	1,000,000.
Central Treasurers of Extra	
Classroom Activity Fund	100,000.
Internal Claims Auditor	300,000.

R03 - Petty Cash Fund (s)

Authorizations

BE IT RESOLVED by the Board of Education of the City School District of the City of Kingston, New York that petty cash and change fund accounts be established in the following amounts at the designated locations and under the custody of the following individuals:

<u>Location/Building</u>	<u>Custodian</u>	<u>Amount</u>
Superintendent of Schools	Dr. Paul J. Padalino	\$ 100.00
Treasurer	Bethany Woodard	100.00
School Lunch Fund	Edward Carelli	1887.00
Director of Athletics	Glen Maisch	100.00
Chambers School	Stacia Felicello	100.00
Edward R. Crosby School	Marie Anderson	100.00
Harry L. Edson School	William Krupp	100.00
Robert R. Graves School	Errin Parese	100.00
John F. Kennedy School	Paula Perez	100.00
Ernest C. Myer School	Brian Martin	100.00
George Washington School	Valerie Hannum	100.00
J. Watson Bailey School	Julie Linton	100.00
M. Clifford Miller School	Jo Burruby	100.00
Kingston High School	Adrian Manuel	100.00
Buildings & Grounds	Thomas Clapper	100.00

R04 - Grant Application Authorization

BE IT RESOLVED that Dr. Paul J. Padalino, Superintendent of Schools, is hereby authorized to apply for and sign the applications for all Federal, State and miscellaneous grants and to sign, on behalf of the District, for all such grants awarded or received

R05 - Check Signature Authorization

BE IT RESOLVED that the Board of Education of the City School District of the City of Kingston, New York, designates, Bethany Woodard, Treasurer, as the single authorized signature of all checks, and that in the absence or illness of the Treasurer, Anne Kleeschulte, Deputy Treasurer, be authorized to sign all checks.

R06 - Budget Transfers Authorization

BE IT RESOLVED that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, in accordance with Board Policy #6150, to approve Budget Transfers within major budget categories of less than \$250,000.00, and that the Superintendent of Schools will report all budget transfers to the Board of Education in the board packets.

R07 - Certification of Payrolls

BE IT RESOLVED that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to certify all payrolls for the school district.

BE IT FURTHER RESOLVED, in the absence of Dr. Paul J. Padalino, his designee is authorized to certify all payrolls for the school district.

R08 - Contractual Services for Special Education Students

BE IT RESOLVED that the Board of Education authorizes Sandra Miller, Assistant Superintendent for Student Services, to execute contracts necessary to provide services to special education students as set forth in their Individual Education Plans, which have been approved by action of the Board of Education.

R09 - Contract for Health Services 2013-2014

WHEREAS, the Board of Education of the City School District of Kingston, New York is required under Section 912 of the Education Law to provide health services to resident students, and

WHEREAS, certain resident students are attending non-public schools in other school districts,

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of Kingston, New York authorizes Sandra Miller, Assistant Superintendent for Student Services, to enter into agreements for the purpose of providing health services for children

residing in the Kingston City School District and attending non-public schools inclusive of the period July 1, 2013 through June 30, 2014, and

BE IT FURTHER RESOLVED that Sandra Miller, Assistant Superintendent for Student Services, be authorized to sign such agreements on behalf of the Board of Education.

<p><u>NOTE:</u> As provided under Section 912 of the Education Law, health services are provided to children attending non-public schools and, where appropriate, the cost of such services are billed back to the district of residence.</p>
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R10 - Tax Anticipation Note Authorization

WHEREAS, the Board of Education of the City School District of the City of Kingston, Ulster County, New York intends to borrow up to \$7,000,000. (Seven Million Dollars) against taxes which are to be levied for the fiscal year beginning July 1, 2013 and ending June 30, 2014, and

WHEREAS, the amount of such tax to be collected is in excess of \$50,000,000, and all of said taxes remain uncollected, and

NOW THEREFORE BE IT RESOLVED that such loan shall be evidenced by Tax Anticipation Notes and the maturity of such notes, or the renewals thereof, shall not extend beyond the applicable period provided in Section 24:00 of the Local Finance Law, to wit: beyond one year from the date of issuance, and

BE IT FURTHER RESOLVED that the Board of Education borrow upon the faith and credit of this School District a sum of up to \$7,000,000. and that such notes shall be of the date, form, term and content as may be determined by the President of this School Board consistent, however, with the provisions of the Local Finance Law of the State of New York.

R11 - Endowment Scholarship And Memorial Fund Accounts

WHEREAS, the Board of Education of the City School District of Kingston, New York authorizes Dr. Paul J. Padalino, Superintendent of Schools, to administer Endowment, Gift Fund, Scholarship and Memorial Fund accounts and is designated to sign withdrawals from these accounts,

NOW THEREFORE BE IT RESOLVED that the Board of Education also authorizes Bethany Woodard, Treasurer, to co-administer these accounts, including the ability to sign withdrawals.

R12 - Depository Bank(s)

WHEREAS, the Education Law of the State of New York requires that the Board of Education of the City School District of the City of Kingston, New York designates the bank(s) that are to be used for the deposit of School District funds.

NOW THEREFORE BE IT RESOLVED that the Board of Education designates the following banks for School District use:

**Key Bank of New York
Bank of America, N.A.
JP Morgan Chase Bank
M & T Bank
Citizens Bank
First Niagara**

BE IT FURTHER RESOLVED that each check will be numerically accounted for and withdrawals from any or all of these funds will be made only upon the signature of the Treasurer or Deputy Treasurer.

R13 - Official Newspaper(s)

WHEREAS, the Education Law of the State of New York requires the Board of Education to designate a newspaper as the official newspaper for the School District.

NOW THEREFORE BE IT RESOLVED that the Daily Freeman, 79 Hurley Avenue, Kingston, New York 12401, be designated as the official newspaper for the City School District of Kingston, New York.

R14 - Mileage Reimbursement

BE IT RESOLVED that the Board of Education of the City School District of the City of Kingston, New York establishes the mileage reimbursement rate for the use of personally owned vehicles for actual and necessary expenses of travel in accordance with Section 2118 of the Education Law, as per negotiated agreements with Kingston Teachers Federation, Administrative and Supervisory Personnel Association, Educational Support Personnel, Civil Service Employees Association, and other employees not covered by units, at the I. R. S. rate.

R15 - Wage Rates

BE IT RESOLVED that the Board of Education of the City School District of the City of Kingston, New York authorizes the Superintendent of Schools, Dr. Paul J. Padalino, to establish wage rates not covered by negotiated agreements as follows:

<u>Title</u>	<u>2013-2014 School Year</u>
Student helpers	7.25 per hour (or current Federal Minimum Wage)
Student Helpers - clerical	7.25 per hour
Audio Visual Technicians	7.25 per hour
<u>Substitutes:</u>	
Substitute Sign Language Interpreter	17.50 per hour
Food Service Helpers	9.50 per hour
Cleaners	9.50 per hour
Monitors	9.50 per hour
Clerical	9.50 per hour
Teaching Assistants	9.50 per hour
Groundsmen	9.50 per hour
Bus Supervisor	11.50 per hour

R16 - Private Roadways - Annual Closure

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York wishes to maintain its ownership and control of the roadways located on the properties of the J. Watson Bailey Middle School, Harry L. Edson Elementary School, M. Clifford Miller Middle School and the Kingston High School,

NOW THEREFORE BE IT RESOLVED that said roadways be barricaded in order to close the roads from public use, between the hours of 9:00 a.m. Wednesday, August 7, 2013 and 9:00 a.m. Thursday, August 8, 2013.

BE IT FURTHER RESOLVED that a notice of said road closings be placed in the Daily Freeman.

R17 - Board Policies - Annual Renewal

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York is desirous of continuing to operate under the existing Board policies (*includes Code of Conduct*),

NOW THEREFORE BE IT RESOLVED that all policies adopted as of June 30, 2013 continue for the 2013-2014 school year.

R19 - Appointment To The District Committee On Special Education

BE IT RESOLVED, that in accordance with Section 4402, of the Education Law and Part 200.3 of the Commissioner's Regulation, the following persons be appointed to a Subcommittee, as noted, to serve for the period from July 1, 2013 through June 30, 2014 as recommended by the Superintendent.

District Representatives

Yadi Derisse
Beth Lewis-Jackson
Barbara McGrath

School Psychologists

Danielle Barros	Catherine Coleman
Antonella Fontana	James Hart
Denise Hoban-Weeks	Jacqueline Kaplan
Ronald Kivel	Ann Lord
Kristy Mannocchi	Julie Martin
Mary Maturro	Melissa Potter
Christina Spiro	

Teachers

The student's teacher as defined in Section 300.344 of the Federal Regulations.

Parent Representatives

Ms. Deborah Crump	Ms. Debra Hanley
Ms. Michelle Lindsay	Ms. Cynthia Marsh
Ms. Kelly Richmond	Ms. Debra Houghtaling

Note: The above positions shall be authorized until such time as the Board of Education considers further action.
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R20 - Appointment To The District Committee On Pre-School Special Education

BE IT RESOLVED, that in accordance with Part 200.3 of the Commissioner's Regulation, the following persons be appointed to District Committee on Pre-School Special Education, to serve for the period from July 1, 2013 through June 30, 2014 as recommended by the Superintendent.

Chairperson

Jennifer Weed

Alternates to the Chairperson

Beth Lewis-Jackson

Yadi Derisse

Barbara McGrath

Parent Member

Ms. Deborah Crump

Ms. Debra Hanley

Ms. Debra Houghtaling

Ms. Michelle Lindsay

Ms. Cynthia Marsh

Ms. Kelly Richmond

Note: The above positions shall be authorized until such time as the Board of Education considers further action.

R21 - Appointment to the District Committee on Special Education for Annual Review

BE IT RESOLVED, that in accordance with Part 200.3 of the Commissioner's Regulation, the following persons be appointed to District Annual Review Committee on Special Education, to serve for the period from July 1, 2013 through June 30, 2014 as recommended by the Superintendent.

Parent Member

Ms. Deborah Crump

Ms. Debra Hanley

Ms. Debra Houghtaling

Ms. Michelle Lindsay

Ms. Cynthia Marsh

Ms. Kelly Richmond

Note: The above positions shall be authorized until such time as the Board of Education considers further action.

R22 - Surrogate Parents

In accordance with Part 200.2 (e) of the Commissioner's Regulations, the following person has been approved by the Board of Education to be appointed as surrogate parent when the need arises.

Jackie Kern

R23 - Impartial Hearing Officers

In accordance with Part 200.2 (e) of the Commissioner's Regulations, the District shall utilize the most recent rotational list of Impartial Hearing Officers for the District as established by the State Education Department, on a rotating basis, for the purpose of conducting Impartial Hearings pursuant to Section 200.5 of the Regulations of the Commissioner of Education. Appointment and compensation shall be in accordance with Board Policy.

R24 - 2013-2014 Free And Reduced Price Income Eligibility And Policy

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York wishes to participate in the National School Lunch and/or School Breakfast Programs or Special Milk Program,

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of the City of Kingston, New York adopts the Free and Reduced Price Meal or Special Milk Policy Statement, including the Family Income Eligibility Criteria as required for participation in the Free and Reduced Price Meal and Special Milk Program for the 2013-2014 school year, and

BE IT FURTHER RESOLVED that the President of the Board of Education be authorized to sign the certification of acceptance on behalf of the Board of Education.

R25 - Execution of Contracts

BE IT RESOLVED that the Board of Education authorizes Dr. Paul J. Padalino, Superintendent of Schools, to execute contracts necessary for the normal day-to-day operation of the Kingston City School District up to \$500, 000.

R27 - Appointment to the District Subcommittee of the Committee on Special Education

BE IT RESOLVED, that in accordance with Section 4402, of the Education Law and Part 200.3 of the Commissioner's Regulation, the following persons be appointed to a Subcommittee, as noted, to serve for the period from July 1, 2013 through June 30, 2014 as recommended by the Superintendent.

District Representatives

Eileen Bradley
Barbara Erena
Beth Lewis-Jackson
Barbara McGrath
Yadi Derisse

School Psychologists

Danielle Barros	Catherine Coleman
Antonella Fontana	James Hart
Denise Hoban-Weeks	Jacqueline Kaplan
Ronald Kivel	Ann Lord
Julie Martin	Mary Matturro
Melissa Potter	Christina Spiro

Teachers

The student's teacher as defined in Section 300.344 of the Federal Regulations.

Parent Representatives

Ms. Deborah Crump	Ms. Debra Hanley
Ms. Michelle Lindsay	Ms. Cynthia Marsh
Ms. Kelly Richmond	Ms. Debra Houghtaling

Note: The above positions shall be authorized until such time as the Board of Education considers further action.
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R28 - Safe Schools Against Violence In Education Act (Save)

**District-Wide School Safety Plan
and Building-Level Emergency Response Plans**

Annual Renewal:

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York is desirous of continuing to operate under the existing District-Wide School Safety Plan and the Building-Level Emergency Response Plans, and

NOW THEREFORE BE IT RESOLVED that the District-Wide School Safety Plan and the Building-Level Emergency Response Plans adopted as of June 30, 2012, continue for the 2013-2014 school year.

R29 - District Credit Cards

BE IT RESOLVED that the Board of Education hereby approves the following list of individuals authorized to be issued a District credit card(s) to pay for actual and necessary expenses incurred in the performance of work-related duties for the District (*reference Board Policy #4312*).

American Express:

John J. Voerg, Assistant Superintendent for Personnel & Administration

Sandra Miller, Assistant Superintendent for Student Services

Marystephanie Corsones, Assistant Superintendent for Curriculum & Instruction

Wright Express:

Please see attached list of individuals

BE IT FURTHER RESOLVED that credit cards may be only used for legitimate school district business expenditures and are not intended to circumvent the District's policy on purchasing. A copy of said list will be maintained in the Business Office.

R30 - District Cellular Phones

BE IT RESOLVED that the Board of Education hereby approves the attached list of individuals authorized to be issued a District cellular phone to be used for school district business only (*reference Board Policy #5000*).

BE IT FURTHER RESOLVED, a copy of said list will be maintained in the Business Office.

******End of Reorganizational Consent Agenda******

R18 - Establishment of Board of Education Meeting Schedule 2013-2014

As per resolution of the Board of Education, regular business meetings of the Board will be held on the dates and at the places indicated below:

<u>DATE</u>	<u>DAY</u>	<u>LOCATION</u>
July 3, 2013	Wednesday	Cioni Administration
July 17, 2013	Wednesday	Cioni Administration
August 7 , 14, 2013	Wednesday	Cioni Administration

August 21 , 28 , 2013	Wednesday	Cioni Administration
September 4, 2013	Wednesday	Cioni Administration
September 18, 2013	Wednesday	TBD
October 2, 2013	Wednesday	Cioni Administration
October 16, 2013	Wednesday	TBD
November 6, 2013	Wednesday	Cioni Administration
November 20, 2013	Wednesday	TBD
December 4, 2013	Wednesday	Cioni Administration
December 11, 2013	Wednesday	Cioni Administration
January 8, 2014	Wednesday	Cioni Administration
January 22, 2014	Wednesday	TBD
February 5, 2014	Wednesday	Cioni Administration
February 19, 2014	Wednesday	TBD
March 5, 2014	Wednesday	Cioni Administration
March 19, 2014	Wednesday	TBD
April 2, 2014	Wednesday	Cioni Administration
April 23, 2014	Wednesday	TBD
May 7, 2014	Wednesday	Cioni Administration
May 21, 2014	Wednesday	Cioni Administration
June 4, 2014	Wednesday	Cioni Administration
June 18, 2014	Wednesday	TBD

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Bowers. A brief discussion followed. Ms. Bowers made a motion to amend the August dates as indicated; seconded by Ms. Scherer. The motion to amend carried unanimously. The motion to adopt carried unanimously.

R26 - Attendance at Professional Development Workshops, Conferences and Conventions

BE IT RESOLVED that the Superintendent of Schools, Dr. Paul J. Padalino, or his designee, **and/or the Board of Education** is hereby authorized to approve professional development workshops, conferences, and conventions.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. Ms. Bowers made a motion to amend the as indicated; seconded by Rev. Childs. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; none were pulled. Ms. Bowers made a motion to adopt the consent agenda; seconded by Ms. Scherer. Ms. Bowers noted the donations on the consent agenda. The motion carried unanimously.

PERSONNEL

P01-Professional Personnel – Appointments & Recalled

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

APPOINTMENTS

Jennifer Weed, part time (.5 FTE) appointment in the special subject area of special education, Step 8 M, at an annual salary of \$33,673 effective September 1, 2013 to June 30, 2014. Permanent certification.

Ryan Vinson, appointment as a permanent substitute in the special area of physics, Step 2 M+30 credits at an annual salary of \$60,838. Initial certification.

RECALLED

Bonnie Parmelee
(Science Teacher)

Effective July 1, 2013

Jessica Price
(Art Teacher)

Effective July 1, 2013

P02-Professional Personnel – Special Education Summer School

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the resolution approved by the Board at the June 19, 2013, appointing personnel for the 2013 Special Education Summer School Program be amended by rescinding the following Teacher: Tara Dyal and that the following be approved by the Board of Education for the Kingston School District's 2013 Special Education Summer School Program:

Teacher:
Joan Pesko

P03-Professional Personnel – Summer 9 Program

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools that the following be approved by the Board of Education for the Kingston School District's 2013 Summer 9 Program

Teachers:
Nicholas Badalato
Laura Ifill
Tara Nee
Julia Prizzi
Rachael Scorca
Maria Taylor

P04-Professional Personnel - Stipends

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following stipend be approved by the Board of Education for the 2013-2014 school year:

Joe Leirey

Pool Director

\$ 2,800

P05-Professional Personnel – Curriculum Writing

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District's Curriculum Writing for the 2013-14 School year.

Charlotte Adamis	Paul Gruner	Kim Tegeler
Lisa Armstrong	Deanna Guevara	Lawrence Terwilliger
Heather Atterbury	Rachelle Gura	Jeff Tirsch
Elaine Arvidson	Beth Guido	William Tubby
Nick Badalato	Elissa Hansen	Amy Tuscanes
Mary Baker	Robert Hansen	Jacqueline Vigotty
Susan Bard	Tracy Hazlett	Sarah Warren
Janine Bergamini	Victoria Kallen	Karla Wehr
Beth Blankschen	Alaina Kimberly	Kathy Werner
Karen Bodie	Karen Knowlton	Rosemarie Wisneski
Tracey Bodo	Liza Knox	June Wolfersteig
Diana Bonse	Nancy Koopman	Sarah Young
Deidre Branford	Edward Leach	
Colin Brown	Janine Manley	
Lauren Bryant	Elaine McCloskey	
Amy Carlzon	Beverly Moore	
Javier Chamorro	Kathleen Murphy	
Bruce Cobb	Lauri Naccarato	
John Crews	Tara Nee	
Jennifer Daly	Erin Nelson	
Tanya Daw	Mark Nelson	
Maureen deHaan	James Nicocia	
Lori DeMecurio	Kate Petrie	
Loretta DiCorcia	Gina Pierson	
Kristen Diedhiou	John Prizzi	
Suzanne Dodig-Sussman	Mary Jane Reiss	
Nellene Donovan	Arnold Richter	
Danielle DuBois	Sharon Rienzo	
Kylie Faulkner	James Scheffel	
Jane Fisher	Leslie Seidman	
Rachel Forte	Geetha Shapiro	
Kristen Frappier	Helaine Silverberg	
Christopher Gallo	Elizabeth Stegmayer	
Andrea Gillespie	Sean Sullivan	
Ann Marie Gruber	Jessica Sunshine	
Matthew Gruber	Blake Swan	

P06-Professional Personnel – KHS Assistant Principal

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that Debra Fitzgerald be appointed in the tenure area of assistant principal at an annual salary of \$88,547 effective July 1, 2013 with a probationary period ending June 30, 2015. Initial certification.

CIVIL SERVICE

CS-01

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

The following substitute cleaners at \$9.50/hour effective 07/01/13

HORACE ALLEN

BRIAN MARKLE

JAMES R. TORELLI

The following groundskeeper for the 2013 summer at \$9.50/hour effective 06/24/13 through 08/15/13

ERINN KNOX

The following substitute teaching assistant for the 2013 Title 1 summer school program

TAMI McGRATH

The following teaching assistant for the 2013 special education summer school program

JADWIGA SILVA

The following teaching assistants for the 2013 summer 9 program

MICHELE MOORE

PETER QUICK

LAURA FINNIGAN – Universal Pre-K Family Worker for Title 1 summer school

AMEND

KIMBERLY DECKER – change from substitute teaching assistant for the 2013 special education summer school program to teaching assistant

TERMINATIONS

CAROLYN BENT – substitute food service helper effective 07/04/13

DEBRA BUCKBEE – substitute food service helper effective 07/04/13

CHERYL HERDMAN – substitute food service helper effective 07/04/13

TOBI WITTHOFT – substitute food service helper effective 07/04/13

CS-02 - Stipend

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that an annual stipend of \$5,500.00 be paid to Sandy Nelson for services as Claims Auditor Effective July 1, 2013 through June 30, 2014 be approved by the Board of Education.

BUSINESS & OPERATIONS

B01 - Donation of Composter to the Robert Graves Elementary School

WHEREAS, the Anna Devine Elementary School PTA, would like to donate a composter to the Robert Graves Elementary School in anticipation of the merger of the two schools beginning in the 2013-14 school year. The composter will be part of the butterfly and vegetable garden that was transplanted from Anna Devine to Robert Graves; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift, and

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of the composter to the Robert Graves Elementary School.

B02 - Disposal of KCSD Library Textbooks

WHEREAS, it is desirable to dispose of / donate dated Kingston City School District textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, and Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, have reviewed this proposal and recommend this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business, be authorized to arrange for such appropriate disposal/donation.

B03 - Bid Award - Public Address System and Clock Service and Repair

WHEREAS, the Board of Education of the City School District of Kingston, New York has requested bid proposals for **the Public Address System and Clock Service and Repair** for the period of July 1, 2013 to June 30, 2014, with the ability to renew for two additional one year terms at the Board's option, and

WHEREAS, a legal advertisement was placed in the Daily Freeman, (2) vendors were mailed the bid proposal and two (2) responded, and

WHEREAS, an evaluation was done by Allen Olsen, Assistant Superintendent for Business and Operations, and Margarita Lekaj, Purchasing Agent, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York award the bid for Public Address System and Clock Service and Repair to Redder's Contracting Inc. (234 Glenerie Blvd., Saugerties, NY 12477), as per the attached bid analysis and in accordance with the Request for Proposal of Friday, June 21, 2013, as the lowest responsible bidder, and on the recommendation of Dr. Paul J. Padalino, Superintendent of Schools.

B04 - Bid Award - Custodial Uniforms

WHEREAS, the Board of Education of the City School District of Kingston, New York has requested bid proposals for the **Custodial Uniforms** for the period of July 1, 2013 to June 30, 2014, with the ability to extended for two additional one year terms, at the option of the District; and

WHEREAS, the bid was advertised in the Daily Freeman, five (5) vendors were mailed the bid proposal and three (3) responded, and

WHEREAS, an evaluation was done by Allen Olsen, Assistant Superintendent for Business and Operations, and Margarita Lekaj, Purchasing Agent, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York award the bid for Custodial Uniforms to STRONGWEAR, LLC. (191 The Plaza, Teaneck, NJ 07666) for an estimated sum of Eleven Thousand Two Hundred Nine and 60/100 Dollars (\$11,209.60) for FY 2013-2014 with a 3% increases for the following two years, in accordance with the Invitation to Bid of Monday, June 24, 2013, as the lowest responsible bidder meeting our specifications, and on the recommendation of Dr. Paul J. Padalino, Superintendent of Schools.

B05 - Bid Award - Elevator Service, Testing and Inspection

WHEREAS, the Board of Education of the City School District of Kingston, New York has requested bid proposals for **Elevator Service, Testing and Inspection** for the period of July 1, 2013 to June 30, 2014, with the ability to extended for two additional one year terms, at the option of the District; and

WHEREAS, a legal advertisement was placed in the Daily Freeman, five (5) vendors were mailed the bid proposal and three (3) responded, and

WHEREAS, an evaluation was done by Allen Olsen, Assistant Superintendent for Business and Operation, and Margarita Lekaj, Purchasing Agent, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York award the bid for Elevator Service, Testing and Inspection to Kone Elevators, Inc. (25 Post Road, Albany, NY 12205), as per the attached bid analysis, in accordance with the bid specifications of Monday, June 24, 2013, and on the recommendation of Dr. Paul J. Padalino, Superintendent of Schools.

B06 - Bid Award - Facilities and Maintenance, Materials, Supplies and Services

WHEREAS, the Board of Education of the City School District of Kingston, New York has requested bid proposals for **Facilities and Maintenance Materials, Supplies, and Services** for the period of July 1, 2013 to June 30, 2014, and subject to annual renewal for two additional one-year terms, at the option of the district, and

WHEREAS, a legal advertisement was placed in the Daily Freeman, fifteen (15) vendors were sent the bid proposal and five (5) responded, and

WHEREAS, an evaluation was done by Allen Olsen, Assistant Superintendent for Business and Operations, and Margarita Lekaj, Purchasing Agent, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York award the bid for the Facilities and Maintenance, Materials, Supplies and Services to the attached vendors, as per the attached bid analysis reflecting discounts offered by the vendors, and in accordance with the Request for Proposal of

Wednesday, June 26, 2013, and on the recommendation of Dr. Paul J. Padalino, Superintendent of Schools.

B07 - Accept Grant Award for Robert Graves Elementary School

WHEREAS, the Robert Graves Elementary School is the recipient of a generous monetary grant from the Anna Devine Elementary Parent Teacher Association (PTA) in the amount of two thousand one hundred eighty and 91/100 Dollars (\$2,180.91), to be used for the purpose of improving and/or replacing the playground equipment at Robert Graves Elementary School, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this monetary grant, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of \$2180.91.00 from the Anna Devine Parent Teacher Association (PTA), and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2013-2014 budget in the amount of \$2,180.91, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.450.16.0000	\$2180.91
Revenue	A2705	\$2180.91

STUDENT SERVICES

S01- Committee on Preschool Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on March 06, 20, April 10, 18, 24, 25, May 01, 08, 15, 22, 23, 29, 30, 31, June 03, 05, 06, 10, 11, 12, 13, 14, 17, 19, 25, 2013 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S02 – Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on 2, January 9, 29, 31, February 12, 13, 14, 19, 27, March 11, 18, 21, 22, April 2, 3, 4, 8, 9, 11, 12, 15, 17, 18, 19, 22, 23, 29, 30 and May 2, 3, 6, 7, 8, 9, 10, 13, 14, 15, 16, 17, 20, 21, 22, 23, 24, 28, 29, 30, 31, June 3, 4, 5, 6, 7, 10, 11, 12, 13, 14, 14, 17, 18, 19, 20, 2013 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

*****End of Consent Agenda*****

BOARD OF EDUCATION

Joint Visitation/Master Plan Facilities Committee

Ms. Scherer reported that they had met on June 24th and welcomed two new members, Betsy Jordan and Christopher Farrell. The committee will be meeting monthly until the referendum and they are excited about the project and will act as ambassadors to publicize the plan. They were contacted by the Friends of Historic Kingston and a tour has been set up. A meeting schedule will follow shortly and will be posted to the website.

Board of Education Self Evaluation

Mr. McCoy announced that the compiled results for the bi-weekly self-evaluation were in the packet and another evaluation tool will be in the next packet for consideration. Mr. Shaughnessy suggested that feedback or discussion on the bi-weekly evaluations should be given in a timelier schedule. Board members will review the other tool and discussion will continue at the next meeting.

Committee Assignments

Mr. McCoy asked that board members contact him if they would like to be reassigned or stay on the committee that they are already on. Mr. Shaughnessy asked that a resolution be brought forward at the next meeting to appoint members to the Audit and Finance Committee as per policy. Ms. Bowers stated that a new representative will be needed for District Wide Parent Council.

OLD BUSINESS

Nothing was offered at this time.

NEW BUSINESS

Mr. Shaughnessy read a resolution regarding data analysis, CDEP goals and made a motion to adopt. There was no second. Discussion followed. Ms. Corsones stated that the Annual Summary Report will address the goals.

Mr. McCoy brought forward the following resolution that had been walked in.

S03–Annual/Program/Initial/Amendment Review Recommendations to The Board of Education

VOTED: That the Board of Education has no objections to the recommendation of the Committee determined at a meeting held on June 28, 2013 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

BOARD MEMBER ANNOUNCEMENTS

Nothing was offered at this time.

PUBLIC PARTICIPATION

Nothing was offered at this time.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Ms. Scherer, the Board members unanimously agreed to adjourn the meeting at 7:55 p.m.

Camille DiPerna, District Clerk

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
JULY 17, 2013
CIOINI ADMINISTRATION BUILDING**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Dr. Jacobowitz,
M. McCoy, J. Michael, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, A. Olsen and
S. Miller

OTHERS PRESENT: Public, Media

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Rev. Coston who was excused.

EXECUTIVE SESSION

Ms. Bowers made a motion to adjourn to executive session at 6:01 p.m., seconded by Rev. Childs to discuss collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); the employment history of particular individual(s); and matters leading to the employment of particular individual(s). The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:30 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2013-BOE03

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, the Board of Education hereby establishes the salaries for non-aligned employees covered pursuant to Policy No. 9215 for the 2013-14 school year in accordance with the schedule as presented to the Board at this meeting, a copy of which shall be incorporated by reference within the minutes of this meeting.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

PUBLIC PARTICIPATION

Nothing was offered at this time.

SUPERINTENDENT'S REPORT

Redistricting Update

Dr. Padalino reported that curriculum development is continuing for all programs throughout the district for elementary, middle and high school. Professional development for Special Education took place during this week and other professional development opportunities will continue throughout the summer as well. He stated that the professional development calendar for the year will be placed on the website on the 29th and sent out to all our teachers. He distributed the progress chart from Mr. Clapper highlighting the moves and some of the in house construction projects. Camera installation on the buses will be installed in August and the middle school assignments and staffing should be complete this week.

Kingston High School 2nd Century Project

Dr. Padalino reported that he is working with KSQ, BBL, Kate Heidecker and a member of the community, Marjorie McCord to put together a communication team to be ready to begin promoting the project next month. He also reported that he and Ms. Scherer had met with the Friends of Historic Kingston and a team of district employees and the school architects to do a group tour of MJM, where a small presentation of the vision for the high school was given by Mr. Quadrini and Mr. Hillje showed them some of the reasons why MJM is not repairable.

Dr. Jacobowitz inquired about the instructional coaches at the elementary level and whether they will be assigned to grade levels or buildings. Dr. Padalino responded that the coaches have chosen to do grade level and it will be reevaluated halfway through the year to see how effective it is and whether adjustments need to be made. Dr. Jacobowitz also inquired whether there would be two instruction coaches at each middle school and whether they would be grade or building assigned. Dr. Padalino stated that the intent is for two at each school but they are still interviewing and the decision has not been made yet as far as how they will be assigned.

Dr. Padalino reported that the initial cost estimates for moving out of Cioni is not proving to be too high and he has asked KSQ to look at our current vacant buildings to see which would be the most viable and cost effective options to house administration and the warehouse. A brief discussion followed.

Tillson Update

Dr. Padalino reported that the buyer is motivated to close quickly and it is moving along. Mr. McCoy inquired about the plaques and other memorabilia from Tillson. Dr. Padalino stated that they would be walking thru again prior to the final sale and would bring back any remaining items to Crown St.

APPROVAL OF MINUTES

Minutes of July 3, 2013

Rev. Childs made a motion to adopt the minutes of July 3, 2013; seconded by Ms. Bowers. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members did not pull any. Ms. Scherer made a motion to adopt the consent agenda; seconded by Ms. Bowers. Mr. McCoy noted that Resolution R18 has been amended to cancel the meeting scheduled for September 4th due to the Jewish Holiday of Rosh Hashanah. The motion carried unanimously.

REORGANIZATIONAL

R18 - Establishment of Board Of Education - Meeting Schedule 2013-2014 - Revised

As per resolution of the Board of Education, regular business meetings of the Board will be held on the dates and at the places indicated below:

<u>DATE</u>	<u>DAY</u>	<u>LOCATION</u>
July 3, 2013	Wednesday	Cioni Administration Bldg.
July 17, 2013	Wednesday	Cioni Administration Bldg.
August 14, 2013	Wednesday	Cioni Administration Bldg.
August 28, 2013	Wednesday	Cioni Administration Bldg.
September 4, 2013	Wednesday	Cioni Administration Bldg
September 18, 2013	Wednesday	TBD
October 2, 2013	Wednesday	Cioni Administration Bldg.
October 16, 2013	Wednesday	TBD
November 6, 2013	Wednesday	Cioni Administration Bldg.
November 20, 2013	Wednesday	TBD
December 4, 2013	Wednesday	Cioni Administration Bldg.
December 11, 2013	Wednesday	Cioni Administration Bldg.
January 8, 2014	Wednesday	Cioni Administration Bldg.
January 22, 2014	Wednesday	TBD
February 5, 2014	Wednesday	Cioni Administration Bldg.
February 19, 2014	Wednesday	TBD
March 5, 2014	Wednesday	Cioni Administration Bldg.
March 19, 2014	Wednesday	TBD
April 2, 2014	Wednesday	Cioni Administration Bldg.
April 23, 2014	Wednesday	TBD

May 7, 2014	Wednesday	Cioni Administration Bldg.
May 21, 2014	Wednesday	Cioni Administration Bldg.
June 4, 2014	Wednesday	Cioni Administration Bldg.
June 18, 2014	Wednesday	TBD

PERSONNEL

P07-Professional Personnel - Coaches

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the resolution approved by the Board at the June 19, 2013, appointing coaches for the 2013-14 Fall Sports season be amended by rescinding the following:

Modified Football

Ron Kelder – Head Coach - \$2311

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Fall Sports – 2013-14

Modified Football

Denis Dwyer – Head Coach - \$2311

Cheerleading

Jillian Lindhorst – JV - \$2719

Girls Swimming

Christine Ricketson – Assistant - \$2311

CIVIL SERVICE

CS-03 – Appointments, Amendments, & LOA, Change in Status & Resignation

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

Appointments

MARY JOHNSTON – temporary secretary (KHS) effective 07/01/13 to 07/31/13 salary at the annual rate of \$31,057

The following monitors for the 2013 Summer 9 program at their contractual rate

ALICE BLACKWOOD

MARYJO LOUGHRAN

ALICE PERRY

The following substitute teaching assistants at \$9.50/hour effective 09/01/13

JOANN ANDERSON

CATHERINE KOUHOUT

LYNN LAHL

The following substitute food service helpers at \$9.50/hour effective 09/01/13

JESSICA ALBRIGHT

ALICE BOWERS

CARL CARLSON

TAMMY PAUL

FLORENCE SCHOONMAKER

KATHLEEN WOOD

The following substitute monitors at \$9.50/hour effective 09/01/13

ANGELA CECELIA

SUSAN LAVARREDA

The following substitute clerical at \$9.50/hour effective 09/01/13

JOANN ANDERSON

Amend

SEAN PAUL PILLSWORTH – change from substitute teaching assistant for the 2013 Title 1 summer school to teaching assistant

JOANNE CARELLA – change from substitute teaching assistant for the 2013 special education summer school to teaching assistant

MICHELLE MOORE – change from substitute teaching assistant for the 2013 special education summer school to teaching assistant

BARBARA HERTLE – change from teaching assistant for 2013 special education summer school to teaching assistant for Summer 9 program

Leave of Absence

BRIAN MILLER – cleaner (JWB) effective 07/09/13 through 07/23/13

Change of Status

MARIA TORNATORE – change from substitute monitor to probationary monitor (JWB) at a salary of \$5,015 effective 09/01/13 with a probationary period ending 01/20/14

Resignation

JESSICA ALBRIGHT – food service helper effective 06/18/13

MARIE COOK – bus monitor effective 06/20/13

TAMMY PAUL – food service helper effective 06/07/13

MARGUARITE STODDARD – substitute food service helper effective 06/07/13

BUSINESS & OPERATIONS

B08 - Transfer Funds

WHEREAS, there were insufficient appropriations in certain budget categories and amounts available for transfer to others within the 2012-2013 school district budget; and

WHEREAS, certain budget transfers are required to cover final budgetary expenses, year-end accruals and liabilities for the 2012-2013 school year;

NOW THEREFORE BE IT RESOLVED, that the attached transfers of appropriations, cumulatively in excess of \$250,000, or out of functional category, be authorized by the Board of Education of Kingston City School District.

B09 - Bid Award - Sports Equipment & Supplies

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for **Sports Equipment & Supplies** for the period of July 1, 2013 to June 30, 2014, and

WHEREAS, a legal advertisement was placed in the Daily Freeman, twenty (20) vendors were mailed the bid proposal and eighteen (18) responded, and

WHEREAS, an evaluation was done by Allen Olsen, Assistant Superintendent for Business and Operations, and Margarita Lekaj, District Purchasing Agent;

WHEREAS, Dr. Paul Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York award the bid for **Sports Equipment & Supplies** to the vendors set forth on the attached bid analysis and in accordance with the Bid Proposal of Monday, July 8, 2013, as the lowest responsible bidders meeting our specifications.

B10 - Retainer Agreement – Shaw, Perelson, May & Lambert, LLP

RESOLVED, that the Board President is hereby authorized to execute a Retainer Agreement with the law firm, Shaw, Perelson, May & Lambert, LLP, as School Attorneys, for the 2013-2014 school year, at an annual retainer of \$165,000. A copy of such retainer agreement shall be incorporated by reference within the minutes of this meeting.

STUDENT SERVICES

S04 – Committee on Special Education Recommendation

VOTED: That the Board of Education has no objections to the recommendation of the Committee determined at a meeting held on March 6, 2013 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

BOARD OF EDUCATION

BOE04 - Nomination

BE IT RESOLVED that the Board of Education of the Kingston City School District nominate Dorothy Slattery to serve as the Area 9 Director to the NYSSBA Board of Directors.

BOE05 – Designation for Service of Notice of Claim

BE IT RESOLVED that the Board hereby authorizes the District Clerk to notify the Department of State pursuant to the requirements of newly enacted Section 53(3) of the General Municipal Law that a copy of every Notice of Claim served upon the Secretary of State regarding this School District must be transmitted to the office of the District Clerk in accordance with the provisions of Section 50-e (3)(f) of the General Municipal Law; and

BE IT FURTHER RESOLVED that the District Clerk's actions in completing and filing the District's *Certificate of Designation for Service of Notice of Claim* with the Department of State on or before July 15, 2013 are hereby ratified.

BOE06 – Appointment to the Audit and Finance Committee

WHEREAS, Board of Education Policy 6690 requires the Board to annually appoint the members of the Audit and Finance committee,

NOW THEREFORE, the following appointments are made to the Audit and Finance Committee for the 2013-2014 school year: James Shaughnessy, Chair; Trustee Nora Scherer, James D. Michael, and Public Member William F. Berardi, CPA .

******End of Consent Agenda******

BOARD OF EDUCATION

Board of Education Self Evaluation

Mr. McCoy stated that there were three models in the packets and he asked for feedback. Discussion followed. Mr. Shaughnessy suggested that a subcommittee of the Board be formed in order to bring together the best of the models and to mold it to fit some the concerns expressed by the board. Board members agreed and Mr. Shaughnessy, Ms. Collins and Ms. Scherer volunteered. Mr. McCoy asked that they meet and report back for the August 14th meeting.

Committee Assignments

Mr. McCoy asked if anyone had any changes or concerns regarding the tentative assignments. Ms. Bowers stated that they are looking at a change for the date/time for the meeting of the Policy Committee and she will report back when they have a consensus.

Policy Committee

Ms. Bowers reported that the committee has two policies for a first reading: Policies 5340 Educational Community Standard of Dress (Appendix A) and 9645 Disclosure of Employee Misconduct (Appendix B). She stated that Policy 5340 requires a Public Hearing for any changes and it will be scheduled for 5:45 on August 14th. Policy 9645 has been replaced with NYSSBA draft of the policy. The next meeting of the policy committee is scheduled for August 13th and the schedule will change after that.

OLD BUSINESS

Mr. Shaughnessy stated that there are goals in the CDEP report and the information is not included in the Annual Summary Report that would allow the Board to evaluate whether the district has attained those goals or not. He asked that before the Annual Summary Report is finalized the Board discuss it to see if it contains the information the Board needs in order to evaluate the attainment of district and Board goals. Ms. Bowers suggested that the Board gives some direction rather than have a discussion. Ms. Scherer suggested that it be discussed at the summer CDEP meeting and Ms. Corsones will advise when the meeting date is set.

NEW BUSINESS

Ms. Scherer announced that the class of 2015 has begun work on a Centennial Celebration, however they do not have the funds to do some of the suggestions and they will be fundraising. Ms. Bowers suggested that the next budget cycle include some funds since it is a district celebration and she expressed some concern about how the fundraising is undertaken. Dr. Padalino responded that Administration will look at including it as part of the next budget process.

Dr. Jacobowitz inquired if more than 3 seats were available to attend the Patterns for Progress Roundtable. Dr. Padalino explained that he has already asked and their response was they would know more about availability in a week or two and he would let board members know as soon as he hears back from them.

BOARD MEMBERS ANNOUNCEMENTS

Nothing was offered at this time.

PUBLIC PARTICIPATION

Nothing was offered at this time.

MOTION TO ADJOUR TO EXECUTIVE SESSION

Ms. Bower made a motion to adjourn to executive session at 8:20 to discuss the employment history of particular individual(s) or corporation(s); seconded by Ms. Scherer. The motion carried unanimously.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Ms. Scherer, the Board members unanimously agreed to adjourn the meeting at 9:25 p.m.

Camille DiPerna, District Clerk

Appendix “A”

KINGSTON CITY SCHOOL DISTRICT

Policy #5340

EDUCATIONAL COMMUNITY STANDARD OF DRESS

The Kingston City School District recognizes that decisions regarding dress and grooming require a careful balance of the right of self-expression against the District’s obligations to ensure an appropriate educational environment for the provision of the health, safety, and welfare of the school community. It is within the responsibility of the Board of Education to set a standard of dress appropriate for our educational community. *In order to be certain that these provisions are reflective of the community standards, they have been developed collaboratively with teachers, administrators, students, and parents.*

This Standard of Dress is to be followed in school and on school grounds during regular school hours and at school functions, whether or not on school premises. The principal or his/her designee may waive application of parts of the Dress Standard for special events.

Members of the educational community are expected to be clean and well groomed in their appearance. They represent our District and community, but more importantly, each represents himself or herself as an individual. *Teachers, District personnel, and parents should exemplify and reinforce acceptable student dress and help students develop an understanding of appropriate appearance in the school setting.*

The following are deemed to be inappropriate, either because they interfere with the health and safety of our students and staff, or because they are not appropriate to the educational setting, or are disruptive to the educational process:

- Any dress or appearance which is vulgar, obscene, libelous, or advocates discrimination or denigrates others on the basis of **actual or perceived** race, color, **weight, national origin, ethnic group, creed**, religion, **religious practice**, gender (**including gender identity and expression**), sexual orientation, **age, marital/parental status, disability or predisposing genetic characteristic**.
 - Any dress or appearance which advocates or encourages illegal activities, violent crimes, or gang related activity and/or colors.
 - Any dress with messages that encourage or advocate sexual activity, the use of illegal drugs, alcohol and/or tobacco
 - **Headwear**: Caps, doo-rags, bandanas, sports caps, stocking caps, visors, hoods of hooded sweatshirts – This does not include hair adornment of a utilitarian nature (barrettes, hair bands, scrunchies), or headwear worn for religious or medical reasons.
 - **Jewelry**: jewelry which can injure the student or others.
 - **Sunglasses**
 - **Shirts (including blouses and tops)** shirts, blouses, and tops which extend below the fingertips either at the sleeve or in overall length; **SHOULDER STRAPS MUST BE THE WEARER’S SECOND AND THIRD FINGERS OR MORE IN WIDTH;**

exposure of bare midriffs, backs, or cleavage (front and back), e.g., halter tops, strapless tops.

- **Skirts/Shorts/Pants:** Skirts, shorts, and pants with inappropriate messages/sayings on the rear of the clothing. Skirts, shorts, and skirt slits shorter than one inch beyond the wearer's fingertips;
- **Outerwear:** Any form or article of clothing designed primarily for outdoor use while attending class or before/after school indoor activities (e.g., parkas, rain or trench coats, vests, jackets, gloves, mittens).
- **Sleepwear/Undergarments:** Visible undergarments; Sleepwear, including bedroom slippers, and any dress similar in nature to sleepwear.
- **Inappropriate Spandex Clothing**
- **Bathing Suits**

In Addition to the above the following apply:

- **Footwear:** Footwear must be worn at all times to ensure personal safety and the safety of others. (Flip-flops are permitted).
- **Backpacks:** Backpacks/luggage are not permitted to be carried in the hallways during the school day **in elementary schools (backpacks are permitted in the middle and high school)**.
- **Protective Clothing:** Students must be dressed in appropriate clothing and protective equipment as required for physical education classes, participation in athletics, science laboratories, and home and career skills classes.

Students who violate this Standard of Dress shall be required to modify their appearance by covering or removing the offending item, and if necessary or practical, replacing it with an acceptable item. Any student who refuses to comply shall be subject to discipline, up to and including school suspension. Any student who repeatedly fails to comply shall be subject to further discipline, up to and including out of school suspension. This policy will be reviewed annually.

Cross Ref: 5300 Student Code of Conduct
5305 Kingston High School Student Code of Conduct (Jefferson Code)

Revised & Adopted 12/5/07 by the Board of Education
Renumbered 10/1/08 (prior no. 7312)
Revised: 09/16/09
1st Reading of Revision: 07/19/13
Revision Adopted: 08/14/13

Appendix “B”

Policy #9645

DISCLOSURE OF WRONGFUL CONDUCT (Whistleblower Policy)

The Board of Education expects officers and employees of the district to fulfill the public’s trust and to conduct themselves in an honorable manner, abiding by all district policies and regulations and by all applicable state and federal laws and regulations.

However, when district officers or employees know or have reasonable cause to believe that serious instances of wrongful conduct (e.g., mismanagement of district resources, unethical behavior, violations of law or regulation, and/or abuse of authority) have occurred, they should report such wrongful conduct to the Board or one of its designated officers.

For purposes of this policy, the term “wrongful conduct” shall be defined to include:

- theft of district money, property, or resources;
- misuse of authority for personal gain or other non-district purpose;
- fraud;
- actions that compromise the security and integrity of the district’s or state’s testing program;
- violations of applicable federal and state laws and regulations; and/or
- serious violations of district policy, regulation, and/or procedure.

Disclosure and Investigation

Employees and officers who know or have reasonable cause to believe that wrongful conduct has occurred shall report such mismanagement, fraud or abuse to the Superintendent of Schools, the School Attorney or the Independent Auditor. Each of these Board-designated officers, upon receiving a report of alleged wrongful conduct, shall take immediate steps to conduct an investigation.

Staff members who suspect that a violation of state testing procedures has occurred shall report their concerns to the Building Principal, the Superintendent, or the State Education Department. Any Building Principal receiving such a report shall relay this information to the Superintendent.

The Superintendent, School Attorney or the Independent Auditor shall maintain a written record of the allegation, conduct an investigation to ensure that the appropriate unit (auditors, police, SED, etc.) investigates the disclosure, and notify the Board when appropriate to do so.

Except as otherwise provided in either state and/or federal law, the Board-designated officer shall make all reasonable attempts to protect the identity of the employee making the disclosure in a confidential manner, as long as doing so does not interfere with conducting an investigation of the specific allegations or taking corrective action.

The district shall not take adverse employment action against an employee who has notified the district of wrongdoing, allowing the district the opportunity to investigate and correct the misconduct.

Complaints of Reprisal

An employee who has been subject to an adverse employment action based on his or her prior disclosure of alleged or actual wrongful conduct may contest the action by filing a written complaint of reprisal with the Board President. The Board President, or his/her designee, will review the complaint expeditiously to determine:

- whether the complainant made a disclosure of alleged wrongful conduct before an adverse employment action was taken;
- whether the responding party could reasonably have been construed to have had knowledge of the disclosure and the identity of the disclosing employee;
- whether the complainant has in fact suffered an adverse employment action after having made the disclosure; and
- whether the complainant alleges that adverse employment action occurred as a result of the disclosure.

If the designee determines that all of the above elements are present, he or she shall appoint a review officer or panel to investigate the claim and make a recommendation to the Board. At the time of appointment, the designee shall inform the complainant and the respondent, in writing, of:

- the intent to proceed with an investigation;
- the specific allegations to be investigated;
- the appointment of the review officer or panel; and
- the opportunity of each party to support or respond, in writing, to the allegation.

Once the review officer or panel has conducted a review and considers the investigation to be complete, the officer or panel will notify the designee of its completion. From the date of that notice, the review officer has 30 days to report his or her findings and make any recommendations he or she deems appropriate to the designee. The designee, in conferral with the appropriate administrator shall issue a letter of findings to both the complainant and the respondent.

The decision of the review officer or panel is binding.

Nothing in this policy is intended to interfere with legitimate employment decisions.

The Superintendent of Schools shall establish regulations necessary to implement this policy.

This policy and accompanying regulations shall be published in employee handbooks, posted in employee lounges and given to all employees with fiscal accounting and/or money handling responsibilities on an annual basis.

The Superintendent of Schools, the Auditor, the School Attorney and others involved in implementing this policy shall meet with the Board once a year to evaluate the effectiveness of this policy and to make appropriate adjustments, if any, to the policy and accompanying regulations.

Ref: Civil Service Law §75-b
Labor Law §740
8 NYCRR §§102.3, 102.4
Garrity v. University at Albany, 301 A.D. 2d 1015 (3rd Dept. 2003) (Article 75-b protections only apply if employee first discloses wrongdoing to employer, allowing for investigation and correction prior to disclosure to outside agencies)
Matter of Brey v. Bd. of Educ., 245 A.D. 2d 613 (3rd Dept. 1997) (termination based on work deficiency, not retaliation)

Cross-Reference: #9130 Staff-Student Relations

First Reading of Replacement Policy: July 17, 2013
Adoption date: August 14, 2013

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
AUGUST 14, 2013
CIOINI ADMINISTRATION BUILDING**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Coston, Dr. Jacobowitz,
M. McCoy, J. Michael, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, and A. Olsen

OTHERS PRESENT: Public, Media

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Rev. Childs and Ms. Collins who were excused.

EXECUTIVE SESSION

Ms. Bowers made a motion to adjourn to executive session at 6:01 p.m., seconded by Rev. Coston to discuss Employment history of particular individual(s); matters leading to the employment of particular individual(s); collective bargaining under the Taylor Law (KTF, CSEA, ESP, ASPA); review of programs and placements of students with disabilities, and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:45 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2013-BOE12

BE IT RESOLVED, that the Board of Education authorizes its attorneys Shaw, Perelson, May & Lambert, LLP to initiate an appeal to the Appellate Division of the Supreme Court of the decision of the New York State Unemployment Insurance Appeal Board in the Matter of Amy White and Kingston City School District, Appeal Board No. 572061. Such appeal shall be covered under the District's 2013-2014 retainer.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

Resolution #2013-BOE13

BE IT RESOLVED, that the Board of Education hereby authorizes its president and the Superintendent of Schools to sign the District's APPR Implementation Certification Form and submit the same to the New York State Education Department, as presented to the Board at this meeting.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

Resolution #2013-CUR-01 - Math K-8 - Textbook Adoption

WHEREAS, there is a need to purchase Math textbooks for students in Grades Kindergarten through 8th which align with the NYS Common Core

WHEREAS, New York State has made available to School Districts the NYS Common Core Mathematics Curriculum Modules to download for reproduction for State Textbook Aid.

WHEREAS, the Office of Curriculum and Instruction has recommended downloading and reproducing the NYS Common Core for Mathematics Curriculum Modules for Kindergarten through 8th Grade.

NOW THEREFORE BE IT RESOLVED, that upon the recommendation of Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, the Kingston School District, adopt and reproduce the New York State Common Core Mathematics Curriculum Modules for Kindergarten through 8th Grade, effective September 9th, 2013.

Initial Fiscal Impact: \$18,798.98

Reproduction costs will increase as new Modules are released from the state.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

Resolution # 13-CUR-02 - ELA 5-8 - Textbook Adoption

WHEREAS, there is a need to purchase ELA textbooks for students in Grades 5 through 8th which align with the NYS Common Core

WHEREAS, New York State has made available to School Districts the NYS Common Core ELA Curriculum Modules to download for reproduction for State Textbook Aid.

WHEREAS, the Office of Curriculum and Instruction has recommended downloading and reproducing the NYS Common Core for ELA Curriculum Modules for Grades 5 through 8.

NOW THEREFORE BE IT RESOLVED, that upon the recommendation of Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, the Kingston School District, adopt and reproduce the New York State Common Core ELA Curriculum Modules for grades 5 through 8, effective September 9th, 2013.

Initial Fiscal Impact: \$11,162.75

Reproduction costs will increase as new Modules are released from the state.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

PUBLIC PARTICIPATION

Daniel Scherer, Lisa Jerkowski, and Teresa France all spoke regarding the sale of Tillson School.

Devin Zanos, KHS student, spoke regarding the startup of a KHS Radio Station.

SUPERINTENDENT'S REPORT

Board Recognition

Dr. Padalino congratulated and presented Mr. McCoy with an award from New York State School Board Association for Board Mastery.

Redistricting Update

Dr. Padalino reported that orientation dates for the middle schools have been posted to the website and that the physical moves for merging schools have been completed and he thanked Mr. Clapper and his team for a job well done with a monstrous task. He also reported that classroom space and scheduling have been completed and they are installing bus cameras and wrapping up curriculum development. He announced that a calendar that has been posted to the website for staff for professional development opportunities.

Board Members inquired about the Peaceful Bus Program, Literacy Coaches in the Elementary School, the Summer 9 Program, the 9th Grade Academy, the JFK playground, and traffic patterns to the merged schools. A brief discussion followed.

BBL Summer Capital Project Update

Robin Scrodanus distributed reports and informed the Board that all of the roofs are 80% completed and on schedule; the alarm systems at Bailey are on schedule and should be completed by August 30th; the boilers at JFK also on track; the repairs to JFK gym floor will be completed by next week, and the structural engineer found that the veneer at JFK needs to be repaired and she is working on pricing from a few contractors but she believes that the cost should be covered by the contingency amount that was budgeted. A brief question and answer period followed.

Kingston High School 2nd Century Project

Dr. Padalino stated that a draft communication plan has been developed, the facilities committee was rescheduled to September 11th, 3:30-5:00 due to vacation plans. The committee will help finalize the communication plan. A brief discussion followed about presentations to community groups and information on the website.

APPROVAL OF MINUTES

Minutes of July 17, 2013

Ms. Bowers made a motion to adopt the minutes of July 17, 2013; seconded by Ms. Jacobowitz. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled BOE11. Ms. Bowers made a motion to adopt the consent agenda minus BOE11; seconded by Ms. Scherer. The motion carried unanimously.

PERSONNEL

P08-Professional Personnel – Appointments, LOA & Resignations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

APPOINTMENTS

Christine Beebie, part time (.5) appointment as a physical therapist, Step 15M, at an annual salary of \$39,623 effective September 1, 2013 through June 30, 2014. Licensed physical therapist.

Robin Brennan, probationary appointment in the special subject area of students with disabilities, Step 3 M + 9, at an annual salary of \$ 59,955 effective September 1, 2013 with a probationary period ending August 31, 2015. Initial certification.

Jessica Decker, part time (.6) appointment as a school nurse, Step 6, at an annual salary of \$26,706 effective September 1, 2013 through June 30, 2014. Registered nurse.

Andrea Demosthenes, probationary appointment in the subject area of English, Step 3 M, at an annual salary of \$ 58,848 effective September 1, 2013 with a probationary period ending August 31, 2016. Initial certification.

Christina Faccini, probationary appointment in the special subject area of school counselor, Step 2 M, at an annual salary of \$ 57,148 effective September 1, 2013 with a probationary period ending August 31, 2015. Permanent certification.

Jessica Jacobs, probationary appointment in the special subject area of students with disabilities, Step 1 M + 9, at an annual salary of \$ 56,558 effective September 1, 2013 with a probationary period ending August 31, 2016. Initial certification.

Anne Killian, probationary appointment in the special subject area of students with disabilities, Step 1 M, at an annual salary of \$ 55,451 effective September 1, 2013 with a probationary period ending August 31, 2016. Initial certification.

McKenzie Schell, probationary appointment in the special subject area of students with disabilities, Step 1 M, at an annual salary of \$ 55,451 effective September 1, 2013 with a probationary period ending August 31, 2016. Initial certification.

Cassandra Taylor, probationary appointment in the subject area of English, Step 8 M, at an annual salary of \$ 67,346 effective September 1, 2013 with a probationary period ending August 31, 2016. Initial certification.

Andrea Tresaloni, probationary appointment in the special subject area of school counselor, Step 3 M + 12, at an annual salary of \$ 60,927 effective September 1, 2013 with a probationary period ending August 31, 2015. Permanent certification.

LEAVES OF ABSENCE

Amy Fetahi (Special education teacher)	Under the provisions of the Family and Medical Leave Act of 1993 (FMLA) Effective September 1, 2013 through Dec. 2, 2013
Lisa Graziano (Music teacher)	Under the provisions of the Family and Medical Leave Act of 1993 (FMLA) Effective September 1, 2013 through Dec. 2, 2013
Meaghan Williams (School Counselor)	Under the provisions of the Family and Medical Leave Act of 1993 (FMLA) Effective September 1, 2013 through Dec. 2, 2013

RESIGNATIONS

Duff Allen (English teacher)	Effective August 1, 2013
Debra Fitzgerald (Special education teacher)	Effective June 30, 2013
Laura Ifill (English teacher)	Effective August 1, 2013
Matthew Nerney (Special education teacher)	Effective July 15, 2013
Natalie Pelella-Nerney (Special education teacher)	Effective July 15, 2013
Maria Taylor (Art teacher)	Effective August 15, 2013

P09-Professional Personnel – Substitute Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed substitute teachers:

Diane Backus	Special Education
Mary Lee	Elementary & Special Education
Eileen Osborne	Elementary
Jacqueline Stocker	Elementary

Resignations:

Rebecca Bahr-Burchins
Caroline Bell
Robin Brennan
Andrea Demosthenes
Jessica Jacobs
Carla Newsome
Holly Pringle
McKenzie Schell
Jeanne Trapani

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed home teachers:

Mark Morganstern
Timothy Reid

P10-Professional Personnel – Fall Coaches

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the resolution 2012-P102 approved at the June 19, 2013 Board meeting appointing Frank Passante as Girls Cross Country Modified Coach be rescinded and the following be appointed as coach for the 2013-2014 school year with stipend as per the negotiated agreement:

FALL SPORTS – 2013-14

GIRLS CROSS COUNTRY

Bree Zogaria – Modified Coach - \$2311

GIRLS SOCCER

Hardeepak Malvai – JV - \$2719

P11-Professional Personnel – Literacy Coaches

WHEREAS, the District desires to assign Andrea Gillespie, Katherine Petrie, and Sharon Rienzo, tenured Elementary teachers, to literacy coach positions, which constitutes an Instructional Support Services (“ISS”) position within the meaning of Part 30 of the Regents Rules; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, deems Andrea Gillespie, Katherine Petrie, and Sharon Rienzo to be competent and qualified to perform the duties of a literacy coach based upon their Elementary teaching certification and more than three (3) years teaching experience in the Elementary tenure area; and

WHEREAS, in accordance with Part 30 of the Regents Rules and Section 3013 of the New York State Education Law, Andrea Gillespie, Katherine Petrie, and Sharon Rienzo shall continue to accrue seniority in the Elementary tenure area while performing ISS services;

NOW, THEREFORE, BE IT RESOLVED that Andrea Gillespie, Katherine Petrie, and Sharon Rienzo are assigned to the Instructional Support Services position of literacy coach for the 2013-2014 school year.

P12-Professional Personnel- Literacy Coach

WHEREAS, the District desires to assign Tracey Hazlett, a tenured reading teacher, to a literacy coach position, which constitutes an Instructional Support Services (“ISS”) position within the meaning of Part 30 of the Regents Rules; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, deems Tracey Hazlett to be competent and qualified to perform the duties of a literacy coach based upon her reading teaching certification and more than three (3) years teaching experience in the reading tenure area; and

WHEREAS, in accordance with Part 30 of the Regents Rules and Section 3013 of the New York State Education Law, Tracey Hazlett shall continue to accrue seniority in the reading tenure area while performing ISS services;

NOW, THEREFORE, BE IT RESOLVED that Tracey Hazlett is assigned to the Instructional Support Services position of literacy coach for the 2013-2014 school year.

P13-Professional Personnel – Lead Teachers/Facilitator of Mentoring/Literacy Facilitator

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following lead teachers be approved by the Board of Education for the 2013-2014 school year:

Cindy Sumerano	Visual Arts (K-4)
Cindy Sumerano	Visual Arts (5-12)
Lauri Naccarato	English 9-12
Eric Koch	Math 9-12
Patricia Cohen	Music K-12
Kate Burns	Physical Education
Nick Avossa	Science 9-12
Sean Sullivan	Social Studies 9-12
Barbara Erena	Special Education 9-12
William Tubby	World Languages

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the following positions:

Lauri Naccarato	Facilitator of District Mentoring
Kathy Werner	Literacy Facilitator – Teacher on Assignment

P14-Professional Personnel – Curriculum Writing

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District's Curriculum Writing for the 2013-14 School year.

Britni Caserta
Marc Christian
Amy Crantz
Michelle Lerner
Ellen Luksberg
John Moser
Tom Muro
Michael Pettit
Krista Priestly
Nicole Zalocki

P15-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following lead nurses be approved by the Board of Education for the 2013-14 school year:

Kimberly Kross	Elementary Lead Nurse	\$ 3,000
Naomi Stevens	Secondary Lead Nurse	\$ 3,000

CIVIL SERVICE

CS-04 – Appointments, Recalled, Change of Status, LOA, FMLA, Resignations & Terminations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

The following bus monitors at \$9.50 per hour effective 9/1/13

Catherine Jones	Joann Maidl	Yakiesha Morbeth
Crystal Ordway	Jasmin Scully	

The following substitute clerical effective 8/15/13 through 8/30/13
Rose Markle

RECALLED

Mary Johnston – secretary (KHS) effective 8/1/13
Radika Rudall – teaching assistant (GW) effective 9/1/13

CHANGE OF STATUS

June Guido – from secretary to typist (KHS) at an annual pro-rated salary of \$34,270 effective 8/1/13
Dorothy Snavelly - monitor (RG) change to include 1 hour breakfast monitor effective 9/1/13 through 9/30/13
Linda Zifchak – senior food service helper (KHS) change from grade VII to grade IX at \$13.52 per hour effective 9/1/13

LEAVE OF ABSENCE

Anne Killian – secretary to the superintendent effective 9/1/13 through 6/30/14
Debbie Walsh – teaching assistant (GW) effective 9/1/13 through 8/31/14

FMLA

Brian Miller – cleaner (JWB) effective 07/30/13 – 08/26/13

RESIGNATIONS

Shirley Carlino – substitute teaching assistant effective 07/06/13
Regina Castle – substitute teaching assistant effective 8/1/13
Priscilla Clausi – substitute clerical & substitute teaching assistant effective 7/23/13
Catherine Doolan – substitute monitor effective 7/23/13
Mary Leslie – substitute clerical effective 07/01/13
Kristen Miller – substitute monitor effective 7/23/13
Linda Shook – substitute monitor effective 6/28/13
Melanie Staccio – substitute monitor effective 7/28/13

TERMINATIONS

Kyle Berardi – security guard (KHS) effective 8/15/13
Anthony Cruise – security guard (KHS) effective 8/15/13
Dorothy Deschamps – monitor (JWB) effective 8/15/13
William Moylan – security guard (KHS) effective 8/15/13
Robert Reynolds - security guard (KHS) effective 8/15/13
John Schatzel – security guard (KHS) effective 8/15/13

BUSINESS & OPERATIONS

B1- Tax Certiorari Judgment - Tibetan Charities, Inc. v. Town of Kingston and Kingston CSD

WHEREAS, that the Board of Education authorizes its attorneys, Shaw, Perelson, May & Lambert, LLP, to execute a Consent Judgment in a tax certiorari proceeding involving the Tibetan Charities, the Town of Kingston and the Kingston City School District;

THEREFORE BE IT RESOLVED, that the Board of Education waives its right to appeal the decision/order of the Honorable Kimberly A. O'Connor dated May 9, 2013 in the matter of Tibetan Charities, Inc. d/b/a Tibetan Center v. Town of Kingston and Kingston City School District; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes its attorneys Shaw, Perelson, May & Lambert, LLP to sign the Stipulation and Consent Order and Judgment effectuating same.

B12 - Disposal of Surplus Equipment

WHEREAS, it is desirable to dispose of the attached Kingston City School District equipment, and continued storage is inadvisable and the item is surplus to the district's needs,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the item identified as attached, be disposed; and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business, be authorized to arrange for such appropriate disposal.

1		Toro WheelHorse Lawn Tractor		Model 244H
1		Toro WheelHorse Lawn Tractor		Model 16-38 HXL
1		Cub Cadet Lawn Tractor		Model HDS 2155
1		Cub Cadet Mower Deck		Model 2155
1		Toro Wheel Horse Mower Deck		Model 70230
5		John Deere Snow Throwers		Model TRS 32
1		Vehicle # 5 Ford Taurus		Vin#1FAFP52U2XG189454

B13 - Disposal of KCSD Library Textbooks

WHEREAS, it is desirable to dispose of / donate dated Kingston City School District textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, and Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, have reviewed this proposal and recommend this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business, be authorized to arrange for such appropriate disposal/donation.

PUPIL SERVICES

S05 - Section 504 Recommendations

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on student numbers 615699, 606415, 603800, 609422, 609621, 609622, 612145, 612286, 609753, 611431, 610969, 609378, 605248, 616701, 615657, 613157, 619781, 612149, 610775, 604132, 610367, 608920, 609311, 610964, 613408, 611469, 604581, 606364, 613014, 607943, 619066, 619300, 618468, 618392, 617987, 618098, 620956, 616525, 610533, 622132, 617199, 621296, 616774, 622072, 617463, 619480, 618190, 612736, 622080, 619099, 617591, 616116, 617996, 617728, 617584, 616278, 615597, 619776, 620015, 617585, 620900, 616928, 622784, 619143, 618016, 622000, 606433, 605494, 603582, 603731, 608181, 610527, 611951, 611608, 611898, 618795, 608078, 609569, 610943, 604827, 607891, 614232, 615858, 605942, 612263, 604126, 611096, 612285, 609716, 604915, 605842, 610778, 609867, 612392, 608681, 616210, 613125, 612149, 615158, 618630, 618865, 618347, 619932, 616667, 612213, 605199, 622944, 619321, 619960, 615438, 616966, 618685, 619387, 622510, 618655, 620475, 618396, 622600.

S06 – Committee on Preschool Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on May 16, 30, June 05, 17, July 03, 10, 17, 24, 2013 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S07 – Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 4, 8, 9, 10, 14, 15, 18, 28, 31, February 4, 12, 13, 14, 19, 20, 27, 28, March 4, 5, 6, 7, 12, 13, 14, 18, 20, 22, April 3, 4, 5, 8, 9, 10, 12, 16, 17, 18, 19, 22, 23, 24, 29, May 2, 3, 6, 7, 8, 9, 10, 13, 14, 15, 16, 17, 20, 21, 22, 24, 28, 29, 30, 31, June 3, 4, 5, 7, 10, 11, 12, 13, 14, 14, 17, 18, 19, 20, 24, 28, July 8, 9, 29, 30, 31 and August 1, 5, 7, 2013 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

******End of Consent Agenda******

Ms. Bowers made a motion to adopt the following resolution; seconded by Rev. Coston.

MOTION TO POSTPONE

Mr. Shaughnessy made a motion to postpone the resolution; seconded by Ms. Bowers. The motion to postpone carried on a vote of 5-2-2; No: Mr. McCoy and Ms. Scherer; Absent: Rev. Childs and Ms. Collins.

BOE11 - Amending Resolution Sale of Tillson

WHEREAS, the Board of Education at the meeting of July 3, 2013 approved a resolution to sell the Tillson School Building and property to Chaim Moskovits, the highest offeror pursuant to the Advertisement for Sale and execution of a Quitclaim Deed; and

WHEREAS, Mr. Moskovits has created a Limited Liability Corporation, known as “Life with Light LLC”, and requests that the property purchase be in the name of such Limited Liability Corporation of which he is sole owner; and

WHEREAS, Mr. Moskovits’s underwriter requires that the property be transferred by Bargain and Sale with covenants deed, except for that portion of the property received by the School District by Quitclaim Deed (gore area along the south side of Grist Mill Road);

THEREFORE, BE IT RESOLVED, that the Board of Education hereby amends the resolution approved on July 3, 2013, by authorizing the sale of the Tillson School Building and property located at 56 Grist Mill Road, Tillson, New York, to Life with Light LLC, the Limited Liability Corporation recently established by the highest offeror, Chaim Moskovits, who is the sole owner thereof, and, further, authorizing the execution of a Bargain and Sale Deed with covenants for the property, except for the gore area along the south side of Grist Mill Road which is authorized to be executed by Quitclaim Deed by the Board of Education or a majority of the Board of Education members; and

BE IT FURTHER RESOLVED, that Board President and Superintendent of Schools are hereby authorized to execute all other documents required for the closing of title on such property, in order to effectuate the sale of such real property by the Kingston City School District to Life with Light LLC.

RECOGNITION AND INTRODUCTION TO NEW EMPLOYEES

Dr. Padalino asked that the new employees to stand and introduce themselves. Andrea Demosthenes, Cassandra Taylor, Robin Brennan, Christina Faccini, Jessica Jacobs and Ann Killian introduced themselves.

BOARD OF EDUCATION

Board of Education Self Evaluation

Ms. Scherer and Mr. Shaughnessy reported that the subcommittee had met and they found that the State of Oregon Board Evaluation Tool is very similar to the tool used to evaluate the Superintendent and they modified it slightly to be consistent between the two tools and felt that it should be done annually and posted to the web as the Superintendents is. Board members agreed. Ms. Bowers suggested some modification and it was decided that it would be tweaked during policy committee. Mr. McCoy thanked them for their work on this committee.

Coffee & Conversation

Ms. DiPerna asked for a volunteer for September 11 at Dominick Dreamweaver Café at 8:00 a.m. Ms. Bowers volunteered. Mr. Shaughnessy asked that a compilation be done to determine the participation of the public in this program to see if it a useful tool for the public.

Policy Committee

Ms. Bowers reported that the committee has two policies for adoption: Policies 5340 Educational Community Standard of Dress (Appendix A) and 9645 Disclosure of Employee Misconduct (Appendix B). She stated that Policy 5340 requires a Public Hearing for any changes and it had been held prior to the board meeting. Policy 9645 has been replaced with NYSSBA draft of the policy. The policy committee schedule has been changed to the 1st Friday of each month at 9 a.m. She brought forward the following resolution:

BOE07 Policy Adoption –5340 Educational Community Standard of Dress & 9645 Disclosure of Employee Misconduct

WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policies for amendment and adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following amended policies:

5340 Educational Community Standard of Dress (see Appendix A)
9645 Disclosure of Employee Misconduct (see Appendix B)

Ms. Bowers made a motion to adopt the above resolution; seconded by Mr. Michael. The motion carried unanimously.

Audit & Finance Committee

Mr. Shaughnessy reported that the committee had met on July 23rd and Mr. Ziobrowski from Questar III was in attendance in order to begin the discussions on which policies are to be audited and the schedule for auditing them; included in the discussion was the Volunteer Policy and Fixed Assets. Also discussed was the updated risk assessment which will be done in December and the possibility of going out for an RFP in the spring since the Questar contract will be expiring. The Treasurers & the Claims Auditor Reports for May & June were reviewed and the committee agreed to bring forward the following resolutions:

BOE09 – Treasurers Report – May & June

BE IT RESOLVED, that the following Treasurer's Report for May & June 2013 be accepted as attached (see Appendix D).

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Mr. Bowers. The motion carried unanimously.

BOE08 – Claims Auditor Report – May & June

BE IT RESOLVED, that the following Claims Auditor report be accepted for May & June 2013 as attached (see Appendix C).

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Mr. Scherer. The motion carried unanimously.

The next meeting of the Audit & Finance Committee will be on August 27th at 11:00 at Crown Street.

Realignment of Election Districts

BOE10 – Realignment of Election Districts (see Appendix E)

WHEREAS, the Kingston City School District currently has 10 election districts with Sophie Finn Elementary School serving as the polling place in Election District No. 4, Anna Divine Elementary School serving as the polling place in Election District No. 6 and Zena Elementary School serving as the polling place in Election District No. 10; and

WHEREAS, as a result of the closing of the Sophie Finn, Anna Devine and Zena Elementary Schools at the end of the 2012-13 school year, the Board of Education believes it to be in the interest of the District to reduce the number of election districts to seven election districts by removing Sophie Finn, Anna Devine and Zena Elementary Schools as polling places and redistributing the voters who previously voted at such Elementary Schools to other schools for School District elections and votes;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby revises and renumbers the polling places as set forth on the attachment hereto, which is made a part of this resolution, effective for all school district meetings, elections and votes which shall occur at least 30 days after the adoption of this resolution.

Ms. Bowers made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. Discussion followed. The motion carried unanimously.

Curriculum & Instruction Committee

Dr. Jacobowitz reported that the committee had met on July 3rd and they discussed the RTI Plan, the Summer 9 Program, the 9th Grade Academy, curriculum mapping, and enrichment and acceleration. The committee will be meeting on the last Thursday of each month and the next meeting will be on August 29th at 9:30 and Ms. Scherer will be chairing that meeting.

OLD BUSINESS

Nothing was offered at this time.

NEW BUSINESS

Ms. Scherer reported that Patterns of Progress held a forum on the declining school population and the closing of many school buildings. Dr. Padalino and several board members had attended as well as many other districts in the Hudson Valley. Mr. Shaughnessy stated that Kingston has completed the closing of schools process while many other districts haven't started the process. Dr. Padalino added that Kingston saw the cliff before many other districts and was able to give more thought to the process. Discussion followed.

Mr. McCoy asked that Dr. Padalino look into KHS Radio.

Mr. McCoy reported that he, Dr. Padalino and Ms. Scherer had met with leaders of DWPC and Ms. Scherer would be the new liaison to the committee.

BOARD MEMBERS ANNOUNCEMENTS

Mr. Shaughnessy read the following statement:

The results of the 2013 state assessments for Grades 3-8 have been released. As expected, the results reported a significant decline in the number of students being proficient in grade-level skills.

Commissioner King assures us that this doesn't represent a decline in student performance. That being true, what it does represent is serious delusion in years past.

Commissioner Kings says that results will not negatively impact staff and school evaluations. That being the case, why was there such tremendous pressure to rush to implement the APPR? SED knew the state assessments could not be used because they tested material that had not been taught?

What is the impact on children of sitting down to take a series of tests and being able to answer correctly only 25% of the questions.

No Child Left Behind was signed into law in 2002 and mandated the annual testing in grades 3-8. The goal was that by the end of the 2013-2014 school year, all students would be grade-level proficient in English Language Arts and Mathematics.

We are one year away from that deadline. Where are we in meeting that goal?

SED reports on approximately 22,500 grade-level test results for all of the public schools in NYS. For instance, in Kingston, each of elementary school has 6 grade-level test results: grades 3, 4, & 5 ELA, and grades 3, 4, & 5 Math.

Statewide, in 2009, there were 1,216 results (22,466) where all of the students achieved proficiency at levels 3 and 4. 5.4%

In 2010, the “cut” scores were raised. There were 79 results (22,562) where all students achieved levels 3 and 4. 0.35%

In 2013, the standards, scale, and “cut” scores have been changed. There were 8 results (22738) where all students achieved levels 3 and 4. 0.035%

If this was theater, it would be of the absurd.

PUBLIC PARTICIPATION

Nothing was offered at this time.

ADJOURNMENT

There was no further business before the board and on motion by Rev. Coston; seconded by Mr. Michael, the Board members unanimously agreed to adjourn the meeting at 9:12 p.m.

Camille DiPerna, District Clerk

Appendix “A”

KINGSTON CITY SCHOOL DISTRICT

Policy #5340

EDUCATIONAL COMMUNITY STANDARD OF DRESS

The Kingston City School District recognizes that decisions regarding dress and grooming require a careful balance of the right of self-expression against the District’s obligations to ensure an appropriate educational environment for the provision of the health, safety, and welfare of the school community. It is within the responsibility of the Board of Education to set a standard of dress appropriate for our educational community. *In order to be certain that these provisions are reflective of the community standards, they have been developed collaboratively with teachers, administrators, students, and parents.*

This Standard of Dress is to be followed in school and on school grounds during regular school hours and at school functions, whether or not on school premises. The principal or his/her designee may waive application of parts of the Dress Standard for special events.

Members of the educational community are expected to be clean and well groomed in their appearance. They represent our District and community, but more importantly, each represents himself or herself as an individual. *Teachers, District personnel, and parents should exemplify and reinforce acceptable student dress and help students develop an understanding of appropriate appearance in the school setting.*

The following are deemed to be inappropriate, either because they interfere with the health and safety of our students and staff, or because they are not appropriate to the educational setting, or are disruptive to the educational process:

- Any dress or appearance which is vulgar, obscene, libelous, or advocates discrimination or denigrates others on the basis of **actual or perceived** race, color, **weight, national origin, ethnic group, creed**, religion, **religious practice**, gender (**including gender identity and expression**), sexual orientation, **age, marital/parental status, disability or predisposing genetic characteristic**.
 - Any dress or appearance which advocates or encourages illegal activities, violent crimes, or gang related activity and/or colors.
 - Any dress with messages that encourage or advocate sexual activity, the use of illegal drugs, alcohol and/or tobacco
 - **Headwear**: Caps, doo-rags, bandanas, sports caps, stocking caps, visors, hoods of hooded sweatshirts – This does not include hair adornment of a utilitarian nature (barrettes, hair bands, scrunchies), or headwear worn for religious or medical reasons.
 - **Jewelry**: jewelry which can injure the student or others.
 - **Sunglasses**
 - **Shirts (including blouses and tops)** shirts, blouses, and tops which extend below the fingertips either at the sleeve or in overall length; **SHOULDER STRAPS MUST BE THE WEARER’S SECOND AND THIRD FINGERS OR MORE IN WIDTH**; exposure of bare midriffs, backs, or cleavage (front and back), e.g., halter tops, strapless tops.

- **Skirts/Shorts/Pants:** Skirts, shorts, and pants with inappropriate messages/sayings on the rear of the clothing. Skirts, shorts, and skirt slits shorter than one inch beyond the wearer's fingertips;
- **Outerwear:** Any form or article of clothing designed primarily for outdoor use while attending class or before/after school indoor activities (e.g., parkas, rain or trench coats, vests, jackets, gloves, mittens).
- **Sleepwear/Undergarments:** Visible undergarments; Sleepwear, including bedroom slippers, and any dress similar in nature to sleepwear.
- **Inappropriate Spandex Clothing**
- **Bathing Suits**

In Addition to the above the following apply:

- **Footwear:** Footwear must be worn at all times to ensure personal safety and the safety of others. (Flip-flops are permitted).
- **Backpacks:** Backpacks/luggage are not permitted to be carried in the hallways during the school day **in elementary schools (backpacks are permitted in the middle and high school)**.
- **Protective Clothing:** Students must be dressed in appropriate clothing and protective equipment as required for physical education classes, participation in athletics, science laboratories, and home and career skills classes.

Students who violate this Standard of Dress shall be required to modify their appearance by covering or removing the offending item, and if necessary or practical, replacing it with an acceptable item. Any student who refuses to comply shall be subject to discipline, up to and including school suspension. Any student who repeatedly fails to comply shall be subject to further discipline, up to and including out of school suspension. This policy will be reviewed annually.

Cross Ref: 5300 Student Code of Conduct
5305 Kingston High School Student Code of Conduct (Jefferson Code)

Revised & Adopted 12/5/07 by the Board of Education
Renumbered 10/1/08 (prior no. 7312)
Revised: 09/16/09
1st Reading of Revision: 07/19/13
Revision Adopted: 08/14/13

Appendix “B”

Policy #9645

DISCLOSURE OF WRONGFUL CONDUCT (Whistleblower Policy)

The Board of Education expects officers and employees of the district to fulfill the public’s trust and to conduct themselves in an honorable manner, abiding by all district policies and regulations and by all applicable state and federal laws and regulations.

However, when district officers or employees know or have reasonable cause to believe that serious instances of wrongful conduct (e.g., mismanagement of district resources, unethical behavior, violations of law or regulation, and/or abuse of authority) have occurred, they should report such wrongful conduct to the Board or one of its designated officers.

For purposes of this policy, the term “wrongful conduct” shall be defined to include:

- theft of district money, property, or resources;
- misuse of authority for personal gain or other non-district purpose;
- fraud;
- actions that compromise the security and integrity of the district’s or state’s testing program;
- violations of applicable federal and state laws and regulations; and/or
- serious violations of district policy, regulation, and/or procedure.

Disclosure and Investigation

Employees and officers who know or have reasonable cause to believe that wrongful conduct has occurred shall report such mismanagement, fraud or abuse to the Superintendent of Schools, the School Attorney or the Independent Auditor. Each of these Board-designated officers, upon receiving a report of alleged wrongful conduct, shall take immediate steps to conduct an investigation.

Staff members who suspect that a violation of state testing procedures has occurred shall report their concerns to the Building Principal, the Superintendent, or the State Education Department. Any Building Principal receiving such a report shall relay this information to the Superintendent.

The Superintendent, School Attorney or the Independent Auditor shall maintain a written record of the allegation, conduct an investigation to ensure that the appropriate unit (auditors, police, SED, etc.) investigates the disclosure, and notify the Board when appropriate to do so.

Except as otherwise provided in either state and/or federal law, the Board-designated officer shall make all reasonable attempts to protect the identity of the employee making the disclosure in a confidential manner, as long as doing so does not interfere with conducting an investigation of the specific allegations or taking corrective action.

Policy #9645

The district shall not take adverse employment action against an employee who has notified the district of wrongdoing, allowing the district the opportunity to investigate and correct the misconduct.

Complaints of Reprisal

An employee who has been subject to an adverse employment action based on his or her prior disclosure of alleged or actual wrongful conduct may contest the action by filing a written complaint of reprisal with the Board President. The Board President, or his/her designee, will review the complaint expeditiously to determine:

- whether the complainant made a disclosure of alleged wrongful conduct before an adverse employment action was taken;
- whether the responding party could reasonably have been construed to have had knowledge of the disclosure and the identity of the disclosing employee;
- whether the complainant has in fact suffered an adverse employment action after having made the disclosure; and
- whether the complainant alleges that adverse employment action occurred as a result of the disclosure.

If the designee determines that all of the above elements are present, he or she shall appoint a review officer or panel to investigate the claim and make a recommendation to the Board. At the time of appointment, the designee shall inform the complainant and the respondent, in writing, of:

- the intent to proceed with an investigation;
- the specific allegations to be investigated;
- the appointment of the review officer or panel; and
- the opportunity of each party to support or respond, in writing, to the allegation.

Once the review officer or panel has conducted a review and considers the investigation to be complete, the officer or panel will notify the designee of its completion. From the date of that notice, the review officer has 30 days to report his or her findings and make any recommendations he or she deems appropriate to the designee. The designee, in conferral with the appropriate administrator shall issue a letter of findings to both the complainant and the respondent.

The decision of the review officer or panel is binding.

Nothing in this policy is intended to interfere with legitimate employment decisions.

The Superintendent of Schools shall establish regulations necessary to implement this policy.

This policy and accompanying regulations shall be published in employee handbooks, posted in employee lounges and given to all employees with fiscal accounting and/or money handling responsibilities on an annual basis.

The Superintendent of Schools, the Auditor, the School Attorney and others involved in implementing this policy shall meet with the Board once a year to evaluate the effectiveness of this policy and to make appropriate adjustments, if any, to the policy and accompanying regulations.

Ref: Civil Service Law §75-b
Labor Law §740
8 NYCRR §§102.3, 102.4
Garrity v. University at Albany, 301 A.D. 2d 1015 (3rd Dept. 2003) (Article 75-b protections only apply if employee first discloses wrongdoing to employer, allowing for investigation and correction prior to disclosure to outside agencies)
Matter of Brey v. Bd. of Educ., 245 A.D. 2d 613 (3rd Dept. 1997) (termination based on work deficiency, not retaliation)

Cross-Reference: #9130 Staff-Student Relations

First Reading of Replacement Policy: July 17, 2013
Adoption date: August 14, 2013

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
AUGUST 28, 2013
CIOINI ADMINISTRATION BUILDING**

BOARD MEMBERS PRESENT: M. Bowers, K. Collins, Rev. Coston, Dr. Jacobowitz,
M. McCoy, J. Michael, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, S. Miller
and A. Olsen

OTHERS PRESENT: Public, Media

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Rev. Childs who was excused and Mr. Shaughnessy who arrived at 6:01 p.m.

EXECUTIVE SESSION

Rev. Coston made a motion to adjourn to executive session at 6:01 p.m., seconded by Ms. Scherer to discuss collective bargaining under the Taylor Law (KTF, CSEA, ESP, ASPA); matters leading to the employment of particular individual(s); employment history of particular individual(s) or corporation(s); review of programs and placements of students with disabilities, and the proposed acquisition, sale, or lease of real property and publicity would substantially affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:00 p.m.

MOTION TO AMEND AGENDA

Rev. Coston made a motion to amend the agenda to bring forward Resolution #2013-BOE11 Amending Resolution; seconded by Ms. Bowers. The motion to amend the agenda carried unanimously.

Mr. McCoy read the following resolution:

Resolution 2013-BOE11 - Amending Resolution

WHEREAS, the Board of Education at the meeting of July 3, 2013 approved a resolution to sell the Tillson School Building and property to Chaim Moskovits, the highest offeror pursuant to the Advertisement for Sale and execution of a Quitclaim Deed; and

WHEREAS, Mr. Moskovits has created a Limited Liability Corporation, known as “Life with Light LLC”, and requests that the property purchase be in the name of such Limited Liability Corporation of which he is sole owner; and

WHEREAS, Mr. Moskovits's underwriter requires that the property be transferred by Bargain and Sale with covenants deed, except for that portion of the property received by the School District by Quitclaim Deed (gore area along the south side of Grist Mill Road);

THEREFORE, BE IT RESOLVED, that the Board of Education hereby amends the resolution approved on July 3, 2013, by authorizing the sale of the Tillson School Building and property located at 56 Grist Mill Road, Tillson, New York, to Life with Light LLC, the Limited Liability Corporation recently established by the highest offeror, Chaim Moskovits, who is the sole owner thereof, and, further, authorizing the execution of a Bargain and Sale Deed with covenants for the property, except for the gore area along the south side of Grist Mill Road which is authorized to be executed by Quitclaim Deed by the Board of Education or a majority of the Board of Education members; and

BE IT FURTHER RESOLVED, that Board President and Superintendent of Schools are hereby authorized to execute all other documents required for the closing of title on such property, in order to effectuate the sale of such real property by the Kingston City School District to Life with Light LLC.

Rev. Coston made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion to adopt was defeated unanimously.

Mr. McCoy read the following statement:

At this meeting tonight the Board voted to reject the demands of Mr. Moskovits that the sale of the Tillson school building to a Limited Liability Corporation thru the vehicle of a Bargain and Sale Deed. The Board voted its approval of the sale on July 3, 2013 with the understanding that the parties would close promptly after the vote with the Quitclaim Deed. The closing has not occurred and a Quitclaim Deed has not been accepted as a basis for conveying the title. Accordingly there will be no sale of the property to Mr. Moskovits under these terms and the Board will be re-advertising for bids.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2013-BOE15

BE IT RESOLVED, that the Board hereby adopts the Findings of Fact and Penalty Recommendation of Hearing Officer Sheila Cole, Esq. contained in her Report and Findings dated June 7, 2013 and Report and Recommendation dated July 14, 2013, in the Section 75 Civil Service Law disciplinary hearing regarding Barry Dunn; and

BE IT FURTHER RESOLVED, that the Board hereby terminates Barry Dunn from his position as a Security Guard effective close of business August 22, 2013.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

Resolution #2013-BOE16 - School Comprehensive Education Plan

BE IT RESOLVED, that the Board of Education hereby approves the School Comprehensive Education Plan (SCEP) to be submitted as part of the District Comprehensive Improvement

Plans, that addresses all of the tenets outlined in the Diagnostic Tool for School and District Effectiveness for the Focus Schools in the District and authorizes the Superintendent of Schools and Board President to sign the SCEP on behalf of the District; and

BE IT FURTHER RESOLVED, that the District Clerk is hereby directed to ensure that the District Comprehensive Improvement Plans is posted on the District's website.

Ms. Scherer made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. Mr. Shaughnessy made a motion to amend the resolution by changing the word Plan to Plans; seconded by Ms. Scherer. The motion to amend carried unanimously. Mr. Shaughnessy pointed out that the Board has been put in a situation where they must approve the Plans even though they have not seen them, because the State Ed department has not provided the district with the information that is needed in order to complete the Plans and due to a deadline that must be met in the next few days the Board must approve the plans in order to qualify for Title 1 money. The motion carried on a vote of 7-1: No: Ms. Bowers; Absent: Rev. Childs. Ms. Bowers stated that her no vote was based on the statement Mr. Shaughnessy stated.

Resolution #2013-BOE17 - District Comprehensive Improvement Plan

BE IT RESOLVED, that the Board of Education hereby approves the District Comprehensive Improvement Plan (DCIP) that details how the District plans to improve instruction and address the identified needs of the Focus Schools in the District and authorizes the Superintendent of Schools and Board President to sign the DCIP on behalf of the District; and

BE IT FURTHER RESOLVED, that the District Clerk is hereby directed to ensure that the District Comprehensive Improvement Plan is posted on the District's website.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. Mr. Shaughnessy and Ms. Bowers repeated their previous statements regarding the circumstances surrounding these plans. The motion carried Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried on a vote of 7-1: No: Ms. Bowers; Absent: Rev. Childs.

CS06 – Appointment - Superintendent Secretary

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby appoints Camille DiPerna to the position of Secretary to the Superintendent of Schools, an exempt position of the civil service, effective September 1, 2013, at annual compensation at the rate of \$75,000 (inclusive of her compensation as District Clerk), pro-rated; and

BE IT FURTHER RESOLVED, that the Board hereby appoints Ms. DiPerna as substitute Secretary to the Superintendent of Schools during the period from August 26 – 31, 2013 at the same compensation.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

PUBLIC PARTICIPATION

Joseph Barbarito & Dennis Kaye spoke regarding the sale of Tillson.
Mr. Al Teetsel spoke regarding the Kiwanis Club and the use of School Buildings.
Ms. Tiffany Christiana spoke regarding a transportation issue.

SUPERINTENDENT'S REPORT

Dr. Padalino welcomed Ms. DiPerna to his office.

Community and Private Business Partnership Grant Award

Dr. Padalino announced that the Governor has awarded the Kingston School District in partnership with Ulster BOCES one of the Community and Private Business Partnership Grant to develop a high school to college program based on STEM.

RTI – Response to Intervention

Ms. Beth Bonville, Ms. Mary-Stephanie Corsones, Ms. Sandy Miller, Mr. Kirk Reinhardt, Ms. Jo Ellen Gibbons and Ms. Stacia Felicello, all presented parts of the RTI Plan. Questions and answers followed with the Board.

2013-2014 Superintendent Goals

Dr. Padalino distributed his draft goals to the Board and explained how they are broken down. He asked that any suggestions for additions, deletions or changes be emailed to him before the next board meeting and the Goals will be on the next agenda for adoption.

Re-Districting

Dr. Padalino reported that we are ready to start school; buildings are set, curriculum is in place, teachers have their assignments and staffing is complete. He stated that J.W. Bailey will be a tight fit and significantly larger than Miller as they were aware but that there is room and they have made it work.

APPROVAL OF MINUTES

Minutes of August 14, 2013

Ms. Bowers made a motion to adopt the minutes of August 14, 2013; seconded by Ms. Scherer. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled B16. Ms. Bowers made a motion to adopt the consent agenda minus B16; seconded by Rev. Coston. The motion carried unanimously.

PERSONNEL

P16-Professional Personnel – Appointments, LOA, & Resignations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

APPOINTMENTS

Elizabeth Belikov, appointment as a permanent substitute in the academic subject area of social studies, Step 1 M, at an annual salary of \$ 55,451 pro rata, effective September 1, 2013 through January 30, 2014.

Linda Brotman, part time (.5) appointment in the special subject area of ESL, Step 2 M, at an annual salary of \$ 28,574 effective September 1, 2013 to June 30, 2014.

Jeffrey Crane, probationary appointment in the special subject area of art, Step 1 M, at an annual salary of \$ 55,451 effective September 1, 2013 with a probationary period ending August 31, 2016. Professional certification.

Deborah Franklin-Feingold, probationary appointment in the academic subject area of Spanish, Step 1 M, at an annual salary of \$ 55,451 effective September 1, 2013 with a probationary period ending August 31, 2016. Initial certification.

Alexander Longendyke, appointment as a permanent substitute in the academic subject area of math, Step 1 B, at an annual salary of \$ 50,847 pro rata, effective September 1, 2013 through January 30, 2014.

Jessica Reynolds, appointment as a provisional Occupational Therapist in the competitive class of civil service, until the next civil service examination is administered and the eligible list is received by the District, to serve at the pleasure of the Board in said position, Step 1 M, at an annual salary of \$ 55,451 effective September 1, 2013. Licensed Occupational Therapist.

Deanna Rizzo, probationary appointment in the academic subject area of science, Step 6 M, at an annual salary of \$ 63,947 effective September 1, 2013 with a probationary period ending August 31, 2015. Permanent certification.

Cybil Smith, appointment as a permanent substitute in the special subject area of ESL Step 1 M, at an annual salary of \$ 55,451 pro rata, effective September 1, 2013 through January 30, 2014.

LEAVE OF ABSENCE

Janine Manley
(French Teacher)

Under the provisions of the Family and
Medical Leave Act of 1993 (FMLA)
Effective September 1, 2013 through Nov. 11, 2013

RESIGNATION

Michael Treat (Music Teacher)

Effective August 14, 2013

Pedro Velazquez (Science Teacher)

Effective August 22, 2013

P17-Professional Personnel – Instructional Coach

WHEREAS, the District desires to appoint Anna Zivian to an Instructional Coach position, which constitutes an Instructional Support Services (“ISS”) position within the meaning of Part 30 of the Regents Rules; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, deems Anna Zivian to be competent and qualified to perform the duties of an Instructional Coach based upon her students with disabilities teaching certification and more than three (3) years teaching experience in the students with disabilities tenure area; and

WHEREAS, in accordance with Part 30 of the Regents Rules and Section 3013 of the New York State Education Law, Anna Zivian shall continue to accrue seniority in the students with disabilities tenure area while performing ISS services;

NOW, THEREFORE, BE IT RESOLVED that Anna Zivian is assigned to the Probationary Instructional Support Services position of Instructional Coach effective September 1, 2013, with a probationary period ending August 31, 2015, Step 4 M + 30 at annual salary of \$64,237. Permanent certification

P18-Professional Personnel – Instructional Coach

WHEREAS, the District desires to appoint Erin Contrady to an Instructional Coach position, which constitutes an Instructional Support Services (“ISS”) position within the meaning of Part 30 of the Regents Rules; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, deems Erin Contrady to be competent and qualified to perform the duties of an Instructional Coach based upon her ELA certification and more than three (3) years teaching experience in the ELA tenure area; and

WHEREAS, in accordance with Part 30 of the Regents Rules and Section 3013 of the New York State Education Law, Erin Contrady shall continue to accrue seniority in the ELA tenure area while performing ISS services;

NOW, THEREFORE, BE IT RESOLVED that Erin Contrady is assigned to the Probationary Instructional Support Services position of Instructional Coach effective September 30, 2013, with a probationary period ending September 29, 2015, Step 11 M + 21 at annual salary of \$75,029. Permanent certification.

P19-Professional Personnel – Substitute Teaching

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education: Jennifer Farmer - substitute teacher resignation

P20-Professional Personnel – Curriculum Writing

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District's Curriculum Writing for the 2013-14 School year: Paul Boulay

Linda Murphy
Teresa Myers

P21-Professional Personnel – Home Schooling

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following stipend be approved by the Board of Education for the 2013-2014 school year: Valerie Hannum Home Schooling \$2,000

P22-Professional Personnel – Fall Coaches

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the resolution 2012-P102 approved at the June 19, 2013 Board meeting appointing Kathy Nerp as Girls Tennis Coach be rescinded and the following be appointed as coaches for the 2013-2014 school year with stipend as per the negotiated agreement:

FALL SPORTS – 2013-14

MODIFIED FOOTBALL

Willie Dixon – Assistant - \$1903

CHEERLEADING

Amanda Huls – Modified - \$2311

P23-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

NIGHT SCHOOL ADMINISTRATORS (\$50.00 per hour)

Adrian Manuel
Andrew Sheber
Angela Armstrong

NIGHT SCHOOL FACULTY LIST/POSITION (\$45.00 per hour)

Alan Aidala
James Augustine
Derek Bonse
Tayna Daw - GED
Henry Johnson
Jeffrey Karliner
Maritza LaDuc – substitute
Karen Madonna
John Moser
Tasos Neofotistos
Derek Ragland
Marika Uus-Janums
Donna Wolf
Debra Zale

CIVIL SERVICE

CS-05 – Appointments, Recall & Resignations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

The following substitute teaching assistants at \$9.50/hour effective 09/01/13

Jennifer Dietz

Paula VanAken

The following bus monitor at \$9.50/hour effective 09/01/13: Robert Holloway

The following substitute cleaner at \$9.50/hour effective 09/01/13: William Richter

Patricia Parker – night school clerical for the 2013-14 school year

Anita Craddock – tax collector at \$24.00/hour effective 09/01/13 through 12/20/13

Stacy Allen-Boice – probationary monitor (JWB) at an annual salary of \$5,015 effective 09/01/13 with a probationary period ending 01/13/14

RECALL

Anya Delaney-Johnson – teaching assistant (GW) effective 09/01/13

Dana Fitzgerald – teaching assistant effective 09/01/13

Darlene Gaal – custodian (Cioni) effective 09/01/13

Kelly Guardino – teaching assistant effective 09/01/13

Patricia Guido – teaching assistant effective 09/01/13

Maria Kren – teaching assistant effective 09/01/13

Michelle Mecabe – teaching assistant effective 09/01/13

Laura Puzack – teaching assistant effective 09/01/13

Nicole Richardson – teaching assistant effective 09/01/13

RESIGNATIONS

Debra Bilyeu – food service helper (Edson) effective 08/13/13

Laura Puzack – monitor (KHS) effective 08/26/13

Kathy VanKleeck – teaching assistant (Chambers) effective 08/07/13

BUSINESS & OPERATIONS

B14 - Transportation Contracts and Extensions

BE IT RESOLVED, that transportation be provided for the 2013-14 school year at a total estimated sum of \$6,029,517.85 under the terms of the following agreements effective September 3, 2013, for the estimated sum of;

Ethan Allen Enterprises, Inc.	\$2,181,401.07
First Student, Inc.	\$1,915,816.65
Lezette Express, Inc.	\$ 244,192.00
Arthur F. Mulligan, Inc.	\$1,608,108.13
New Paltz Central School District, Batavia and Wildwood	\$ 80,000.00

BE IT FURTHER RESOLVED, that Dr. Paul J. Padalino, Superintendent of Schools be authorized to sign such contracts and extensions on behalf of the Board of Education.

B15 - Approval of Homestead - Non-Homestead Tax Shift

WHEREAS, the City of Kingston, an approved assessing unit containing one-third or more of the parcels included in the Kingston City School District, has adopted the homestead and non-homestead tax rate system under the provisions of Section 1903 of the Real Property Tax Law, and

WHEREAS, this action provides the school district with the option to use a dual tax rate system for all properties within the district, which includes the City of Kingston and parts of the Town of Esopus, Town of Hurley, Town of Kingston, Town of Marbletown, Town of New Paltz, Town of Rosendale, Town of Saugerties, Town of Ulster and the Town of Woodstock,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston adopt the provisions of subdivision 5 of section 1903 of the Real Property Tax Law for purposes of school taxes levied for the fiscal year 2013-2014, using a shift of **11.0%**; and

BE IT FURTHER RESOLVED, that this authorization is valid for one year only. However, the Board of Education, by Law, reserves the right to renew or rescind this authorization at any time prior to the adoption of a tax warrant.

Note: Tax Apportionment for Homestead/Non-Homestead School Districts

*

Article 19 of the Real Property Tax Law (RPTL) describes the use of Homestead and Non-Homestead tax rates; Section 1903 addresses eligibility and options

- Generally speaking, Homestead property is 1-, 2-, and 3 - family residences, condominiums and the first 10 acres of residential vacant land; Non-Homestead property is everything else.
- The first step in applying the Homestead/Non-Homestead option is the determination of the proportionate percentage of taxable real property wealth between the two classes of property.
- Within limits determined by Section 1903 of the RTPL a school board may re-apportion the share of taxable real property wealth between the Homestead and Non-Homestead class.
- The Homestead share may not be decreased below 75% of the aggregate proportion; the Non-Homestead share may not be increased more than 125% of the aggregate proportion.
- The re-apportionment of wealth (Homestead v. Non-Homestead) accomplish a shift of the apportioned tax levy in the direction of the Non-Homestead property.
- The tax levy having been re-apportioned between the two classes of property is then allocated to each municipal segment (city and towns) based upon the full value of each segment.

B17 - Disposal of KCSD Surplus Equipment

WHEREAS, it is desirable to dispose of the attached Kingston City School District equipment that is no longer in use and is of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommend this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business, be authorized to arrange for such appropriate disposal.

B18 - Disposal of KCSD Textbooks

WHEREAS, it is desirable to dispose of / donate dated Kingston City School District textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, and Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, have reviewed this proposal and recommend this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business, be authorized to arrange for such appropriate disposal/donation.

B19 - Bid Award - Transportation Contract

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for transportation for the 2013-14 school year, and

WHEREAS, five - (5) vendors received the bid specifications, three - (3) responded, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education award the bid for transportation services in accordance with the analysis of the bid proposals of 8/26/13 for the following firm,

Ethan Allen Transportation	Bus # 1002	\$63,318.00
(\$346.00 x 183 days)		

for the period of September 4, 2013 through June 30, 2014 for the transportation of student(s) to LaSalle, Parson's and St. Catherine's for an estimated sum of \$63,318.00

BE IT FURTHER RESOLVED, that Dr. Paul J. Padalino, Superintendent of Schools be authorized to sign such contract on behalf of the Board of Education.

STUDENT SERVICES

S08 – Section 504 Recommendations

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on May 20, 21, 22, 23, 31, 2013, June 4, 10, 2013.

***** End of Consent Agenda *****

B16 - 2013-2014 Tax Rates

WHEREAS, the Board of Education of the City School District of the City of Kingston, has duly adopted a budget for the current school year, pursuant to the manner prescribed by the Education Law of the State of New York, and

WHEREAS, such budget became effective and the expenditures, revenues and the amount necessary to be raised by tax on real estate became applicable, all on the 1st day of July, 2013, and

WHEREAS, the Kingston City School District must raise Forty-Eight Thousand and no/100 Dollars (\$48,000.00) as authorized by public vote on May 15, 2001, Resolution 2000-B67 to pay such monies to the area libraries as listed in Proposition #2, and

WHEREAS, the necessary assessment rolls of the taxable property of the City of Kingston, and Towns of Esopus, Hurley, Kingston, Marbletown, New Paltz, Rosendale, Saugerties, Ulster and Woodstock have been completed; and

WHEREAS, there has been prepared a tax list for the tax required to be levied, as stated in such current school budget, the aforesaid tax list is hereby confirmed,

NOW THEREFORE BE IT RESOLVED, that the Board of Education establish a legal reserve of **\$5,844,133.00** from the total unreserved fund balance at July 1, 2013 of **\$9,382,748.07** thereby applying **\$850,000.00** to the revenues of the 2013-2014 Budget, **\$760,104.55** to the Tax Certiorari Reserve, and applying **\$49,069.46** to the Unemployment Reserve, and applying **\$6,749.12** to the Renovation and Reconstruction of District Buildings and Facilities Capital

Reserve Fund, **\$1,762,030.62** to the Reserve for Employee Retirement Contribution, **\$90,279.17** to the Liability Reserve and **\$20,382.15** to the Property Loss Reserve; and

BE IT FURTHER RESOLVED, that there be annexed to such tax list, the warrant of the Board of Education of the City School District of the City of Kingston, under the signatures of a majority of the Board affixed thereto, directing the Collector of Taxes of the City School District to collect all such tax within ninety days from September 15, 2013, with the first installment due on or before October 15, 2013, thirty (30) days following the date of the warrant, September 15, 2013.

TAX WARRANT

**CITY SCHOOL DISTRICT OF THE CITY OF KINGSTON, NEW YORK
STATE OF NEW YORK:**

**: SS
:**

TO: Bethany Woodard, Collector of Taxes of the City School District of the City of Kingston, County of Ulster, State of New York

YOU ARE HEREBY COMMANDED:

To collect school taxes in two installments on all taxable property in the City School District of Kingston in such amounts as appear on the attached tax list, a total of **\$95,736,527 with an estimated \$9,037,054** to be provided by the New York State **STAR** program.

To cause a notice to be published in **THE DAILY FREEMAN** at least twice, stating that the warrant for the collection of taxes has been received by you and that taxes will be due and payable and that you will receive the same as follows:

School District Taxes, by resolution of the Board of Education of the City School District of the City of Kingston, New York, are to be collected in two installments, which are due on or before the following dates:

First Installment on or before October 15, 2013

Second Installment on or before December 16, 2013

No interest will be collected on any installment paid on or before its due date. On any installment paid after the due date, interest at the rate of **1%** per month, or part thereof, will be charged, from the date of the warrant, September 15, 2013 until paid or until the return of this warrant to the Board of Education.

To give notice, either personally or by mail, to each owner of real property within this school district, assessed for taxes upon the tax list attached thereto.

To deliver to the Board of Education an account of the taxes remaining unpaid, containing a description of the property upon which such taxes were unpaid together with the amount of the tax so assessed, and your affidavit that the taxes so listed remain unpaid and that after diligent efforts you have been unable to collect the same. Such lists then to be submitted to the City

Comptroller, and The Department of Finance, no more than twenty days after their receipt by the Board of Education.

To turn over to the City School District Treasurer all monies collected by you not later than the business day next following their receipt.

TAX WARRANT.

This warrant is issued by the Board of Education of the City School District of the City of Kingston, New York, under and pursuant to the authority of Article 71 of the Education Law.

**Given under our hand and seal
this 28th day of August 2013**

YES

NO

Maureen Bowers

Kathleen Collins

Rev. Arthur Coston

Dr. Robin Jacobowitz

Matthew McCoy

James Michael

James Shaughnessy

Nora Scherer

ABSTENTION

ABSENCE

Rev. James Childs

Ms. Bowes made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

BOARD OF EDUCATION

- Board of Education Goals
 - **Resolution #2013-BOE14 - Board of Education Goals for 2013-2014**

WHEREAS, Policy No. 0310 charges the Board of Education with setting goals for itself, separate from the goals it sets for the entire district;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education establishes the following Goals for itself for the 2013-2014 year:

1. Effective implementation of the Common Core Learning Standards for the students of the Kingston City School District.
2. Focus on ways to better the educational experience for the students of our District, while at the same time finding new and creative ways to strengthen our fiscal status with a long range financial planning.
3. Improve the quality of education provided to our students through a system that holds educators accountable, while closing the Gap in test scores (AYP), especially in the sub groups that have shown the least progress.
4. Develop a plan for an Extended Day Pilot Program to assist those students who need additional support, while also continuing to enhance the opportunities available for our higher performing students.
5. Continue to pursue responsible and equitable Collective Bargaining Agreements.
6. Develop a fiscally sound budget for 2014-15
7. Develop a meaningful and comprehensive public relations campaign for the KHS 2nd Century Campus Reconfiguration.

Ms. Bowers made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. Discussion followed.

MOTION TO POSTPONE

Ms. Bowers made a motion to postpone Resolution BOE14 – Board of Education Goals for 2013-2014 until the September 18th board meeting; seconded by Dr. Jacobowitz. Further discussion followed with suggestions for modifications. The motion carried unanimously.

OLD BUSINESS

Mr. McCoy inquired about the signs for the High School Band and the Softball Championships. Dr. Padalino responded that they are awaiting approval from the County Highway Department to have the signs put up by the traffic circle on Washington Ave.

Mr. Shaughnessy inquired about an updated enrollment projection as part of the 2nd Century High School Project. Dr. Padalino stated that KSQ has started the process and he will check back with them.

NEW BUSINESS

Ms. Scherer stated that the 2013 NYSSBA Resolutions were in the packets and asked that board members come prepared to state their objections and/or amendments, if any, to the resolutions that NYSBBA has proposed.

Ms. Bowers asked Dr. Padalino to look into the transportation questions from public participation.

Dr. Jacobowitz inquired about the communications plan regarding the 2nd Century Project. Ms. Scherer stated that it was still in draft form and will be further discussed at the Facilities meeting that was rescheduled to September 11.

Dr. Jacobowitz stated that there would be an invitation to the 2020 Symposium that will be asking for 15 participants to attend and she asked that board members think about who should be attending as representatives of the district.

BOARD MEMBERS ANNOUNCEMENTS

Mr. Shaughnessy stated that he had an opportunity to tour through MJM 9th Grade Academy and he was impressed with the reconditioning of the building and he is very hopeful that it will be successful.

Ms. Bowers reminded board members that there will be a board member policy meeting on September 6th at 9 a.m. The new policy committee schedule will be the first Friday of the month at 9 a.m.

Dr. Padalino recognized the new employees in the District, Erin Contrady, Instructional Coach and Jessica Reynolds, Occupational Therapist.

Dr. Padalino also recognized the unbelievable efforts of the maintenance & custodial staff for their accomplishments this summer which included the facelift on MJM, merging six schools and moving all of the equipment and classrooms in each building, moving the 5th grades, renovating and rehabbing rooms that haven't been used in a while, helping out with technology, keeping up with regular building and field maintenance in addition to several large maintenance projects within the district. He gave credit to Tom Clapper for his organizational skills and to his staff for showing up each day and doing all that was asked of them.

PUBLIC PARTICIPATION

Ms. Betsy Jordan spoke regarding the 9th Grade Academy.

Ms. Diana Kuster spoke regarding parent involvement and transitions in the schools.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Scherer; seconded by Ms. Bowers, the Board members unanimously agreed to adjourn the meeting at 9:20 p.m.

Camille DiPerna, District Clerk

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
SEPTEMBER 18, 2013
GEORGE WASHINGTON ELEMENTARY SCHOOL**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Rev. Coston,
Dr. Jacobowitz, M. McCoy, J. Michael, J. Shaughnessy
and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, S. Miller
and A. Olsen

OTHERS PRESENT: Public, Media

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present.

PRINCIPAL'S WELCOME

Ms. Valerie Hannum welcomed the Board.

EXECUTIVE SESSION

Ms. Bowers made a motion to adjourn to executive session at 6:01 p.m., seconded by Rev. Coston to discuss collective bargaining under the Taylor Law (KTF, CSEA, ESP, ASPA); matters leading to the employment of particular individual(s); employment history of particular individual(s) or corporation(s); review of programs and placements of students with disabilities, and the proposed acquisition, sale, or lease of real property and publicity would substantially affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:12 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2013-BOE18-Contract with Onteora

BE IT RESOLVED that the Board of Education ratifies the Non-resident Student Contract between the District and the Onteora Central School District, dated September 10, 2013. A copy of said Contract shall be incorporated by reference within the minutes of this meeting. Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried unanimously.

Resolution #2013-BOE22 - 3020a Proceedings

BE IT RESOLVED, that Employee No. 2468 shall be suspended without pay during the pendency of said Section 3020-a Education Law proceedings.

Ms. Scherer made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried unanimously.

PUBLIC PARTICIPATION

Betsy Jordan spoke regarding the 9th Grade Academy and Middle School Schedules.

Amy Perconti spoke regarding 5th grade at Bailey.

Holly Manning-Longendyke spoke regarding special education

Jason Prizzi spoke regarding the 9th Grade Academy.

SUPERINTENDENT'S REPORT

Back to School

Dr. Padalino gave a brief report on the first weeks of school. He thanked the transportation department and the maintenance/custodial staff for their outstanding efforts. He announced the ALCOLA Grant that had been awarded and his first meeting earlier that day regarding the P-TECH Grant, average class sizes throughout the district of 24, and a boiler failure at KHS. Discussion followed and included study halls in the middle school, 8th grade opportunities, and a PBL presentation to the Board.

2nd Century Project

Dr. Padalino gave a brief report of the 2nd Century KHS Media tour and the public forum dates of September 30, October 15, November 18 and December 2 at 6 pm at KHS.

BBL Summer Capital Project Update

Ms. Scrodanus reported that all the work has been completed except for 3 chimney caps and 6 louvers that are planned for Columbus Day weekend when school is out and they had come in \$15,000 under budget. She thanked Mr. Clapper, his staff and administration for all their help.

2013-2014 Superintendent Goals

Resolution #2013-BOE23 – Superintendent Goals

WHEREAS, the Superintendent is required to develop goals for each school year;

THEREFORE, BE IT RESOLVED, that the following are the Superintendent's Goals for the 2013-2014 school year:

1. Curriculum Goal

A. Effective implementation of Common Core Learning Standards

- Adopt CCLS (curricular modules)
- Direct resources to appropriately implement CCLS

- Provide PD that will ensure all teachers can implement CCLS
- Observe and evaluate principals on basis of implementation of CCLS

B. Oversee the effective implementation of RTI and new LRE SWD programs

C. Oversee the effective implementation of the 9th Grade Scholars' Academy at Kingston High School

2. Facilities Goal

A. Develop a meaningful and comprehensive public relations campaign to promote 2nd Century Capital Plan for KHS

B. Continue scheduled maintenance and renewal program for all district facilities

C. Develop a plan for the Warehouse

3. Budget Goal

Develop a fiscally sound budget for 2014-2015

- Work with the Audit and Finance Committee in the creation of the 2014-2015 School Budget
- Provide Board of Education and Community with 3-5 year financial projections, updated regularly

4. Student Achievement Goal

2010 cohort graduation rate will increase by

- 5% All Students
- 10% Black Students
- 8% Economically Disadvantaged Students

5. Transitions/Redistricting Goal

Ensure the academic and social progress of the students in newly merged elementary schools and reconfigured middle schools

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

APPROVAL OF MINUTES

Minutes of August 28, 2013

Ms. Bowers made a motion to adopt the minutes of August 28, 2013; seconded by Rev. Coston. The motion carried 8-1; Abstain: Rev. Childs.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members did not pull any. Rev. Coston made a motion to adopt the consent agenda; seconded by Ms. Bowers. The motion carried unanimously.

P24-Professional Personnel–Appointments, Change in Status, Reassignments, Corrections, LOA, & Recalled

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

APPOINTMENTS

Allison Andolino, probationary appointment in the academic subject area of science 7-12, Step 6 M, at an annual salary of \$ 63,947 effective September 4, 2013 with a probationary period ending September 3, 2016. Initial certification.

Allison Bier, probationary appointment in the special subject area of students with disabilities, Step 1 M, at an annual salary of \$ 55,451 effective September 6, 2013 with a probationary period ending September 5, 2016. Initial certification.

Ann Marie Mazzone, probationary appointment in the special subject area of special education, Step 3 M, at an annual salary of \$ 58,848 effective September 4, 2013 with a probationary period ending September 3, 2015. Permanent certification.

Victoria Youlio, probationary appointment in the special subject area of music, Step 3 M, at an annual salary of \$ 58,848 effective October 4, 2013 with a probationary period ending October 3, 2016. Initial certification.

CHANGE IN STATUS

Christine Beebie, change from part time (.5) to part time (.6) physical therapist effective September 1, 2013 to June 30, 2014.

REASSIGNMENTS

Yadi Derisse, assigned to the instructional support services position of CSE Chairperson, in the tenure area of students with disabilities, effective September 1, 2013 to June 30, 2014.

Crystal Parese, assigned to the instructional support services position of teacher on assignment, in the tenure area of special education, effective September 1, 2013 to June 30, 2014.

CORRECTIONS

Deborah Franklin-Feingold, probationary appointment in the academic area of Foreign Language 7-12.

Deanna Rizzo, probationary appointment in the academic subject area of science 7-12, effective September 13, 2013 with a probationary appointment period ending September 12, 2015.

Megan Sheth, appointment as a provisional Occupational Therapist in the competitive class of civil service, until the next civil service examination is administered and the eligible list is received by the District.

LEAVES OF ABSENCE

Britni Caserta
(Social Studies Teacher)

Leave of absence
Effective September 1, 2013 through Nov. 15, 2013

Natalye Polack
(French Teacher)

Under the provisions of the Family and
Medical Leave Act of 1993 (FMLA)
Effective September 1, 2013 through November 1, 2013

RECALLED

Robert Dexter (Elementary Teacher) Effective September 4, 2013

Norah McCoy (Elementary Teacher) Effective September 4, 2013

P25-Professional Personnel – Substitute Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education:

Jessica Abrams	Elementary
Linda Brotman	ESL
Genevieve Campanella	Social Studies
John Chewens	Elementary
Alissa Hackett	Spec. Ed, Elementary, Literacy
Danielle Hunter	Special Education
Bryan Polack	Mathematics
Elizabeth Schiappa	Elementary
Christina Schlegel	Elementary
Mark Smith	Elementary

P26-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

NIGHT SCHOOL ADMINISTRATORS (\$50.00 per hour)

Vincent DeCicco – substitute
Debra Fitzgerald - substitute

NIGHT SCHOOL FACULTY LIST/POSITION (\$45.00 per hour)

Heather Atterbury – substitute
Lauren Bryant
Lauren Cerulo
Barbara Erena
Kenneth Fried – substitute
Deborah Izzo
Cynthia Judge
Liza Knox
Ted Leach
Thomas Loughlin
Elaine McCloskey
Mark Nelson
John Prizzi
Sean Sullivan
Larry Terwilliger

P27-Professional Personnel - Coaches

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as coaches for the 2013-2014 school year with stipend as per the negotiated agreement:

FALL SPORTS – 2013-14

MODIFIED VOLLEYBALL

Lori Demercurio - \$1903

JV TENNIS

Mark Wyncoop - \$1631

P28-Professional Personnel – Acting Principal

BE IT RESOLVED, in the event that Adrian Manuel, Principal of the Kingston High School, is not physically present in the High School on one or more days (or portions thereof,) during the 2013-2014 school year, that Andrew Sheber, Vice Principal, be appointed “Acting Principal” for purposes of all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

BE IT RESOLVED, in the event that Jo Burruby, Principal of the Miller Middle School, is not physically present in the Middle School on one or more days (or portions thereof,) during the 2013-2014 year, that Kimberly Terwilliger, Vice Principal, be appointed “Acting Principal” for purposes of all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

BE IT RESOLVED, in the event that Julie Linton, Principal of the J. Watson Bailey Middle School, is not physically present in the Middle School on one or more days (or portions thereof,) during the 2013-2014 year, that Wanda LoBianco, Vice Principal, be appointed “Acting Principal” for purposes of all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

BE IT FURTHER RESOLVED, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

CIVIL SERVICE

CS-07 – Appointments, Recall, LOA, Change of Status, & Resignation

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

The following substitute food service helpers at \$9.50/hour effective 09/19/13
Kerry Chenier Ellen Cordaro Cheryl Rooney Ingrid Sill

The following 2013-2014 night school clerical staff pursuant to ESP contract
Valerie Bellows Diana Matthews Robin Prockup

Erica Simpson – substitute clerical at \$9.50/hour effective 09/19/13
Jena Rienzo – substitute teaching assistant at \$9.50/hour effective 09/19/13

RECALL

Valerie Lowe – teaching assistant (MCM) effective 09/01/13
Florence Schoonmaker – cleaner (KHS) effective 09/01/13

LEAVE OF ABSENCE

Brian Miller – extend leave through 09/06/13

CHANGE OF STATUS

Donna Bilyou – change from substitute food service helper to permanent food service helper (Myer) 3 hours/day at \$11.01 per hour, Grade VI, Step 1 effective 09/19/13
Anita Fatum – change from 4.5 hour monitor to 7 hour monitor (KHS) effective 09/09/13
Domenica Landi – food service helper (KHS) change hours from 4.25 to 4.75 hours daily at \$11.28/hour effective 09/19/13
Susan Ryan – change from substitute monitor to probationary monitor (Crosby) at a pro-rated salary of \$5,015 effective 09/19/13 with a probationary period ending 01/23/14

RESIGNATIONS

Darlene Gaal – cleaner (KHS) effective 08/31/13
Susan Ryan – substitute monitor effective 09/18/13

CS-08 – Energy Manager

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that an annual stipend of \$10,000.00 be paid to Gregg Felton for services as Energy Manager effective July 1, 2013 through June 30, 2014 be approved by the Board of Education.

BUSINESS & OPERATIONS

B20 – Lead Agency Resolution to be added for 2nd Century Project

WHEREAS, the Board of Education of the Kingston City School District has under consideration a capital project consisting of renovations, additions, construction and/or reconstruction (including demolition) at the Kingston High School campus, hereinafter referred to as the Kingston High School Second Century Capital Plan (the “Proposed Project”); and

WHEREAS, the Proposed Project requires that an environmental review be conducted in compliance with Article 8 of the Environmental Conservation Law and its implementing regulations (Part 617 NYCRR, State Environment Quality Review Act [“SEQRA”]); and

WHEREAS, the Board of Education wishes to take all actions necessary in connection therewith in order to comply with SEQRA; and

WHEREAS, the Proposed Project is a Type 1 action requiring a coordinated review; and

WHEREAS, the District’s consultants (Brinnier & Larios, Professional Engineers & Land Surveyors, KSQ Architects and BBL Construction) have been directed to prepare the necessary documents, including Environmental Assessment Form (Long Form EAF), a preliminary site plan and other preliminary architectural plans for the Proposed Project; and

WHEREAS, the Board of Education believes that it should be designated as Lead Agency for the purpose of determination the environmental impact of the Proposed Project;

THEREFORE BE IT RESOLVED, that the Board of Education hereby declares its intention to designate the Board of Education of the Kingston City School District as the Lead Agency for purposes of determining the environmental impact of the Proposed Project and authorizes Clerk of the Board of Education to solicit Lead Agency Status on behalf of the Board of Education by distributing a copy of this Resolution, the Lead Agency Coordination Form and the Long Form EAF to all involved and interested Agencies.

The Contact Person for the Kingston City School District is: Allen Olsen, Assistant Superintendent for Business & Operations.

CURRICULUM

CUR-03 Travel, Conference Request and Expense Reimbursement

WHEREAS, the Board of Education requires that travel by employees that involves domestic airfare be approved in advance of travel.

WHEREAS, Janine Bergamini has been approved to attend the NAFME All National Honors Ensemble as a Chaperone on October 27-30, 2013 in Nashville, TN necessitating air travel;

NOW THEREFORE BE IT RESOLVED, upon the recommendation of Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, and Dr. Paul J. Padalino Superintendent of Schools, that the Board of Education of the City School District of the City of Kingston, New York, authorize the reimbursement of domestic airfare up to \$450.00, lodging up to \$525.00 and meals pursuant to policy 6830. These funds will come from the Music Budget.

STUDENT SERVICES

S09 – Committee on Preschool Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on July 10, August 07, 14, 28, September 04, 2013 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S10 – Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 8, February 5, 12, 14, 21, 26, March 5, 13, 14, 18, 21, April 5, 8, 16, 17, 18, 19, 22, 23, 29, 30, May 2, 6, 7, 13, 14, 15, 17, 21, 22, 28, 29, 30, 31, June 3, 4, 5, 6, 10, 11, 12, 13, 14, 17, 18, 19, 25, July 22, 30, 31, August 7, 8, 9, 15, 19, 26, 29, 30 and September 6, 2013 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S11 – Section 504 Recommendations

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with

Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on May 2, 18, 24, 29, 30, 31, Aug. 26.

BOARD OF EDUCATION

BOE19 – Response to Intervention Plan (RTI)

BE IT RESOLVED, that the Board of Education hereby approves the District's Response to Intervention (RTI) Plan (K-8) that details the specific interventions and supports to be provided for students who have been identified through data analysis as learners that are struggling to meet a minimum level of proficiency on New York State assessments in order to increase student learning and achievement; and

BE IT FURTHER RESOLVED, that the District Clerk is hereby directed to ensure that the Response to Intervention Plan is posted on the District's website.

***** End of Consent Agenda *****

BOARD OF EDUCATION

NYSSBA Resolutions

Board members reviewed several policies that they may not have agreed on the NYSSBA recommendations. Ms. Collins was asked, as the voting delegate, not to support NYSSBA's resolution #15 and to disagree with NYSSBA's recommendation not to support resolutions #16, 17 & 19 and have the District support these resolutions.

Coffee & Conversation

Ms. Bowers reported that she enjoyed an hour of coffee and her favorite book at the Coffee and Conversation on September 11th since no one joined her.

Ms. Scherer volunteered to attend the Coffee & Conversation on October 9th at Deisings Bakery at 9 a.m. Dr. Padalino announced that he would be there as well.

A discussion followed on inviting community groups to host presentations for the 2nd Century Project as part of their meeting. Rev. Childs stated that he has been speaking with the Human Rights Commission and they have committed to working with the district.

Board of Education Evaluation Tool

Ms. Bowers asked that the discussion be postponed until the next meeting. Board members agreed.

Curriculum & Instruction Committee

Ms. Scherer reported that they had discussed the changes to the K-6 report card that has been revamped to reflect the common core standards, professional development, extended day pilot and Pre-K, addressing the gap groups in grades 10-12, a transition update, peaceful bus program, Title 1 funds, and small learning programs. The next meeting will be on September 26th. A discussion followed on Title 1 funds that have been withheld, Race to the Top, changes to the report card, parent forums on the common core and professional development.

Facilities Committee

Ms. Scherer reported that the committee had met on Sept 11th and the committee discussed the building inspection schedule, Mr. Clapper reported on the move, Ms. Scrodanus gave an update on the summer work, Dr. Padalino reported on the appraisals on the empty buildings, Sophie Finn is moving along, and he is reviewing the cost to move Cioni. The next meeting will be on October 2nd.

Audit & Finance Committee

Mr. Shaughnessy reported that the committee had met on August 27th and they reviewed the extra classroom activity funds and the appropriation status reports. He brought forward the following resolution for adoption; seconded by Ms. Scherer. The motion carried unanimously.

BOE20 – Claims Auditor Report – July 2013

BE IT RESOLVED, that the following Claims Auditor report be accepted for July 2013 as attached (see Appendix A).

The next meeting of the Audit & Finance Committee is Sept. 24th at 11 a.m. A brief discussion followed on the extra classroom activities.

Board of Education Goals

Resolution #2013 – BOE14 - Board of education Goals for 2013-2014

WHEREAS Policy No. 0310 charges the Board of Education with setting goals for itself separate from the goals it sets for the entire district:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education establishes the following goals for itself for the 2013-2014 year:

1. Curriculum

- A. Monitor the effective implementation of the Common Core Learning Standards for the students of the Kingston City School District.

- B. Monitor the implementation of the new initiatives for the students of our district: Response to Intervention, Literacy and Instructional Coaches, 9th Grade Scholars Academy, Summer 9 Program, the Peaceful Bus Program, Block Scheduling and Project Based Learning.
- C. Instruct the superintendent to explore new initiatives to close the gap in test scores in the sub groups that have demonstrated the least progress. (Especially the 10th , 11th and 12th grade at risk students who will not benefit from either the new initiatives at the elementary and middle school levels or the ninth grade academy.)
- D. Continue to explore the development of an Extended Day Pilot Program for this school year to assist those students who need additional support.

2. Facilities

Instruct the superintendent to . .

- A. Develop a meaningful and comprehensive public relations campaign for the KHS 2nd Century Campus Reconfiguration;
- B. Continue the structured maintenance and renewal plan currently in effect for all district facilities;
- C. Develop a plan for the Warehouse facility;
- D. Continue to pursue the sale of those district facilities no longer in use.

3. Fiscal

- A. Work with the superintendent to develop a fiscally sound budget for 2014-2015.
- B. Encourage the superintendent to find new and creative ways to strengthen the fiscal status of the KCSD through long range financial planning.
- C. Require that the superintendent continue to pursue responsible and equitable Collective Bargaining Agreements.

4. Transition/Redistricting

- A. Instruct the superintendent to provide the resources and program supports to ensure the success of the students in all of the newly merged elementary schools, and the reconfigured middles schools.

5. Other

- A. Actively participate in the Ulster County Symposium on What Education will Look Like in 2020 *and* the Legislative Action Committee.
- B. Refine the Board of Education self-evaluation tool and conduct ongoing and periodic evaluations throughout the school year.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

OLD BUSINESS

Nothing was offered at this time.

NEW BUSINESS

Board Packets

Ms. DiPerna inquired whether board members would be interested in electronic delivery of the board packets. Board members agreed they would prefer the paper version and to stay with the status quo. Rev. Childs stated that he would prefer the electronic version.

Participation in the Symposium 2020 Vision for Public Education in Ulster County

Dr. Jacobowitz reviewed what the Symposium is about and asked the board how they want to handle the invitations and whether the Board should be paying the \$20 per person. Board Members agreed that the District should pay for the participation fee and Dr. Padalino will reach out to community based organizations for participations and it will be put on the website as well. Mr. McCoy suggested that the resolution be placed on the next agenda in order to fill in the blanks.

BOARD MEMBERS ANNOUNCEMENTS

Ms. Scherer announced that she met for the first time with DWPC, there was not a quorum present but there was what sub committees they would have for the 13-14 school year, bus glitches especially at Crosby & Graves, implementation about Project Based Learning, and they outlined plans for a forum on educational issues later in the Fall.

Ms. Sheerer announced that she is working with the Class of 2015 to celebrate the 100th anniversary of the high school and they are working on a Museum Walk and information is pouring in from the community.

Dr. Jacobowitz reported that she has four children, all of which are attending new schools this year, the transitions have been fine, her children are all adjusting and she had been caught in the transportation issues but they have been corrected.

PUBLIC PARTICIPATION

Ms. Hernandez spoke regarding the common core, walkers at JFK, services for a special education student.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Ms. Scherer, the Board members unanimously agreed to adjourn the meeting at 9:15 p.m.

Camille DiPerna, District Clerk

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT**

**October 2, 2013
Cioni Administration Building**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Rev. Coston,
M. McCoy, J. Michael, and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, S. Miller
and A. Olsen

OTHERS PRESENT: Public, Media

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Dr. Jacobowitz who was excused and Mr. Shaughnessy who arrived at 6:10 p.m.

EXECUTIVE SESSION

Ms. Bowers made a motion to adjourn to executive session at 6:01 p.m., seconded by Ms. Scherer to discuss collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); matters leading to the employment of particular individual(s); Employment history of particular individual(s) or corporation(s); review of programs and placements of students with disabilities; proposed acquisition, sale, or lease of real property and publicity would substantially affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:06 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2013-CS-10

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

Resignation

James Smith – skilled mechanic effective 10/02/13

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

Resolution #2013-BOE30

BE IT RESOLVED that the Board hereby terminates the suspension of Employee No. 2468, effective October 2, 2013.

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

PUBLIC PARTICIPATION

Nothing was offered at this time.

SUPERINTENDENT'S REPORT

Back to School

Dr. Padalino reported that all of the back to school nights except Kingston High School have been completed and there was a great turn out by parents in every building.

2nd Century Project

Dr. Padalino reported that the first forum had been held on September 30th and had been lightly attended but some good questions were asked and as a result of that forum they will be adding guided tours for the first half hour of the next forums which will be at KHS at 6 pm on October 15, November 18 and December 2. He also announced that he will be presenting the project to the Chamber of Commerce and the Kiwanis Club.

Transition Update

Dr. Padalino reported that most scheduling and transportation issues have been resolved, however there are still bumps that crop up and they work to resolve them quickly.

Other Updates

Dr. Padalino reported that he will be meeting with BOCES on the P-Tech Grant on October 8th and he provided the following updates regarding the high school:

2009 Cohort Four Year Graduation Rates for Kingston High School

1. All Students - 74.9% (2008 Cohort 68.6% - 6.3% Increase)
2. Black Students – 55.7% (2008 Cohort 50% - 5.7% Increase)
3. Students with Disabilities – 51.9% (2008 Cohort 45.6 – 6.3% Increase)
4. Limited English Proficiency Students - 75.9% (2008 Cohort 69.1% - 6.8% Increase)

Attendance Initiative at Kingston High School – Daily Tardy Comparisons

1. Week 1: of school this year: 61.6 vs. last year 66.75
2. Week 2: 69.4 vs. 114.9
3. Week 3: 69.4 vs. 161.25

APPROVAL OF MINUTES

Minutes of September 18, 2013

Rev. Childs made a motion to adopt the minutes of September 18, 2013; seconded by Ms. Bowers. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members did not pull any. Ms. Bowers noted the Alcoa Grant and the Donation from Herzog's on the Consent Agenda. Rev. Coston made a motion to adopt the consent agenda; seconded by Ms. Scherer. The motion carried unanimously.

P29-Professional Personnel – Appointments, Corrections, LOA & Reassignment

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

APPOINTMENTS

Tasos Neofotistos, probationary appointment in the special subject area of business, Step 1 B at an annual salary of \$50,847 pro rata effective October 3, 2013 with a probationary period ending October 2, 2016. Initial certification.

CORRECTIONS

Victoria Youlio, probationary appointment in the special subject area of music, effective October 7, 2013 with a probationary appointment period ending October 6, 2015.

LEAVE OF ABSENCE

Patricia Morrison
(Special Education Teacher)

Under the provisions of the Family and
Medical Leave Act of 1993 (FMLA)
Effective September 9, 2013 through October 4, 2013

REASSIGNMENT

Frank Passante, assigned to the position of elementary physical education assistant (.25 FTE)

P30-Professional Personnel – Substitute Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education:

Elizabeth Johnson
Lauren Hutton

English
Art

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be terminated by the Board of Education:

Lauren Cerulo
Garrett Colburn
Marie DiPerri
Mayann Donadio
Caitlyn Dougher
Matthew Fagan
Samantha Galm
Maxine Kamin
Rochelle Katz

Kathleen Tiffany-Durst
Leah Woerner
Amie Worley

Meghan Keyser
Tom Leighton
Melody Narvaez
Barbara Rosen
Meghan Schlanger
Michael Steinberg
Stan Stroh

P31-Professional Personnel – Night School

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

NIGHT SCHOOL FACULTY LIST/POSITION (\$45.00 per hour)

Elizabeth Johnson
Matthew Urciuoli

P32-Professional Personnel – Fall & Winter Coaches

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as coaches for the 2013-2014 school year with stipend as per the negotiated agreement:

FALL SPORTS – 2013-14

MODIFIED FOOTBALL

Jeff Delisio – Assistant - \$ 1903

SOCCER

Thomas Derella – Boys Modified - \$ 2311

WINTER SPORTS – 2013-14

BOYS BASKETBALL

Ron Kelder – Varsity - \$ 4486
Mary Wyncoop – JV - \$ 2991
Scott Ricketson – Freshman - \$ 2719
Anthony Davis – Modified - \$ 2311

BOYS VARSITY SWIMMING

Christopher Sammons – Head - \$ 3806
Ryan Haver – Assistant - \$2311
Christine Ricketson – Assistant - \$2311

BOYS & GIRLS BOWLING

Alexander Longendyke - \$ 2311

WRESTLING

Matthew Urciuoli – Varsity - \$ 4486
Cappy Weiner – JV - \$ 2855
Barbara Davis – Assistant - \$2719
Philip Brown – Modified - \$ 2311

GYMNASTICS

Allison Tosi - \$ 3399

INDOOR TRACK

Marcel Lucchese – Boys - \$ 3534
Joseph Cahill – Girls - \$ 3534
Christopher Whittaker – Assistant - \$ 2311

GIRLS BASKETBALL

Steven Garner – Varsity - \$ 4486

Doug Kell – JV - \$ 2991

Tristia Ferris – Modified - \$ 2311

Andrea Clausi – Modified - \$ 2311

P33-Professional Personnel – SAT/ACT

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for SAT/ACT testing for the 2013-14 School year.

Associate supervisors (\$45 per hour):

Alan Aidala

James Augustine

Theresa Augustine

Michael Assa

Carol Bell

Kyley Brady

Marc Christian

Catherine Coleman

Paul Famiglietti

Beth Guido

Matthew Gruber

Lindsay Hulbert

Thomas Loughlin

Karen Madonna

Mary Kate Mathews

Mark Nelson

Scott Ricketson

Pamela Ruzzo

Christopher Sammons

Helaine Silverberg

William Tubby

Meaghan Williams

Proctors (per diem salary):

Valerie Bellows

Rosemarie Interrante

Diana Matthews

Robin Prockup

P34-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for Credit Recovery Coaches at the Kingston High School for the 2013-14 School year (\$45 per hour):

Derek Bonse
Eileen Bradley
JoAnn Dayton-Wolf
Barbara Erena
Beverly Goldpaugh
Justin MacDougall – Facilitator
Yvonne Parker
John Prizzi – Substitute
Alissa Steyer

P35-Professional Personnel – DASA Coordinators

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following DASA Coordinators be approved by the Board of Education for the 2013-14 school year:

Crosby:	Denise Hoban-Weeks, Susan Kavanagh
Chambers:	Julie Ballou
Edson:	Kristy Mannocchi, Heidi Neal
George Washington:	Alice Frantum, Caitlin Sanzi
JFK:	Carol Dexter, Nancy Herbert
Myer:	Susan Horvers, Karen Waligurski
Graves:	Vanessa Haslam
JWB:	Elaine Arvidson
MCM:	Marissa Gemmati, Dena Roy
KHS:	Amy Kapes, Edith Schwimmer

P36-Professional Personnel – Teachers in Charge

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as Teachers in Charge for the 2013-14 school year at an annual stipend of \$827:

Susan Bard	Edson Elementary School
Jennifer Gribbin	George Washington Elementary School
Matthew Gruber	Chambers Elementary School
Marjorie Kraft	Myer Elementary School
Jeanne Stoico	Graves Elementary School

P37-Professional Personnel -

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teachers be approved by the Board of Education:

Ky Lynne Batista	Tasos Neofotistos
Jennifer Cioni	R. Dixon Onderdonk
JoAnn Dayton-Wold	Maryelizabeth Polacco
Maria DeCaro	Mary Roosa

Lori DeMercurio
Lisa Faluotico
Jose Giraldo
Beverly Goldpaugh
Kathleen Harder
Sheila Hyer
Jacqueline Kaplan
Eugene Knapp
Edward Leach
Breda McMahon

Kristin Rotella
Jessica Schulte
Kurt Stracher
Suzanne Timbrouck
Marcie Tuey
Matthew White

CIVIL SERVICE

CS-09 – Appointments, Change of Status, Amend, Resignations, & Terminations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

The following ticket sales official at \$20.00 per hour effective 09/03/13: David Kwasnowski

The following stadium worker at \$7.25 per hour effective 10/03/13: Michael Lazala

The following student helpers at \$7.25 per hour effective 10/03/13: Kateri Marsh & Christian Pavlov

CHANGE OF STATUS

Inocencia Clark – from senior food service helper to food service helper, Grade VI, Step 14 at \$14.59 per hour effective 10/03/13

Julissa Jimenez – from substitute monitor to probationary 4.5 hour monitor (KHS) at an annual pro-rated salary of \$9,028 effective 10/03/13 with a probationary period ending 02/06/14

Tammy Mowry – food service helper from 3.0 hours to 4.25 hours effective 10/03/13

AMENDMENTS

The following recalled teaching assistant's adjusted probationary periods effective;

Valerie Lowe – 09/01/14

Tracy North – 11/01/14

Laura Puzack – 09/01/14

Anya Delaney-Johnson – 09/01/15

Dana Fitzgerald – 09/01/15

Kelly Guardino – 09/01/15

Patricia Guido – 09/01/15

Maria Kren – 09/01/15

Michelle Mecabe – 09/01/15

Nicole Richardson – 09/01/15

RESIGNATIONS

Ellen Cordaro – food service helper (JWB) effective 08/29/13

Linda Guhaysh – food service helper (MCM) effective 09/18/13

Sandra Showers – substitute food service helper effective 09/30/13

TERMINATIONS

John Bujak – substitute cleaner effective 09/19/13

Melanie Canavan – substitute teaching assistant effective 10/03/13

Julie Daley – substitute teaching assistant effective 10/03/13

Alyson Dudek – substitute monitor effective 10/03/13

Margaret Miggins – substitute monitor effective 10/03/13

BUSINESS & OPERATIONS

B21 - Accept Grant Award for Kingston City School District

WHEREAS, the Kingston City School District is the recipient of a generous grant award from the Alcoa Foundation in the amount of Fifteen Thousand and 00/100 Dollars (\$15,000.00), to be used for a multi-year plan to implement a three-year manufacturing curriculum for Kingston High School that will equip KHS students with the knowledge and experience to pursue high-tech manufacturing as a career, or to further their education in the field in college, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of \$15,000.00 from the Alcoa Foundation, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2013-2014 budget in the amount of \$15,000.00, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.138.00.0000	\$15,000.00
Revenue	A2705	\$15,000.00

B22 - Disposal of KCSD Textbooks

WHEREAS, it is desirable to dispose of / donate dated Kingston City School District textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, and Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, have reviewed this proposal and recommend this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business, be authorized to arrange for such appropriate disposal/donation.

B23 - Accept Donation For The Kingston High School

WHEREAS, the Herzog's Home & Paint Center wishes to donate 300 - 2oz. paint sample jars to the Kingston High School Art Department, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of the 300 - 2oz. paint sample jars to the Kingston High School Art Department.

STUDENT SERVICES

S12 – Section 504 Recommendations

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on March 14, April 30, September 10,16,17,19, 2013.

S13 – Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on May 20, June 20, July 31, August 9, 26, 29 and September 3, 6, 12, 13, 16, 17, 18, 19, 20, 23, 24, 2013 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S14 – Committee on Preschool Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on September 04, 11, 2013 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

CURRICULUM

CUR-04 - Health 6 & 7 – Textbook/Digital Adoption – Teen Health Module

WHEREAS, there is a need to purchase a Health textbook for students in Grades 6 and 7; and

WHEREAS, the textbook adoption committee comprised of Middle School Health Teachers has recommended the digital adoption of **“Teen Health Module”**, by Bronson, published by McGraw-Hill.

NOW THEREFORE BE IT RESOLVED, that upon the recommendation of Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, the Kingston School District, adopt **“Teen Health Module”**, Bronson, published by McGraw-Hill, effective immediately.

Fiscal Impact: \$15,947.25

BOARD OF EDUCATION

BOE 24 - Participation in the Symposium 2020 Vision for Public Education in Ulster County

Whereas, school districts in Ulster County face many complex challenges in coming years to achieving the goal of graduating college and career ready students, including implementing the Common Core Curriculum, the Annual Professional Performance Review standards, in a fiscal environment constrained by the Tax Levy Limits and inadequate state aid, and a demographic environment of declining enrollment in much of the county, and

Whereas, failure to develop solutions at the local level may lead to reorganizations and further mandates imposed by the NYS Education Department, and

Whereas, the Ulster County School Boards Association, in conjunction with Ulster BOCES, the SUNY New Paltz School of Education, SUNY Ulster, and the Center for Research, Regional Education & Outreach (CRREO) at SUNY New Paltz, is sponsoring a symposium **2020 Vision for Public Education in Ulster County** (the Symposium); on November 8, 2013, at SUNY New Paltz, and

Whereas, the purpose of the symposium is to bring together Ulster County school board members, educators, public officials, business leaders, and parents to begin a multi-year investigation of strategies and initiatives that could implemented by the year 2020 to enhance the achievement of our collective educational goals, now therefore

Be it Resolved, that the Board of Education of the Kingston City School District authorizes the Board President to appoint three Trustees and two members of the public to participate in the Symposium, and

Be it further resolved, that the Board of Education of the Kingston City School District to authorizes the Superintendent of Schools to participate in the Symposium, and

Be it further resolved, that the Superintendent of Schools is authorized to select 10 staff members to participate in the Symposium and be released from their regular duties on the day of the Symposium, and

Be it further resolved, that the Board of Education of the Kingston City School District authorizes the expenditure of necessary funds to hire replacement personal for staff members participating in the Symposium, and

Be it further resolved, that Board of Education of the Kingston City School District authorizes the expenditure of a maximum of \$17.00 to reimburse travel expense and Symposium fees of \$20.00 per person for Symposium materials and luncheon for Trustees, district staff, and members of the public participating in the Symposium.

BOE25 – Refer Policy 4770 to Committee

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education refers Board Policy 4770 (Graduation Requirements) to the Policy Committee Policy for review and consideration of adding the local requirement of “swimming” as a graduation requirement.

BOE26 – Public Information Specialist

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board hereby creates one full-time position of Public Information Specialist, in the competitive class of the civil service, effective October 3, 2013.

BOE27 - Appointment

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board hereby appoints Kathryn Heidecker to the position of Public Information Specialist, a provisional civil service appointment, effective October 3, 2013, to serve in said position at the pleasure of the Board at an annual salary of \$55,000 pro rated, and pursuant to Board Policy 9215 - Non-Aligned Employees: Salary, Benefits And Conditions Of Employment

*** End of Consent Agenda ***

BOARD OF EDUCATION

Audit & Finance Committee

Mr. Shaughnessy reported that the committee had met on September 24th and the topics discussed were changes to the meeting time, enrollment projections, 2014-2015 budget development timeline, inventory and the External Auditor Report. He announced that Mr. Berardi has given notice that the October meeting will be his last meeting as a member of the committee. He brought forward the following resolution for adoption; seconded by Ms. Scherer. The motion carried unanimously.

BOE28 – Claims Auditor Report – August 2013

BE IT RESOLVED, that the following Claims Auditor Report be accepted for August 2013 as attached (see Appendix A).

BOE29 – Treasurer’s Report – July & August 2013

BE IT RESOLVED, that the following Treasurer's Report be accepted for July & August 2013 as attached (see Appendix B).

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

The next meeting of the Audit & Finance Committee is scheduled for October 29th at 1:30.

Facilities Committee

Ms. Scherer reported that the committee had met earlier that day and committee members reported back on their back to school nights and the sharing of information with parents on the high school project. She reported that the first Forum is scheduled for Monday, October 7th, the visitation schedule was reviewed, the summer 2013 projects had come in on time and under budget, and they previewed the 2014 summer work project. The next meeting is scheduled for November 6th.

Curriculum & Instruction Committee

Dr. Jacobowitz reported that they had met on September 26th and Ms. Fitzgerald gave a report on the Summer 9 and the 9th Grade Academy. Also discussed was community involvement, the parent center, the new vocabulary words used for the common core math program, workshops for parents on the common core, project based learning, and cyber bullying. The next meeting is scheduled for October 31st at 9:30 a.m.

OLD BUSINESS

Board of Education Evaluation Tool

Ms. Bowers reviewed the changes the policy committee had made to the evaluation tool.

OTHER OLD BUSINESS

Rev. Childs inquired about presentations on the common core to the community. Ms. Corsones stated that the first forum is on October 23rd and will be an introduction to the common core with a focus on the new math vocabulary and strategies that parents can use to help their children.

NEW BUSINESS

Mr. McCoy announced a Special meeting on October 21st at 6 p.m. at Crown St. in order to adopt the referendum language for the December 10th vote on the 21st Century Project.

Ms. Bowers inquired on the concerns regarding the common core math modules. Dr. Padalino stated that this is a statewide problem and they have modified the pacing of the modules and are continuing to work thru the issues.

Mr. Shaughnessy announced that he was at the high school as part of the parent association and he was invited to a meeting at the parent center at MJM. In attendance was the program director

from Ulster County Mental Health Department for Children Services and a representative from Family of Woodstock and they would like to use the Parent Center for a meeting place for some of their programs for parents. They would like to develop a program for delivering services in school districts.

BOARD MEMBERS ANNOUNCEMENTS

Rev. Coston stated that he had listened to Dr. Padalino on WGHQ and he was pleased with what he had heard. Dr. Padalino announced that he is on the 3rd Thurs of each month at 7:30 a.m.

PUBLIC PARTICIPATION

Ms. Dianna Kuster spoke regarding graduation rates.

ADJOURNMENT

There was no further business before the board and on motion by Rev. Childs; seconded by Ms. Bowers, the Board members unanimously agreed to adjourn the meeting at 7:55 p.m.

Camille DiPerna, District Clerk

**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT**

**October 11, 2013
Cioni Administration Building**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins,
M. McCoy, J. Michael, and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, S. Miller
and A. Olsen

OTHERS PRESENT: David Shaw, Esq, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Dr. Jacobowitz, Mr. Shaughnessy Rev. Coston who were all excused.

EXECUTIVE SESSION

Ms. Bowers made a motion to adjourn to executive session at 6:01 p.m., seconded by Rev. Childs.

POINT OF ORDER

Mr. Shaw made a Point of Order and asked what the topic for executive session was and if there would be action afterward. Mr. McCoy responded that the topics for discussion during executive session would be the employment history of particular individual(s) and matters leading to the employment of particular individual(s) and yes there would be action.

The motion to adjourn to executive session carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 6:20 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2013-BOE31

BE IT RESOLVED that the Board, being in receipt at this meeting of the Decision and Award of the Hearing Officer in S.E.D. File No. 22,458 regarding Employee No. 416, dated October 4, 2013, in accordance with the provisions of Section 3020-a(4)(b) of the New York State Education Law, hereby implements the penalty set forth in said Decision and Award, effective immediately.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

Resolution #2013-BOE32

BE IT RESOLVED that the Board hereby authorizes its school attorneys Shaw, Perelson, May & Lambert, LLP, to appeal the Decision and Award of the Hearing Officer, in S.E.D. File No. 22,458 regarding Employee No. 416, dated October 4, 2013, to the Ulster County Supreme Court, pursuant to the provisions of Section 3020-a(5) of the New York State Education Law and Section 7511 of the Civil Practice Law and Rules.

Ms. Scherer made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

ADJOURNMENT

There was no further business before the board and on motion by Rev. Childs; seconded by Ms. Scherer, the Board members unanimously agreed to adjourn the meeting at 6:22 p.m.

Camille DiPerna, District Clerk

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT**

October 16, 2013

Chambers Elementary School

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Rev. Coston,
R. Jacobowitz, M. McCoy, J. Michael, N. Scherer
and J. Shaughnessy

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, S. Miller
and A. Olsen

OTHERS PRESENT: Public, Media

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:30 p.m. All Board members were present.

PRINCIPAL'S WELCOME – Ms. Stacia Felicello

Ms. Felicello welcomed the Board and gave a brief update on the start of school.

EXECUTIVE SESSION

Ms. Bowers made a motion to adjourn to executive session at 6:35 p.m., seconded by Rev. Coston to discuss collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); matters leading to the employment of particular individual(s); employment history of particular individual(s) or corporation(s); review of programs and placements of students with disabilities; Proposed acquisition, sale, or lease of real property and publicity would substantially affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:08 p.m.

PUBLIC PARTICIPATION

Ms. Jolyn Safron invited the Board to attend a DWPC Forum to be held on October 22nd on testing.

Ms. Madeline Hoetger spoke regarding the forum at Spackenkill HS and the common core.

SUPERINTENDENT'S REPORT

2nd Century Project

Dr. Padalino reported that there was a well-attended forum the night before and that many stakeholder groups have requested presentations as well. The November 20th board meeting has

been changed to the Kingston High School and a tour will be offered prior to the meeting. The KHS project website has been launched and can be found at www.khsproject.com.

Reports

Dr. Padalino reported that the November 6th meeting will have the Annual Summary Report; the December 4th meeting will have the VADIR Report and the first quarterly report on the district initiatives will be on November 20th agenda.

Transition Update

Dr. Padalino reported that the transition is moving pretty smoothly, although there are occasional potholes along the way that need to be addressed.

9th Grade Retention Rate

Dr. Padalino reported that 31 students or 6.2% of our 9th grade students were retained as compared to 22% four years ago.

APPROVAL OF MINUTES

Minutes of October 2, 2013

Ms. Bowers made a motion to adopt the minutes of October 2, 2013; seconded by Rev. Childs. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled P41. Rev. Childs made a motion to adopt the consent agenda minus P41; seconded by Ms. Scherer. Ms. Bowers noted the scholarship established by the Class of 2013 and the donations on the agenda. The motion carried unanimously.

P38-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

APPOINTMENTS

Reagan Weissenberg, probationary appointment in the special subject area of students with disabilities, Step 1 M at an annual salary of \$55,451 pro rata effective October 11, 2013 with a probationary period ending October 10, 2016. Initial certification.

LEAVE OF ABSENCE

Patricia Morrison
(Special Education Teacher)

Under the provisions of the Family and
Medical Leave Act of 1993 (FMLA)
Effective October 4, 2013 to December 8, 2013

REASSIGNMENT

Sheila Shaffer, assigned to the instruction support services position of teacher on assignment, in the tenure area of mathematics, effective October 15, 2013 to June 30, 2014.

P39-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the 2012-2013 and 2013-2014 school years:

JoEllen Gibbons Coordinator of Gifted and Talented (K-8) \$2,000/year

P40-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as Teachers in Charge for the 2013-14 school year at an annual stipend of \$827:

Cori Allen

J. F. Kennedy Elementary School

P42-Professional Personnel – Intramural Appointments

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as intramural positions for the 2013-2014 school year with stipends as per the negotiated agreement:

Kate Burns, Matthew Johnson, Joseph Leirey, Thomas Loughlin,
Sandy Mancuso-Lopez, Linda VanWagner, Matthew Urciuoli / Kingston High
School
Michael Groppuso, Maureen Munger / JWB
Ronald Kelder, Deborah Eaton, Jessica Liu / MCM
Michael Rienzo – Chambers
Mary Noone, Maryilyn Stilphen / Crosby
Robert Cowburn, Denis Dwyer / Edson
Mark Wyncoop / GW
Nicolas Morris / Graves
Lester Green / J.F. Kennedy
Jennifer-Lynn Antiuk / Myer

P43-Professional Personnel – Appointments – Schedule C

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2013-2014 school year with stipends as per the negotiated agreement:

J. W. Bailey Middle School	Salary Schedule C:
Student Council	Elaine Arvidson
Honor Organization	Elizabeth Conley

KALP Facilitator 5-6	Suzanne Dodig-Sussman
KALP Facilitator 7-8	Karen Knowlton
JWB Concert/Marching Band	Daniel Shaut
JWB Jazz Band	Daniel Shaut
Middle School Band	Kristine Cariello
Middle School Orchestra	Melissa Murphy
Middle School Orchestra	Christine Rosenburg
Bus Duty	Elaine Arvidson
	Brian Landis
	Susan Schwenk
	Greg Rogers
	Patrick O'Reilly
	James Augustine
	John Squires
	Leslie Seidman
	Teresa McGuirk
	Dorothy Hill
	June Wolfersteig
	Laurian Harrison
Outdoor Adventure Club	John Moser, James Rauter
Yearbook	Stacie Kremper, Patricia Schneller
Grade 6 Advisor	Jennifer Olenski
Grade 8 Advisor	Elaine Arvidson
Ski Club	Kristy Nissen
<u>Kingston High School</u>	<u>Salary Schedule C:</u>
Art Club	Amy VanKleeck
	Cynthia Sumerano
Auditorium Supervisor	Nicholas Avossa
Band Director	Stephen Garner
Bar Association	Deirdre Branford
Assistant Band Director	Jeff Giebelhaus
Choir Director	Lawrence Lohman
Chorus	Lawrence Lohman
Class of 2016 – Sophomore	Joseph Corbett
Class of 2016 – Sophomore	Cynthia Judge
Class of 2017 – Freshman	Helaine Silverberg
Class of 2017 – Freshman	Nicholas Krzywonos
Class of 2017 – Freshman	Christina Krzywonos
Class of 2014 –Senior	Michael Assa
Class of 2014 –Senior	John Crews
Class of 2014 –Senior	Jeffrey Karliner
Class of 2014 –Senior	Nicholas Avossa
Class of 2015 – Junior	Mary T. Baker
Class of 2015 – Junior	Patrick Fitzgerald
Color Guard	Carol Avossa
Diversity	Amy Kapes
Drama – Director	Nicolas Avossa
Drama – Assistant	June Wolfersteig

Drama – Assistant	Lawrence Lohman
Drama – Assistant	Stephen Garner
Drama (portion of Direct stipend)	Patricia Cohen
Harvard Model UN	Sean Sullivan
Highlights	Edward Leach
Jazz Ensemble	Daniel Shaut
Maroon	Jeffrey Karliner
Maroon	Donna Wolf
Math Team	Patrick Fitzgerald
Mock Trial	Deirdre Branford
National Honor Society	Tara Nee
National Honor Society	William Tubby
Orchestra Director	Janine Bergamini
Peer Tutoring	Eileen Bradley
Peer Tutoring	Cynthia Judge
Project Capable	Marc Christian
Project Capable	Deirdre Branford
Quiz Bowl	Eugene Purdy
Reason & Rhyme	Loretta Burns
Reason & Rhyme	Scott Royer
Rugby (SEED)	Nicholas Krzywonos
SADD (SAVI)	Amy Kapes
Ski Club	James Mooney
Student Government	Mark Nelson
Student Government	Sean Sullivan
Student Services (Team WOW)	Deborah Zale
TV Studio Director	Rachael Scorca
Assistant TV Studio Director	Michael Assa

CIVIL SERVICE

CS-11 – Change of Status

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

CHANGE OF STATUS

Joann Lombardi – (Edson) senior food service helper change from 3.25 hours to 5.75 hours Grade VII at \$13.80 per hour effective 10/17/13

Antoinette Niles – (MCM) food service helper from 3.25 hours to 5.75 hours at \$12.51 per hour effective 10/17/13

Melissa Lynn Thomas – (JWB) senior food service helper decrease hours from 5.5 hours to 4.5 hours effective 10/17/13

AMEND

Kathryn Heidecker effective date of hire 10/15/13

CS-12 – Abolish Position

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, for reason of economy and efficiency, has determined that it is appropriate to abolish certain positions in the District:

THEREFORE, BE IT RESOLVED, that the Board hereby abolishes the following position effective October 17, 2013: 1 - Senior Food Service Helper

BUSINESS & OPERATIONS

B23 - Bid Award Fine Copy Paper

WHEREAS, the Board of Education of the City School District of Kingston, New York had requested bid proposals for Fine Copy Paper for the period of October 17, 2013 to March 31, 2014, and

WHEREAS, the Request for Bids was advertised in the Daily Freeman, four (4) vendors were mailed the bid proposal and four (4) vendors responded, and

WHEREAS, an evaluation was done by Allen Olsen, Assistant Superintendent for Business and Operations and Margarita Lekaj, District Purchasing Agent;

NOW THEREFORE BE IT RESOLVED, that the Board of Education award the bid for Fine Copy Paper to Contract Paper Group Inc. (1531 Boettler Rd., Ste E, Uniontown, OH 44685), the lowest responsible bidder in compliance with the bid specifications, for the unit price of \$22.65 per carton, for the period from October 17, 2013 to March 31, 2014, in accordance with the bid request of Tuesday, October 8, 2013, as per the attached bid analysis.

B24 – BBL Construction Services

BE IT RESOLVED, that the Board hereby authorizes the Superintendent of Schools to execute an Amendment to the Professional Services Agreement AIA Document G-802-2007 with BBL Construction Services, L.L.C. to provide Construction Management Services for the Addition of the 2013-2014 Kingston Summer Work Program, as presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

B25 - KSQ Architects, P.C. Services

BE IT RESOLVED, that the Board hereby authorizes the Superintendent of Schools to execute an Amendment to the Professional Services Agreement AIA Document G-802-2007 with KSQ Architects, P.C. to provide Architectural Services for the 2013-2014 Potential Infrastructure Upgrades Program, as presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

B26 – Scholarship KHS Class of 2013

WHEREAS, it is the desire of the KHS Class of 2013 to establish a scholarship fund in the amount of \$2,500.00 with the remaining funds from their graduating class account. The requirements of the award are to be presented to a student that is maintaining at least an 85% GPA, displays exceptional school/class spirit and involvement at Kingston High School. A resume is required, for selection which includes a list of activities the student was involved in from grades 9-12, and

WHEREAS, funds in the sum of Two Thousand Five Hundred 00/100 Dollars (\$2,500.00) will be received as a bequest by KHS Class of 2013 for this purpose, and deposited in a scholarship endowment fund.

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York accepts this scholarship bequest with grateful appreciation to the KHS Class of 2013, with the Superintendent of Schools and the Treasurer designated to oversee the account, as is the case with other endowment accounts in this district, and

BE IT FURTHER RESOLVED that the proceeds from this award will be granted annually to deserving student, in the amount of \$200.00, until such funds are no longer available.

B27 - Donation of Shed to Robert Graves Elementary School

WHEREAS, the Robert Graves PTO, would like to donate a shed for storage to the Robert Graves Elementary School; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift, and

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of the shed to the Robert Graves Elementary School.

B28 – Donation of Wheelchair John F. Kennedy Elementary School

WHEREAS, Mr. Glenn Grothkopp (PO Box 37, Ulster Park, New York 12487) wishes to donate a wheelchair to the John F. Kennedy Elementary School. The value of the wheelchair is \$200.00, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift, and

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of the City of Kingston, New York does hereby accept, with grateful appreciation, the donation of the wheelchair to the John F. Kennedy Elementary School.

B29 – Donation Books to JW Bailey Middle School

WHEREAS, the Kiwanis Club of Kingston wishes to donate the attached books to J.W. Bailey Middle School, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift;

THEREFORE BE IT RESOLVED that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of the attached books from Kiwanis Club of Kingston.

B30 - Disposal of KCSD Surplus Equipment

WHEREAS, it is desirable to dispose of the attached Kingston City School District equipment that is no longer in use and is of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business, be authorized to arrange for such appropriate disposal.

B31 - Disposal of KCSD Library Textbooks

WHEREAS, it is desirable to dispose of / donate dated Kingston City School District library textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, and Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, have reviewed this proposal and recommend this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business, be authorized to arrange for such appropriate disposal/donation.

BOARD OF EDUCATION

BOE33 – Election of BOCES Board Members

BE IT RESOLVED, that the Board of Education of the Kingston City School District cast its vote to elect Florence Hyatt (Saugerties) to fill Ulster BOCES Board Seat #1 unexpired term (through June 30, 2014) left vacant by the resignation of Walter Frey (Saugerties).

BOE34- Suspend Policy 6741

BE IT RESOLVED that the Board hereby suspends Policy 6741 pending revision upon the recommendation of the Board's Policy Committee.

***** End of Consent Agenda *****

MOTION TO POSTPONE

P41-Professional Personnel - Liaisons

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as Liaisons for the 2013-14 school year at an annual stipend of \$1500.

Elaine Arvidson	J.W.B.	Social Studies
Amy Carlzon	M.C.M.	English
Javier Chamorro	J.W.B.	LOTE
Lucas Fox	J.W.B.	Science
Paul Gruner	M.C.M.	Social Studies
Candace James	M.C.M.	LOTE
Erin Nelson	M.C.M.	Science
Sheila Shaffer	J.W.B.	Math
Rosemarie Wisneski	M.C.M.	Math

Ms. Scherer made a motion to postpone the above resolution; seconded by Rev. Childs. The motion carried unanimously.

BOARD OF EDUCATION

Coffee & Conversation

Ms. Scherer reported that she and Dr. Padalino had attended the Oct. 9th C&C at Deisings and it had been well attended and included discussion on the common core, math, the rollout of the common core and the 2nd Century project. Discussion followed. Dr. Padalino will attend the next C&C on November 18th at Hudson Coffee Traders at 8:30 a.m. with Ms. Scherer.

Dietz Commission

Mr. Michael reported that they had met on October 10th and Dr. Padalino and the football coaches had attended as well. Discussions included installing exhaust fans and planning for major capital improvements to the stadium in order to stay competitive with other stadiums in the area. The committee also passed the budget for 2014.

OLD BUSINESS

Mr. Shaughnessy inquired if the parents have been mailed the state assessments from the Spring. Administration responded that they had. Discussion followed on why it takes so long.

Mr. McCoy inquired about the High School Band and KHS baseball Championship signs. Dr. Padalino responded that the signs are in and they are waiting to be installed.

NEW BUSINESS

Mr. McCoy read the following resolution:

Resolution #2013-BOE35

WHEREAS, the George Washington Elementary School PTO Natural Playscape Committee was awarded a \$15,000 grant to start a Natural Playscape Project, which is the creation of a natural place where children can play using natural items such as native plants, fallen logs, boulders, rocks and trees; and

WHEREAS, the Board of Education believes that the Natural Playscape Project is a wonderful idea and will benefit the students at George Washington Elementary School;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby congratulates the GW Elementary School PTO Natural Playscape Committee on the grant award for this purpose, supports the Committee's efforts and the Natural Playscape Project at GW Elementary School. Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

Dr. Jacobowitz inquired about the Extended Day Grant that the district was applying for. Dr. Padalino stated that it is a very complicated and all inclusive grant. He explained that he has a team looking at it and it is due on October 25th. Discussion followed.

Ms. Bowers asked for a comment on InBloom. Dr. Padalino stated that all the districts in the State have received a directive from the Commissioner of Education to choose a data dashboard. The district has not submitted any data and it is not required until next year and the State has time to look at parents' concerns. He stressed that districts have been submitting information to the State for many years; however the State is trying to streamline the data and the State has time to address the concerns. Further discussion followed.

Ms. Bowers noted the article on board discretion on diplomas and graduation requirements that had been in the packet and where the discussion should begin regarding the possible additions of service learning, community service, and senior projects to graduation requirements. Board members agreed that the discussions should begin in the Curriculum & Instruction Committee.

BOARD MEMBERS ANNOUNCEMENTS

Ms. Scherer announced that the class of 2015 is hard at work on the 100th Anniversary Celebration and they are asking for community members that may have items to donate or wish to help they can email the committee at khs100@kingstoncityschools.org.

Ms. Bowers announced that she had attended a roundtable with the Commissioner with about 25 other board members from across the State and the topics discussed were common core and APPR and she felt that the commissioner was not necessarily hearing their concerns.

Mr. Shaughnessy reported that he had attended a seminar at City Hall given by Dr. Benjamin from CREO regarding the impact of homestead/non homestead tax rates in the city of Kingston and there will be two more sessions by the end of December and he will keep the board apprised.

Mr. Shaughnessy reported that on the 2020 Symposium for Education in Ulster County on November 8th now has 100% participation from all the component districts of Ulster BOCES.

PUBLIC PARTICIPATION

Nothing was offered at this time.

ADJOURNMENT

There was no further business before the board and on motion by Mr. Shaughnessy; seconded by Ms. Bowers, the Board members unanimously agreed to adjourn the meeting at 8:00 p.m.

Camille DiPerna, District Clerk

**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT**

**October 21, 2013
Kingston High School**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, Dr. Jacobowitz, M. McCoy,
J. Michael, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, S. Miller
and A. Olsen

OTHERS PRESENT: Margo May, Esq, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:08 p.m. All Board members were present with the exception of K. Collins and Rev. Coston who were excused.

PUBLIC PARTICIPATION

Nothing was offered at this time.

RESOLUTIONS

B32 - Acceptance of Lead Agency Status and Adoption of Negative Declaration

WHEREAS, the Board of Education of the Kingston City School District (the "Board") has proposed to undertake a capital project consisting of renovations, additions, construction and/or reconstruction at the Kingston High School Campus located at 403 Broadway, City of Kingston, Ulster County, NY, hereinafter referred to as the Kingston High School Second Century Capital Plan (the "Proposed Action"); and

WHEREAS, the Proposed Action is a Type 1 action under Article 8 of the Environmental Conservation Law and its implementing regulations at 6 NYCRR Part 617, State Environmental Quality Review Act ("SEQRA") requiring an Environmental Review; and

WHEREAS, the Board previously directed the District's Engineers, Architects and Construction Managers to prepare the necessary documents in order to comply with the SEQRA requirements, including an Environmental Assessment Form (Long Form EAF), preliminary site plan, architectural elevations and floor plans, and other studies and analyses to assist the Board in making a determination as to whether or not the Proposed Action will have a significant impact on the environment; and

WHEREAS, by Board resolution approved on September 18, 2013, the Board declared the Board's intent to act as Lead Agency with respect to the Environmental Review of the Proposed Action and solicited Lead Agency Status in accordance with the SEQRA requirements by

contacting other involved agencies (NYS Education Department, City of Kingston, NYS Department of Environmental Conservation, and NYS Historic Preservation Field Services Bureau) and no other involved agencies have objected to the School District acting as Lead Agency; and

WHEREAS, the Board of Education, as Lead Agency, has caused to be prepared a Part 2 EAF and publicly reviewed and discussed the issues pertaining thereto at its public meetings of September 18, 2013, October 16, 2013 and October 21, 2013 ; and

WHEREAS, the Board of Education has reviewed the EAF (Part 1 and Part 2) prepared by the District's Engineer and the criteria for determining significance of an action set forth in NYCRR Part 617.7(c) and as set forth in the Negative Declaration - Notice of Determination of Non-Significance prepared by the School District Attorney, both documents incorporated by reference within this resolution; and

WHEREAS, the Board of Education has reviewed and considered all areas of potential environmental impact associated with the Proposed Action and all areas were determined to have no impact or minimal impact on the environment;

NOW, THEREFORE, BE IT RESOLVED, that after careful consideration, analysis and review, the Board of Education of the Kingston City School District, as Lead Agency for the Proposed Action under SEQRA, adopts the findings, conclusions and rationale relating to the probable environmental impacts of the Proposed Action contained within the EAF and Negative Declaration - Notice of Determination of Non-Significance, and authorizes the Superintendent of Schools to execute the EAF; and

BE IT FURTHER RESOLVED, that the Board of Education officially makes a Determination of Non-Significance (Negative Declaration) in that the Proposed Action will not have any significant impact on the environment and that the preparation of an Environmental Impact Statement will not be required; and

BE IT FURTHER RESOLVED, that this determination shall be considered a Negative Declaration for the purpose of Article 8 of the Environmental Conservation Law; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Clerk of the Board of Education to file the Negative Declaration and any appropriate notices of this determination in accordance with 6 NYCRR Part 617.12(b) for a coordinated review and a Type 1 action.

- A copy of this Negative Declaration shall be filed with:
 1. NYS Education Department, Office of Facilities Planning
 2. NYS Department of Environmental Conservation, Region 3 and Commissioner
 3. City of Kingston Engineer's Office
 4. City of Kingston Department of Public Works
 5. NYS Historic Preservation Field Services Bureau
 6. Ulster County Planning Board

- A Notice of this Negative Declaration shall be published in the Environmental Notice Bulletin (ENB)

The contact person for the Kingston City School District is Allen Olsen, Assistant Superintendent for Business & Operations.
State Environmental Quality Review

NEGATIVE DECLARATION
Notice of Determination of Non-Significance

Lead Agency: Board of Education
Kingston City School District
61 Crown Street
Kingston, New York 12401

Date: October 21, 2013

This notice is issued pursuant to Part 617 of the implementing regulations pertaining to Article 8 (State Environmental Quality Review Act) of the Environmental Conservation Law. The, Board of Education of the Kingston City School District, as Lead Agency, has reviewed the Proposed Action described below which involves renovations, additions, construction and/or reconstruction (including demolition) of the Kingston High School Campus and has determined that the Proposed Action will not have a significant adverse environmental impact and an Environmental Impact Statement will not be prepared.

Name of Action: Kingston High School Second Century Capital Plan

SEQRA Status: Type 1

Conditioned Negative Declaration: No

Description of Action: The School District seeks permission of the voters to undertake a capital project consisting of renovations, additions, construction and/or reconstruction (including demolition of M.J. Michael Building and Whiston-Tobin Building) at the Kingston High School Campus ("Kingston High School Second Century Capital Plan").

The KHS Main Building will be partially renovated and modernized. It will provide for school administration, student support services, the special education department, fine arts and faculty departmental work space, among other program needs. The Kate Walton Field House will be improved and repaired both through reconstruction and the addition of a new fitness center. The M.J. Michael building will be demolished to permit the addition of an interior access road from Andrew Street directly to O'Reilly street, the creation of the new main bus drop-off/pick-up and main entry plaza to the academic wings along the building's south edge. The Whiston-Tobin Building will also be demolished.

There will also be improvements to the parking, alignment, access, roadway and sidewalk to improve site safety and access. Other site improvements include storm water management measures and the addition of a new synthetic turf athletic field to the south of the Kate Walton Field House.

The existing memorial garden adjacent to the Whiston-Tobin Building will be modified as necessary to complete the work and will remain. The original ceremonial entrance, including selected historical architectural elements of the Main Building will be preserved.

These capital improvements will result in the creation of a three and four story academic hub that will support the creation of small learning communities (“houses”) at the High School. This will occur through the renovation of the Salzmänn Building and multi-story classroom additions to Salzmänn’s east and west flanks.

Location: Kingston High School Campus located at 403 Broadway, City of Kingston, Ulster County, New York (location map attached)

SED Project Control Numbers are attached.

Reasons Supporting This Determination:

The Kingston High School Campus consists of approximately 27 acres of land and includes several buildings, including the KHS Main Building that was constructed in 1915, M.J. Michael Building (1938), Tobin-Whiston Building (1929, 1967), Salzmänn Building (1980), the Kate Walton Field House (1951, 1980 pool addition) and the Carnegie (Library) Learning Center (1904). The KHS Main Building is in need of repair, renovation and modernization to enhance the delivery of educational services to students, to correct Americans with Disabilities Act compliance issues and to repair/replace building systems that are beyond their serviceable life. The construction, reconstruction, renovations and additions will also enhance campus security and safety and improve campus pedestrian and vehicle circulation. The Action will also create smaller learning communities and opportunities for students.

Potential environmental impacts associated with the Proposed Action were identified in the Environmental Assessment Form to assess potential adverse environmental impacts compared to the criteria for determining significance identified in 6 NYCRR Section 6.7.7(c)(1) and in accordance with 6 NYCRR Section 617.7(c)(2) and (3). As indicated below in the discussion of each criterion specified in 6 NYCRR Section 617.7(c)(1), the Proposed Action will not have a significant adverse impact on the environment.

(1) A substantial adverse change in existing air quality, ground or surface water quality or quantity, traffic or noise levels; a substantial increase in solid waste production; a substantial increase in potential for erosion, flooding, leaching or drainage problems.

Some of the improvements are replacement or renovation work items involving building interiors or building envelopes. Construction and demolition debris will be disposed of off-site by

contractors. The improvements will not increase the school population so refuse generation associated with daily school operations should not increase.

The Proposed Action will not create a substantial adverse change in existing ground or surface water quality or quantity and will not increase the potential for erosion, flooding, leaching and drainage problems on or adjacent to the KHS Campus. The Proposed Action will collect and treat stormwater run-off and reduce run-off discharges to the Andrews Street combined sewer by utilizing groundwater exfiltration measures. These measures will constitute an improvement over existing conditions.

Noise and air quality/dust impacts from construction are expected to be minimal and temporary, consistent with demolition work, typical site work and building construction activities. Dust suppression techniques will be used as needed.

There will be increased traffic associated with construction activities. However, the duration will be temporary and, as much as possible, construction activities, including site activities and field work, which will require trucking of debris for off-site disposal and excess soil/subsoil for use off-site, will be scheduled for the summer months to avoid or minimize conflicts with the main school year schedule.

On a daily basis, traffic associated with the school is not expected to increase as the improvements will not impact populations in the school. Due to declining enrollment at the High School during the last ten years, from approximately 2,700 students to 2,000 students currently, with the number of students expected to plateau at 1,800, traffic is expected to decrease. The Proposed Action will largely maintain existing transportation patterns for bus and vehicle movements in and out of the High School Campus. Improvements to the parking, alignment, access, roadway and sidewalk at the High School will improve circulation and safety.

Athletic events are already held at the High School. The addition of a new synthetic turf athletic field to the south of the Kate Walton Field House will be used largely for physical education classes, marching band practice, and team practices. Due to the size of the field, it will not be used for competitive events that would draw spectators to the site.

(2) the removal or destruction of large quantities of vegetation or fauna; substantial interference with the movement of any resident or migratory fish or wildlife species; impacts on a significant habitat area; substantial adverse impacts on a threatened or endangered species of animal or plant, or the habitat of such a species; or other significant adverse impacts to natural resources.

Interior and building envelope improvements will not impact school grounds. Site work at the High School will disturb already paved and developed grass athletic field or lawns areas and such areas do not contain unique natural resources. The High School is located in the city, and the Proposed Action will not result in the removal or destruction of large quantities of vegetation or fauna or substantially interfere with the movement of resident or migratory fish or wildlife. The KHS Campus does not contain significant habitat area and the Proposed Action will not have a

substantial adverse impact on a threatened or endangered species of animals or plants, or the habitat of such a species, or have other significant impacts to natural resource.

(3) the impairment of the environmental characteristics of a Critical Environmental Area as designated pursuant to subdivision 617.14(g) of this Part.

The developed KHS Campus is not within or adjacent to a *Critical Environmental Area* as designated pursuant to 6 NYCRR Section 617.14(g) and thus will not impair the environmental characteristics of a *Critical Environmental Area*.

(4) the creation of a material conflict with a community's current plans or goals as officially approved or adopted.

The Proposed Action will not create a conflict with the community's current plans or goals as officially approved or adopted. The capital improvements will serve the District on its existing Kingston High School Campus.

(5) the impairment of the character or quality of important historical, archeological, architectural or aesthetic resources or of existing community or neighborhood character.

The KHS Campus is substantially contiguous to, or contains a building, site or district listed on the State or National Registers of Historic Places. These sites are City Hall and the Carnegie Library. The Carnegie Library/Learning Center was recently renovated and no new work is contemplated in connection with this building. The KHS Main Building was constructed in 1925, M.J. Michael Building was constructed in 1938, Tobin-Whiston Building was constructed in 1929, with renovations in 1967, the Salzmann Building was constructed in 1980, and the Kate Walton Field House was constructed in 1951, with the pool addition in 1981).

In accordance with Stated Education Department ("SED") policy and procedures, the Project Architect considered the proposed project elements, including work proposed to be undertaken in portions of the buildings constructed over 50 years ago, and the Letter of Resolution between SED and the Office of Parks, Recreation and Historic Preservation ("OPRHP" a/k/a State Historic Preservation Office ["SHPO"]) which exempts certain project elements from OPRHP review. Under the terms of the Letter of Resolution and its exemption form, a project is exempt from SHPO review because (i) the building is less than 50 years old at the time of project initiation and it is not a work of a recognized Master Architect, Designer or Builder, or associated with persons or events significant in the history of the State of New York, (ii) a building is 50 years old or older but has previously been evaluated by SHPO and found not to meet the criteria for inclusion in the State and National Register, or (iii) the project work on a building falls under Appendix A of the Letter of Resolution, has been designed in accordance with the Letter of Resolution, certain scope of work items have been submitted to SHPO for review and approval if required by the Letter of Resolution, and therefore the project will have little or no potential impact on the character of historic resources.

A determination was made by the Architect that one or more of the exemptions apply to the facilities, and the Letter of Resolution's Project Review Exemption form was completed and

submitted to SHPO. In addition, if necessary, the Architect submitted information to SHPO on proposed elements that may not qualify under one of the above exemptions.

The original ceremonial entrance and the history of the Kingston High School Main Building will be preserved.

The capital improvements at the KHS Campus will not impair existing community or neighborhood character.

(6) a major change in the use of either the quantity or type of energy.

The Proposed Action will not create a major change in the quantity of electricity or natural gas to be used and will not affect the community's sources of fuel or energy supply. The improvements are expected to improve energy efficiencies. The project includes: new energy efficient windows, a new heating system with modern hydronics for efficiency, an energy recovery system, and a super building envelope for the new academic wings.

(7) the creation of a hazard to human health.

The Proposed Action consists of capital improvements to upgrade the Kingston High School Campus and facilities, and some of the improvements are healthy and safety/accessibility items, including enhanced security at the High School Campus. Also, traffic safety improvements, including improved drop-off/pick-up areas will be constructed.

If a synthetic turf field were to be installed, the synthetic turf would not contain lead which may have been present in older generations of synthetic turf used elsewhere. It is contemplated that crumb rubber and sand would be used as infill. Crumb rubber has been commonly used in synthetic fields which have been installed at institutions throughout New York State. Over the past few years, a question of whether crumb rubber poses a health risk through a variety of means, including off-gassing when heated, ingestion or other contact, contamination of groundwater, or heat stress has been raised. This has given rise to a number of studies and literature reviews by various governmental agencies and other groups in the United States and abroad addressing these issues as well as studying injuries associated with synthetic turf fields.

A 2009 NYSDEC/NYSDOH study did not find significant health risks with synthetic turf although it noted the potential for heat-related impacts and recommended precautions. It was concluded that crumb rubber may be used without significant impact on groundwater quality and aquatic toxicity is unlikely. The drainage system installed with a synthetic turf field would address and accommodate the additional storage and treatment of storm water.

A 2010 study from California Department of Resources Recycling and Recovery concluded that synthetic turf fields containing recycled crumb rubber do not release significant amounts of volatile organic compounds or fine particulates and adverse health effects are unlikely to occur in persons using the turf fields. The study also found that fewer bacteria, including MRSA and Staphylococci, were detected on synthetic turf compared to natural turf which would tend to decrease the risk of skin infection in athletes.

The School District currently maintains and utilizes a synthetic field at Dietz Municipal Stadium in Kingston, and this field is used for many District athletic events and band concerts. There have been no reported safety problems with the field, which contains rubber and sand infill in the synthetic fibers.

Based upon information regarding various studies and review of synthetic turf using crumb rubber infill, as well as SED's continuing to approve and fund the installation of such fields, the installation and use of a synthetic turf field using crumb rubber as infill material does not pose a significant risk to health or the environment.

(8) a substantial change in the use, or intensity of use, of land including agricultural, open space or recreational resources, or in its capacity to support existing uses.

On a daily basis, the Proposed Action will not result in a substantial change in the use, or intensity of use of the existing KHS Campus as the school population will not change as a result of the Proposed Action. The KHS Campus are not on agricultural or open space lands. The proposed improvements to the athletic facilities will enhance recreational resources.

(9) the encouraging or attracting of a large number of people to a place or places for more than a few days, compared to the number of people who would come to such place absent the action.

The Proposed Action consists of renovations, additions, construction and/or reconstruction (including demolition) at the current Kingston High School Campus, which has served the community at this location for decades and will not cause an increase in the School's population. In fact, the School's population has decreased from approximately 2,700 students to approximately 2,000 students, with the expectation that the number of students will plateau at 1,800. The improved athletic facilities may allow a greater number of events at the KHS Campus and synthetic turf may allow a greater number of events to be held due to playable field conditions. The events, however, would be of short duration and would occur at the same site where athletic events have been taking place for many years. It is anticipated that overall attendance at individual sporting events would be approximately the same as the past.

(10) the creation of a material demand for other actions that would result in one of the above consequences.

The Proposed Action consists of renovations, additions, construction and/or reconstruction at the existing KHS Campus and will not create a material demand for any other action that would result in one of the above consequences.

(11) changes in two or more elements of the environment, no one of which has a significant impact on the environment, but when considered together, result in a substantial adverse impact on the environment.

The Proposed Action will not result in changes in two or more elements of the environment which, when considered together, would result in a substantial adverse impact on the environment.

(12) two or more related actions undertaken, funded or approved by an agency, none of which has or would have a significant impact on the environment, but when considered cumulatively, would meet one or more of the criteria in this subdivision.

The review of the Proposed Action has considered the entirety of improvements and upgrades to the KHS Campus and the Proposed Action does not meet one or more of the above criteria, and no environmental impact study is required.

In light of the above, the conclusion is that there will be no significant adverse environmental impacts from the School District's Proposed Action of renovations, additions, construction and/or reconstruction (including demolition) at the Kingston High School Campus. This conclusion is based upon comparison of the Proposed Action to the criteria of significance listed above.

Contact Person for Further Information:

Allen Olsen
Assistant Superintendent for Business & Operations
Kingston City School District
61 Crown Street
Kingston, New York 12401
(845) 943-3000

A Copy of this Notice is sent to: Environmental Notice Bulletin, 625 Broadway, Albany, NY, 12233-1750

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion was adopted unanimously upon roll call.

B33 - Resolution of Necessity

At a ~~regular~~ special meeting of the Board of Education of City School District of the City of Kingston, Ulster County, New York, held at Kingston High School, in Kingston, New York, in said School District, on the 21st day of October, 2013, at 6:30 P.M., Prevailing Time.

The meeting was called to order by Matthew McCoy and upon roll being called, the following were

PRESENT: Maureen Bowers
Rev. James Childs
Dr. Robin Jacobowitz
Matthew McCoy
James Michael
James Shaughnessy
Nora Scherer

ABSENT: Kathleen Collins
Rev. Arthur Coston

The following resolution was offered by Maureen Bowers, who moved its adoption, seconded by Rev. James Childs, to-wit:

RESOLUTION DATED OCTOBER 21, 2013.

A RESOLUTION SPECIFYING THE NECESSITY FOR THE UPGRADE AND IMPROVEMENT OF SCHOOL DISTRICT FACILITIES IN AND FOR THE CITY SCHOOL DISTRICT OF THE CITY OF KINGSTON, ULSTER COUNTY, NEW YORK.

WHEREAS, it is the judgment of the Board of Education of the City School District of the City of Kingston, Ulster County, New York, that the needs of said School District require the upgrade and improvement of the Kingston High School Campus (KHS Second Century Capital Plan) in and for said School District, including site improvements, original furnishings, equipment, machinery, apparatus, appurtenances, and other incidental improvements and costs incidental thereto, at a maximum estimated cost of \$137,500,000; and

WHEREAS, subdivision 3 of Section 2512 of the Education Law requires that whenever in the judgment of such Board of Education a building, facility or site should be constructed or reconstructed, such Board shall prepare a resolution specifying in detail the necessity therefor and estimating the amount of funds necessary for such purpose; NOW, THEREFORE

BE IT RESOLVED, by the Board of Education of the City School District of the City of Kingston, Ulster County, New York, as follows:

Section 1. It is hereby determined that the upgrade and improvement of the Kingston High School Campus (KHS Second Century Capital Plan) referred to in the preambles hereof and further specified herein is necessary for the following detailed reasons specified in Exhibit A attached hereto and hereby made a part hereof.

Section 2. It is hereby estimated that the amount of funds necessary for the aforesaid purposes is \$137,500,000.

Section 3. This resolution shall take effect immediately.

EXHIBIT A

The proposed project at the Kingston High School Campus will enhance the health, welfare and safety of students and staff and improve the delivery of education services through upgrades and improvements including, but not limited to, the demolition, remodeling, renovation, site work and additions to existing buildings and facilities on the campus.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Childs. Ms. Bowers made a motion to amend the resolution to change “regular” to “special” meeting of the Board; seconded by Ms. Scherer. The motion to amend carried unanimously. The original motion carried unanimously as amended upon roll call.

B-34 Bond Resolution

At a ~~regular~~ special meeting of the Board of Education of the City School District of the City of Kingston, Ulster County, New York, held at 61 Crown Street, in Kingston, New York, in said School District, on the 21st day of October, 2013, at 6:30 P.M., Prevailing Time.

The meeting was called to order by Matthew McCoy, and upon roll being called, the following were

PRESENT: Maureen Bowers
Rev. James Childs
Dr. Robin Jacobowitz
Matthew McCoy
James Michael
James Shaughnessy
Nora Scherer

ABSENT: Kathleen Collins
Rev. Arthur Coston

The following resolution was offered by Maureen Bowers, who moved its adoption, seconded by Rev. James Childs, to-wit:

BOND RESOLUTION DATED OCTOBER 21, 2013.

A RESOLUTION AUTHORIZING THE ISSUANCE OF \$137,500,000 SERIAL BONDS OF THE CITY SCHOOL DISTRICT OF THE CITY OF KINGSTON, ULSTER COUNTY, NEW YORK, TO PAY THE COST OF THE KINGSTON HIGH SCHOOL CAMPUS IMPROVEMENT PROJECT IN AND FOR SAID SCHOOL DISTRICT.

WHEREAS, the capital project hereinafter described, as proposed, has been determined to be a Type I Action pursuant to the regulations of the New York State Department of Environmental Conservation promulgated pursuant to the State Environmental Quality Review Act, as to which it has been determined that such capital project will not have a significant effect on the environment; and

WHEREAS, as provided in Section 11 hereof, this bond resolution is adopted subject to approval at a Special City School District Meeting to be held on December 10, 2013; and

WHEREAS, all other conditions precedent to the financing of the capital project hereinafter described, have been performed; and

WHEREAS, it is therefore now desired to authorize the financing thereof; NOW THEREFORE,

BE IT RESOLVED, by the Board of Education of the City School District of the City of Kingston, Ulster County, New York (the "School District"), as follows:

Section 1. The upgrade and improvement of the Kingston High School Campus (KHS Second Century Capital Plan) including site improvements, original furnishings, equipment, machinery, apparatus, appurtenances, and other incidental improvements and costs incidental thereto, a "school construction project eligible for the apportionment of aid pursuant to subdivision six of Section 3602 of the Education Law", is hereby authorized at a \$137,500,000 maximum estimated cost. Such bonds are to be payable from amounts which shall annually be

levied on all the taxable real property in said School District, and the faith and credit of said School District are hereby pledged for the payment of said bonds and the interest thereon.

Section 2. It is hereby determined that the plan for the financing of the aforesaid specific object or purpose is by the issuance of \$137,500,000 serial bonds of said School District hereby authorized to be issued therefore pursuant to the provisions of the Local Finance Law.

Section 3. It is hereby determined that the period of probable usefulness of the aforesaid specific object or purpose is thirty years, pursuant to subdivision 97 of paragraph a of Section 11.00 of the Local Finance Law (as “educational facilities” as described therein).

Section 4. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of the serial bonds herein authorized, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President of the Board of Education, consistent with the provisions of the Local Finance Law.

Section 5. Such bonds shall be in fully registered form and shall be signed in the name of the City School District of the City of Kingston, Ulster County, New York, by the manual or facsimile signature of its President of the Board of Education, and a facsimile of its corporate seal shall be imprinted or impressed thereon and may be attested by the manual or facsimile signature of its School District Clerk.

Section 6. The powers and duties of advertising such bonds for sale, conducting the sale and awarding the bonds, are hereby delegated to the President of the Board of Education, who shall advertise such bonds for sale, conduct the sale, and award the bonds in such manner as he shall deem best for the interests of said School District, provided, however, that in the exercise of these delegated powers, he shall comply fully with the provisions of the Local

Finance Law and any order or rule of the State Comptroller applicable to the sale of municipal bonds. The receipt of the President of the Board of Education shall be a full acquittance to the purchaser of such bonds, who shall not be obliged to see to the application of the purchase money.

Section 7. All other matters, except as provided herein relating to such bonds, including determining whether to issue such serial bonds having substantially level or declining annual debt service and all matters related thereto, prescribing whether manual or facsimile signatures shall appear on said bonds, prescribing the method for the recording of ownership of said bonds, appointing the fiscal agent or agents for said bonds, providing for the printing and delivery of said bonds (and if said bonds are to be executed in the name of the School District by the facsimile signature of the President of the Board of Education, providing for the manual countersignature of a fiscal agent or of a designated official of the School District), the date, denominations, maturities and interest payment dates, place or places of payment, and also including the consolidation with other issues, shall be determined by the President of the Board of Education. It is hereby determined that it is to the financial advantage of the School District not to impose and collect from registered owners of such serial bonds any charges for mailing, shipping and insuring bonds transferred or exchanged by the fiscal agent, and accordingly, pursuant to paragraph c of Section 70.00 of the Local Finance Law, no such charges shall be so collected by the fiscal agent. Such bonds shall contain substantially the recital of validity clause provided for in section 52.00 of the Local Finance Law and shall otherwise be in such form and contain such recitals in addition to those required by section 52.00 of the Local Finance Law, as the President of the Board of Education shall determine.

Section 8. This resolution shall constitute a statement of official intent for purposes of Treasury Regulations Section 1.150-2. Other than as specified in this resolution, no monies

are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the object or purpose described herein.

Section 9. The validity of such bonds and bond anticipation notes may be contested only if:

- 1) Such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or
- 2) The provisions of law which should be complied with at the date of publication of this resolution are not substantially complied with,

and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

- 3) Such obligations are authorized in violation of the provisions of the Constitution.

Section 10. Upon this resolution taking effect upon the approval of the qualified voters of the School District, the same shall be published in summary form in the official newspaper of said School District, together with a notice of the School District Clerk in substantially the form provided in Section 81.00 of the Local Finance Law.

Section 11. This resolution is adopted subject to approval at a special School District meeting and election to be held on December 10, 2013, and a proposition for such approval shall be submitted at such Special School District Meeting and election as shall be determined by a further resolution to be adopted by this Board of Education.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Childs. Rev. Childs made a motion to amend the resolution to change “regular” to “special” meeting of the Board; seconded by Ms. Bowers. The motion to amend carried unanimously. Mr. Shaughnessy read a statement to explain why he would be voting No on the resolution. The remaining Board members and Dr. Padalino all made statements with regard to the support of the resolution. The original motion carried as amended upon a roll call on a vote of 6-1; No. Mr. Shaughnessy.

B35 - Capital Project Referendum – December 10, 2013

RESOLUTION CALLING REFERENDUM UPON A BOND RESOLUTION

At a ~~regular~~-special meeting of the Board of Education of the City School District of the City of Kingston, Ulster County, New York, Kingston High School, in Kingston, New York, in said School District, on the 21st day of October, 2013, at 6:30 P.M., Prevailing Time.

The meeting was called to order by Matthew McCoy and upon roll being called, the following were

PRESENT: Maureen Bowers
 Rev. James Childs
 Dr. Robin Jacobowitz
 Matthew McCoy
 James Michael
 James Shaughnessy
 Nora Scherer

ABSENT: Kathleen Collins
 Rev. Arthur Coston

The following resolution was offered by Maureen Bowers, who moved its adoption, seconded by Nora Scherer, to-wit:

RESOLUTION DATED OCTOBER 21, 2013.

A RESOLUTION AUTHORIZING THE SUBMISSION OF A CAPITAL PROJECT PROPOSITION AT THE SPECIAL CITY SCHOOL DISTRICT MEETING AND REFERENDUM IN AND FOR THE CITY SCHOOL DISTRICT OF THE CITY OF KINGSTON, ULSTER COUNTY, NEW YORK, AND PROVIDING FOR OTHER MATTERS IN CONNECTION THEREWITH.

WHEREAS, the Board of Education of the City School District of the City of Kingston, Ulster County, New York, has heretofore at this meeting duly adopted a bond resolution (the “Bond Resolution”) which will take effect only after approval at a Special City School District Meeting and Referendum; and

WHEREAS, it is now desired to provide for the calling of such special meeting and referendum and submission of a proposition for the approval of said bond resolution, and for other matters in connection with said Special City School District Meeting and

Referendum;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the City School District of the City of Kingston, Ulster County, New York, as follows:

Section 1. A Special City School District Meeting and Referendum in and for the City School District of the City of Kingston, Ulster County, New York, shall be held on December 10, 2013, at the polling places hereinafter set forth, and the polls shall be kept open for voting by voting machine between the hours of 7:00 o'clock AM and 9:00 o'clock PM, Prevailing Time, on said date. The proposition hereinafter set forth in the notice of said Special City School District Meeting and Referendum shall be submitted thereat.

Section 2. The registration date for such Special City School District Meeting and Referendum shall be Wednesday, November 20, 2013 and the place shall be at the District Clerk's Office, 61 Crown Street, in Kingston, New York, and the hours of registration shall be between 12:00 o'clock Noon and 5:00 PM, Prevailing Time, on said date. In addition, any qualified voter may register to vote for the Special City School District Meeting and Referendum to be held on Tuesday, December 10, 2013, during regular business hours, from 9:00 AM to 3:00 PM, Prevailing Time, on school days from September through June and from 9:00 AM to 2:00 PM, Prevailing Time, on regular days of business during July and August, at the District Clerk's Office, 61 Crown Street, Kingston, New York, if he or she is known or proven to the satisfaction of the District Clerk to be then or thereafter entitled to vote. Persons whose registration to vote in other than school elections is current, pursuant to Article 5, Section 352 of the Election Law, shall be qualified to vote without further registering with the School District, as well as all persons who shall have previously registered for any annual or special district meeting

or election held or conducted at any time during the 2008, 2009, 2010, 2011 or 2012 calendar years.

Section 3. The Clerk of said School District is hereby authorized and directed to publish notice of said Special City School District Meeting and Referendum in substantially the form attached hereto as Exhibit A and hereby made a part hereof. The District Clerk is hereby further authorized to amend said notice from time to time, as in her discretion, such amendment may be required.

Section 4. The District Clerk shall cause said notice to be published in the official newspaper of the School District, having general circulation therein, once each week for four (4) weeks within the seven (7) weeks preceding the Special City School District Meeting and Referendum, the first such notice to be published at least 45 days prior to the Special City School District Meeting and Referendum in accordance with Section 2004 of the Education Law, with such Notice of Registration to be published at least once in each of the two weeks preceding the registration day therefor.

Section 5. This resolution shall take effect immediately.

EXHIBIT A

**NOTICE OF SPECIAL CITY SCHOOL DISTRICT MEETING AND
REFERENDUM, PERSONAL REGISTRATION AND AVAILABILITY OF
ABSENTEE BALLOTS**

**CITY SCHOOL DISTRICT OF THE CITY OF KINGSTON
ULSTER COUNTY, NEW YORK**

PLEASE TAKE NOTICE that a Special City School District Meeting and Referendum of the City School District of the City of Kingston, Ulster County, New York, will be held at the polling places hereinafter provided, in Kingston, New York, on December 10, 2013, at which the polls will be kept open between the hours of 7:00 o'clock AM and 9:00 o'clock PM, Prevailing Time, for the purpose of voting by voting machine upon the following proposition for approval of a bond resolution for the City School District's Capital Improvement Program:

PROPOSITION

Shall the bond resolution adopted by the Board of Education of the City School District of the City of Kingston, New York, on October 21, 2013, authorizing the upgrade and improvement of the Kingston High School Campus (KHS Second Century Capital Plan) at a maximum estimated cost of \$137,500,000, including site improvements, original furnishings, equipment, machinery, apparatus, appurtenances, and incidental improvements and costs incidental thereto; providing that the sum of \$137,500,000, or so much thereof as may be necessary, shall be raised by the levy of a tax upon the taxable real property of such School District and collected in annual installments as provided by Section 416 of the Education Law; providing that, in anticipation of said tax, obligations of the School District shall be issued; pledging the faith and credit of said School District for the payment of the principal of and interest on said bonds; determining that the period of probable usefulness thereof and maximum maturity of the serial bonds therefore is thirty years; delegating the power to authorize and sell bond anticipation notes and to fix the details of and to sell serial bonds; containing an estoppel clause and providing for the publication of an estoppel notice, be approved?

NOTICE IS HEREBY FURTHER GIVEN that such Proposition may appear on the ballot labels of the voting machines used at such Special District Meeting and Referendum in the following abbreviated form due to space constraints on the machines:

PROPOSITION

Shall the October 21, 2013 bond resolution authorizing the issuance of an aggregate not to exceed \$137,500,000 bonds to pay the cost of the upgrade and improvement of the Kingston High School Campus (KHS Second Century Capital Plan), at a maximum estimated cost of \$137,500,000 (30 year maximum maturity); providing for a tax levy therefor in annual installments; pledging the District's faith and credit for debt service; delegating power with respect to bonds and notes; and providing for an estoppel procedure, be approved?

A copy of the full text of the bond resolution referred to in said proposition will be posted at each polling place and is on file in the office of the School District Clerk, located at the School Administration (Cioni) Building, 61 Crown Street, Kingston, New York, and at the administration office of each schoolhouse where the same is available for inspection by any interested person during regular business hours during the fourteen days immediately preceding the election.

SEQRA DETERMINATION

SEQRA DETERMINATION: THE AFORESAID CAPITAL PROJECT CONSTITUTES A "TYPE I ACTION" FOR PURPOSES OF THE STATE ENVIRONMENTAL QUALITY REVIEW ACT WHICH THE SCHOOL DISTRICT, AS LEAD AGENCY, HAS DETERMINED WILL NOT RESULT IN ANY SIGNIFICANT ADVERSE ENVIRONMENTAL EFFECTS. A COPY OF SAID SEQRA DETERMINATION AND DOCUMENTATION IS AVAILABLE AT THE OFFICE OF THE SCHOOL DISTRICT CLERK AT THE BOARD OF EDUCATION OFFICES, 61 CROWN STREET, IN KINGSTON, NEW YORK, WHERE IT MAY BE INSPECTED DURING NORMAL BUSINESS HOURS.

POLLING PLACES

NOTICE IS FURTHER GIVEN that for the purposes of voting, the School District has been divided into seven school election districts and an accurate description of the boundaries of these school election districts is on file and may be inspected at the School District Clerk's office on weekdays when school is in session, during regular work hours, 8:00 AM to 4:00 PM, at the School Administration (Cioni) Building, 61 Crown Street, Kingston, New York.

NOTICE IS FURTHER GIVEN that said Special City School District Meeting and Referendum will be held at the following polling places in the School Election Districts hereinafter set forth:

ELECTION DISTRICTS	SCHOOL VOTING PLACE
Comprising City of Kingston: NO. Ward 1 Districts 1, 2 & 3 1 Ward 2 Districts 1 & 2 Ulster 1, 6 & 13	EDSON MERILINA AVENUE KINGSTON
Comprising City of Kingston: NO. Ward 3 Districts 1, 2, 3 2 Ward 4 Districts 1 & 2 Ward 5 Districts 1 & 2 Ward 9 District 1	G. WASHINGTON WALL STREET KINGSTON
Comprising City of Kingston: Ward 7 Districts 1, 2 & 3 NO. Ward 8 Districts 1, 2 & 3 3 Ward 9 Districts 2 & 3 Town of Ulster, Districts 3 & 12	J. F. KENNEDY GROSS STREET KINGSTON
Comprising all that area in the Kingston City School District contained within: NO. Town of Hurley 4 Districts 2, 4, 6 & 8 Town of Rosendale Districts 1, 4 & 5 Town of Ulster District 4 Town of Marbletown District 5	MYER MILLBROOK AVE HURLEY
Comprising all that area in the Kingston City School District contained within: NO. Town of Esopus 5 Districts 1, 2, 3, 4, 5, 6 & 7 Town of Rosendale Districts 2 & 3	R. GRAVES MT VIEW AVE, PORT EWEN
Comprising all that area in the Kingston City School District contained within: NO. Ward 2 District 3 6 Ward 5, District 3 Ward 6 District 1, 2 & 3 Town of Ulster District 5 Town of Ulster District 8 & 10	CHAMBERS MORTON BLVD KINGSTON
Comprising all that area in the Kingston City School District contained within: NO. Town of Kingston District 1 7 Town of Saugerties District 5, 10 & 12 Town of Ulster Districts 2, 7, 9, 11 & 14 Town of Woodstock Districts 3 & 6	CROSBY NEIGHBORHOOD RD LAKE KATRINE

NOTICE OF REGISTRATION

NOTICE IS HEREBY FURTHER GIVEN that the Board of Education of the City School District of the City of Kingston, Ulster County, New York requires personal registration of voters pursuant to Section 2606, Education Law. Any qualified voter may register to vote for said Special City School District Meeting and Referendum to be held on Tuesday, December 10, 2013 during regular business hours, from 9 AM to 3 PM on school days at the District Clerk's Office, 61 Crown Street, in Kingston, NY if he or she is known or proven to the satisfaction of the District Clerk to be then or thereafter entitled to vote. The Board of Education has fixed Wednesday, November 20, 2013, between the hours of 12 Noon and 5:00 PM, prevailing time, as the Registration Day for the Special School District Meeting and Referendum to be held on Tuesday, December 10, 2013, at the District Clerk's Office, 61 Crown Street, in Kingston, NY. Persons whose registration to vote in other than school elections is current, pursuant to Article 5, Section 352 of the Election Law, shall be qualified to vote without further registering with the School District as well as all persons who shall have previously registered for any annual or special district meeting or election and who shall have voted at any annual or special district meeting or election held or conducted at any time during the 2008, 2009, 2010, 2011 or 2012 calendar years.

NOTICE IS HEREBY FURTHER GIVEN that the register of voters so prepared shall be filed in the District Clerk's office and shall be open for inspection by any qualified voter of the District on weekdays between the hours of 8:00 AM and 4:00 PM, prevailing time, during the two weeks prior to said Special City School District Meeting and Referendum. Said register will be open for inspection by any qualified voter of the District in each of the polling places during the Special City School District Meeting and Referendum.

ABSENTEE BALLOTS

NOTICE IS HEREBY FURTHER GIVEN that absentee ballots for the Special City School District Meeting and Referendum may be applied for at the District Clerk's office. The application must be received by the District Clerk at least seven (7) days prior to the vote if the ballot is to be mailed to the voter or the day before the vote, if the ballot will be picked up by the voter, and that a list of all persons to whom absentee ballots shall have been issued will be available in the District Clerk's office on weekdays, during regular office hours, from 8:00 AM to 4:00 PM, prevailing time, until and including the day of the Special City School District Meeting and Referendum. Completed absentee ballots must be received by the District Clerk not later than 5:00 o'clock PM, prevailing time on December 10, 2013. Any qualified voter may file a written challenge of the qualifications as a voter of any person whose name appears on such list stating the reasons for the challenge.

Dated: Kingston, New York,
October 21, 2013.

BY ORDER OF THE BOARD OF
EDUCATION OF THE CITY SCHOOL
DISTRICT OF THE CITY OF KINGSTON,
ULSTER COUNTY, NEW YORK.

Camille DiPerna, School District Clerk

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Childs. Rev. Childs made a motion to amend the resolution to change “regular” to “special” meeting of the Board; seconded by Ms. Bowers. The motion to amend carried unanimously. Mr. Shaughnessy read a statement to explain why he would be voting no on the resolution. The remaining Board members and Dr. Padalino all made statements with regard to the support of the resolution. The original motion carried upon a roll call as amended on a vote 6-1; No. Mr. Shaughnessy.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Ms. Scherer, the Board members unanimously agreed to adjourn the meeting at 7:00 p.m.

Camille DiPerna, District Clerk

**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT**

November 06, 2013

Cioni Administration Building

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Rev. Coston,
Dr. Jacobowitz, M. McCoy, J. Michael, J. Shaughnessy
and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, S. Miller
and A. Olsen

OTHERS PRESENT: Media, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present.

EXECUTIVE SESSION

Ms. Scherer made a motion to adjourn to executive session at 6:01 p.m., seconded by Ms. Bowers to discuss collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); matters leading to the employment of particular individual(s); employment history of particular individual(s) or corporation(s); review of programs and placements of students with disabilities; Proposed acquisition, sale, or lease of real property and publicity would substantially affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:07 p.m.

PUBLIC PARTICIPATION

Ms. Diana Kuster spoke regarding transition updates and the Annual Summary Report.

Kannah Shambo spoke regarding art for 6th graders.

MOMENT OF SILENCE

Dr. Padalino asked for a moment of silence for Jana Bullowa, retired Assistant Superintendent for Ulster BOCES, who passed away the evening before.

SUPERINTENDENT'S REPORTS

School Board Recognition

Dr. Padalino read the following:

School Board Members are dedicated volunteers who serve the school community tirelessly and with dedication; and the nine members of the Board of Education of the Kingston City School District devote many hours of service addressing the educational needs of the students of this School District and serving as advocates for all members of this school community; and the Board members' commitment, dedication, and efforts on behalf of the students of the School District is worthy of recognition, appreciation and honor; and Governor Cuomo proclaimed October 28, 2013 through November 1, 2013 as School Board Recognition Week; the Kingston City School District acknowledges the tireless efforts of the members of the Board members on behalf of the students of this School District, expresses its appreciation for their hard work, dedicated service and collaborative and intelligent leadership, and honors their commitment to the school community.

He thanked the board again and distributed a gift to each board member.

Transition Report

Dr. Padalino stated that at the November 20th Board meeting he would give his first quarterly report on all of the new district initiatives, transitions and mergers.

2nd Century Project

Dr. Padalino announced the new www.khsproject.com website which also has a tax calculator and all the information on the project. He gave a brief update on all of the presentations that he has given and that have been scheduled for the coming month.

Dr. Padalino also reported that Dr. Manual is targeting tardiness this month for the new attendance initiatives at Kingston High School and it is working well; October 2012 had 180 registered tardy students vs. October 2013 with 74.

Auditor's Report – Mr. Scott Preusser

Mr. Preusser reviewed the findings of his audit with the Board and answered their questions.

Annual Summary Report

Ms. Corsones presented a power point presentation on the report and answered board questions.

APPROVAL OF MINUTES

Minutes of October 11, 2013

Rev. Childs made a motion to adopt the minutes of October 11, 2013; seconded by Ms. Bowers. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members did not pull any. Mr. McCoy noted Resolution B38 – Advertise for Bids for Sale of Closed School Buildings on the consent agenda and stated that the bids will be due on January 7th for all buildings. Rev. Childs made a motion to adopt the consent agenda; seconded by Rev. Coston. The motion carried unanimously.

PERSONNEL

P44-Professional Personnel – Appointments, Change in Status and Revisions

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

CHANGE IN STATUS

Jessica Decker, change from part time (.6) school nurse to part time (.8) school nurse effective September 25, 2013 to June 30, 2014.

REVISIONS

Robert Dexter, probationary period ending September 30, 2014

P45-Professional Personnel – Substitute Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education:

Appointment:

Craig Storch, Speech effective 11/04/2013

Resignation:

Shanni Frahm - resignation effective 10/10/2013

Eric Tavares – resignation effective 10/15/2013

P46-Professional Personnel – Technology Liaisons

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as technology liaisons for the 2013-2014 school year at an annual stipend of \$600 (federally funded):

Chambers	Matthew Gruber
Crosby	Robert Hansen
Edson	Kim Tegeler
Graves	Eivin Gudmundsen
GW	Lynda O'Reilly
JFK	Donna Russo
JWB	John McConnell
JWB	James Nicosia

JWB	Stacie Kremper
MCM	Michael Circe
MCM	Rachele Gura
MCM	Blake Swan
KHS	Joseph Corbett
KHS	Jeffrey Karliner
KHS	Nicholas Krzywonos
KHS	Edward Leach
KHS	Jason Prizzi
Library	Sarah Pennachio

P47-Professional Personnel – Intramural’s

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed to intramural positions for the 2013-2014 school year with stipends as per the negotiated agreement:

Adam Gilliland Frank Passante

P48-Professional Personnel - Coaching

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as coaches for the 2013-2014 school year with stipend as per the negotiated agreement: **WINTER SPORTS – 2013-14**

NORDIC SKIING

Carol Schindler - \$ 2311

P49-Professional Personnel – Home Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teachers be approved by the Board of Education:

Christine Barnes
James Cornwell
Lori DeMercurio
Paola Gagliardi-DaSilva
Steven Greenberg
Dorothy Hill
Candace James
Elizabeth Johnson
Elaine McCloskey
Kristy Nissen
John Prizzi
Carolyn Reilly
Angela Sterbenz

P50-Professional Personnel – DASA Coordinator

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following DASA Coordinator be approved by the Board of Education for the 2013-14 school year:

Graves: Eldeva Tofte

P51-Professional Personnel – KALP

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following KALP Chairpersons be approved by the Board of Education, with a stipend as per the KTF contract, for the 2013-14 school year:

Erin Luby – GW
Suzanne Dodig-Sussman, Karen Knowlton – JWB
Allyson Whittaker – Graves
Lorraine Beaudette – Myer
Susan Bard – Edson
Loretta DiCorcia, Danielle DuBois – MCM
Mona Stovall – Chambers
Joan Pesko - JFK

P52-Professional Personnel – JFK TOPS

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following teachers be approved by the Board of Education for the JFK TOPS after school program for the 2013-2014 school year (\$45.00 per hour) Federally funded:

Kelsey Dexter
Gregory Gerard
Amy Harnden – substitute
Nyeka Holland
Joyce Janasiewicz – substitute nurse
MaryKate Mathews
Gayle Olsen – Nurse
Joan Pesko
Tracie Short

P53-Professional Personnel – SED

BE IT RESOLVED that the Board hereby withdraws the proceedings in the matter of Employee No. 2468, SED Case No. 23107.

CIVIL SERVICE

CS-13 – Appointments, FMLA, Change in Status, Change in Hours, Amend & Resignation

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

The following substitute food service helper at \$9.50/hour effective 11/07/13: Susan Blanschan

The following appointments for the federally funded TOPS afterschool program at an hourly rate pursuant to the ESP contract effective for the 2013-14 school year:

Teaching Assistants: Lillian Barranca Kathleen Brodhead Rodney Brown Jeri Dernison
Maureen Kelly Malihe Zahedi

Clerical: Karen Grothkopp Dawn Witte Elaine McDonough (sub) Jean Mertine (sub)

Andrea Dunn (JFK) Site Supervisor - \$12,000

FMLA

Audrey Hammerl – food service helper (Chambers) effective 09/09/13 – 11/25/13

Rada Hartrum – teaching assistant (KHS) effective 09/30/13 – 12/16/13

Janet Nestell – food service helper (Crosby) effective 10/02/13 – 12/01/13

CHANGE IN STATUS

Christina Bard-Cole- from substitute food service helper to permanent food service helper (MCM) Grade VI, Step 1, 4.0 hours/day at \$11.01 per hour effective 11/07/13

Alice Blackwood – (Edson) change to include 1 hour breakfast monitor effective 09/01/13

Kerry Chenier – from substitute food service helper to permanent food service helper (MCM) Grade VI, Step 1, 4.0 hours/day at \$11.01 per hour effective 11/07/13

Lori McCooey – (MCM) change to include 1 hour breakfast monitor effective 09/30/13

Carol Sickler – (JWB) change to include 1 hour breakfast monitor effective 10/30/13

Dorothy Snavelly (RG) change to include 1 hour breakfast monitor effective 10/01/13

Suk Crispell (Crosby) change to include 1 hour breakfast monitor effective 09/01/13

CHANGE IN HOURS

The following food service helpers change from 3.25 to 4.0 hours effective 11/07/13:

Eleanor Greco (JWB) Katherine Wojcio (JWB) Yakiesha Moribeth (JWB) open position -1 (JWB)

Tammy Brown (MCM) Jacqueline Cashara (MCM) open positions - 2 (MCM)

The following food service helpers change from 3.75 to 4.5 hours effective 11/07/13:

Suzi Schupp (JWB) Elizabeth Hiller (JWB) Kimberly Felton (MCM) Gina VanVliet (MCM)

The following food service helper change from 4.0 to 4.75 hours effective 11/07/13: Kimberly Peace (JWB)

The following food service helper change from 4.5 to 5.0 hours effective 11/07/13: Shirley Walker (JFK)

The following food service helper change from 4.5 to 5.25 hours effective 11/07/13: Joan Geraci (Chambers)

AMEND

The following recalled teaching assistants adjusted probationary period effective;
Anya Delaney-Johnson – 3/14/2015
Tracy North – 10/01/2014

RESIGNATION

Florence Schoonmaker – cleaner (KHS) effective 10/27/13

BUSINESS & OPERATIONS

B36 - Transportation Contract

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York, hereby, authorizing the contract for transportation to the M. Clifford Miller Middle School and Edward R. Crosby Elementary School for the 2013-14 school year, to

Lezette Express, Inc. BUS# 1003

for the period of October 28, 2013 through June 30, 2014 for a partial year contract for the transportation of displaced students living in the Saugerties School District for the estimated sum of \$14,800.00

BE IT FURTHER RESOLVED, that Dr. Paul J. Padalino, Superintendent of schools be authorized to sign such contract on behalf of the Board of Education.

B37 - Auditor's Report

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York, pursuant to Section 170.2 ® of the Commissioner's Regulations, has caused an examination of accounts to be completed by the firm of Raymond G. Preusser, CPA, P.C.

NOW THEREFORE BE IT RESOLVED, that the Board of Education affirms the receipt of the annual report of Raymond G. Preusser, CPA, P.C., for the Kingston City School District for the year ending June 30, 2013, and

BE IT FURTHER RESOLVED, a copy of the Annual Report and a copy of this Resolution shall be filed with the State Education Department and with the Clerk of the Board of Education.

B38 – Advertise for Bids for Sale of Closed School Buildings

WHEREAS, the Board of Education has determined that the Tillson, Meagher, Zena and Anna Devine school buildings are no longer necessary for school district use and that it would be in the best interest of the School District to sell these properties and improvements; and

WHEREAS, the voters of the School District have previously authorized the Board of Education to sell the Tillson, Meagher, Zena and Anna Devine buildings along with the real property upon which the buildings are located; and

WHEREAS, the solicitation of offers to purchase said buildings is deemed to constitute a Type II Action pursuant to Section 617.5(c) of the SEQRA Regulations;

THEREFORE, BE IT RESOLVED, that the Board hereby authorizes the Superintendent of Schools or his designee to advertise in the official newspaper(s) at least three (3) times within a 45 day period, for sealed bid offers to purchase the following school buildings with the following bid offer opening dates:

Zena:	January 7, 2014
Anna Devine:	January 7, 2014
Meagher:	January 7, 2014
Tillson:	January 7, 2014

B39 - Disposal of KCSD Library Textbooks

WHEREAS, it is desirable to dispose of / donate dated Kingston City School District library textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, and Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, have reviewed this proposal and recommend this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business, be authorized to arrange for such appropriate disposal/donation.

B40 – Amendment to Ambient Environmental Contract

BE IT RESOLVED that the Superintendent of Schools, Assistant Superintendent for Business & Operations and the District Purchasing Agent are authorized to execute an Amendment to Consultant Agreement with Ambient Environmental, Inc. for Hazardous Material Abatement Design Services, Ceiling Tile and Roof Asbestos Abatement at M.C. Miller Middle School and Kingston High School in accordance with a Letter Proposal from Ambient Environmental, Inc. dated October 15, 2013. A copy of the Amendment to Consultant Agreement is incorporated by reference within the minutes of this meeting.

STUDENT SERVICES

S15 – Section 504 Recommendations

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on May 22, 23,28,30; June 4; July 2; August 30; September 16, 23, 26; October 1, 3, 10, 11, 15, 16, 22.

S16 – Committee on Pre-School Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on September 25, October 09, 16, 23, 2013 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S17 – Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on May 13, 17, June 20, September 18, 19, 20, 24, 25, 26, 30 and October 1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 16,17, 23, 24, 25, 30, 2013 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

***** End of Consent Agenda *****

BOARD OF EDUCATION

Audit & Finance Committee

Mr. Shaughnessy reported that the committee had met on October 29th and they had met and reviewed Mr. Preusser Audit results. Also reviewed was the Claims Auditor & Treasurers Report. He brought forward the following resolution for adoption; seconded by Ms. Bowers. The motion carried unanimously.

BOE36 – Claims Auditor Report – September 2013

BE IT RESOLVED, that the following Claims Auditor Report be accepted for September 2013 as attached (see Appendix A).

BOE37 – Treasurer’s Report – September 2013

BE IT RESOLVED, that the following Treasurer’s Report be accepted for September 2013 as attached (see Appendix B).

Mr. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

The next meeting of the Audit & Finance Committee is scheduled for November 26th at 1:30.

Joint Facilities/Master Plan Committee

Ms. Scherer reported that the committee had met earlier that day and the upcoming building inspections were discussed, streamlining completed maintenance task reports, and summer work proposed for 2014. A presentation by Johnson Control was given to the committee on compatibility and standardization for the new capital projects, and opportunities for board members and committee members to act as ambassadors for the 2nd Century project were announced. The next meeting is scheduled for December 4th.

Curriculum & Instruction Committee

Dr. Jacobowitz reported that they had met on October 31st and they had discussed the Parent Forum on the Common Core at George Washington Elementary and the next forum that is scheduled for November 19th, the roll out of the ELA vs. the roll out for math, extended time learning grant, and report cards. Also discussed were additional requirements for graduation. The committee has decided it should go to the high school for discussion first. The next meeting is scheduled for November 21st at 9:30 a.m. Questions followed.

OLD BUSINESS

Mr. McCoy inquired about the JFK playground. Dr. Padalino stated that he had met with the city two weeks ago and Mr. Olsen, a representative from the city and several contractors will be meeting in the next few weeks and they are hopeful that the playground will be ready in the spring.

Dr. Jacobowitz asked for desegregated data and star. Dr. Padalino responded that he would be happy to produce more data but needs some guidance from the board as to what they would like. Mr. McCoy stated that it will be added to the next agenda for discussion.

NEW BUSINESS

Closed Schools Memorabilia – Old Rock Schoolhouse

Dr. Padalino stated that Mr. Clapper will take an inventory of the Old Schoolhouse and the Board needs to discuss what should be done with the building and the items inside. Dr. Jacobowitz will follow up with contact information for the Town of Esopus museum.

OTHER NEW BUSINESS

Mr. Shaughnessy inquired about the TOPS program at George Washington. Ms. Corsones stated that the program is scheduled to begin in January.

Dr. Jacobowitz inquired about the letters regarding student data. Dr. Padalino stated that counsel is preparing a letter to send to all our parents regarding the issue.

BOARD MEMBERS ANNOUNCEMENTS

Ms. Scherer stated that perhaps she should have a slot for DWPC in the future under Board of Education. She announced that there will be a “Young Writers’ Workshop” on Saturday, November 16th at SUNY New Paltz, and the DWPC forum that was postponed on October 22nd has been rescheduled into two smaller forums on November 12th and November 14th at the Kingston Library.

PUBLIC PARTICIPATION

Ms. Suzanne Jordan spoke with regard to early intervention and keeping class sizes below 22 for K-2.

Ms. Betsy Jordan spoke regarding the Annual Summary Report, the website and the importance of Data.

Ms. Diana Kuster spoke regarding Board Recognition and the KHS 2nd Century Project.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Dr. Jacobowitz, the Board members unanimously agreed to adjourn the meeting at 8:40 p.m.

Camille DiPerna, District Clerk

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
November 20, 2013**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Rev. Coston,
Dr. Jacobowitz, M. McCoy, J. Michael, J. Shaughnessy
and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, S. Miller
and A. Olsen

OTHERS PRESENT: Margo May, Esq., Media, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:07 p.m. All Board members were present.

EXECUTIVE SESSION

Rev. Coston made a motion to adjourn to executive session at 6:08 p.m., seconded by Ms. Bowers to discuss collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); matters leading to the employment of particular individual(s); employment history of particular individual(s) or corporation(s); review of programs and placements of students with disabilities; Proposed acquisition, sale, or lease of real property and publicity would substantially affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:16 p.m.

PUBLIC PARTICIPATION

Kimberly Kresser, KHS Senior, spoke regarding the KHS Capital project.
Lori Demercurio spoke regarding P.E/Health/Girls Club.
Ian Winter spoke regarding the Common Core.
Victoria Lowe spoke regarding Common Core, Data mining, Curriculum and Testing.
Jennifer Crispell spoke regarding Common Core and unanswered emails.
Maria Maritsas spoke regarding Common Core.
Jolyn Safron spoke regarding Common Core.
Madeline Hoetger spoke regarding Policy No. 1900.

SUPERINTENDENT'S REPORTS

2nd Century Project

Dr. Padalino reported on the outreach opportunities that he has participated in and encouraged anyone who was interested in more information to please attend a forum or to access the website. He reminded everyone to get out and vote on December 10th.

VADIR Reports

Dr. Padalino reported that a summary of the VADIR report was in the last board packet and the Clerk has the complete reports available if board members would like further information. A lengthy discussion followed on the before and after school incident reports, gang and biased related reporting, as well as intimidation reporting, the consequences for these behaviors and the differences between the reporting taking place in the schools.

Quarterly Update on Board/Superintendent Goals

Ms. Corsones, Ms. Miller and Dr. Padalino reported on the progress of the different initiatives taking place, the areas of concern that have been identified and the continuing efforts to address the concerns. A lengthy discussion followed.

APPROVAL OF MINUTES

Minutes of October 16, October 21 & November 6, 2013

Rev. Childs made a motion to adopt the minutes of October 16, October 21 & November 6, 2013; seconded by Ms. Bowers. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled P60. Mrs. Scherer made a motion to adopt the consent agenda minus P60; seconded by Rev. Coston. The motion carried unanimously.

PERSONNEL

P54-Professional Personnel – Appointment, LOA, Return from LOA

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Appointment

Cybill Smith, extend appointment as a permanent substitute in the special subject area of ESL effective January 31, 2014 to June 30, 2014.

LEAVE OF ABSENCE

Meadow Blum
(ESL Teacher)

Effective January 31, 2014 to June 30, 2014

Amy Fetahi
(Special Education Teacher)

Effective December 3, 2013 to January 30, 2014

Return From Leave Of Absence

Daniele Yannucci

Effective January 31, 2014

P55-Professional Personnel – Substitute Teacher

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teacher be approved by the Board of Education:

Amy White

Elementary

P56-Professional Personnel - KALP

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following KALP Chairperson be approved by the Board of Education, with a stipend as per the KTF contract, for the 2013-14 school year:

Robert Hansen - Crosby

P57-Professional Personnel – Teachers in Charge

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as Teachers in Charge for the 2013-14 school year at an annual shared stipend of \$827:

Diana Bonse
Joyce Luby

Crosby Elementary School
Crosby Elementary School

P58-Professional Personnel - Coaching

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the resolution 2013-P32 approved at the October 2, 2013 Board meeting appointing Scott Ricketson as Boys Basketball Coach be rescinded and the following be appointed as coach for the 2013-2014 school year with stipend as per the negotiated agreement:

WINTER SPORTS – 2013-14

BOYS BASKETBALL

Anthony Fabiano – Freshman - \$ 2719

P59-Professional Personnel

BE IT RESOLVED that for reasons of efficiency and economy the Board of Education hereby abolishes a .2 FTE position in the Physical Education Tenure Area and directs the Board Clerk to notify the least senior employee working in said tenure area of the abolition of the .2 FTE in that tenure area, along with notice of said employee's placement on the Preferred Eligibility List for the Physical Education Tenure Area, effective close of business on December 2, 2013, and of said employee's rights to bump into a previous tenure area of employment pursuant to Section 30-1.13 of the Commissioner's Regulations.

BE IT FURTHER RESOLVED that the least senior teacher in the tenure area of prior service of the employee referenced above shall be notified of the partial abolition of his or her position and of placement on the preferred eligibility list for that tenure area of employment.

CIVIL SERVICE

CS-14 – Appointments, Change in Status, Recalled, Change in Hours, LOA, FMLA, Retirement & Resignations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

Sharon Green – bus monitor at \$9.50 per hour effective 11/21/13

Mallory Ruth – student worker at \$7.25 per hour effective 11/21/13

CHANGE IN STATUS

Krystal Bullock – from probationary monitor (JWB) to permanent monitor effective 11/14/13

Linda Glass – from probationary monitor (Edson) to permanent monitor effective 11/21/13

CHANGE IN HOURS

Inocencia Clarke – change from 4.5 hours to 4.0 hours (JWB), Grade VI, Step 14 at \$14.59 per hour effective 11/21/13

Domenica Landi – change from 4.75 hours to 5.5 hours (Edson), Grade VI, Step 2 at \$11.28 per hour effective 11/21/13

RECALLED

Horace Allen – cleaner (KHS) effective 11/12/13

CHANGE IN HOURS

Erica Martinez – food service helper (Graves) from 3.0 hours to 4.5 hours effective 11/21/13

LEAVE OF ABSENCE

James Habernig – teaching assistant (KHS) effective 11/18/13 – 12/31/13

FMLA

Nora Haight – food service helper (KHS) – effective 09/03/13 – 12/06/13

Tami Urban – teaching assistant (Chambers) effective 11/15/13 – 11/29/13

RETIREMENT

Roger Jones Sr. – cleaner (KHS) effective 11/06/13

RESIGNATION

Sandra McConnell – monitor (Graves) effective 11/11/13

Chad Richter – educational information technician effective 12/2/13

Kelvin Valenzuela – cleaner (KHS) effective 11/22/13

BUSINESS & OPERATIONS

B41 - Budget Calendar

BE IT RESOLVED, that the Board of Education adopts the following calendar identifying the dates for the Budget Hearing and Annual District Meeting, including Budget Vote and Election, as scheduled for the dates of Wednesday, May 7, 2014 and Tuesday, May 20, 2014.

Board of Education Establishes

Submit Tax Levy Information on Office of State Comptroller's website	By Saturday, March 1, 2014
Legal Notice # 1	Saturday, April 5, 2014
Board Meeting and Adoption of Budget	Wednesday, April 23, 2014
Property Tax Report Card Due by BOCES Budget Adopted	Thursday, April 24, 2014
Legal Notice #2 (including Notice of Registration)	Sunday, April 20, 2014
Legal Notice #3 (including Notice of Registration)	Sunday, April 27, 2014
Budget Document Complete & Available Upon Request	Tuesday, April 29, 2014
Trustee Nominating Petitions Due to District Clerk by 5:00 p.m. Component District Vote on BOCES Administrative Budget (April 23, 2013)	Wednesday, April 30, 2014
Budget Document Available in Each School Building and Public/Free Association Library, and on District website. <u>Last Day to Register to Vote</u>	Tuesday, May 6, 2014
Budget Hearing	Wednesday, May 7, 2014
Budget Notices Mailed on	Thursday, May 8, 2014
Meet the Candidates Night	Tuesday, May 13, 2014
Legal Notice #4	Sunday, May 18, 2014
Annual Meeting, Budget Vote, & Election	Tuesday, May 20, 2014
Board Meeting to Ratify Vote Results	Wednesday, May 21, 2014

BE IT FURTHER RESOLVED, that the District Clerk shall provide notice of the Budget Hearing and Budget vote as adopted by the Board of Education.

B42 - Budget Amendment –Capital Reserve

WHEREAS, the Kingston City School District Board of Education has authorized the expenditure of Capital Reserve funds in the amount of \$ 2,620,000.00 on a Board resolution dated March 20, 2013, for a Six Million Nine Hundred Fifty Thousand Dollar (\$6,950,000.00) Capital Project approved by district voters on May 21, 2013,

AND WHEREAS, funds for such capital project expenditures have been accrued in the Capital Reserve which was established by a special referendum on December 9, 2003,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby authorize and direct the Treasurer to amend the 2013-2014 budget in the amount of Two Million Six Hundred Twenty Thousand Dollars, by increasing the appropriations and reducing the Capital Reserve as follows:

<u>Appropriation Item</u>	<u>Account Code</u>	<u>Dollar Increase/Decrease</u>
Transfer to Capital Fund	A 9950.900	\$2,620,000.00
Capital Reserve	A 878	(\$ 2,620,000.00)

BOARD OF EDUCATION

BOE38 - Boundary Alteration

WHEREAS, the Board of Education has received a letter from Bruderhof Communities, dated November 4, 2013, requesting that the Board of Education of the Kingston City School District consent to a boundary alteration that would move certain parcels of real property from the New Paltz Central School District to the Kingston City School District (as set forth in Exhibit A annexed hereto and made a part of this resolution); and

WHEREAS, the Board of Education has carefully considered the request and believes that the requested boundary alteration is in the best interests of the Kingston City School District and the educational interests of the children involved;

THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, Dr. Paul J. Padalino, that the Board of Education hereby consents to the requested boundary alteration and moving the parcels of real property set forth in Exhibit A annexed hereto from the New Paltz Central School District to the Kingston City School District, subject to submission of an application for alteration of the boundaries of a city school district in accordance with Section 1525 of the Education Law and the issuance by the Commissioner of an order altering the boundaries of the school district.

BOE39 - Appointment of Inspectors

BE IT RESOLVED, that the following have been named INSPECTORS for each of the districts indicated, for the Board of Education 2nd Century Kingston High School Project Referendum Vote to be held Tuesday, December 10, 2013.

DISTRICT	POLLING PLACE	INSPECTORS
1	EDSON SCHOOL 116 Merilina Avenue Kingston, NY 12401	Nancy Long, 106 Merilina Ave., Kingston Catherine Hoffman, 17 Alcazar Ave, Kingston Robert Schlichting, 194 Hasbrouck Ave, Port Ewen Kaleigh M. Long, 24 Abbey St., Kingston Joseph Suita, 822 Lucas Ave, Hurley
2	G. WASHINGTON SCHOOL 67 Wall Street Kingston, NY 12401	Joyce Lane, 68 Fairmont Ave, Kingston Lorraine Finch, 66 Stephan St, Kingston MaryLou Stoutenburg, 98 North Dr, Saugerties Barbara Reynolds, 288 Main St., Kingston
3	JOHN F. KENNEDY SCHOOL 107 Gross Street Kingston, NY 12401	Linda Brandt, 135 Marius St., Kingston Rae Merecka, 32 Shufeldt St., Kingston Carolyn Tubby, 363 First Ave, Kingston William Tubby, 363 First Ave, Kingston Larry Kubicek, PO Box 154. Bloomington
4	E.C. MYER SCHOOL Millbrook Avenue Hurley, NY 12443	Sharon Harms, P.O. Box 272, Hurley Faith Jennings, 206 Old Rte 209, Hurley Joan Millham, 154 Conifer Lane, Hurley Laura Penfold, 200 Dewitt Mills Rd., Hurley
5	R. GRAVES SCHOOL 345 Mountain View Avenue Port Ewen, NY 12466	Debra Lamb, 178 Salem St., Port Ewen Pam Boyle, 611 Delaware Ave., Kingston Linzey Pugliese, 507 Delaware Ave, Kingston Chrissie Wrixon, 23 William White St., Ulster Park Michelle Williams, 5 Taylor St., Bloomington
6	CHAMBERS SCHOOL 945 Morton Boulevard Kingston, NY 12401	Shakia McComb-Johnson, 20 Wynkoop Pl, Kingston Andrea May, 185 Down St., Kingston Susan Mattice, 609 Delaware Ave., Kingston Susan Peck, PO Box 401, Rosendale
7	CROSBY SCHOOL 767 Neighborhood Road Lake Katrine, NY 12499	Jeanne Edwards, 66 Liberty St, Kingston Joan Brandt, 7 Genese Ave, Lake Katrine Margaret Dayton, PO Box 462, Lake Katrine Mildred Bouton, 135 Marius St., Kingston Paula Gally, 69 Scudder Ave., Kingston, NY

*****alternate inspector: James Pirro, 9 Vansteenburg Lane, Kingston**

BE IT FURTHER RESOLVED, that such inspectors shall, before the opening of the polls in the district for which they are appointed, organize by electing one of their number as **CHAIRPERSON** and one as **POLL CLERK**, and

BE IT FURTHER RESOLVED, that compensation for such services shall be at the rate of eleven and 00/100 dollars (\$11) an hour for each **INSPECTOR** and an additional twenty and 00/100 (\$20) extra for each **CHAIRPERSON** and

BE IT FURTHER RESOLVED, that the District Clerk is to give written notice of appointment to each of the persons hereby appointed as **INSPECTORS**.

***** End of Consent Agenda *****

P60-Professional Personnel

BE IT RESOLVED that for reasons of efficiency and economy the Board of Education hereby abolishes a .2 FTE position in the Health Tenure Area and directs the Board Clerk to notify the least senior employee working in said tenure area of the abolition of the .2 FTE in that tenure area, along with notice of said employee's placement on the Preferred Eligibility List for the Health Tenure Area, effective close of business on January 2, 2014.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Childs. A brief discussion followed. The motion carried unanimously.

BOARD OF EDUCATION

District Wide Parent Council

Ms. Scherer reported that they have not met since the last board meeting and will meet next on December 5th. The DWPC held two forums at the library on the 12th and the 14th and she will have more to report after the next meeting.

Coffee & Conversation

Ms. Scherer reported that she and Ms. Bowers had attended the last C&C. Dr. Padalino was invited to speak with the League of Women Voters on WKSQ at the same time and they joined C&C afterward. Issues discussed were bussing, questions on policy, bullying movies in school, and enrichment and reteach.

20/20 Symposium

Dr. Jacobowitz reported that the committee had met on Nov. 8th, 120 people from all over Ulster County. Constructive conversations, compile notes from the meeting and create study groups and meet over the next year and meet again as a group next year.

Joint Master Plan/Facilities Committee

Ms. Scherer reported on the different reach outs to the community regarding the KHS 2nd Century project. The last forum is scheduled for December 2nd, a live stream interview on the 3rd with the Daily Freeman and the district website has a link to the project for more information as well.

Ms. Scherer reported that the inspection committee is scheduled for their inspections and the reports will be posted to the web as they are completed.

Resolution 2013-BOE40 – Standardization

WHEREAS, the District wishes to maintain and improve the operating efficiency of the HVAC systems in its schools, which systems are controlled through a computer-based Facility Management System (FMS), the components of which HVAC systems and FMS are linked by a computer network and must be compatible with the existing system; and

WHEREAS, the District has previously installed the Metasys Facility Management System in its schools, which system is manufactured by Johnson Controls, Inc. (JCI), and HVAC systems that are compatible with the Metasys FMS, also manufactured by JCI; and

WHEREAS, the District has trained its custodial and maintenance staff in the computer control language of the JCI Metasys Facility Management System and the HVAC Systems; and

WHEREAS, it would negatively affect system compatibility, system integrity, employee efficiency and the District's financial resources to introduce components of a Facility Management System that are manufactured by others;

NOW, THEREFORE, BE IT RESOLVED, that pursuant to the authority conferred by §103(5) of the General Municipal Law, the Board of Education hereby determines that it is in the best interests of the District, for reasons of economy and efficiency, including financial savings, and system integrity, to standardize the District's Metasys Facility Management System and its components, as well as the HVAC systems and components which must be compatible with the FMS; and

BE IT FURTHER RESOLVED, that the District's Purchasing Agent shall is authorized to standardize for the purchase, installation and service of the District's HVAC and FMS systems and components, as manufactured and installed by Johnson Controls, Inc., and is further authorized to purchase such equipment and services, with the lowest responsible bidder, after advertisement for sealed bids in the manner provided by §103 of the General Municipal Law.

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried unanimously.

Policy Committee - 1st Reading of Policies:

Ms. Bowers reported that the committee met on November 1st and described the changes and the reasons for the changes. She brought forward the following policies for a first reading (see Appendix “B” for policies):

1900: School/Family/Community Partnership Policy
6900: Disposal of District Property
8414: Qualifications and Testing For School Bus Drivers

Ms. Bowers reported that there was some question by fellow board members on the following paragraph from policy 8414:

The District shall provide for alcohol and drug testing of school bus drivers through its transportation contracts. All school bus drivers who drive a vehicle which is designed to transport sixteen (16) or more passengers (including the driver), shall be subject to this requirement.

She stated that the language is a restatement of law.

Ms. Bowers brought forward the following resolution; seconded by Rev. Childs. The motion was adopted unanimously.

BOE41 Policy Adoption – 6741 Contracting For Professional Services

WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policy for amendment and adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following amended policies:

6741 Contracting For Professional Services (see Appendix “C” for policy)

Ms. Bowers announced the next meeting of the committee will be on Dec. 6th. Dr. Jacobowitz asked that the language for policy 8414 be changed to reflect what the district actually does with regard to the paragraph in question. Policy Committee members agreed to have Ms. Bowers change the language to reflect what the district does and not just restate the law. Discussion continued with regard to policy 1900 and the process for surveying parents.

OLD BUSINESS

Mr. Shaughnessy inquired about when the Technology Plan would be completed as he has had some concerns and questions regarding the use of data and equity throughout the district. Dr. Padalino responded that it would be ready by the 1st of the year.

Dr. Jacobowitz inquired why the discussion regarding the kinds of data the board would like to have with regard to student achievement wasn't on the agenda. Mr. McCoy responded that due to the amount of items on this evening's agenda it had been postponed until the next agenda.

NEW BUSINESS

Ms. Bowers stated that the Board had received a letter from a parent with regard to the 6th grade social studies program. Ms. Corsones responded that she had responded to the parents' concerns.

BOARD MEMBERS ANNOUNCEMENTS

Ms. Scherer announced that there is a group of students from the class of 2015 preparing a gigantic 100 year celebration and they have been working very hard on it. She invited anyone who would like to participate or donate items to please email khs100@kingstoncityschools.org.

Ms. Bowers stated that she had attended the forum at the high school on the 2nd Century Project and she hoped the public will take advantage of the sessions as they were very informative.

Mr. Shaughnessy reported that the parents and staff have been working with outside agencies for the parent center to have monthly workshops for parents. The first program is scheduled for December 8th and will be hosted by Ulster County Prevention Council on prescription and substance abuse.

Rev. Childs reported that the Pointe of Praise Church will be hosting a presentation on the 2nd Century Project on Tuesday, November 26.

PUBLIC PARTICIPATION

Ms. Hoetger thanked Ms. Scherer for her work with the DWPC and Mr. Shaughnessy for bringing up the concerns regarding the high school.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Mr. Michael, the Board members unanimously agreed to adjourn the meeting at 9:35 p.m.

Camille DiPerna, District Clerk

SCHOOL/FAMILY/COMMUNITY PARTNERSHIP POLICY

The Board of Education, representing the community of the Kingston School District, believes that a child's education is a responsibility shared from pre-school through high school by the school and family during the entire period the child spends in school. When schools strive to empower families and develop their connections, families can become powerful allies of the schools and advocates for public education, as well as their own children. To reach the goal of the School District to educate all students to their maximum potential, the schools and parents must work in active partnership to support academic excellence and character development.

Furthermore, the Board recognizes that our community is diverse in culture, language, resources, and needs. This School District and the schools within its boundaries, in collaboration with parents, shall establish programs and practices that enhance parent involvement and reflect the specific needs of all students and their families.

Consistent with the parent involvement goals of Title I, Part A of the federal No Child Left Behind Act of 2001 (NCLB), the Board of Education will ensure the development and implementation of programs, activities and procedures that encourage and support the education of parents of students eligible for Title I services in all aspects of their child’s education. The Board also will ensure that all of its schools receiving Title I, Part A funds develop and implement school level parental involvement procedures, as further required by federal law.

To this end, the Board supports the development, implementation, and regular evaluation of parent involvement opportunities in ~~each~~ **all** schools. An action plan for family/community involvement will be included in each school's Building Leadership Team and School Improvement Plan. The Building Leadership Teams include parents as active team participants who provide equal input to the development of the school Improvement Plans.

Parent involvement programs should include, but not be limited to, the following components for success:

- a) **Parents/guardians are full partners in their child’s education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child.** ~~Parents/Guardians are full partners in the education of their children and the decisions that affect their children and their families.~~
- b) Communication in all forms between home and school is consistent, timely, meaningful, and nurtures a trusting and respectful relationship.
- c) Parents/Guardians are welcome in the school, and their support and assistance are sought.
- d) Parents/Guardians play an integral role in assisting student learning.
- e) Community resources are made available to strengthen school programs, family practices, and student learning.

Since parent involvement is essential to improving student achievement, our School District shall actively support the implementation of the school/family/community partnership.

The Board, along with its Superintendent of Schools and other appropriate staff, will conduct, with the involvement of parents, an annual evaluation of the content and effectiveness of this parental involvement policy in improving the academic quality of Title I schools, including the identification of barriers to greater participation by parents in activities under this policy and its regulations, and the revision of parent involvement policies necessary for more effective involvement.”

Cross-ref: 4010, Equivalence in Instruction

**Ref: 20 USC §6318(a)(2), No Child Left Behind Act of 2001 (§1118 of the Elementary and Secondary Education Act)
8 NYCRR §§100.3(b)(3); 100.4(f); 100.5(d)(4); 149.3(16)
U.S. Department of Education, Parental Involvement, Title I, Part A, *Non-Regulatory Guidance*, April 23, 2004**

Adoption Date: 03/09/05

Revised: 02/18/09

1st Reading of Revision: 11/20/13

Adoption Date: 12/04/13

DISPOSAL OF DISTRICT PROPERTY

Building administrators and support staff supervisors are responsible for identifying obsolete or surplus equipment and supplies within their area(s) of responsibility. Each year, a determination shall be made of which equipment, supplies and/or materials are obsolete and cannot be salvaged or utilized effectively or economically by the school district. Such equipment, supplies, or materials shall be sold through bid procedures, if possible, for the highest possible price. **The net proceeds from the sale of school property shall be deposited in the General Fund.**

The ~~School Business Manager~~ **Assistant Superintendent for Business and Operations** shall be authorized to dispose of obsolete or surplus equipment and supplies in the following manner:

1. reassign the items, as needed, to other locations within the school district;
2. centralize the storage of items of potential usefulness; ~~and/or~~
3. discard or sell as surplus those items determined to be of no further use or worthless; and/or
4. **if textbooks, donate to a charitable organization.**

Following approval by the Board of Education, items may be sold in the following manner:

1. offer to sell the items to local municipalities or local non-profit organizations;
2. sell items at a public sale or on a Board-approved public online auction site. In the event of a public sale, notice of availability of such equipment, supplies and materials and requests for bids shall be disseminated through announcements in local newspapers and such other appropriate means. The general public, as well as staff members who are not Board members, officers, or involved in the purchasing function, shall be eligible to bid on the equipment, supplies and/or materials; and
3. sell remaining items as scrap for the best obtainable amount or discard in the safest, least expensive manner.

If computer hardware disposal is warranted, such disposal will be conducted in an environmentally safe manner. Further, if computers are donated/sold, any digital storage will be sanitized prior to donation/sale to protect the confidentiality of district information.

Ref: General Municipal Law §§51; 800 et seq.
Ross v. Wilson, 308 NY 605 (1955)
Matter of Baker, 14 EDR 5 (1974)
Op. St. Compt. 58-120

1st Reading 11/20/13

Adoption date: 12/04/13

QUALIFICATIONS AND TESTING FOR SCHOOL BUS DRIVERS
~~DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS~~

In accordance with federal regulations, employees in safety-sensitive positions as defined in regulations, including school bus drivers who are required to have and use a commercial drivers license (CDL), are subject to random testing for alcohol, marijuana, cocaine, amphetamines, opiates (including heroin), and phencyclidine (PCP). The District shall adhere to federal law and regulations requiring the implementation of a drug and alcohol testing program for such employees in safety-sensitive positions.

The District shall provide for alcohol and drug testing of school bus drivers through its transportation contracts. All school bus drivers who drive a vehicle which is designed to transport sixteen (16) or more passengers (including the driver), shall be subject to this requirement.

The District will comply with federal regulations through its contracts, and require that the school bus drivers be tested for alcohol and drugs at the following times:

- a) Drug testing will be conducted after an offer to hire, but before actually driving the school bus for the first time.
- b) School bus drivers are also subject to a random drug and/or alcohol test on an unannounced basis just before or just after driving his/her route.
- c) In addition, testing will be ordered if a trained supervisor has a "reasonable suspicion" that an employee has engaged in prohibited use of drugs and/or alcohol.
- d) There will also be post-accident testing conducted after accidents on employees whose performance could have contributed to the accidents.
- e) School bus drivers who have had a positive drug and/or alcohol test result will not be approved to return to driving for the district.

All employee drug and alcohol testing will be kept confidential and shall only be revealed without the driver's consent to the employer, a substance abuse professional, drug testing laboratory, medical review officer and any other individual designated by law.

The following alcohol and controlled substance-related activities are prohibited by the Federal Highway Administration's drug use and alcohol misuse rules for drivers of commercial motor vehicles.

- a) Reporting for duty or remaining on duty while having an alcohol concentration of 0.04 or greater.

- b) Being on duty or operating a commercial motor vehicle (CMV) while the driver possesses alcohol. This includes the possession of medicines containing alcohol (prescription or over-the-counter), unless the packaging seal is unbroken, with the exception of student-specific medication.
- c) Using alcohol while driving a school bus.
- d) Using alcohol six (6) hours or less before duty.
- e) When required to take a post-accident alcohol test, using alcohol within eight (8) hours following the accident or prior to undergoing a post-accident alcohol test, whichever comes first.
- f) Refusing to submit to an alcohol or controlled substance test required by post-accident, random, reasonable suspicion or follow-up testing requirements.
- g) Reporting for duty or remaining on duty when the driver uses any controlled substance. This prohibition does not apply when instructed by a physician who has advised the driver that the substance does not adversely affect the driver's ability to safely operate a CMV.
- h) Reporting for duty and/or remaining on duty if the driver tests positive for controlled substances.

Any employee who is tested and found to have an alcohol concentration of at least 0.02, but less than 0.04, shall be removed from the position until his or her next regularly scheduled duty period, but not less than 24 hours following administration of the test. Any employee found to have violated this requirement may be disciplined in accordance with the provisions of the applicable collective bargaining agreement, district policy, and/or law.

If a driver has an alcohol concentration of 0.04 or greater, or has engaged in prohibited alcohol or controlled substance use, he or she will be removed from driving duties, and referred to a substance abuse professional. The employee may be required to complete a treatment program and/or be disciplined pursuant to district policy and/or collective bargaining agreement. No driver who has abused controlled substances and/or alcohol may return to duty unless he/she has successfully passed a required return to duty test. Thereafter, the driver will be subject to follow-up testing.

Should the district receive a dilute test result in which the creatinine concentration is greater than 5mg/dL in the case of any pre-employment, return-to-duty, follow-up, reasonable suspicion, or random test, it is the policy of the district that the individual shall be re-tested and that re-test will become the test of record.

The Board of Education shall only contract with transportation companies whose policies require that each school bus driver receives a copy of the alcohol and drug testing regulations. The District will further make mandatory post-accident drug and alcohol testing a subject of all contractual agreements, when there has been a human fatality, bodily injury with immediate medical treatment away from the scene, disabling damage to any motor vehicle requiring tow away, or at the discretion of the district.

Supervisors must receive at least two hours of training on alcohol misuse and controlled substances use, for the purpose of determining whether reasonable suspicion exists requiring a

driver to undergo reasonable suspicion testing. Documentation of supervisors' reasonable suspicion training must be maintained by the contractor and the district.

Any violation of this policy and applicable federal and state laws by a contract employee shall result in discontinuation of driving privileges for the district.

In addition, in accordance with New York State law, a bus driver convicted of driving a school bus with one or more student passengers while impaired by the use of drugs or alcohol will have his/her license revoked for one year and is subject to fines ranging from \$500 to \$5,000 and/or imprisonment.

Any bus driver convicted more than once in 10 years for such crimes will have his/her license revoked for three years and is subject to a fine of \$1,000 to \$5,000 and/or imprisonment.

Lastly, in addition to the current physical qualifications for drivers (49 CFR 391.41), Kingston City Schools will require mental health clearance for all mental health conditions that may affect the safety and well-being of students while being transported on our school buses.

Ref: Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. §§31136; 31306
49 U.S.C. §521(b)
49 CFR Part 391
49 CFR Part 382
49 CFR Part 40
49 CFR Part §395.2
Vehicle and Traffic Law Section §§509-1; 1192; 1193
Will v. Frontier CSD Bd. Of Education, 97 N.Y. 2d 690 [2002]

Adoption date: June 18, 2008

1st Reading of Revision: 11/18/13

Adoption date: 12/04/13

CONTRACTING FOR PROFESSIONAL SERVICES

The Board of Education will make certain that professional services are secured in a manner that protects the integrity of the process, ensures the prudent use of taxpayer dollars and provides a high quality standard of service, in accordance with law and regulation. Professional services are defined as services requiring special skill and/or training, such as legal services, medical services, auditing services, property appraisals or insurance.

Purchasing professional services does not require competitive bidding. The Board directs the purchasing agent to take measures to ensure that a highly qualified professional is secured through the prudent and economical use of public money, which may include:

1. reviewing trade journals;
2. checking professional listings; and/or
3. inquiring of other districts or other appropriate sources.

The designated district staff will prepare a comprehensive written request for proposals (RFP), which will contain critical details of the services sought. The RFP will specify that the proposal include the structure of the relationship between the district and the provider, including, if applicable, the terms of the retainer, the hourly fees and other associated costs.

In reviewing the RFPs, the district will consider, at a minimum, the following factors:

1. the suitability of the individual/firm for the district’s needs;
2. the special knowledge or expertise of the individual/firm;
3. the credentials and applicable certifications of the individual/firm;
4. the quality of the service provided by the individual/firm;
5. cost;
6. the staffing available from the firm or the time available from the individual;

The district will periodically, but not less frequently than every five years, issue professional service RFPs and may conduct interviews as part of the RFP process. The written proposals submitted by applicants shall be maintained for at least six years.

The district will not be subject to the RFP procedure when the district purchases professional services that require specific, special and unique skill or training.

The Board of Education will review the proposals and select the professional service provider best suited to the district’s needs when the appointment is for a professional service provider who reports directly to the Board of Education (i.e. attorney or auditor). For all others the Superintendent, after a thorough review of the proposals, in consultation with the purchasing

agent will recommend the professional service provider best suited to the district to the Board of Education for its approval.

In the alternative to an RFP procedure, except in the case of the External Auditor, the District may undertake a Request for Quotes (RFQ) procedure for professional services from among professional service providers with expertise and substantial experience in servicing New York State Public School Districts, and the Board may waive the requirements of this policy based upon a long term satisfactory relationship with such a professional services provider.

Regardless of when during the year the professional service provider was engaged by the Board, at the annual organizational meeting the Board will appoint the attorney, physician, external auditor, or other professional, as applicable. Professional service providers selected and appointed in this manner will not be considered employees of the district.

Cross-Ref: 2210, Board Organizational Meeting
6700, Purchasing
9500, Compensation and Benefits

Ref: General Municipal Law § 104-b
2 NYCRR §§ 315.2, 315.3
Trane Co. v Broome County, 76 A.D.2d 1015
Appeal of Lombardo, 38 Educ. Dept. Rep. 730
Opn. St. Comp. 92-33

Adoption date: July 7, 2010

Revision Adoption Date: 11/20/13

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT**

December 4, 2013

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Rev. Coston,
Dr. Jacobowitz, M. McCoy, J. Michael, J. Shaughnessy
and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, S. Miller
and A. Olsen

OTHERS PRESENT: Media, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:08 p.m. All Board members were present.

EXECUTIVE SESSION

Ms. Bowers made a motion to adjourn to executive session at 6:08 p.m., seconded by Rev. Coston to discuss collective bargaining under the Taylor Law (ESP, KTF, CSEA, ASPA); matters leading to the employment of particular individual(s); employment history of particular individual(s) or corporation(s); review of programs and placements of students with disabilities; Proposed acquisition, sale, or lease of real property and publicity would substantially affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:10 p.m.

PUBLIC PARTICIPATION

Lauri Naccarato spoke regarding a reduction to staff, wearing blue on December 9th to support public education and the phone bank reminding voters to vote on the 10h.

Maria Maritsas spoke regarding the new report card.

Jolyn Safron spoke regarding Policy 1900.

Victoria Lowe spoke regarding Common Core and Data mining and recess.

Ron Cardis spoke regarding the parking and safety issues at Crosby Elementary.

Diana Kuster spoke regarding Miller Health & the Girls Club.

SUPERINTENDENT'S REPORTS

Recognitions:

Dr. Padalino recognized Darla Roman-Green, Teacher, for saving the life of a student by using the Heimlich maneuver. Ms. Roman-Green encouraged others to be trained in Heimlich.

Dr. Padalino recognized Alex McLaughlin, Student, who was selected as principal viola in the All National Honors Ensemble. This is one of the highest honors a student can achieve in music.

2nd Century Project

Dr. Padalino reminded everyone to get out and vote on Tuesday, December 10th. He reported that he had been to the Point of Praise, the Town of Ulster and the Daily Freeman this past week and continues to speak about the merits of this project.

Dr. Padalino indicated the draft letters that he distributed to the board with regard to the data dashboard and he would like the board to review them and have a discussion at the next meeting.

VADIR

Dr. Padalino stated that he has put together an Ad Hoc committee and they will be meeting on January 21st to discuss procedures, consistency and accuracy to be used throughout the district.

PBL Presentation

Mr. Reinhardt gave a brief overview of a Project Based Learning project that was used at the middle school. He described how a class as a team collaborated on a project to produce rick and racks for elementary students. Questions and answers followed with the Board.

Dr. Jacobowitz inquired about the policy regarding recess as a punishment. Ms. Bowers indicated that it is not in policy but in regulations and that perhaps a reminder needed to be distributed.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members did not pull any. Rev. Childs made a motion to adopt the consent agenda; seconded by Rev. Coston. The motion carried unanimously.

PERSONNEL

P61-Professional Personnel – TOPS

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following teachers be approved by the Board of Education for the TOPS after school program for the 2013-2014 school year (\$45.00 per hour) Federally funded:

Tamara Katzowitz
Kelly Mathis
Carol Matthews-Kinnin
Krista Priestley Villielm
Pamela Ruzzo
Paulette Scheurer
Allison Taylor
Nicole Zalocki

P62-Professional Personnel – Home Teacher

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teacher be approved by the Board of Education:

Katrina Lukaszewski

P63-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

NIGHT SCHOOL FACULTY LIST/POSITION (\$45.00 per hour): Keith VanRoy

CIVIL SERVICE

CS-15 – Appointments, LOA & Revision

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

Appointments

The following substitute clerical at \$9.50/hour effective 12/05/13: Lori Carl

The following substitute cleaners at \$9.50/hour effective 12/05/13: Marisa Staccio, Tyrone Wilson

The following appointments for the federally funded TOPS afterschool program (GW) at an hourly rate pursuant to the ESP contract effective for the 2013-14 school year:

Teaching Assistants: Denise Berryann, Joanne Carella, Sharon Huppert, Bonnie Lalor, Mariza Ovsak (family worker) and Darlene Rodschat

Clerical: Maryann Richardson

Leave of Absence

Audrey Hammerl – food service (chambers) effective 11/26/13 – 6/30/14

Revision

Tami Urban –teaching assistant (chambers) leave of absence effective 11/20/13 – 11/22/13

CURRICULUM

CUR-05 - Science – AP Environmental Science Adoption

WHEREAS, there is a need to purchase an AP Environmental Science textbook for students in Grades 11 and 12; and

WHEREAS, the textbook adoption committee comprised of a High School AP Science Teacher has reviewed textbooks in order to find one that meets specific criteria, as well as the New York State Standards; and

WHEREAS, the textbook adoption committee has recommended adopting **Friedland and Relyea Environmental Science for AP**, 9th Edition, 2011, Friedland, Relyea and Courard-Hauri, published by W. H. Freeman and Company

NOW THEREFORE BE IT RESOLVED, that upon the recommendation of Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, the Kingston School District, adopt **“Friedland and Relyea Environmental Science for AP,”** 9th Edition, 2011, Friedland, Relyea and Courard-Hauri, published by W. H. Freeman and Company

Fiscal Impact: \$3,900.00

BUSINESS & OPERATIONS

B43 - Extra classroom Activities- Formation of New Clubs

WHEREAS, the Board of Education of the City School District of Kingston has received a request to approve six new Kingston High School Extra classroom Activity Clubs; Garden Club, KHS Color Guard, Student Action Network, SBC (Student Business Consulting), TCG Club (Trading Card Game), Outdoor Adventure Club, and

WHEREAS, Adrian Manuel, the Principal of Kingston High School, has certified that the Garden Club, KHS Color Guard, Student Action Network, SBC (Student Business Consulting), TCG Club (Trading Card Game), and Outdoor Adventure Club have met all the criteria set forth by the District to become an Extra classroom Activity Club, and

WHEREAS, the Board of Education of the City School District of Kingston has received a request to approve eight new J. Watson Bailey Middle School Extra classroom Activity Clubs; Fashion Club, French Club, 8th Grade Orchestra, Spanish Club, Studio in Art, Pokemon, Comedy Improv, Horse Club and

WHEREAS, Julie Linton, the Principal of J. Watson Bailey Middle School, has certified that Fashion Club, French Club, 8th Grade Orchestra, Spanish Club, Studio in Art, Pokemon, Comedy Improv and Horse Club have met all the criteria set forth by the District to become an Extra classroom Activity Club, and

WHEREAS, the Board of Education of the City School District of Kingston has received a request to approve two new M. Clifford Miller Middle School Extra classroom Activity Clubs; Orchestra and Spanish Club, and

WHEREAS, Jo Burruby, the Principal of M. Clifford Miller Middle School, has certified that Orchestra and Spanish Club have met all the criteria set forth by the District to become an Extra classroom Activity Club, and

WHEREAS, Dr. Paul Padalino, Superintendent of Kingston City School District recommends to the Board of Education the establishment of Garden Club, KHS Color Guard, Student Action

Network, SBC (Student Business Consulting), TCG Club (Trading Card Game), Outdoor Adventure Club, Fashion Club, French Club, 8th Grade Orchestra, Spanish Club, Studio In Art, Pokemon, Comedy Improv, Horse Club, Orchestra and Spanish Club as Extra classroom Activity Clubs; and

BE IT RESOLVED, that the Board of Education accept the recommendation to establish Kingston High School Extra classroom Activity Clubs-Garden Club, KHS Color Guard, Student Action Network, SBC (Student Business Consulting), TCG Club (Trading Card Game), Outdoor Adventure Club, Fashion Club, French Club, 8th Grade Orchestra, Spanish Club, Studio In Art, Pokemon, Comedy Improv, Horse Club, Orchestra and Spanish Club as Extra classroom Activity Clubs.

B44 - Approval of Extra-Classroom Activity Clubs

WHEREAS, a careful review of charters submitted for the organization of extra-classroom activity clubs was completed by Allen Olsen, Assistant Superintendent for Business & Operations, and determined the attached list to be bona-fide clubs according to the Regulations of the Commissioner of Education;

THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York hereby approves the attached list of extra-classroom activity clubs.

B45- Authorization – Contract Amendment

BE IT RESOLVED that the Superintendent of Schools, Assistant Superintendent for Business & Operations and the District Purchasing Agent are authorized to execute an Amendment to Consultant Agreement with Ambient Environmental, Inc. for Hazardous Materials Surveys and Design Services at Miller Middle School, Chambers Elementary School, Meyer Elementary School, and George Washington Elementary School, in accordance with a Letter Proposal from Ambient Environmental, Inc. dated December 2, 2013. A copy of the Amendment to Consultant Agreement is incorporated by reference within the minutes of this meeting.

STUDENT SERVICES

S18 – Section 504

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on October 24, 28, November 6, 8.

S19 – Committee on Preschool Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on October 30, November 06, 13, 2013 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S20 – Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on June 24, August 9, September 25, October 10, 18, 21, 23, 24, 25, 28, 29, 30, 31, November 1, 4, 6, 7, 8, 12, 13, 14, 15, 18, 19, 2013 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

***** End of Consent Agenda *****

BOARD OF EDUCATION

Joint Facilities/Master Plan Committee

Ms. Scherer reported that the committee had met that afternoon and distributed the completed maintenance tasks for the elementary and middle schools and it should be up on the web soon. She thanked the committee for their work as ambassadors for the 2nd Century Project, building inspections are taking place and the final report will be posted to the web when it is complete. The next meeting for the committee will be on Feb. 5th.

Ms. Bowers and Mr. McCoy thanked Ms. Scherer for her outstanding commitment to this committee and the 2nd Century Project.

Curriculum & Instruction Committee

Dr. Jacobowitz reported that the committee had met on November 21st and they had discussed the transitions, reteach and enrichment, RTI, PBL, staffing issues and development, and the Flex program. A brief discussion followed.

Policy Committee

Ms. Bowers stated that policy 1900 is a required policy because of Title 1, Part A and NYSBBA has recommended that it be adopted. Ms. Bowers added that the policy is reviewed annually and does include parent participation and the concerns that were raised can be discussed at the annual review.

Ms. Bowers made a motion to adopt Resolution BOE42; seconded by Rev. Childs. Ms. Bowers made a motion to amend policy 8414 by deleting the following wording from paragraph 2 “who drive a vehicle which is designed to transport sixteen (16) or more passengers (including the driver)”, seconded by Ms. Scherer. The motion to amend carried unanimously. The motion to adopt the resolution with the amended policy carried unanimously.

BOE42 Policy Adoption – 1900, 6900 & 8414 (see Appendix “A”)

WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policies for amendment and adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following amended policies:

1900: School/Family/Community Partnership Policy

6900: Disposal of District Property

8414: Qualifications and Testing For School Bus Drivers

The next meeting for the policy committee is scheduled for Friday, December 6th.

OLD BUSINESS

Mr. McCoy stated that the Board’s request for a discussion regarding data requests will be on the January agenda.

Mr. Shaughnessy inquired about the practice of giving “2’s” for the first grading period for elementary students and the reason for this practice is that students are being graded against a standard for an entire year when they haven’t been presented with the material that will be presented in the third or fourth quarter and couldn’t have achieved mastery of the standard. He strongly objected to this practice. A discussion followed and board members were in agreement that the report card should be reviewed again.

NEW BUSINESS

Ms. Bowers asked that Dr. Padalino look into the traffic situation at Crosby.

BOARD MEMBERS ANNOUNCEMENTS

Ms. Scherer stated that she had the pleasure of attending “Aladdin” at Miller School and it was wonderfully done.

Mr. McCoy reminded everyone to get out and vote on the KHS project on December 10th.

PUBLIC PARTICIPATION

Diana Kuster spoke regarding the KHS Capital Project.

Phoebe McDonough spoke regarding report cards and the honor rolls.

EXECUTIVE SESSION

Ms. Bowers made a motion to adjourn to executive session at 8:25 p.m., seconded by Ms. Scherer to discuss the employment history of particular individual(s) or corporation(s). The motion carried unanimously. Mr. McCoy stated that there would be no action after executive session.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 9:50 p.m.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Rev. Childs, the Board members unanimously agreed to adjourn the meeting at 9:51 p.m.

Camille DiPerna, District Clerk

SCHOOL/FAMILY/COMMUNITY PARTNERSHIP POLICY

The Board of Education, representing the community of the Kingston School District, believes that a child's education is a responsibility shared from pre-school through high school by the school and family during the entire period the child spends in school. When schools strive to empower families and develop their connections, families can become powerful allies of the schools and advocates for public education, as well as their own children. To reach the goal of the School District to educate all students to their maximum potential, the schools and parents must work in active partnership to support academic excellence and character development.

Furthermore, the Board recognizes that our community is diverse in culture, language, resources, and needs. This School District and the schools within its boundaries, in collaboration with parents, shall establish programs and practices that enhance parent involvement and reflect the specific needs of all students and their families.

Consistent with the parent involvement goals of Title I, Part A of the federal No Child Left Behind Act of 2001 (NCLB), the Board of Education will ensure the development and implementation of programs, activities and procedures that encourage and support the education of parents of students eligible for Title I services in all aspects of their child's education. The Board also will ensure that all of its schools receiving Title I, Part A funds develop and implement school level parental involvement procedures, as further required by federal law.

To this end, the Board supports the development, implementation, and regular evaluation of parent involvement opportunities in ~~each~~ **all** schools. An action plan for family/community involvement will be included in each school's Building Leadership Team and School Improvement Plan. The Building Leadership Teams include parents as active team participants who provide equal input to the development of the school Improvement Plans.

Parent involvement programs should include, but not be limited to, the following components for success:

- a) **Parents/guardians are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child.** ~~Parents/Guardians are full partners in the education of their children and the decisions that affect their children and their families.~~
- b) Communication in all forms between home and school is consistent, timely, meaningful, and nurtures a trusting and respectful relationship.
- c) Parents/Guardians are welcome in the school, and their support and assistance are sought.
- d) Parents/Guardians play an integral role in assisting student learning.
- e) Community resources are made available to strengthen school programs, family practices, and student learning.

Since parent involvement is essential to improving student achievement, our School District shall actively support the implementation of the school/family/community partnership.

The Board, along with its Superintendent of Schools and other appropriate staff, will conduct, with the involvement of parents, an annual evaluation of the content and effectiveness of this parental involvement policy in improving the academic quality of Title I schools, including the identification of barriers to greater participation by parents in activities under this policy and its regulations, and the revision of parent involvement policies necessary for more effective involvement.”

Cross-ref: 4010, Equivalence in Instruction

**Ref: 20 USC §6318(a)(2), No Child Left Behind Act of 2001 (§1118 of the Elementary and Secondary Education Act)
8 NYCRR §§100.3(b)(3); 100.4(f); 100.5(d)(4); 149.3(16)
U.S. Department of Education, Parental Involvement, Title I, Part A, *Non-Regulatory Guidance*, April 23, 2004**

**Adoption Date: 03/09/05
Revised: 02/18/09
1st Reading of Revision: 11/20/13
Adoption Date: 12/04/13**

DISPOSAL OF DISTRICT PROPERTY

Building administrators and support staff supervisors are responsible for identifying obsolete or surplus equipment and supplies within their area(s) of responsibility. Each year, a determination shall be made of which equipment, supplies and/or materials are obsolete and cannot be salvaged or utilized effectively or economically by the school district. Such equipment, supplies, or materials shall be sold through bid procedures, if possible, for the highest possible price. **The net proceeds from the sale of school property shall be deposited in the General Fund.**

The ~~School Business Manager~~ **Assistant Superintendent for Business and Operations** shall be authorized to dispose of obsolete or surplus equipment and supplies in the following manner:

1. reassign the items, as needed, to other locations within the school district;
2. centralize the storage of items of potential usefulness; ~~and/or~~
3. discard or sell as surplus those items determined to be of no further use or worthless; and/or
4. **if textbooks, donate to a charitable organization.**

Following approval by the Board of Education, items may be sold in the following manner:

1. offer to sell the items to local municipalities or local non-profit organizations;
2. sell items at a public sale or on a Board-approved public online auction site. In the event of a public sale, notice of availability of such equipment, supplies and materials and requests for bids shall be disseminated through announcements in local newspapers and such other appropriate means. The general public, as well as staff members who are not Board members, officers, or involved in the purchasing function, shall be eligible to bid on the equipment, supplies and/or materials; and
3. sell remaining items as scrap for the best obtainable amount or discard in the safest, least expensive manner.

If computer hardware disposal is warranted, such disposal will be conducted in an environmentally safe manner. Further, if computers are donated/sold, any digital storage will be sanitized prior to donation/sale to protect the confidentiality of district information.

Ref: General Municipal Law §§51; 800 et seq.
Ross v. Wilson, 308 NY 605 (1955)
Matter of Baker, 14 EDR 5 (1974)
Op. St. Compt. 58-120

1st Reading 11/20/13
Adoption date: 12/04/13

QUALIFICATIONS AND TESTING FOR SCHOOL BUS DRIVERS
~~DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS~~

In accordance with federal regulations, employees in safety-sensitive positions as defined in regulations, including school bus drivers who are required to have and use a commercial drivers license (CDL), are subject to random testing for alcohol, marijuana, cocaine, amphetamines, opiates (including heroin), and phencyclidine (PCP). The District shall adhere to federal law and regulations requiring the implementation of a drug and alcohol testing program for such employees in safety-sensitive positions.

The District shall provide for alcohol and drug testing of school bus drivers through its transportation contracts. All school bus drivers ~~who drive a vehicle which is designed to transport sixteen (16) or more passengers (including the driver)~~, shall be subject to this requirement.

The District will comply with federal regulations through its contracts, and require that the school bus drivers be tested for alcohol and drugs at the following times:

- a) Drug testing will be conducted after an offer to hire, but before actually driving the school bus for the first time.
- b) School bus drivers are also subject to a random drug and/or alcohol test on an unannounced basis just before or just after driving his/her route.
- c) In addition, testing will be ordered if a trained supervisor has a "reasonable suspicion" that an employee has engaged in prohibited use of drugs and/or alcohol.
- d) There will also be post-accident testing conducted after accidents on employees whose performance could have contributed to the accidents.
- e) School bus drivers who have had a positive drug and/or alcohol test result will not be approved to return to driving for the district.

All employee drug and alcohol testing will be kept confidential and shall only be revealed without the driver's consent to the employer, a substance abuse professional, drug testing laboratory, medical review officer and any other individual designated by law.

The following alcohol and controlled substance-related activities are prohibited by the Federal Highway Administration's drug use and alcohol misuse rules for drivers of commercial motor vehicles.

- a) Reporting for duty or remaining on duty while having an alcohol concentration of 0.04 or greater.
- b) Being on duty or operating a commercial motor vehicle (CMV) while the driver possesses alcohol. This includes the possession of medicines containing alcohol (prescription or over-the-counter), unless the packaging seal is unbroken, with the exception of student-specific medication.
- c) Using alcohol while driving a school bus.
- d) Using alcohol six (6) hours or less before duty.

- e) When required to take a post-accident alcohol test, using alcohol within eight (8) hours following the accident or prior to undergoing a post-accident alcohol test, whichever comes first.
- f) Refusing to submit to an alcohol or controlled substance test required by post-accident, random, reasonable suspicion or follow-up testing requirements.
- g) Reporting for duty or remaining on duty when the driver uses any controlled substance. This prohibition does not apply when instructed by a physician who has advised the driver that the substance does not adversely affect the driver's ability to safely operate a CMV.
- h) Reporting for duty and/or remaining on duty if the driver tests positive for controlled substances.

Any employee who is tested and found to have an alcohol concentration of at least 0.02, but less than 0.04, shall be removed from the position until his or her next regularly scheduled duty period, but not less than 24 hours following administration of the test. Any employee found to have violated this requirement may be disciplined in accordance with the provisions of the applicable collective bargaining agreement, district policy, and/or law.

If a driver has an alcohol concentration of 0.04 or greater, or has engaged in prohibited alcohol or controlled substance use, he or she will be removed from driving duties, and referred to a substance abuse professional. The employee may be required to complete a treatment program and/or be disciplined pursuant to district policy and/or collective bargaining agreement. No driver who has abused controlled substances and/or alcohol may return to duty unless he/she has successfully passed a required return to duty test. Thereafter, the driver will be subject to follow-up testing.

Should the district receive a dilute test result in which the creatinine concentration is greater than 5mg/dL in the case of any pre-employment, return-to-duty, follow-up, reasonable suspicion, or random test, it is the policy of the district that the individual shall be re-tested and that re-test will become the test of record.

The Board of Education shall only contract with transportation companies whose policies require that each school bus driver receives a copy of the alcohol and drug testing regulations. The District will further make mandatory post-accident drug and alcohol testing a subject of all contractual agreements, when there has been a human fatality, bodily injury with immediate medical treatment away from the scene, disabling damage to any motor vehicle requiring tow away, or at the discretion of the district.

Supervisors must receive at least two hours of training on alcohol misuse and controlled substances use, for the purpose of determining whether reasonable suspicion exists requiring a driver to undergo reasonable suspicion testing. Documentation of supervisors' reasonable suspicion training must be maintained by the contractor and the district.

Any violation of this policy and applicable federal and state laws by a contract employee shall result in discontinuation of driving privileges for the district.

In addition, in accordance with New York State law, a bus driver convicted of driving a school bus with one or more student passengers while impaired by the use of drugs or alcohol

will have his/her license revoked for one year and is subject to fines ranging from \$500 to \$5,000 and/or imprisonment.

Any bus driver convicted more than once in 10 years for such crimes will have his/her license revoked for three years and is subject to a fine of \$1,000 to \$5,000 and/or imprisonment.

Lastly, in addition to the current physical qualifications for drivers (49 CFR 391.41), Kingston City Schools will require mental health clearance for all mental health conditions that may affect the safety and well-being of students while being transported on our school buses.

Ref: Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. §§31136; 31306
49 U.S.C. §521(b)
49 CFR Part 391
49 CFR Part 382
49 CFR Part 40
49 CFR Part §395.2
Vehicle and Traffic Law Section §§509-1; 1192; 1193
Will v. Frontier CSD Bd. Of Education, 97 N.Y. 2d 690 [2002]

Adoption date: June 18, 2008

1st Reading of Revision: 11/18/13

Adoption date: 12/04/13

**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
December 11, 2013**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Rev. Coston,
Dr. Jacobowitz, M. McCoy, J. Michael, J. Shaughnessy
and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, S. Miller
and A. Olsen

OTHERS PRESENT: Media, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 7:00 p.m. All Board members were present.

MOTION TO AMEND AGENDA

Rev. Childs made a motion to amend the agenda in order to vote on the resolutions prior to executive session; seconded by Ms. Bowers. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

PERSONNEL

P64-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be person be appointed on tenure in the Kingston City School District, in the area specified and on the date indicated, contingent upon the successful completion of her probationary period and maintenance of valid certification:

NAME	TENURE AREA	EFFECTIVE DATE OF TENURE	CERTIFICATE STATUS
Robert Parisian	Social Studies	01/04/2014	Initial
Erin Bradley	Music	01/05/2014	Initial

CIVIL SERVICE

CS-16 – Appointments & Amendment

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

The following appointment for the federally funded TOPS afterschool program for the 2013-14 school year; Alice Frantum (GW) Site Supervisor - \$5,000

The following student worker at \$7.25 per hour effective 12/12/13 – Makayla Hodder

The following substitute cleaners at \$9.50 per hour effective 12/12/13 – Dahlia Allen-Henry, Timothy Conlin, Francis Mejia

The following bus monitors at \$9.50 per hour effective 12/12/13 – Noreen Blanschan, Cynthia Murphy-Ward
Richard Rice, Titana Weaver

AMEND

The following recalled teaching assistant adjusted probationary period effective;
Radika Rudall – 11/14/14

***** End of Consent Agenda *****

BOARD OF EDUCATION

BOE43 - Board of Education Voting Results - 2nd Century KHS Project Bond Referendum

WHEREAS, a Special District Meeting was held on December 10, 2013 for the School District of the City of Kingston, New York; when the polls were open for the purpose of voting by voting machine on the following proposition:

PROPOSITION #1
2ND CENTURY KINGSTON HIGH SCHOOL PROJECT

Shall the October 21, 2013 bond resolution authorizing the issuance of an aggregate not to exceed \$137,500,000 bonds to pay the cost of the upgrade and improvement of the Kingston High School Campus (KHS Second Century Capital Plan), at a maximum estimated cost of \$137,500,000 (30 year maximum maturity); providing for a tax levy therefor in annual installments; pledging the District's faith and credit for debt service; delegating power with respect to bonds and notes; and providing for an estoppel procedure, be approved?

WHEREAS, the election inspectors in the seven (7) election districts have duly counted and canvassed the votes in their respective districts, and have tallied and counted the votes cast for the above proposition and the election inspectors on the 10th day of December 2013, have duly delivered to the district clerk signed statements of the canvass of the votes in the seven (7) school election districts, setting forth, among other things, the total number of persons who voted, as shown on the public counter of each voting machine and by the said inspectors' records and the number of blank votes cast and the total number of votes cast, and that the provisions of the law with respect to the use of voting machines were complied with; and

WHEREAS, the statements of the results of the said vote upon the proposition in the seven (7) school election districts have been duly returned to this Board of Education, and the returns, as contained in said statements have been duly examined, tabulated and canvassed, and the number

of votes cast for the proposition in the seven (7) election districts have been duly determined as attached to these minutes,

NOW THEREFORE BE IT RESOLVED, that the said Board of Education declares the results of the canvass to be as follows:

Votes in favor of Proposition 1: 2285

Votes against Proposition 1: 2090

AND BE IT FURTHER RESOLVED, that the district clerk shall record the results of this Special District Referendum Vote as hereby announced and declared.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

BOE44 - Replacement of Election Inspectors

WHEREAS, it was necessary to replace (fill in the blank when final ()) Election Inspectors who were unable to serve for the Board of Education Vote which was held on December 10, 2013 and/or to designate/add Election Inspectors/Voting Machine Custodians as determined by the District Clerk to be necessary;

NOW THEREFORE BE IT RESOLVED, that in compliance with Section 2607 of the Education Law, the Board of Education ratifies the District Clerk's actions in making the following changes/designations in Election Inspectors/Voting Machine Custodians for the Board of Education Vote which was held on December 10, 2013;

Added Samantha Sue Halloway as Nursing Home Inspector
Replaced Jeanne Edwards with James Pirro at Crosby Elementary

Designated/Named: Patti Ilgner & Don Glass as Voting Machine Custodians
Ms. Bowers made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. The motion carried unanimously.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Ms. Bowers made a motion to adjourn to executive session at 7:03 p.m., seconded by Rev. Coston to discuss collective bargaining under the Taylor Law (KTF, CSEA, ESP, ASPA); matters leading to the employment of particular individual(s); Employment history of particular individual(s); the review of programs and placements of students with disabilities, and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

Board members returned to public session at 8:13 pm.

MOTION TO AMEND

Mr. McCoy explained to the public that the agenda had been amended prior to executive session to adopt the resolutions. Mr. Shaughnessy made a motion to amend the agenda to add Public Participation and Board member announcements; seconded by Rev. Coston. The motion carried unanimously.

Mr. McCoy noted and congratulated that Robert Parisian, Social Studies Teacher, who was in the audience and had been awarded tenure earlier.

PUBLIC PARTICIPATION

Nothing was offered at this time.

BOARD MEMBERS ANNOUNCEMENTS

All board members thanked Ms. Scherer for her extraordinary dedication and work as Chairwoman of the Facilities Committee and Dr. Padalino for his vision for the future of our district and his dedication to informing the public of this project. Board members also thanked all those that worked on the project and the community for coming out to vote and for their support. Dr. Padalino also thanked Ms. Scherer & Ms. Heidecker for their invaluable help and the community for their support.

EXECUTIVE SESSION

Rev. Childs made a motion to adjourn to executive session at 8:20 p.m., seconded by Rev. Coston to discuss the employment history of particular individual(s) or corporation(s). The motion carried unanimously. Mr. McCoy stated that there would be no action after executive session.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 8:37 p.m.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Rev. Childs, the Board members unanimously agreed to adjourn the meeting at 8:37 p.m.

Camille DiPerna, District Clerk

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT**

**61 Crown St, Kingston, NY
JANUARY 8, 2014**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Rev. Coston,
Dr. Jacobowitz, M. McCoy, J. Michael, J. Shaughnessy
and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, S. Miller
and A. Olsen

OTHERS PRESENT: Media, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:05 p.m. All Board members were present.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Ms. Bowers made a motion to adjourn to executive session at 6:06 p.m., seconded by Rev. Coston to discuss collective bargaining under the Taylor Law (KTF, CSEA, ESP, ASPA); matters leading to the employment of particular individual(s); Employment history of particular individual(s); the review of programs and placements of students with disabilities, and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

Board members returned to public session at 7:35 pm.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2013-BOE49 – Appeal of IHO Decision

BE IT RESOLVED, that the Board of Education authorizes its attorneys Shaw, Perelson, May & Lambert, LLP to initiate an appeal to the New York State Review Office of the decision of Impartial Hearing Officer James McKeever regarding student ID# 602030.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

Resolution #2013-BOE50 - Grievance Response

The Board approves and authorizes the President to sign and issue a letter setting forth the Board of Education's response to CSEA grievance #092313-01 as presented to a subcommittee of the Board on January 8, 2014.

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

PUBLIC PARTICIPATION

Colleen Mulready spoke regarding KALP for fifth grade students.
Diana Kuster spoke regarding report cards and student motivation.

Mr. McCoy spoke on behalf of the Board and thanked Dr. Padalino for his two years of service to the District.

SUPERINTENDENT'S REPORTS

Ulster BOCES – Dr. Charles Khoury

Dr. Khoury and Dr. Cassell gave an overview of the programs and support that BOCES offers to their component districts and their vision for the future.

Trip to State Education Department

Dr. Padalino reported that he, Mr. Olsen, the architects and the construction team had their initial meeting with the State Education Department regarding the 2nd Century Project.

Board Data Requests

Dr. Padalino asked that the Board submit suggestions to him regarding any changes that they would like to make to the format or content of the Annual Summary Report and it will be discussed at the next board meeting in more detail.

InBloom

Dr. Padalino asked for guidance on how to proceed with regards to parental concerns. Discussion followed. Dr. Padalino will rewrite the letters to the Commissioner, InBloom and parents that will be more specific to our District for the Boards review.

APPROVAL OF MINUTES

Minutes of November 20 & December 4, 2013

Rev. Childs made a motion to adopt the minutes of November 20 & December 4, 2013; seconded Ms. Scherer. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled B47, B48 & BOE47. Ms. Bowers made a motion to adopt the consent agenda minus B47, B48 & BOE47; seconded by Ms. Scherer. Ms. Bowers noted the donations on the agenda. The motion carried unanimously.

PERSONNEL

P65-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

APPOINTMENT

Elizabeth Belikov, extend appointment as a permanent substitute in the academic tenure area of social studies effective January 31, 2014 to June 30, 2014.

Anthony Fabiano, appointment as a part time (.6) FTE physical education teacher effective October 23, 2013 to June 30, 2014.

Alexander Longendyke, extend appointment as a permanent substitute in the academic tenure area of math effective January 31, 2014 to June 30, 2014.

Craig Storch, appointment as a part time (.5) FTE speech therapist effective December 9, 2013 to June 30, 2014.

P66-Professional Personnel

WHEREAS, the District desires to appoint Amie Gellen to an Instructional Coach position, which constitutes an Instructional Support Services (“ISS”) position within the meaning of Part 30 of the Regents Rules; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, deems Amie Gellen to be competent and qualified to perform the duties of an Instructional Coach based upon her math certification and more than three (3) years teaching experience in the math tenure area; and

WHEREAS, in accordance with Part 30 of the Regents Rules and Section 3013 of the New York State Education Law, Amie Gellen shall continue to accrue seniority in the math tenure area while performing ISS services;

NOW, THEREFORE, BE IT RESOLVED that Amie Gellen is assigned to the Probationary Instructional Support Services position of Instructional Coach effective January 9, 2014, with a probationary period ending January 8, 2017, Step 2 M at annual salary of \$ 57,148 pro rata. Initial certification.

P67-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teachers be approved by the Board of Education:

Elizabeth Conley
Jane Fisher
Elizabeth Ryan

Jesus Santos
William Tubby
Barbara Wood

P68-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as Liaisons for the 2013-14 school year at an annual stipend of \$1500.

Elaine Arvidson	J.W.B.	Social Studies
Amy Carlzon	M.C.M.	English
Javier Chamorro	J.W.B.	LOTE
Lucas Fox	J.W.B.	Science
Paul Gruner	M.C.M.	Social Studies
Candace James	M.C.M.	LOTE
Cheryl Lambert	JWB	English
Erin Nelson	M.C.M.	Science
Sheila Shaffer	J.W.B.	Math
Rosemarie Wisneski	M.C.M.	Math

CIVIL SERVICE

CS-17 – Appointments, Change of Status, Resignation, and LOA

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

The following ticket taker effective 1/9/14 – Vincent DeLuca (\$58 per event)

The following substitute cleaners at \$9.50 per hour effective 1/9/14 –

Adrian Anderson Fontaine Bray Corey Thomas

The following substitute food service helper at \$9.50 per hour effective 1/9/14 – Dale Nace

CHANGE OF STATUS

Brett Wrixon – from substitute teaching assistant to permanent substitute teaching assistant at \$18,740 pro-rated effective 1/9/14 through 6/30/14

RESIGNATION

Stacy Allen-Boice – monitor (JWB) effective 1/10/14

LEAVE OF ABSENCE

Nora Haight – food service helper (KHS) effective 12/9/13 through 12/27/13

BUSINESS & OPERATIONS

B46 - Health Services Rates

BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York establishes the rate of **\$ 731.00** per pupil for the school year 2013-2014 for Health Services provided for non-resident pupils attending non-public schools in the City School District of Kingston. Attached figures and computations are shown to justify the determination of the above rate.

BE IT FURTHER RESOLVED that the trustees in districts involved be notified immediately of this tuition.

BE IT FURTHER RESOLVED, that the President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2013-2014 school year.

NOTE: Public schools are required to provide health services to all children enrolled in schools within the boundaries of the public school system, including children enrolled in non-public schools. When a non-public school student is also a non-resident, the cost for this service is charged back to the student's district of residency.

The rate per pupil for the school year 2012-2013 was \$787.00 per pupil.

FISCAL IMPACT \$ 110,000.00

B49 - Accept Grant Award for J. Watson Bailey Middle School

WHEREAS, the J. Watson Bailey Middle School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley Field Trip Fund in the amount of Two Thousand and 00/100 Dollars (\$2,000.00), to be used for 2013/2014 Field Trips, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of \$2,000.00 for the grant titled Black Violin Field Trip, from the Community Foundation of the Hudson Valley Field Trip Fund, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2013-2014 budget in the amount of \$2,000.00, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.400.26.0000	\$2,000.00
Revenue	A2705	\$2,000.00

B50 - Accept Grant Award for J. Watson Bailey Middle School

WHEREAS, the J. Watson Bailey Middle School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley Field Trip Fund in the amount of Two Thousand and 00/100 Dollars (\$2,000.00), to be used for 2013/2014 Field Trips, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of \$2,000.00 for the grant titled Black Violin, from the Community Foundation of the Hudson Valley Field Trip Fund, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2013-2014 budget in the amount of \$2,000.00, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.400.26.0000	\$2,000.00
Revenue	A2705	\$2,000.00

B51 - Disposal of KCSD Textbooks

WHEREAS, it is desirable to dispose of / donate dated Kingston City School District textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, and Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, have reviewed this proposal and recommend this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business, be authorized to arrange for such appropriate disposal/donation.

B52 – Authorization – Contract Amendment Johnson Controls

BE IT RESOLVED that the Superintendent of Schools is authorized to execute a Contract Amendment II to Consultant Agreement with Johnson Controls Inc. (“JCI”), for Kingston City School District Performance Contract, in accordance with Scope of Work Schedule from Johnson Controls, Inc. dated October 24, 2013. A copy of the Amendment to Consultant Agreement is incorporated by reference within the minutes of this meeting.

B53 – Authorization – Corrective Action Plan - Financial Statements

BE IT RESOLVED, that the Board of Education of the Kingston City School District, Kingston, NY hereby approves the attached Corrective Action Plan (CAP), in response to the report of examination of Financial Statements and Supplementary Information prepared by the external audit firm, Raymond G. Preusser CPA, P.C.

B54 – Authorization – Corrective Action Plan – Extra Classroom Activities Funds

BE IT RESOLVED, that the Board of Education of the Kingston City School District, Kingston, NY hereby approves the attached Corrective Action Plan (CAP), in response to the report of examination of Extra classroom Activity Funds prepared by the external audit firm, Raymond G. Preusser CPA, P.C.

STUDENT SERVICES

S21 - Appointment to the District Committee/Subcommittee on Special Education for Annual Review

BE IT RESOLVED, that in accordance with Part 200.3 of the Commissioner's Regulation, the following persons be appointed to District Annual Review Committee on Special Education, to serve for the period from January 6, 2014 through June 30, 2014 as recommended by the Superintendent.

CSE CHAIRPERSON: Beth Lewis-Jackson Barbara McGrath Yadi Derisse

CPSE CHAIRPERSON: Jennifer Weed

ALTERNATES TO THE CHAIRPERSON

Marie Anderson	Angela Armstrong	Jo Burruby
Vincent DeCicco	Barbara Erena	Stacia Felicello
Debra Fitzgerald	Valerie Hannum	William Krupp
Julie Linton	Wanda LoBianco	Adrian Manuel
Brian Martin	Michael Millan	Errin Parese
Paula Perez	Andrew Sheber	Kimberly Terwilliger

In case of an emergency situation the following personnel are recommended to chair Annual Reviews:

Danielle Barros	Catherine Coleman	Antonella Fontana
James Hart	Denise Hoban-Weeks	Jacqueline Kaplan
Ron Kivel	Ann Lord	Kristy Mannocchi
Mary Matturro	Julie Martin	Melissa Potter
Christina Spiro		

PARENT MEMBER: Ms. Deborah Crump Ms. Debra Houghtaling

<p>Note: The above positions shall be authorized until such time as the Board of Education considers further action.</p>

S22 – Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on October 23, November 1, 7, 12, 14, 15, 18, 19, 20, 21, 22, 25 and December 2, 3, 4, 5, 6, 11, 12, 13, 2013 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S23 – Section 504

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on September 20, October 1, 22, November 4, 6, December 4, 2013.

******End of Consent Agenda******

B47 - Non-Resident Tuition Rates

BE IT RESOLVED, that in compliance with the formula as established by the State Education Department of the State of New York, the estimated tuition charges for non-resident students attending the Kingston City School District for the school year 2013-2014 shall be as follows:

GRADE LEVEL COST

Grades Full Day K-6	\$ 9,321.00
Grades 7-12	\$ 9,937.00

If a non-resident pupil, placed by another School District or Agency, is a pupil with a handicapping condition and receives special education services in a district-operated program, the **cost of these services shall be as follows:**

TUITION FOR SPECIAL EDUCATION PUPILS:

Grades Full Day K-6	\$34, 592.00
Grades 7-12	\$35, 208.00

BE IT FURTHER RESOLVED, that the Trustees in Districts involved be notified immediately of this tuition.

NOTE: **2012-2013 Tuition Rates were adopted as follows:**

<u>Grade Level Costs</u>		<u>Tuition for Special Education</u>	
Grades K-6	\$9,317.00	Grades K-6	\$37,392.00
Grades 7-12	\$8,558.00	Grades 7-12	\$36,633.00

FISCAL IMPACT \$ 300,000.00

Ms. Bowers made a motion to adopt the above resolution; seconded by Mr. Shaughnessy. Mr. Shaughnessy pointed out the differences in cost between regular and special education. The motion carried unanimously.

B48 - Tax Certiorari Refund Madison Square Boys & Girls Club v. Town Of Kingston and Kingston CSD

WHEREAS, the Board of Education authorizes its attorneys, Shaw, Perelson, May & Lambert, LLP, to execute a Consent Judgment in a tax certiorari proceeding involving Madison Square Boys & Girls Club, the Town of Kingston and the Kingston City School District; and

WHEREAS, Marc Sharff, upon intervention on behalf of the Kingston City School District, recommends this settlement, with further approval by Dr. Paul J. Padalino, Superintendent of Schools and Bethany Woodard, District Treasurer, and

WHEREAS, the School District has allocated funding for such settlements in the Tax Certiorari Reserve;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes the refund or reduction of taxes as required by the terms of the Consent Judgment.

ESTIMATED FISCAL IMPACT \$98, 471.09

Rev. Coston made a motion to adopt the above resolution; seconded by Ms. Bowers. Mr. Shaughnessy made a motion to amend the resolution by adding “Estimated Fiscal Impact \$98,471.09 to the end; seconded by Rev. Childs. The motion to amend carried 8-1: No: Ms. Bowers. The motion to adopt the amended resolution carried unanimously.

BOARD OF EDUCATION

BOE47 – Revised 13-14 School Calendar

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the revised calendar for the 2013-2014 school year be approved by the Board of Education.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Bowers. Discussion followed regarding why a change to the calendar was necessary. Dr. Padalino responded that BOCES and all component districts had agreed upon May 7th as a common scoring day, however some districts had a conflict with AP Exams and the date was changed to May 8th. The motion to adopt carried unanimously.

WELCOME TO NEW STAFF MEMBER

Dr. Padalino introduced & welcomed Amie Gellen to the District as an Instructional Coach who will be starting the next day and had been appointed in the consent agenda.

BOARD OF EDUCATION

Curriculum & Instruction Committee

Dr. Jacobowitz reported that the committee had met on December 19th and discussion included the process for improving the report cards, the implementation and communication regarding the changes, revising curriculum, math modules that include reteach and acceleration, completing

schedules sooner, and parent forums. The next parent forum is scheduled for January 16th @ JFK from 6:30 to 8:00 p.m. and the focus will be on K-4 ELA and grade 5-8 Math. The next committee meeting is scheduled for January 30th at 9:30 a.m. Discussion followed on the report cards and Dr. Padalino will report further on the adjustments being made to them at the January 22nd meeting.

Dietz Commission

Mr. Michael reported that they had met on December 12th and Mr. John Tuey was elected unanimously as the new Chairman of the committee; the committee approved the financial reports for October and November. The next meeting will be at City Hall on January 9th and part of their discussion will be the snack bar bids.

Policy Committee – 1st Reading of Policies (See Appendix “A”)

- 4321 Programs for Students with Disabilities Under the IDEA and New York’s Education Law Article 89
- 8130 School Safety Plans and Teams
- 9420 Evaluation of Staff
- 9420.1 Building Principal and Classroom Teacher Evaluation

Ms. Bowers gave a brief summary of the changes to existing policies 4321 & 8130 and the recommendation to adopt NYSSBA sample policy 9420 and 9420.1. The next committee meeting is scheduled for February 7th.

Audit & Finance Committee

Mr. Shaughnessy reported that they had been snowed out of the November 26th meeting, but they met on December 19th and he brought forward the following resolution.

BOE45 – Claims Auditor Report – October & November 2013 (See Appendix “B”)

BE IT RESOLVED, that the following Claims Auditor reports be accepted for October & November 2013 as attached (see Appendix A).

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried unanimously.

BOE46 – Treasurer’s Report – October & November 2013 (See Appendix “B”)

BE IT RESOLVED, that the following Treasurer’s Reports be accepted for October & November 2013 as attached (see Appendix B).

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried unanimously.

The next meeting of the committee is scheduled for January 28th.

OLD BUSINESS

Mr. Shaughnessy inquired about receiving the BEDS enrollment data for the 12/13 & 13/14 school year. Dr. Padalino will provide in the next board packet.

NEW BUSINESS

Ms. Bowers inquired about the letter from Commissioner King and his discussion points regarding the network teams and whether we are availing ourselves of those resources and his recommendation to review the teacher and principal evaluation plans in terms of how much we rely on additional testing. Dr. Padalino responded that we are taking advantage of the network teams. Further discussion followed on testing.

Mr. McCoy announced the bid opening results from the previous day, Tillson had two offers one of \$65,000 & another for \$135,000, Meagher for \$220,000 and Zena for \$926,000. The Board will have further discussion on these results at the next board meeting.

Ms. Bowers brought forward the following resolution for consideration:

Resolution #2013-BOE48

WHEREAS, bullying and name-calling have been linked with serious school violence, shootings, hazing incidents, and suicides which have made national news, and

WHEREAS, verbal bullying is the most frequent form of bullying, with too often devastating effects which can destroy a young life, their family, friends, and even the child who bullied, and

WHEREAS, the Kingston City School district is committed to a safe and supportive learning environment for all its students, staff, and visitors,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the Kingston City School District joins Ulster County in a declaration of January 20-January 24, 2014 as No Name-Calling Week.

Ms. Scherer made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

BOARD MEMBER ANNOUNCEMENTS

Mr. Shaughnessy announced that he had been at a meeting at the Parent Center in the MJM Building earlier that morning and they were discussing a series of monthly programs for parents and the first topics that are scheduled will be the use and abuse of prescription drugs, dealing with anxiety in students, and an anti-bullying conference on a Saturday in the Spring. He commended Dr. Manuel and his staff in implementing the Parent Center.

Ms. Bowers announced the UCSBA meeting the following night with several elected officials attending.

Mr. McCoy announced the next Coffee and Conversation scheduled for January 9th at 9 a.m. at Monkey Joe's Coffee House.

Mr. Shaughnessy announced that the 9th Grade Academy had done a service project raising money to buy Holiday gifts for Midway and Safe Harbor, residential treatment programs run by Family of Woodstock, and they had boxes and boxes of wrapped gifts.

Ms. Scherer extended her thanks to the community for passing the 2nd Century Project Referendum.

PUBLIC PARTICIPATION

Diana Kuster spoke regarding testing.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Ms. Bowers made a motion at 9:08 p.m. to adjourn to executive session to discuss the employment history of a particular individual(s); seconded by Ms. Scherer. The motion carried unanimously. Mr. McCoy announced that there would be no action following executive session.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 9:15 p.m.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Rev. Childs, the Board members unanimously agreed to adjourn the meeting at 9:16 p.m.

Camille DiPerna, District Clerk

**PROGRAMS FOR STUDENTS WITH DISABILITIES
UNDER THE IDEA AND NEW YORK'S EDUCATION LAW ARTICLE 89**

The Board of Education shall make available a free appropriate public education to all students with disabilities who reside within its district and are eligible for special education and related services under the Individuals with Disabilities Education Act and Article 89 of New York's Education Law, and their implementing regulations. Special education and related services will be provided to resident eligible students with disabilities in conformity with their individualized education program (IEP) and in the least restrictive environment appropriate to meet their individual educational needs. Special education services or programs will be designed to enable a student with disabilities to be involved in and progress in the general education curriculum, to the extent appropriate to his/her needs.

The Board also shall make available special education and related services to eligible students with disabilities parentally placed in a nonpublic school located within the district, regardless of whether they are residents of the district. However, this obligation does not extend to resident students with disabilities who are placed by their parents in a nonpublic school within district boundaries because of a disagreement between the parents and the school district over the provision of a free appropriate public education. Nonpublic school students with disabilities who are not district residents but who reside within New York State will be provided programs and services in accordance with their individualized education services program (IESP). Nonpublic school students with disabilities who reside out-of-state will be provided services in accordance with their services plan (SP). (Refer to policy 4321.10, Programs and Services for Parentally-placed Nonpublic School Students with Disabilities under the IDEA and New York's Education Law Article 89 for more guidance on this topic).

In addition, to the maximum extent appropriate to their individual needs, eligible students with disabilities residing within the district and attending the district's public schools will be entitled to participate in school district academic, cocurricular and extracurricular activities available to all other students enrolled in the district's public schools. Such cocurricular and extracurricular activities may include athletics, transportation, recreational activities, school-sponsored special interest groups or clubs, and referrals to agencies that provide assistance to individuals with disabilities and the employment of students (including both employment by the school district and assistance in making outside employment available).

In providing a free appropriate public education to students with disabilities eligible under the IDEA and Article 89, the Board will afford the students and their parents the procedural safeguard rights they are entitled to under applicable law and regulations. The Board also will provide them with notice of such rights as required by law and regulation, using the form prescribed by the commissioner of education.

For purposes of this policy and others related to the provision of services to eligible students with disabilities, and consistent with applicable law and regulation, the word parent means a birth or adoptive parent, a legally appointed guardian generally authorized to act as the child's parent or authorized to make educational decisions for the child; a person in parental relationship to the child as defined in section 3212 of the Education Law; an individual

designated as a person in parental relation pursuant to title 15-A of the General Obligations Law, including an individual so designated who is acting in the place of a birth or adoptive parent (including a grandparent, stepparent, or other relative with whom the child resides; or a surrogate parent who has been appointed in accordance with commissioner's regulations.

Eligible students with disabilities will be entitled to special education and related services until the end of the school year in which they turn 21 or until they receive a local high school or Regents diploma.

To ensure the provision of a free appropriate public education to all eligible students with disabilities:

1. School district staff will take steps to locate, identify, evaluate and maintain information about all children with disabilities within the district, including homeless children and children who are wards of the state, and children attending nonpublic school within the district (including religious schools), who are in need of special education.
2. The district will establish a plan and practice for implementing school-wide approaches and interventions in order to remediate a student's performance prior to referral for special education services. The district will provide general education support services, instructional modifications, and/or alternative program options to address a student's performance before referring the student to the Committee on Special Education (CSE). The School Intervention Team will develop, implement and evaluate pre-referral intervention strategies (4321.2, School-wide Prereferral Approaches and Interventions).
3. School district staff will initiate a request for evaluation of a student who has not made adequate progress after an appropriate period of time when provided instruction under a response to intervention program. In making the request the staff person will describe in writing intervention services, programs and methodologies used to remediate the student's performance prior to referral. In addition, the extent of parental contact will be described as well.
4. The Board will appoint a committee on special education (CSE), and, as appropriate, CSE subcommittees, to assure the timely identification, evaluation and placement of eligible students with disabilities.
5. The Board will arrange for special education programs and services based upon the recommendation of the CSE or CSE subcommittee.
6. The Superintendent shall establish a plan for the recruitment, hiring and retention of staff appropriately and adequately prepared to meet the needs of students with disabilities including, but not limited to, highly qualified special education teachers.
7. The Superintendent shall establish a comprehensive professional development plan designed to ensure that personnel necessary to carry out IDEA and Article 89 possess the skills and knowledge required to meet the needs of students with disabilities.
8. The Superintendent will establish a process for ensuring that district staff understand the right of students with disabilities to access and participate in the same academic, cocurricular and extracurricular programs and activities as all other students enrolled in the district's public schools, to the maximum extent appropriate to their individual needs.

Locate and Identify Students with Disabilities

The district will conduct an annual census to locate and identify all students with disabilities who reside in the district, and establish a register of such students who are entitled to

attend the public schools of the district during the next school year, including students with disabilities who are homeless or wards of the State. The census shall be conducted, and the registry maintained, in accordance with the requirements established in Commissioner's regulations.

The Superintendent will determine what other activities might be appropriate to help locate and identify students with disabilities. These may include, but are not limited to, the mailing of letters to all district residents regarding the availability of special education programs and services and their right to access such services, and/or the publication of a similar notice in school newsletters and other publications.

(Refer to policy 4321.10, Programs and Services for Parentally-placed Nonpublic School Students with Disabilities under the IDEA and New York's Education Law Article 89, for more information regarding how to locate and identify nonpublic school students with disabilities).

Evaluation of Students with Disabilities

To initially determine a student's eligibility for a free appropriate public education under the IDEA and Article 89, the district will conduct a full evaluation of the student in accordance within legally prescribed time lines. As set forth in Commissioner's regulations, the initial evaluation will include, at least, a physical examination, an individual psychological evaluation unless the school psychologist determines it unnecessary, a social history, an observation of the student in the student's learning environment to document the student's academic performance and behavior in the areas of difficulty, and other appropriate assessments or evaluations (including a functional behavioral assessment for a student whose behavior impedes his or her learning or that of others) to ascertain the physical, mental, behavioral and emotional factors that contribute to the suspected disabilities.

Once a student has been determined eligible to receive a free appropriate public education, the district will reevaluate the student with a disability whenever the student's parent requests a reevaluation, and when the district determines the educational and related services needs (including improved academic achievement and functional performance) of the child warrant a reevaluation. However, a reevaluation must take place at least once every three years, unless the student's parent and the district agree it is unnecessary.

Parental Consent for Student Evaluations

Before conducting any type of evaluation, district staff will take steps to obtain written informed consent from a student's parent, as required by applicable law and regulations. They also will keep a detailed record of those attempts and their results, including phone calls and correspondence, visits to the parent's home and any responses received.

1. If a parent refuses to give consent for an initial evaluation, or fails to respond to such a request, the parent will be given an opportunity to attend an informal conference and ask questions about the proposed evaluation. Unless the referral for evaluation is withdrawn, if the parent continues to withhold consent, the Board will commence due process proceedings to conduct an initial evaluation without parental consent within the time lines established in Commissioner's regulations.

2. If a parent refuses to give consent for a reevaluation, or fails to respond to such a request, district staff will proceed with the reevaluation without parental consent if it has engaged in documented reasonable efforts to obtain such consent and the parent has failed to respond. If the district cannot document its efforts to obtain consent, the Board will commence due process proceedings to conduct a reevaluation without parental consent.
3. If district staff is unable to obtain consent for the initial evaluation or reevaluation of a home schooled or a parentally-placed nonpublic school student, the Board will not commence due process proceedings to conduct the evaluation without parental consent, and will consider the student as not eligible for special education.

Conduct of Evaluations

In conducting evaluations of students with disabilities, the district will use a variety of assessment tools and strategies, including parent-provided information, to gather relevant functional, developmental, and academic information for determining a student's eligibility for special education and related services, and the content of the student's individualized education program or individualized education services program or services plan in the case of nonpublic school students with disabilities (including information related to enabling the student to be involved in and progress in the general education curriculum).

The district also will assess a student in all areas of suspected disability, and the assessment and other evaluation used will not be discriminatory on a racial or cultural basis. In addition, students will be assessed in the language and form most likely to yield accurate information on what the student actually knows and can do academically, developmentally, and functionally, unless it is not feasible to do so.

In the case of students suspected of having a specific learning disability, the district will follow the procedures established in commissioner's regulations.

The district will notify a student's parent of any determination that no additional data is needed and the reasons for such a determination. It will also inform the parent of his or her right to request an assessment, notwithstanding that determination.

Eligibility Determination

The CSE or CSE subcommittee will determine whether a student is eligible for special education and related services under the IDEA and Article 89, as well as the student's educational needs.

The CSE or CSE subcommittee may not determine that a student is eligible for special education and related services if the determining factor is lack of appropriate instruction in the essential components of reading, including phonemic awareness, phonics, vocabulary development, reading fluency (including oral reading skills), and reading comprehension strategies; or lack of appropriate instruction in math; or limited English proficiency.

Committee on Special Education

The members of the CSE and CSE subcommittees will include those individuals identified in applicable law and regulations, and their attendance at CSE and CSE subcommittee meetings will be required except as otherwise provided in law and regulations.

The parent of a student with disabilities is one of the mandated CSE and CSE subcommittee members and as such has a right to participate in CSE and CSE subcommittee meetings concerning the identification, evaluation, educational placement, and the provision of a free appropriate public education to their child. District staff will take steps to ensure the parent's participation, in accordance with the following:

1. CSE and CSE subcommittee meetings will be scheduled at a time and place that is mutually agreeable to the parent and the district.
2. The parent will be given at least five days notice of the time and place of a CSE or CSE subcommittee meeting, except as otherwise provided in law and regulation, along with notice of the purpose of the meeting, those who will attend (including name and title), and the parent's right to be accompanied to the meeting by person(s) the parent considers to have knowledge and special expertise about their child.
3. The parent and the district may agree to use alternative means of participation at CSE meetings, such as videoconferences or telephone conference calls.
4. District staff will take any action necessary to ensure that the parent understands the proceedings at CSE meetings, including arranging for an interpreter for deaf parents or parents whose native language is other than English.

The CSE or CSE subcommittee may meet without a student's parent only if district staff has been unable to obtain either parent's participation, and has a record of its attempts to arrange a mutually agreed upon time and place. Similarly, the CSE or CSE subcommittee may make a decision without the involvement of the student's parent only if district staff has been unable to obtain parental participation, even through the use of alternative means of participation, and has a record of its attempts to ensure parental involvement.

Provision of Services

The Board will arrange for appropriate special education and related services recommended by the CSE or CSE subcommittee within 60 school days of the district's receipt of parental consent to evaluate a student not previously identified as a student with a disability, or within 60 school days of referral for review of a student with a disability, except as otherwise provided in law and regulations.

All staff responsible for the implementation of a student's individualized education program, or an individualized education services program or services plan in the case of parentally placed nonpublic school students with disabilities, will be provided information regarding those responsibilities (Refer to policy 4321.5 for more information on this topic).

Parental Consent for the Provision of Services

The Board acknowledges that parental consent for initial evaluation does not constitute consent for placement for the provision of special education and related services. Therefore, district staff will take steps to obtain written informed consent for the initial provision of special education and related services to an eligible student. The Board will be precluded by applicable

law and regulations from commencing due process proceedings to override the parent's refusal to provide such consent or override the parent's failure to respond to such a request.

Transition Service and Diploma/Credential Options

In accordance with law and regulation, the Board will ensure the provision of transition services, which are a coordinated set of activities for students with disabilities that facilitates movement from school to post-school activities, which may include but are not limited to post-secondary education, vocational education, integrated employment, continuing and adult education, adult services, independent living or community participation.

The Board of Education is committed to supporting all students so they are college and career ready upon graduation.

In accordance with law and regulation, Beginning no later than the school year when a student turns age 15, the student's IEP must include transition goals and services and will also include undertaking activities in the following areas:

- Instruction
- Related services
- Community experiences
- The development of employment and other post-school adult living objectives; and
- When appropriate, acquisition of daily living skills and provision of a functional vocational evaluation

In developing the plan for transition services, students and parents will be made aware of diploma and credential options available and the requirements associated with each option.

The Committee on Special Education (CSE), which includes parents/guardians, will work with students with disabilities to attain the appropriate diploma or credential based on their individualized Education Plan (IEP).

Regents Diploma or Regents Diploma with Advanced Designation

Students with disabilities are encouraged to work toward the completion of requirements for a Regents diploma or Regents diploma with an advanced designation, as established by New York State and the Board.

Local Diploma

Students with disabilities may work toward completion of the requirements of a local diploma. The local diploma may be earned by meeting the standards set forth in state regulations.

Career Development and Occupational Studies Commencement Credential

Students with disabilities, who are not students with severe disabilities under Commissioner's Regulations, may be issued a New York State Career Development and Occupational Studies Commencement Credential (CDOS), pursuant to the requirements of those

regulations. The student may pursue a CDOS either in addition to or instead of a high school diploma. The district shall ensure that such students have been provided with appropriate opportunities to earn a high school diploma.

Cross ref: 1900: School/Family/Community Partnership
 5500: Student Records
 6700: Purchasing
 9700: Staff Development

Ref: The Individuals with Disabilities Education Act (IDEA), 20 USC §§1400 *et seq.*;
 34 CFR Part 300
 N.Y. Education Law Article 89, §§4401 *et seq.*
 8 NYCRR Part 200

1st Reading: **January 8, 2014** **Adoption date:** **January 22, 2014**

SCHOOL SAFETY PLANS AND TEAMS

Emergencies and violent incidents in schools are critical issues that must be addressed in an expeditious and effective manner. The Board of Education recognizes its responsibility to adopt and keep current a comprehensive district wide school safety plan and building-level emergency response plan(s) which address violence prevention, crisis intervention, emergency response and management.

Taken together, the district-wide and building level plans shall provide a comprehensive approach to addressing school safety and violence prevention, and provide the structure where all individuals can fully understand their roles and responsibilities for promoting the safety of the entire school community. The plans shall be designed to prevent or minimize the effects of serious violent incidents and emergencies and to facilitate the district's coordination with local and county resources. The plans shall also address risk reduction/prevention, response and recovery with respect to a variety of types of emergencies and violent incidents in district schools.

In accordance with state law and regulation, the district shall have the following safety teams and plans to deal with violence prevention, crisis intervention and emergency response and management:

Comprehensive district-wide school safety team and plan

The Board shall annually appoint a district-wide school safety team that includes, but is not be limited to, a representative from the following constituencies: the Board, students, teachers, administrators, and parent organizations, school safety personnel and other school personnel. This team shall be responsible for the development and annual review of the comprehensive district-wide school safety plan. The plan shall cover all district school buildings and shall address violence prevention (taking into consideration a range of programs and approaches that are designed to create a positive school climate and culture), crisis intervention, emergency response and management including communication protocols, at the district level. It shall include all those elements required by law and regulation.

Building-level safety team and emergency response plans

Each Building Principal shall be responsible for annually appointing a school safety team that includes representation from teachers, administrators, parent organizations, school safety personnel, other school personnel, local law enforcement officials, local ambulance and other emergency response agencies. The school safety team shall be responsible for the development and review of a building-level emergency response plan for each district building. The plan(s) shall address communication, emergency response (including insuring that local responders have access to floor plans, blueprints, and other appropriate maps of school property and the immediate surrounding area), and evacuation at the building level and shall include all components required by law and regulation.

Within each building, the school safety team shall designate:

- an emergency response team that includes appropriate school personnel, local law enforcement officials and representatives from local, regional and/or state emergency response agencies to assist the school community in responding to a serious violent incident or emergency; and
- a post-incident response team that includes appropriate school personnel, medical personnel, mental health counselors and other related personnel to assist the community in coping with the aftermath of a serious violent incident or emergency.

The Building Principal shall be responsible for conducting at least one test every school year of the emergency response procedures under this plan including procedures for sheltering and early dismissal.

To maintain security and in accordance with law, the building-level emergency response plan(s) shall be confidential and shall not be subject to disclosure under the Freedom of Information Law or any other law. A summary of the building-level plan will be made available for public inspection.

Crisis Response (Post Incident Response)

Effective and responsible communication following a crisis is critical. Therefore, the District shall develop and maintain a crisis response team, and identify a media spokesperson who will be briefed on all details. This spokesperson shall be the Superintendent or his/her designee.

The Superintendent will establish protocols and regulations to conduct fire drills, bus emergency drills, to ensure the safety of all staff, students, and visitors to the district.

Cardiac Automated External Defibrillators (AEDs) in Public School Facilities

The School District shall provide and maintain on-site in each occupied school facility functional cardiac automated external defibrillator (AED) equipment, as defined in Public Health Law Section 3000-b for use during emergencies.

Where a school-sponsored competitive athletic event is held at a site other than a School District facility, School District officials shall assure that AED equipment is provided on-site by the sponsoring or host district, and that at least one staff person who is trained, in accordance with Public Health Law, in the operation and use of the AED is present during such athletic events.

The School District will train at least two persons per occupied school facility in the operation and use of the AED equipment, and ensure the immediate calling of 911 whenever the AED is used. Pursuant to Public Health Law Section 3000-a and 3000-b, the School District or any employee or other agent of the School District, who, in accordance with the provisions of law, voluntarily and without expectation of monetary compensation, renders emergency medical or first aid treatment using an AED to a person who is unconscious, ill or injured, shall not be liable for damages for injury or death unless caused by gross negligence.

Annual Review and Report

All plans shall be reviewed and updated, if necessary, by the appropriate safety team every year. In conducting the review, the teams shall consider any changes in organization, local conditions and other factors including an evaluation of the results of the annual test of the emergency response procedures which may necessitate updating of plans. If the plan requires no changes, then it shall remain in effect. If the district-wide plan requires change, then the updated plan shall be submitted to the Board of Education in time to allow 30-days of public comment and to hold a public hearing which provides for the participation of school personnel, students and other interested parties prior to Board adoption. If the building-level plan requires change, a summary of it will be made available for public comment and public hearing. All plans must be adopted by the Board of Education by July 1.

The Superintendent of Schools shall be responsible for filing the district-level school safety plan and any amendments to the plan with the Commissioner within 30 days after their adoption. The district-wide plan will be posted on the district's website. Each Building Principal shall be responsible for filing the building-level safety plan for his or her building and any amendments to the plan with the appropriate local law enforcement agency and the state police within 30 days after their adoption.

Cross-ref: 0115, Bullying and Harassment Prevention and Intervention
 5300, Code of Conduct
 9700, Staff Development

Ref: Education Law §2801-a (school safety plans)
 Executive Law §2B (state and local natural and manmade disaster preparedness)
 8 NYCRR Part 155 (Educational Facilities)
 School Safety Plans Guidance, New York State Education Department, June 2010

1st Reading: January 8, 2014
Adoption date: January 22, 2014

**EVALUATION OF STAFF
(NOT COVERED BY 3012-c OF EDUCATION LAW)**

The Board of Education believes that the regular, rigorous and meaningful evaluation of all staff is necessary to continuously improve the achievement of students and the operation of the district. To this end, the Superintendent of Schools shall be responsible for ensuring that all district employees are evaluated annually and receive appropriate levels of support based upon that evaluation, if necessary, to improve their skills.

Administrators

All administrators, other than building principals who are covered by policy 9240.1, shall be evaluated annually by the Superintendent or his/her designee in accordance with this policy, applicable state law, regulation and collective bargaining agreements.

Professional Employees (not covered by 3012-c)

All professional employees non-classroom teachers providing instructional services or pupil personnel services, counselors, school psychologists and social workers shall be evaluated annually in accordance with state law and regulation, as well as any applicable collective bargaining agreement and the district's Part 100.2(o) Professional Performance Review Plan (APPR). The plan shall include the required regulatory elements such as: (a) criteria for evaluating teachers and other professional employees, (b) assessment methods, (c) how quality rating categories/criteria will be used to differentiate professional development, compensation and promotion; (d) how timely and constructive feedback from evaluations will be provided; (e) plans to improve teacher performance for those rated ineffective, and; (f) training for evaluators.

The Superintendent shall collaborate with teachers, pupil personnel professionals, administrators and parents in developing the plan, which may be a multi-year plan. The Superintendent shall be responsible for selecting those individuals with whom he or she will collaborate in the development of the plan. The Superintendent shall meet with a group of such individuals at least once each year to determine if changes are necessary after its initial adoption.

The Superintendent shall submit the district's Professional Performance Review Plan, with any recommended changes, to the Board at its organizational meeting. At that meeting, the Board may request that the Superintendent reconsider or reexamine certain aspects of the plan, in which case, the Superintendent will resubmit the plan at the Board's first regular meeting in August.

The Board will provide members of parent organizations and the president of the applicable bargaining units the opportunity to comment on the plan, prior to its adoption, at a meeting at which the plan is considered. The Board must approve the plan before it becomes effective. The approved plan for each school year will be available in the district offices by September 10 of each year.

Each year, the Superintendent shall provide a report to the State Education Department on information related to the district's efforts to address the performance of non-classroom teachers rated ineffective.

Support Staff

Support staff (those staff not required to be evaluated under the Professional Performance Review Plan) shall be evaluated annually in accordance with any applicable collective bargaining agreement and this policy.

Reporting

The Superintendent will prepare an annual report for the Board that provides data on the evaluation ratings so that the Board can assess the effectiveness of the district's evaluation program. Data may include the number of employees evaluated, a summary of the final evaluation ratings, the rates of staff turnover and other relevant information. Personally identifiable data will not be released to the public.

Training

The Superintendent shall ensure that all staff that are required to evaluate other staff are provided appropriate and sufficient training in assessment and evaluation, in accordance with state law and regulation.

Cross-ref: 9160: Personnel Records
9215: Non-Aligned Employees: Salary & Benefits and Conditions of Employment (04/03/13)
9420.1, Building Principal and Classroom Teacher Evaluation
9700, Staff Development

Ref: Education Law §3012-c
8 NYCRR § 100.2(o) (Professional Performance Review Plans)

1st Reading: January 8, 2014
Adoption date: January 22, 2014

BUILDING PRINCIPAL AND CLASSROOM TEACHER EVALUATION

In accordance with state law and regulation, it is the goal of the Board of Education to have a high quality evaluation program for staff including building principals and classroom teachers which results in an effective teacher in every classroom and an effective leader in every building in the district. In order to achieve that goal, the Superintendent of Schools shall be responsible for ensuring that building principals and classroom teachers are evaluated annually, in accordance with state law and regulation. Evaluations will be a significant factor in employment decisions, including, but not limited to, promotion, retention, tenure determination, termination and supplemental compensation.

Annual Professional Performance Review Plan

The district will submit the required annual professional performance review plan to the State Education Department in a timely manner, in conformance with state law, Regents Rules and Commissioner's Regulations. The Superintendent will provide periodic reports to the Board of Education on the progress of negotiations regarding the negotiable parts of the plan, salient information about the preparation of the plan, present the plan for Board approval and apprise the Board when the plan has been approved by the State.

The plan shall include a description of the required elements, including the following:

- (a) the process for transmitting accurate data to the State Education Department,
- (b) scoring methods that ensures the integrity of the testing process,
- (c) how quality rating categories/criteria will be used to differentiate professional development, compensation and promotion;
- (d) how timely and constructive feedback from evaluations will be provided;
- (e) plans to improve teacher performance for those rated ineffective, and
- (f) training for evaluators.

Once the district has received approval of the plan by the State Education Department, the plan will be posted on the district's website within 10 days, or by September 10th, whichever is later.

Classroom Teachers and Principals (covered by Education Law §3012-c)

Classroom teachers and buildings principals will receive a composite performance rating as part of the annual professional performance review, in accordance with state law, by September 1st of the following school year. The composite performance rating will fall into one of four categories: highly effective; effective; developing and ineffective. This composite rating will be made up of multiple measures of effectiveness and will include student performance on state and local tests, in accordance with the terms of the annual professional performance review plan.

Teacher and Principal Improvement Plans

When a teacher or principal is rated as developing or ineffective as a result of the annual performance review, the Superintendent or his/her designee must formulate and commence an improvement plan (TIP/PIP). The improvement plan will be developed in accordance with negotiated agreements, but must be in place no later than 10 school days from the opening of classes in the school year following the school year for which the performance was rated. The Superintendent will prepare an annual summary report for the Board on the number of TIPs/PIPs issued and other relevant data to support assessment of the effectiveness of the district's approach to improvement plans. In the event that the assessment reveals that progress isn't being made, the administration will recommend changes to the approach.

Appeals

For classroom teachers and principals, an appeal of an evaluation may be commenced once the composite evaluation score has been received. The right to appeal and the process of the appeal is prescribed by the annual professional performance review plan.

Training

The Superintendent is the lead evaluator for the district and shall plan his/her own professional development in order to maintain his/her expertise in this area. The Superintendent shall ensure that all staff that are required to evaluate other staff are provided appropriate and sufficient training in assessment and evaluation, in accordance with state law and regulation.

Parental Rights to Annual Professional Performance Review Composite Scores & Quality Ratings Under Education Law Section 3012-e

In Accordance with the provisions of Section 3012-e (10)(b) of the Education Law, the Board of Education shall facilitate the disclosure of the Annual Professional Performance Review final quality ratings and numerical composite effectiveness scores of the classroom teachers and building principals to the parents/legal guardians of students under their supervision for the current school year.

In the interest of protecting the privacy rights of the professional educators while facilitating parental access, the District shall require reasonable verification of identity prior to releasing information to parents/legal guardian.

The Superintendent of Schools shall develop a parental notice and information access form that shall be exhibits to this policy and an integral part hereof. The parental notice shall be posted in conspicuous locations within the District and the notice and form shall be made available on the District website.

Cross-ref: 9140: Employee Complaints and Grievances
 9420: Staff Evaluation
 9700: Staff Development

Ref: Education Law §3012-c (10)

State Education Department Guidance Document Section “P”

8 NYCRR Subpart 30-2

8 NYCRR § 100.2(o)(2) (Professional Performance Review Plans)

Guidance on New York State’s Annual Professional Performance Review for Teachers and Principals to Implement Education law §3012-c and the Commissioner’s Regulations, Updated, August 30, 2013

1st Reading: January 8, 2014

Adoption date: January 22, 2014

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
Edson Elementary School, Kingston, NY
January 22, 2014**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Rev. Coston,
Dr. Jacobowitz, J. Michael, J. Shaughnessy and N.
Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, S. Miller
and A. Olsen

OTHERS PRESENT: Media, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, Vice President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Mr. McCoy who was excused.

PRINCIPAL'S WELCOME – MR. WILLIAM KRUPP

Mr. Krupp welcomed the Board and gave a brief overview of the demographics for Edson Elementary and the lunch procedures.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Mr. Shaughnessy made a motion to adjourn to executive session at 6:21 p.m., seconded by Rev. Coston to discuss collective bargaining under the Taylor Law (KTF, CSEA, ESP, ASPA); matters leading to the employment of particular individual(s); Employment history of particular individual(s), and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

Board members returned to public session at 7:29 pm.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2013-BOE55 - Grievance Response

BE IT RESOLVED, that the Board hereby authorizes its President to issue Board's response to CSEA grievance #100413-01.

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried unanimously.

PUBLIC PARTICIPATION

Maria Maritsas spoke regarding the ELT Grant.

Jolyn Safron spoke regarding the ELT Grant & report cards.
Madeline Hoetger spoke regarding the ELT Grant, bus routes and report cards.
Lisa Jerkowski spoke regarding the sale of Tillson & Meagher Schools.
Betsy Jordan spoke regarding the 2nd Century Project.

SUPERINTENDENT'S REPORTS

Staff Recognition – Ms. Barbara Tatarzewski

Dr. Padalino thanked Ms. Tatarzewski, office manager at JWB Middle School, for her handling of the recent bomb threat and Mr. Voerg explained that at the December Safety & Health Committee meeting it was recommended that Ms. Tatarzewski be recognized for her actions on November 21st and he presented her with a certificate of appreciation.

Ms. Charlene Davis

Dr. Padalino noted that Ms. Charlene Davis, office manager at Graves, will be retiring and thanked her for her years of service to the District and wished her luck in her retirement.

Board Data Requests

Dr. Padalino thanked the Board for their submissions and he will be meeting with his cabinet to review them.

InBloom

Dr. Padalino inquired about the letter to the commissioner that he had provided regarding InBloom. A brief discussion followed. Board members stated that the letter addressed their concerns.

Report Card Developments

Dr. Padalino reported that he heard the concerns from parents as well as staff members and he met with the Curriculum & Instruction Department and the Principals and the middle school report card will revert back the previous percentage grades for now while K-4 will stay as it is with 1-4 however the standards will be broken down to quarterly based standards; grading them on what they learned that quarter rather than where they are in learning the standard for the year. Discussion followed.

APPROVAL OF MINUTES

Minutes of December 11, 2013 & January 8, 2014

Ms. Bowers made a motion to adopt the minutes of December 11, 2013 and January 8, 2014; seconded by Rev. Childs. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled B60, B61 & B62. Ms. Bowers made a motion to adopt the consent agenda minus B60, B61 & B62; seconded by Rev. Coston. Ms. Bowers noted the donations on the agenda. The motion carried unanimously.

PERSONNEL

P69-Professional Personnel – TOPS Substitute

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following teacher be approved by the Board of Education for the TOPS after school program for the 2013-2014 school year (\$45 per hour) Federally funded: Christopher Schuon - substitute

P70-Professional Personnel – Night School

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Night School Faculty List/Position (\$45 Per Hour): Angela Sterbenz

P71-Professional Personnel – Regents Review Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following Regents Review teachers be approved by the Board of Education (\$45 per hour):

Lauren Bryant, Lauren Cerulo, Maureen deHaan, Michael Dittus, Liza Knox, Tara Nee, Mark Nelson, Yvonne Parker, Sarah Warren

P72-Professional Personnel – Alpine Skiing Coach

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as coach for the 2013-2014 school year with stipend as per the negotiated agreement:

Winter Sports – 2013-14: Alpine Skiing: MaryJane Reiss - \$ 2311

CIVIL SERVICE

CS-18 – Appointments, Change of Status, Correction, FMLA, LOA, Resignation & Retirement

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

The following appointments for the federally funded TOPS afterschool program at an hourly rate pursuant to the ESP contract for the 2013-14 school year: Amy Bonewit–substitute teaching assistant, Terry Lemister –substitute teaching assistant

Dena Marie Stabile – substitute food service helper at \$9.50/hour effective 1/23/14

CHANGE OF STATUS

Nicholas Bishop – from maintenance helper to probationary skilled mechanic effective 1/9/14 at an annual pro-rated salary of \$42,424 with a probationary period ending 7/10/14

Niko Gjoka – from substitute cleaner to probationary cleaner effective 1/9/14 at an annual pro-rated salary of \$29,749 with a probationary period ending 7/10/14
Susan Ryan – monitor (Crosby) from probationary to permanent effective 1/23/14
Maria Tornatore – monitor (JWB) from probationary to permanent effective 1/20/14

CORRECTION

Stacy Allen-Boice – monitor (JWB) change effective date of resignation from 1/10/14 to 1/6/14

FMLA

Robin Jones – teaching assistant (JWB) effective 1/9/14 through 4/2/14

LEAVE OF ABSENCE

Rada Hartrum – teaching assistant (KHS) medical leave effective 12/16/13 through 4/1/14

RESIGNATION

Dena Marie Stable – senior food service helper (Myer) effective 1/21/14

RETIREMENT

Charlene Davis – secretary I (Graves) effective 1/31/14

BUSINESS & OPERATIONS

B55 - Collector's Return Of Tax Warrant

BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, **DOES HEREBY CERTIFY** that it has examined, or caused to be examined, the attached account of the School District Tax Collector, pursuant to the provisions of Section 1332 of the Real Property Tax Law of the State of New York, and has compared such account with the original tax list on file in the office of the Clerk of said School District, and that such account is a correct and true transcript of such original tax list.

FISCAL IMPACT \$ 6,524,405.44

B56 - Donation Chambers Elementary School

WHEREAS, Mr. Michael Rienzo wishes to donate two Gared Basketball Backboards and rims to the Chambers Elementary School in memory of his father Mike Rienzo, who was a PE teacher for 30 years in the KCSD and was the baseball and basketball coach as well; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift, and

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of the two Gared Basketball Backboards and rims to the Chambers Elementary School.

B57 – Donation M. Clifford Miller Middle School

WHEREAS, Ms. Carole A. Torelli wishes to donate a Quest Ultra 4 wheelchair to the M. Clifford Miller Middle School, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift, and

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of the City of Kingston, New York does hereby accept, with grateful appreciation, the donation of the wheelchair to the M. Clifford Miller Middle School.

B58 – Donation Kingston High School

WHEREAS, Ms. Ann P. Miriello wishes to donate a wheelchair to the Kingston High School, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift, and

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of the City of Kingston, New York does hereby accept, with grateful appreciation, the donation of the wheelchair to the Kingston High School.

B59 - Accept Grant Award for Robert Graves Elementary School

WHEREAS, the Robert Graves Elementary School is the recipient of a generous grant award from Exxon/Mobil Education Alliance in the amount of Five Hundred and 00/100 Dollars (\$500.00), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of \$500.00 from the Exxon/Mobil Education Alliance, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2013-2014 budget in the amount of \$500.00, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.450.16.0000	\$500.00
Revenue	A2705	\$500.00

BOARD OF EDUCATION

BOE51 – Affordable Care Act – Standard Measurement Period

WHEREAS, pursuant to the provisions of The Patient Protection and Affordable Care Act (“ACA”) for variable hour employees, the District is required to establish a Standard Measurement Period, adopt an Administrative Period, and a Stability Period;

NOW THEREFORE, BE IT RESOLVED, the Board of Education establishes the following periods for the categories of variable hour employees set forth below:

<u>Category of Employee</u>	<u>Standard Measurement Period (SMP), Administrative Period, and Stability Period</u>
Category 1: Per Diem Substitute Teachers	SMP: Six (6) Months Administrative Period: Thirty (30) Days Stability Period: Six (6) Months
Category 2: All other variable hour employees (e.g.; non-pedagogical substitutes, coaches, activity supervisors, and substitute administrators)	SMP: Twelve (12) Months Administrative Period: Thirty (30) Days Stability Period: Twelve (12) Months

BOE52 – Merging The Mount Academy Interscholastic Athletic Team for 2014-2015

WHEREAS, Mount Academy in Esopus, New York, has requested that the Superintendent of Schools and Board of Education consider permitting Mount Academy’s students to merge all Interscholastic Athletics Teams for the 2014-2015 School year including Fall, Winter and Spring Seasons, EXCEPT for the sports of Boys Varsity Cross-Country and Boys Varsity Soccer in the Fall; and

WHEREAS, the Athletic Director has recommended to the Superintendent of Schools and Board of Education the approval of the participation of Mount Academy students on all Interscholastic Athletics Teams for the 2014-2015 School year including Fall, Winter and Spring Seasons, EXCEPT for the sports of Boys Varsity Cross-Country and Boys Varsity Soccer in the Fall;

THEREFORE, BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education approve the participation of students from Mount Academy on the Kingston City School District’s Interscholastic Athletics Teams for the 2014-2015 School year including Fall, Winter and Spring Seasons, EXCEPT for the sports of Boys Varsity Cross-Country and Boys Varsity Soccer in the Fall, as merged teams, with Mount Academy paying any and all costs that result from their students participating in the District’s athletics program.

****End of Consent Agenda****

B60 – Authorization for the Sale of Tillson

WHEREAS, the Board of Education solicited bids/offers via Advertisement for Sale of the Tillson School Building and property, 56 Grist Mill Road, Tillson, New York (“Tillson Building”), for a period of more than 30 days, and the bids were opened on January 7, 2014; and

WHEREAS, the Board of Education has received two offers for the purchase of the Tillson Building and property, the highest offer being in the amount of \$135,000; and

WHEREAS, the Board of Education believes that it is in the best interest of the School District to sell the Tillson Building and property to Apollon Group, LLC, the party presenting the highest offer, for the amount of \$135,000;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby determines that the sale of the Tillson School Building and property is a Type II Action pursuant to §617.5(c) of the State Environmental Quality Review Act (SEQRA) Regulations and will not have any significant environmental impacts, with the responsibility for any further SEQRA review to be that of the Purchaser in accordance with the Purchaser's intended use of the Tillson Building and property; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the sale of the Tillson Building and property located at 56 Grist Mill Road, Tillson, New York, to Apollon Group LLC, the highest bidder/offeror pursuant to the Advertisement for Sale and the execution of a Quitclaim Deed by the Board of Education or a majority of the Board of Education members; and

BE IT FURTHER RESOLVED, that Board President and Superintendent of Schools are hereby authorized to execute all other documents required for the closing of title on such property, in order to effectuate the sale of such real property by the Kingston City School District to Apollon Group LLC.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

B61 – Authorization for the Sale of Zena

WHEREAS, the Board of Education solicited bids/offers via Advertisement for Sale of the Zena Elementary School Building and property, 1700 Sawkill Road, Woodstock, New York ("Zena Building"), for a period of more than 30 days, and the bids were opened on January 7, 2014; and

WHEREAS, the Board of Education has received one bid/offer for the purchase of the Zena Building, such bid/offer being in the amount of \$926,000; and

WHEREAS, the Board of Education believes that it is in the best interest of the School District to sell the Zena School Building and property to Zena 4 Corners LLC, the party presenting the bid/offer for the amount of \$926,000;

BE IT RESOLVED, that the Board of Education hereby determines that the sale of the Zena School Building and property is a Type II Action pursuant to §617.5(c) of the SEQRA Regulations and will not have any significant environmental impacts, with the responsibility for any further State Environmental Quality Review Act (SEQRA) review to be that of the Purchaser in accordance with the Purchaser's intended use of the Zena Building and property; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the sale of the Zena School Building and property located at 1700 Sawkill Road, Woodstock, New York, to

Zena 4 Corners LLC, the highest bidder/offeror pursuant to the Advertisement for Sale and the execution of a Bargain and Sale with Covenants Deed by the Board of Education or a majority of the Board of Education members; and

BE IT FURTHER RESOLVED, that Board President and Superintendent of Schools are hereby authorized to execute all other documents required for the closing of title on the Zena Building and property, in order to effectuate the sale of such real property by the Kingston City School District to Zena 4 Corners LLC.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Mr. Michael. The motion carried on a vote of 7-1-1; No: Mr. Shaughnessy; Absent: Mr. McCoy

B62 – Reject Bid on Frank I. Meagher Elementary School

WHEREAS, the Board of Education solicited bids/offers via Advertisement for Sale of the Frank I. Meagher Elementary School Building and property, 21 Wynkoop Place, Kingston, New York (“Meagher Building”), for a period of more than 30 days, and the bids were opened on January 7, 2014; and

WHEREAS, the Board of Education has received one bid/offer for the purchase of the Meagher Building; and

WHEREAS, the District has reserved its right to reject all bids/offers in the best interests of the District; and

THEREFORE, BE IT RESOLVED that the Board of Education in the best interest of the District, hereby rejects all bids/offers for the sale of the Frank I. Meagher Elementary School Building and property ~~and authorizes the Assistant Superintendent to re-advertise the sale.~~

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. Discussion followed. Mr. Shaughnessy made a motion to amend the resolution by striking the words “and authorizes the Assistant Superintendent to re-advertise the sale” from the end of the resolution; seconded by Ms. Bowers. The motion to amend carried unanimously. The motion to adopt the resolution as amended carried unanimously.

BOARD OF EDUCATION

Dietz Commission

Mr. Michael reported that they had met on January 9th and there was more discussion on the master plan and they accepted the bid on the snack bar. The next meeting of the Commission is on February 13th.

Paperless Meetings

Rev. Childs reported that he had spoken with Mr. Tomczyk regarding using the cloud for paperless meetings. Discussion followed on tablets, security issues, cost savings, and easy access to files. Board members agreed that they could see the merits to going paperless.

Policy Committee

Ms. Bowers reported that she has not had any feedback on the policies to be adopted and she brought forward the following resolutions.

BOE53 – Policy Elimination – 6920 Comprehensive Safety and Security

WHEREAS, a sub-committee of the board in consultation with NYSSBA has prepared a partial list of policies for adoption and/or revisions,

WHEREAS, prior to the formal adoption it is necessary to eliminate existing policy to be superseded, or that are no longer necessary due to restatement of law

NOW THEREFORE BE IT RESOLVED, that the Board of Education eliminate the following policy from its current Policy Manual:

6920 Comprehensive Safety and Security

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

BOE54 Policy Adoption – 4321, 8130, 9420 & 9420.1

WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policies for amendment and/or adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following new and/or amended policies:

- 4321 Programs for Students with Disabilities Under the IDEA and New York’s Education Law Article 89
- 8130 School Safety Plans and Teams
- 9420 Evaluation of Staff
- 9420.1 Building Principal and Classroom Teacher Evaluation

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

The next meeting of the policy committee is on February 7th at 9:00 am at Crown St.

OLD BUSINESS

Dr. Jacobowitz inquired about when the district would hear about the Extended Learning Grant. Dr. Padalino stated that districts were supposed to know by the middle of January; however he has not heard anything yet.

Mr. Shaughnessy asked for copies of the Extended Learning Grant and the PTech Grant. He thanked Dr. Padalino for the BEDS information and asked that the cabinet review his projections before he releases the information.

NEW BUSINESS

Nothing was offered at this time.

BOARD MEMBER ANNOUNCEMENTS

Mr. Shaughnessy announced that he had been at the parent center at KHS that morning and they are making progress to the programs they are offering. They will be having their own version of Coffee & Conversation on Feb. 12th from 6:30 to 8:00 and the topic will be on substance abuse.

PUBLIC PARTICIPATION

Ms. Phoebe McDonough spoke regarding tablets.

Ms. Maria Maritsas spoke regarding the heating system at George Washington Elementary.

Ms. Jolyn Safron spoke regarding InBloom and Report Cards.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Mr. Michael made a motion at 8:45 p.m. to adjourn to executive session to discuss the employment history of a particular individual(s); seconded by Rev. Childs. The motion carried unanimously. Ms. Scherer announced that there would be no action following executive session.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 9:10 p.m.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Rev. Childs, the Board members unanimously agreed to adjourn the meeting at 9:11 p.m.

Camille DiPerna, District Clerk

**PROGRAMS FOR STUDENTS WITH DISABILITIES
UNDER THE IDEA AND NEW YORK'S EDUCATION LAW ARTICLE 89**

The Board of Education shall make available a free appropriate public education to all students with disabilities who reside within its district and are eligible for special education and related services under the Individuals with Disabilities Education Act and Article 89 of New York's Education Law, and their implementing regulations. Special education and related services will be provided to resident eligible students with disabilities in conformity with their individualized education program (IEP) and in the least restrictive environment appropriate to meet their individual educational needs. Special education services or programs will be designed to enable a student with disabilities to be involved in and progress in the general education curriculum, to the extent appropriate to his/her needs.

The Board also shall make available special education and related services to eligible students with disabilities parentally placed in a nonpublic school located within the district, regardless of whether they are residents of the district. However, this obligation does not extend to resident students with disabilities who are placed by their parents in a nonpublic school within district boundaries because of a disagreement between the parents and the school district over the provision of a free appropriate public education. Nonpublic school students with disabilities who are not district residents but who reside within New York State will be provided programs and services in accordance with their individualized education services program (IESP). Nonpublic school students with disabilities who reside out-of-state will be provided services in accordance with their services plan (SP). (Refer to policy 4321.10, Programs and Services for Parentally-placed Nonpublic School Students with Disabilities under the IDEA and New York's Education Law Article 89 for more guidance on this topic).

In addition, to the maximum extent appropriate to their individual needs, eligible students with disabilities residing within the district and attending the district's public schools will be entitled to participate in school district academic, cocurricular and extracurricular activities available to all other students enrolled in the district's public schools. Such cocurricular and extracurricular activities may include athletics, transportation, recreational activities, school-sponsored special interest groups or clubs, and referrals to agencies that provide assistance to individuals with disabilities and the employment of students (including both employment by the school district and assistance in making outside employment available).

In providing a free appropriate public education to students with disabilities eligible under the IDEA and Article 89, the Board will afford the students and their parents the procedural safeguard rights they are entitled to under applicable law and regulations. The Board also will provide them with notice of such rights as required by law and regulation, using the form prescribed by the commissioner of education.

For purposes of this policy and others related to the provision of services to eligible students with disabilities, and consistent with applicable law and regulation, the word parent means a birth or adoptive parent, a legally appointed guardian generally authorized to act as the child's parent or authorized to make educational decisions for the child; a person in parental relationship to the child as defined in section 3212 of the Education Law; an individual

designated as a person in parental relation pursuant to title 15-A of the General Obligations Law, including an individual so designated who is acting in the place of a birth or adoptive parent (including a grandparent, stepparent, or other relative with whom the child resides; or a surrogate parent who has been appointed in accordance with commissioner's regulations.

Eligible students with disabilities will be entitled to special education and related services until the end of the school year in which they turn 21 or until they receive a local high school or Regents diploma.

To ensure the provision of a free appropriate public education to all eligible students with disabilities:

1. School district staff will take steps to locate, identify, evaluate and maintain information about all children with disabilities within the district, including homeless children and children who are wards of the state, and children attending nonpublic school within the district (including religious schools), who are in need of special education.
2. The district will establish a plan and practice for implementing school-wide approaches and interventions in order to remediate a student's performance prior to referral for special education services. The district will provide general education support services, instructional modifications, and/or alternative program options to address a student's performance before referring the student to the Committee on Special Education (CSE). The School Intervention Team will develop, implement and evaluate pre-referral intervention strategies (4321.2, School-wide Prereferral Approaches and Interventions).
3. School district staff will initiate a request for evaluation of a student who has not made adequate progress after an appropriate period of time when provided instruction under a response to intervention program. In making the request the staff person will describe in writing intervention services, programs and methodologies used to remediate the student's performance prior to referral. In addition, the extent of parental contact will be described as well.
4. The Board will appoint a committee on special education (CSE), and, as appropriate, CSE subcommittees, to assure the timely identification, evaluation and placement of eligible students with disabilities.
5. The Board will arrange for special education programs and services based upon the recommendation of the CSE or CSE subcommittee.
6. The Superintendent shall establish a plan for the recruitment, hiring and retention of staff appropriately and adequately prepared to meet the needs of students with disabilities including, but not limited to, highly qualified special education teachers.
7. The Superintendent shall establish a comprehensive professional development plan designed to ensure that personnel necessary to carry out IDEA and Article 89 possess the skills and knowledge required to meet the needs of students with disabilities.
8. The Superintendent will establish a process for ensuring that district staff understand the right of students with disabilities to access and participate in the same academic, cocurricular and extracurricular programs and activities as all other students enrolled in the district's public schools, to the maximum extent appropriate to their individual needs.

Locate and Identify Students with Disabilities

The district will conduct an annual census to locate and identify all students with disabilities who reside in the district, and establish a register of such students who are entitled to

attend the public schools of the district during the next school year, including students with disabilities who are homeless or wards of the State. The census shall be conducted, and the registry maintained, in accordance with the requirements established in Commissioner's regulations.

The Superintendent will determine what other activities might be appropriate to help locate and identify students with disabilities. These may include, but are not limited to, the mailing of letters to all district residents regarding the availability of special education programs and services and their right to access such services, and/or the publication of a similar notice in school newsletters and other publications.

(Refer to policy 4321.10, Programs and Services for Parentally-placed Nonpublic School Students with Disabilities under the IDEA and New York's Education Law Article 89, for more information regarding how to locate and identify nonpublic school students with disabilities).

Evaluation of Students with Disabilities

To initially determine a student's eligibility for a free appropriate public education under the IDEA and Article 89, the district will conduct a full evaluation of the student in accordance within legally prescribed time lines. As set forth in Commissioner's regulations, the initial evaluation will include, at least, a physical examination, an individual psychological evaluation unless the school psychologist determines it unnecessary, a social history, an observation of the student in the student's learning environment to document the student's academic performance and behavior in the areas of difficulty, and other appropriate assessments or evaluations (including a functional behavioral assessment for a student whose behavior impedes his or her learning or that of others) to ascertain the physical, mental, behavioral and emotional factors that contribute to the suspected disabilities.

Once a student has been determined eligible to receive a free appropriate public education, the district will reevaluate the student with a disability whenever the student's parent requests a reevaluation, and when the district determines the educational and related services needs (including improved academic achievement and functional performance) of the child warrant a reevaluation. However, a reevaluation must take place at least once every three years, unless the student's parent and the district agree it is unnecessary.

Parental Consent for Student Evaluations

Before conducting any type of evaluation, district staff will take steps to obtain written informed consent from a student's parent, as required by applicable law and regulations. They also will keep a detailed record of those attempts and their results, including phone calls and correspondence, visits to the parent's home and any responses received.

1. If a parent refuses to give consent for an initial evaluation, or fails to respond to such a request, the parent will be given an opportunity to attend an informal conference and ask questions about the proposed evaluation. Unless the referral for evaluation is withdrawn, if the parent continues to withhold consent, the Board will commence due process proceedings to conduct an initial evaluation without parental consent within the time lines established in Commissioner's regulations.

2. If a parent refuses to give consent for a reevaluation, or fails to respond to such a request, district staff will proceed with the reevaluation without parental consent if it has engaged in documented reasonable efforts to obtain such consent and the parent has failed to respond. If the district cannot document its efforts to obtain consent, the Board will commence due process proceedings to conduct a reevaluation without parental consent.
3. If district staff is unable to obtain consent for the initial evaluation or reevaluation of a home schooled or a parentally-placed nonpublic school student, the Board will not commence due process proceedings to conduct the evaluation without parental consent, and will consider the student as not eligible for special education.

Conduct of Evaluations

In conducting evaluations of students with disabilities, the district will use a variety of assessment tools and strategies, including parent-provided information, to gather relevant functional, developmental, and academic information for determining a student's eligibility for special education and related services, and the content of the student's individualized education program or individualized education services program or services plan in the case of nonpublic school students with disabilities (including information related to enabling the student to be involved in and progress in the general education curriculum).

The district also will assess a student in all areas of suspected disability, and the assessment and other evaluation used will not be discriminatory on a racial or cultural basis. In addition, students will be assessed in the language and form most likely to yield accurate information on what the student actually knows and can do academically, developmentally, and functionally, unless it is not feasible to do so.

In the case of students suspected of having a specific learning disability, the district will follow the procedures established in commissioner's regulations.

The district will notify a student's parent of any determination that no additional data is needed and the reasons for such a determination. It will also inform the parent of his or her right to request an assessment, notwithstanding that determination.

Eligibility Determination

The CSE or CSE subcommittee will determine whether a student is eligible for special education and related services under the IDEA and Article 89, as well as the student's educational needs.

The CSE or CSE subcommittee may not determine that a student is eligible for special education and related services if the determining factor is lack of appropriate instruction in the essential components of reading, including phonemic awareness, phonics, vocabulary development, reading fluency (including oral reading skills), and reading comprehension strategies; or lack of appropriate instruction in math; or limited English proficiency.

Committee on Special Education

The members of the CSE and CSE subcommittees will include those individuals identified in applicable law and regulations, and their attendance at CSE and CSE subcommittee meetings will be required except as otherwise provided in law and regulations.

The parent of a student with disabilities is one of the mandated CSE and CSE subcommittee members and as such has a right to participate in CSE and CSE subcommittee meetings concerning the identification, evaluation, educational placement, and the provision of a free appropriate public education to their child. District staff will take steps to ensure the parent's participation, in accordance with the following:

1. CSE and CSE subcommittee meetings will be scheduled at a time and place that is mutually agreeable to the parent and the district.
2. The parent will be given at least five days notice of the time and place of a CSE or CSE subcommittee meeting, except as otherwise provided in law and regulation, along with notice of the purpose of the meeting, those who will attend (including name and title), and the parent's right to be accompanied to the meeting by person(s) the parent considers to have knowledge and special expertise about their child.
3. The parent and the district may agree to use alternative means of participation at CSE meetings, such as videoconferences or telephone conference calls.
4. District staff will take any action necessary to ensure that the parent understands the proceedings at CSE meetings, including arranging for an interpreter for deaf parents or parents whose native language is other than English.

The CSE or CSE subcommittee may meet without a student's parent only if district staff has been unable to obtain either parent's participation, and has a record of its attempts to arrange a mutually agreed upon time and place. Similarly, the CSE or CSE subcommittee may make a decision without the involvement of the student's parent only if district staff has been unable to obtain parental participation, even through the use of alternative means of participation, and has a record of its attempts to ensure parental involvement.

Provision of Services

The Board will arrange for appropriate special education and related services recommended by the CSE or CSE subcommittee within 60 school days of the district's receipt of parental consent to evaluate a student not previously identified as a student with a disability, or within 60 school days of referral for review of a student with a disability, except as otherwise provided in law and regulations.

All staff responsible for the implementation of a student's individualized education program, or an individualized education services program or services plan in the case of parentally placed nonpublic school students with disabilities, will be provided information regarding those responsibilities (Refer to policy 4321.5 for more information on this topic).

Parental Consent for the Provision of Services

The Board acknowledges that parental consent for initial evaluation does not constitute consent for placement for the provision of special education and related services. Therefore, district staff will take steps to obtain written informed consent for the initial provision of special education and related services to an eligible student. The Board will be precluded by applicable

law and regulations from commencing due process proceedings to override the parent's refusal to provide such consent or override the parent's failure to respond to such a request.

Transition Service and Diploma/Credential Options

In accordance with law and regulation, the Board will ensure the provision of transition services, which are a coordinated set of activities for students with disabilities that facilitates movement from school to post-school activities, which may include but are not limited to post-secondary education, vocational education, integrated employment, continuing and adult education, adult services, independent living or community participation.

The Board of Education is committed to supporting all students so they are college and career ready upon graduation.

In accordance with law and regulation, Beginning no later than the school year when a student turns age 15, the student's IEP must include transition goals and services and will also include undertaking activities in the following areas:

- Instruction
- Related services
- Community experiences
- The development of employment and other post-school adult living objectives; and
- When appropriate, acquisition of daily living skills and provision of a functional vocational evaluation

In developing the plan for transition services, students and parents will be made aware of diploma and credential options available and the requirements associated with each option.

The Committee on Special Education (CSE), which includes parents/guardians, will work with students with disabilities to attain the appropriate diploma or credential based on their individualized Education Plan (IEP).

Regents Diploma or Regents Diploma with Advanced Designation

Students with disabilities are encouraged to work toward the completion of requirements for a Regents diploma or Regents diploma with an advanced designation, as established by New York State and the Board.

Local Diploma

Students with disabilities may work toward completion of the requirements of a local diploma. The local diploma may be earned by meeting the standards set forth in state regulations.

Career Development and Occupational Studies Commencement Credential

Students with disabilities, who are not students with severe disabilities under Commissioner's Regulations, may be issued a New York State Career Development and Occupational Studies Commencement Credential (CDOS), pursuant to the requirements of those

regulations. The student may pursue a CDOS either in addition to or instead of a high school diploma. The district shall ensure that such students have been provided with appropriate opportunities to earn a high school diploma.

Cross ref: 1900: School/Family/Community Partnership
 5500: Student Records
 6700: Purchasing
 9700: Staff Development

Ref: The Individuals with Disabilities Education Act (IDEA), 20 USC §§1400 *et seq.*;
 34 CFR Part 300
 N.Y. Education Law Article 89, §§4401 *et seq.*
 8 NYCRR Part 200

1st Reading: **January 8, 2014**
Adoption date: **January 22, 2014**

SCHOOL SAFETY PLANS AND TEAMS

Emergencies and violent incidents in schools are critical issues that must be addressed in an expeditious and effective manner. The Board of Education recognizes its responsibility to adopt and keep current a comprehensive district wide school safety plan and building-level emergency response plan(s) which address violence prevention, crisis intervention, emergency response and management.

Taken together, the district-wide and building level plans shall provide a comprehensive approach to addressing school safety and violence prevention, and provide the structure where all individuals can fully understand their roles and responsibilities for promoting the safety of the entire school community. The plans shall be designed to prevent or minimize the effects of serious violent incidents and emergencies and to facilitate the district's coordination with local and county resources. The plans shall also address risk reduction/prevention, response and recovery with respect to a variety of types of emergencies and violent incidents in district schools.

In accordance with state law and regulation, the district shall have the following safety teams and plans to deal with violence prevention, crisis intervention and emergency response and management:

Comprehensive district-wide school safety team and plan

The Board shall annually appoint a district-wide school safety team that includes, but is not be limited to, a representative from the following constituencies: the Board, students, teachers, administrators, and parent organizations, school safety personnel and other school personnel. This team shall be responsible for the development and annual review of the comprehensive district-wide school safety plan. The plan shall cover all district school buildings and shall address violence prevention (taking into consideration a range of programs and approaches that are designed to create a positive school climate and culture), crisis intervention, emergency response and management including communication protocols, at the district level. It shall include all those elements required by law and regulation.

Building-level safety team and emergency response plans

Each Building Principal shall be responsible for annually appointing a school safety team that includes representation from teachers, administrators, parent organizations, school safety personnel, other school personnel, local law enforcement officials, local ambulance and other emergency response agencies. The school safety team shall be responsible for the development and review of a building-level emergency response plan for each district building. The plan(s) shall address communication, emergency response (including insuring that local responders have access to floor plans, blueprints, and other appropriate maps of school property and the immediate surrounding area), and evacuation at the building level and shall include all components required by law and regulation.

Within each building, the school safety team shall designate:

- an emergency response team that includes appropriate school personnel, local law enforcement officials and representatives from local, regional and/or state emergency response agencies to assist the school community in responding to a serious violent incident or emergency; and
- a post-incident response team that includes appropriate school personnel, medical personnel, mental health counselors and other related personnel to assist the community in coping with the aftermath of a serious violent incident or emergency.

The Building Principal shall be responsible for conducting at least one test every school year of the emergency response procedures under this plan including procedures for sheltering and early dismissal.

To maintain security and in accordance with law, the building-level emergency response plan(s) shall be confidential and shall not be subject to disclosure under the Freedom of Information Law or any other law. A summary of the building-level plan will be made available for public inspection.

Crisis Response (Post Incident Response)

Effective and responsible communication following a crisis is critical. Therefore, the District shall develop and maintain a crisis response team, and identify a media spokesperson who will be briefed on all details. This spokesperson shall be the Superintendent or his/her designee.

The Superintendent will establish protocols and regulations to conduct fire drills, bus emergency drills, to ensure the safety of all staff, students, and visitors to the district.

Cardiac Automated External Defibrillators (AEDs) in Public School Facilities

The School District shall provide and maintain on-site in each occupied school facility functional cardiac automated external defibrillator (AED) equipment, as defined in Public Health Law Section 3000-b for use during emergencies.

Where a school-sponsored competitive athletic event is held at a site other than a School District facility, School District officials shall assure that AED equipment is provided on-site by the sponsoring or host district, and that at least one staff person who is trained, in accordance with Public Health Law, in the operation and use of the AED is present during such athletic events.

The School District will train at least two persons per occupied school facility in the operation and use of the AED equipment, and ensure the immediate calling of 911 whenever the AED is used. Pursuant to Public Health Law Section 3000-a and 3000-b, the School District or any employee or other agent of the School District, who, in accordance with the provisions of law, voluntarily and without expectation of monetary compensation, renders emergency medical or first aid treatment using an AED to a person who is unconscious, ill or injured, shall not be liable for damages for injury or death unless caused by gross negligence.

Annual Review and Report

All plans shall be reviewed and updated, if necessary, by the appropriate safety team every year. In conducting the review, the teams shall consider any changes in organization, local conditions and other factors including an evaluation of the results of the annual test of the emergency response procedures which may necessitate updating of plans. If the plan requires no changes, then it shall remain in effect. If the district-wide plan requires change, then the updated plan shall be submitted to the Board of Education in time to allow 30-days of public comment and to hold a public hearing which provides for the participation of school personnel, students and other interested parties prior to Board adoption. If the building-level plan requires change, a summary of it will be made available for public comment and public hearing. All plans must be adopted by the Board of Education by July 1.

The Superintendent of Schools shall be responsible for filing the district-level school safety plan and any amendments to the plan with the Commissioner within 30 days after their adoption. The district-wide plan will be posted on the district's website. Each Building Principal shall be responsible for filing the building-level safety plan for his or her building and any amendments to the plan with the appropriate local law enforcement agency and the state police within 30 days after their adoption.

Cross-ref: 0115, Bullying and Harassment Prevention and Intervention
 5300, Code of Conduct
 9700, Staff Development

Ref: Education Law §2801-a (school safety plans)
 Executive Law §2B (state and local natural and manmade disaster preparedness)
 8 NYCRR Part 155 (Educational Facilities)
 School Safety Plans Guidance, New York State Education Department, June 2010

1st Reading: **January 8, 2014**
Adoption date: **January 22, 2014**

**EVALUATION OF STAFF
(NOT COVERED BY 3012-c OF EDUCATION LAW)**

The Board of Education believes that the regular, rigorous and meaningful evaluation of all staff is necessary to continuously improve the achievement of students and the operation of the district. To this end, the Superintendent of Schools shall be responsible for ensuring that all district employees are evaluated annually and receive appropriate levels of support based upon that evaluation, if necessary, to improve their skills.

Administrators

All administrators, other than building principals who are covered by policy 9240.1, shall be evaluated annually by the Superintendent or his/her designee in accordance with this policy, applicable state law, regulation and collective bargaining agreements.

Professional Employees (not covered by 3012-c)

All professional employees non-classroom teachers providing instructional services or pupil personnel services, counselors, school psychologists and social workers shall be evaluated annually in accordance with state law and regulation, as well as any applicable collective bargaining agreement and the district's Part 100.2(o) Professional Performance Review Plan (APPR). The plan shall include the required regulatory elements such as: (a) criteria for evaluating teachers and other professional employees, (b) assessment methods, (c) how quality rating categories/criteria will be used to differentiate professional development, compensation and promotion; (d) how timely and constructive feedback from evaluations will be provided; (e) plans to improve teacher performance for those rated ineffective, and; (f) training for evaluators.

The Superintendent shall collaborate with teachers, pupil personnel professionals, administrators and parents in developing the plan, which may be a multi-year plan. The Superintendent shall be responsible for selecting those individuals with whom he or she will collaborate in the development of the plan. The Superintendent shall meet with a group of such individuals at least once each year to determine if changes are necessary after its initial adoption.

The Superintendent shall submit the district's Professional Performance Review Plan, with any recommended changes, to the Board at its organizational meeting. At that meeting, the Board may request that the Superintendent reconsider or reexamine certain aspects of the plan, in which case, the Superintendent will resubmit the plan at the Board's first regular meeting in August.

The Board will provide members of parent organizations and the president of the applicable bargaining units the opportunity to comment on the plan, prior to its adoption, at a meeting at which the plan is considered. The Board must approve the plan before it becomes effective. The approved plan for each school year will be available in the district offices by September 10 of each year.

Each year, the Superintendent shall provide a report to the State Education Department on information related to the district's efforts to address the performance of non-classroom teachers rated ineffective.

Support Staff

Support staff (those staff not required to be evaluated under the Professional Performance Review Plan) shall be evaluated annually in accordance with any applicable collective bargaining agreement and this policy.

Reporting

The Superintendent will prepare an annual report for the Board that provides data on the evaluation ratings so that the Board can assess the effectiveness of the district's evaluation program. Data may include the number of employees evaluated, a summary of the final evaluation ratings, the rates of staff turnover and other relevant information. Personally identifiable data will not be released to the public.

Training

The Superintendent shall ensure that all staff that are required to evaluate other staff are provided appropriate and sufficient training in assessment and evaluation, in accordance with state law and regulation.

Cross-ref: 9160: Personnel Records
9215: Non-Aligned Employees: Salary & Benefits and Conditions of Employment (04/03/13)
9420.1, Building Principal and Classroom Teacher Evaluation
9700, Staff Development

Ref: Education Law §3012-c
8 NYCRR § 100.2(o) (Professional Performance Review Plans)

1st Reading: January 8, 2014
Adoption date: January 22, 2014

BUILDING PRINCIPAL AND CLASSROOM TEACHER EVALUATION

In accordance with state law and regulation, it is the goal of the Board of Education to have a high quality evaluation program for staff including building principals and classroom teachers which results in an effective teacher in every classroom and an effective leader in every building in the district. In order to achieve that goal, the Superintendent of Schools shall be responsible for ensuring that building principals and classroom teachers are evaluated annually, in accordance with state law and regulation. Evaluations will be a significant factor in employment decisions, including, but not limited to, promotion, retention, tenure determination, termination and supplemental compensation.

Annual Professional Performance Review Plan

The district will submit the required annual professional performance review plan to the State Education Department in a timely manner, in conformance with state law, Regents Rules and Commissioner's Regulations. The Superintendent will provide periodic reports to the Board of Education on the progress of negotiations regarding the negotiable parts of the plan, salient information about the preparation of the plan, present the plan for Board approval and apprise the Board when the plan has been approved by the State.

The plan shall include a description of the required elements, including the following:

- (a) the process for transmitting accurate data to the State Education Department,
- (b) scoring methods that ensures the integrity of the testing process,
- (c) how quality rating categories/criteria will be used to differentiate professional development, compensation and promotion;
- (d) how timely and constructive feedback from evaluations will be provided;
- (e) plans to improve teacher performance for those rated ineffective, and
- (f) training for evaluators.

Once the district has received approval of the plan by the State Education Department, the plan will be posted on the district's website within 10 days, or by September 10th, whichever is later.

Classroom Teachers and Principals (covered by Education Law §3012-c)

Classroom teachers and buildings principals will receive a composite performance rating as part of the annual professional performance review, in accordance with state law, by September 1st of the following school year. The composite performance rating will fall into one of four categories: highly effective; effective; developing and ineffective. This composite rating will be made up of multiple measures of effectiveness and will include student performance on state and local tests, in accordance with the terms of the annual professional performance review plan.

Teacher and Principal Improvement Plans

When a teacher or principal is rated as developing or ineffective as a result of the annual performance review, the Superintendent or his/her designee must formulate and commence an improvement plan (TIP/PIP). The improvement plan will be developed in accordance with negotiated agreements, but must be in place no later than 10 school days from the opening of classes in the school year following the school year for which the performance was rated. The Superintendent will prepare an annual summary report for the Board on the number of TIPs/PIPs issued and other relevant data to support assessment of the effectiveness of the district's approach to improvement plans. In the event that the assessment reveals that progress isn't being made, the administration will recommend changes to the approach.

Appeals

For classroom teachers and principals, an appeal of an evaluation may be commenced once the composite evaluation score has been received. The right to appeal and the process of the appeal is prescribed by the annual professional performance review plan.

Training

The Superintendent is the lead evaluator for the district and shall plan his/her own professional development in order to maintain his/her expertise in this area. The Superintendent shall ensure that all staff that are required to evaluate other staff are provided appropriate and sufficient training in assessment and evaluation, in accordance with state law and regulation.

Parental Rights to Annual Professional Performance Review Composite Scores & Quality Ratings Under Education Law Section 3012-e

In Accordance with the provisions of Section 3012-e (10)(b) of the Education Law, the Board of Education shall facilitate the disclosure of the Annual Professional Performance Review final quality ratings and numerical composite effectiveness scores of the classroom teachers and building principals to the parents/legal guardians of students under their supervision for the current school year.

In the interest of protecting the privacy rights of the professional educators while facilitating parental access, the District shall require reasonable verification of identity prior to releasing information to parents/legal guardian.

The Superintendent of Schools shall develop a parental notice and information access form that shall be exhibits to this policy and an integral part hereof. The parental notice shall be posted in conspicuous locations within the District and the notice and form shall be made available on the District website.

Cross-ref: 9140: Employee Complaints and Grievances
 9420: Staff Evaluation
 9700: Staff Development

Ref: Education Law §3012-c (10)

State Education Department Guidance Document Section “P”

8 NYCRR Subpart 30-2

8 NYCRR § 100.2(o)(2) (Professional Performance Review Plans)

Guidance on New York State’s Annual Professional Performance Review for Teachers and Principals to Implement Education law §3012-c and the Commissioner’s Regulations, Updated, August 30, 2013

1st Reading: January 8, 2014

Adoption date: January 22, 2014

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
61 Crown St, Kingston, NY
February 10, 2014**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Dr. Jacobowitz,
M. McCoy, J. Michael, and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, S. Miller
and A. Olsen

OTHERS PRESENT: Media, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:01 p.m. All Board members were present with the exception of Rev. Coston who was excused and Mr. Shaughnessy who arrived at 6:40 p.m.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Ms. Bowers made a motion to adjourn to executive session at 6:02 p.m., seconded by Ms. Scherer to discuss collective bargaining under the Taylor Law (KTF, CSEA, ESP, ASPA); matters leading to the employment of particular individual(s); Employment history of particular individual(s); the review of programs and placements of students with disabilities, and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

Board members returned to public session at 7:13 pm.

PUBLIC PARTICIPATION

Several Veterans and Diana Kuster spoke regarding the Veterans Tax Exemption.

SUPERINTENDENT'S REPORTS

Championship Signs

Dr. Padalino asked Mr. Maisch to report on the progress for retaining permission to put the signs up for our State Championship teams. Mr. Maisch reported on the process and he hopes the signs will be put up in the spring.

Board Recognition

Dr. Padalino presented certificates from NYSSBA to Mr. Michael and Dr. Jacobowitz for the Board Achievement Award and Rev. Childs for Board Mastery.

2014-2015 Budget

Dr. Padalino announced the budget dates of February 24, March 10 and April 7 at the Cioni Building at 6 p.m. He stated that the estimated tax cap is currently under 2% and the gap is approximately 2.6 million. A brief discussion followed.

APPROVAL OF MINUTES

Minutes of January 22, 2014

Rev. Childs made a motion to adopt the minutes of November 20 & December 4, 2013; seconded Ms. Scherer. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members did not pull any. Rev. Childs made a motion to adopt the consent agenda; seconded by Ms. Bowers. The motion carried unanimously.

PERSONNEL

P73-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

APPOINTMENT

Brittany Brocco, probationary appointment in the special subject area of students with disabilities,

Step 1 B + 15, at an annual salary of \$ 52,692 pro rata effective February 18, 2014 through June 30, 2014, with a probationary period ending February 17, 2017. Initial certification.

Kimberly Eggleston, appointment as a permanent substitute in the special subject area of students with disabilities, Step 1 M, at an annual salary of \$ 55,451 pro rata, effective January 31, 2014 through June 30, 2014. Initial certification.

LEAVE OF ABSENCE

Amy Fetahi
(Special Education Teacher)

Effective January 31, 2014 to June 30, 2014

P74-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education:

Marie Daniels
Jamie DeForest
Clara Diamond
Christine Dolan

Elementary
Art/Elementary/Students with Disabilities
Elementary/Students with Disabilities
Elementary

John Garesche
Michelle Hersh
Rachel Jones

Science
Art
Elementary

P75-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed to the Tiger Band Camp for the 2013-14 school year:

Bruce Abrams	Pit Percussion Director - \$750
Carol Avossa	Color Guard Director - \$ 1200
Nicholas Avossa	Marching and Drill Director - \$ 2500
Steven Garner	Camp Director – Instructor - \$ 2500
Jeffrey Giebelhaus	Camp Director – Instructor - \$ 2500
Steven Murphy	Drum Line Director - \$ 1000
Todd Reihbandt	Color Guard Drill Writer - \$ 1000

P76-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2013-2014 school year with stipends as per the negotiated agreement:

M.C. Miller Middle School - Salary Schedule C:

Adventure Club—Guy Tucker

Advisors: 5th grade-Bruce Cobb
6th grade-Theresa Augustine
7th grade-Ellen Luksberg
8th grade-Christine Barnes

Band (Middle School)—Kristen Frappier, Victoria Youlio

Orchestra (Middle School)—Melissa Murphy, Sarah Dernison

Drama—Kristen Frappier, Erin Bradley

Girls Club—Lori DeMercurio

Intramurals—Deb Eaton, Jess Liu, Ron Kelder

KALP: 5/6 grade-Danielle DuBois

7/8 grade-Loretta DiCorcia

National Jr. Honor Society—Erin Nelson, Tina Montano

Orchestra (Middle School)—Melissa Murphy, Sarah Dernison

Ski Club—Danielle DuBois, Jessica Davis

Student Government—Erin Nelson, Paul Gruner

Technology—Mike Circe, Rachelle Gura

Yearbook—Kristy Nissen, Guy Tucker

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2013-2014 school year with a stipend as per the negotiated agreement:

KHS Jazz Band – Robert Shaut

P77-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teachers be approved by the Board of Education:

Anne Killian

Joan Paccione

Hai-Ping Yeh

P78-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as coaches for the 2013-2014 school year with stipends per the negotiated agreement:

Spring Sports

Boys Track & Field

Phil Brown –Head - \$ 3534

Joseph Cahill – Modified - \$ 1903

Lester Green – Modified - \$ 1903

Marcel Lucchese – Assistant - \$ 2311

Boys Lacrosse

Jeramie Collins – Varsity - \$ 3670

Casey Westermann – JV - \$ 2719

Martin Ruglis – Assistant - \$ 2311

Baseball

Denis Dwyer – Modified - \$ 2311

Michael Groppuso – Varsity - \$ 4486

Matt Johnson – JV - \$ 2791

Girls Lacrosse

Debbie Eaton – Varsity - \$ 3670

Maureen Munger – Assistant - \$ 2311

Clayton Bouton – JV - \$ 2719

Ann Lord – Modified - \$ 2311

Boys Tennis

Mark Wyncoop – Varsity - \$ 2311

Bill Constant – JV - \$ 1631

Chaperone

Kathy Nerp - \$ 30/hr.

Michael Derrenbacher - \$ 30/hr.

Boys Varsity Golf

Paul Famiglietti - \$ 2039

Crew

Scott Johnson – Boys - \$ 1767

Girls Track & Field

Nick Badalato – Head - \$ 3534

Dan Franklin – Assistant - \$ 2311

Anthony Davis – Modified - \$ 1903

Bree Zogaria - Modified - \$ 1903

Christopher Whittaker – Assistant - \$ 2311

Softball

Andrea Clausi – Varsity - \$ 4486

Tristia Ferris - JV - \$ 2719

Cynthia Kolodziejski – Modified - \$ 2311

CIVIL SERVICE

CS-19 – Appointments, Recall, Resignations & Terminations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

Eric Dunham – substitute cleaner at \$9.50 per hour effective 2/6/14

Yakeisha Morbeth – monitor (JWB) at step 1 \$5,015 pro-rated effective 2/10/14 with a probationary period ending 6/16/14

The following bus monitors at \$9.50 per hour effective 2/6/14 – Elizabeth Bailey, Alice Readler

RECALL

Lori Carl – Secretary (Cioni) effective 2/1/14

FMLA

Nina Stein – monitor (Graves) 11/14/13 – 2/21/14

RESIGNATIONS

Marshall Byrd, Jr. – cleaner (KHS) effective 2/7/14

Caroline Gock – bus monitor effective 1/23/14

Yakeisha Morbeth – food service helper effective 2/7/14

TERMINATIONS

Ellen Weaver – bus monitor effective 2/6/14

BUSINESS & OPERATIONS

B63 – Auction Contract

BE IT RESOLVED, that the Board of Education authorizes the Board President to execute an Online Auction Contract with Auctions International, Inc. for the sale of Board approved surplus goods, materials, equipment and vehicles, with Auctions International, Inc. to be paid on the commission basis (minimum commission for each lot listed of \$25.00). A copy of such Contract shall be incorporated by reference within the minutes of this meeting.

STUDENT SERVICES

S24 - Committee on Preschool Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on November 13, 20, December 04, 11, 18, 19, 2013, January 08, 15, 22, 2014 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S25 - Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on October 2, November 15, 26, December 2, 4, 6, 12, 13, 16, 18, 19, 20, 2013 and January 2, 6, 7, 8, 9, 13, 14, 15, 16, 17, 21, 22, 23, 24, 2014 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S26 – Section 504 Recommendations

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on December 16, 20, 2013; January 7, 8, 2014.

BOARD OF EDUCATION

BOE56 – Bus Monitors

BE IT RESOLVED, that the Board of Education establishes the following as the wage rates for monitors:

1. Monitors with less than one year of service in the District—the current rate of \$9.50 per hour.
2. Monitors with one year or more of service in the District—\$9.75 effective January 13, 2014 and \$10.00 effective July 1, 2014; and

BE IT FURTHER RESOLVED, that monitors shall be paid for District called snow days, up to the number provided in the District calendar, effective July 1, 2014.

******End of Consent Agenda******

BOARD OF EDUCATION

Curriculum & Instruction Committee

Dr. Jacobowitz reported that the committee had met on January 30th and discussion included the revised report cards, how the district calculates the honor roll and the purpose of the honor roll, auditing the scheduling process, surveying different constituent groups to gauge prospective on the new programs, and curriculum writing. The next meeting will be on February 27th at 9:30 am.

Facilities Committee

Ms. Scherer reported that the committee meeting was postponed until February 12th due to a snow day and she will report at the next meeting on the 19th.

Audit & Finance Committee

Mr. Shaughnessy reported that they had met on January 28th and they had reviewed the Treasurer and Claims Auditor Reports and he brought forth the following resolutions.

BOE57 – Claims Auditor Report – December 2013

BE IT RESOLVED, that the following Claims Auditor reports be accepted

for December 2013 as attached (see Appendix).

BOE58 – Treasurer’s Report – December 2013

BE IT RESOLVED, that the following Treasurer’s Report be accepted for December 2013 as attached (see Appendix).

Ms. Bowes made a motion to adopt the above resolutions; seconded by Ms. Scherer. The motion carried unanimously.

Mr. Shaughnessy reported that the committee discussed and agreed to wait another year before going out for an RFP for the external auditor, the budget process, Universal Preschool, and that the Internal Auditor would present the Risk Assessment at the next meeting.

The next meeting of the committee is scheduled for February 25th.

OLD BUSINESS

Nothing was offered at this time.

NEW BUSINESS

Veterans Exemption

Mr. McCoy explained that NY State had passed a law leaving the exemption for Veterans up to local school districts. The law requires a public hearing and the hearing will be held on March 19th from 5-6 pm at John F. Kennedy School.. Mr. McCoy explained that the delay in holding the public hearing was in order to inform the entire community of this new law with a public relations campaign.

Mr. Shaughnessy announced that he had printed a document from NY State Education Department for NYS Prekindergarten Foundation for the Common Core that he would put in the next Board packet.

BOARD MEMBER ANNOUNCEMENTS

Ms. Scherer announced that anyone who wanted to become involved in the KHS 100th Anniversary Celebration can email Khs100@kingstoncityschools.org.

Ms. Bowers reminded board members that Thursday evening is the Ulster County School Board Association meeting and in the event of a snow day it will be rescheduled for the following Thursday.

Mr. Shaughnessy announced that there is a program at the Parent Center on prescription drug abuse scheduled for Wednesday, February 12th and any parent that would like to attend and requires child care can contact Ms. Kapes or Ms. Fitzgerald prior to that evening.

PUBLIC PARTICIPATION

Mr. Herb Lamb spoke regarding report cards and the transfer of student data.

Dr. Padalino announced that NY State has decided to delay the transfer of student data for at least another year.

Diana Kuster spoke regarding the budget.

Mr. Bob Ryan spoke regarding the sale of school buildings.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Rev. Childs made a motion at 8:10 p.m. to adjourn to executive session to discuss the employment history of a particular individual(s); seconded by Ms. Bowers. The motion carried unanimously. Mr. McCoy announced that there would be no action following executive session.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 9:20 p.m.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Scherer; seconded by Rev. Childs, the Board members unanimously agreed to adjourn the meeting at 9:21 p.m.

Camille DiPerna, District Clerk

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
61 Crown St, Kingston, NY
February 10, 2014**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Dr. Jacobowitz,
M. McCoy, J. Michael, and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, S. Miller
and A. Olsen

OTHERS PRESENT: Media, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:01 p.m. All Board members were present with the exception of Rev. Coston who was excused and Mr. Shaughnessy who arrived at 6:40 p.m.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Ms. Bowers made a motion to adjourn to executive session at 6:02 p.m., seconded by Ms. Scherer to discuss collective bargaining under the Taylor Law (KTF, CSEA, ESP, ASPA); matters leading to the employment of particular individual(s); Employment history of particular individual(s); the review of programs and placements of students with disabilities, and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

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Board members returned to public session at 7:13 pm.

PUBLIC PARTICIPATION

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SUPERINTENDENT'S REPORTS

Championship Signs

Dr. Padalino asked Mr. Maisch to report on the progress for retaining permission to put the signs up for our State Championship teams. Mr. Maisch reported on the process and he hopes the signs will be put up in the spring.

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APPROVAL OF MINUTES

Minutes of January 22, 2014

Rev. Childs made a motion to adopt the minutes of November 20 & December 4, 2013; seconded Ms. Scherer. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members did not pull any. Rev. Childs made a motion to adopt the consent agenda; seconded by Ms. Bowers. The motion carried unanimously.

PERSONNEL

P73-Professional Personnel

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APPOINTMENT

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Step 1 B + 15, at an annual salary of \$ 52,692 pro rata effective February 18, 2014 through June 30, 2014, with a probationary period ending February 17, 2017. Initial certification.

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LEAVE OF ABSENCE

Amy Fetahi
(Special Education Teacher)

Effective January 31, 2014 to June 30, 2014

P74-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education:

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Jamie DeForest
Clara Diamond
Christine Dolan

Elementary
Art/Elementary/Students with Disabilities
Elementary/Students with Disabilities
Elementary

John Garesche
Michelle Hersh
Rachel Jones

Science
Art
Elementary

P75-Professional Personnel

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Jeffrey Giebelhaus	Camp Director – Instructor - \$ 2500
Steven Murphy	Drum Line Director - \$ 1000
Todd Reihbandt	Color Guard Drill Writer - \$ 1000

P76-Professional Personnel

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M.C. Miller Middle School - Salary Schedule C:

Adventure Club—Guy Tucker
Advisors: 5th grade-Bruce Cobb
6th grade-Theresa Augustine
7th grade-Ellen Luksberg
8th grade-Christine Barnes
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Orchestra (Middle School)—Melissa Murphy, Sarah Dernison
Drama—Kristen Frappier, Erin Bradley
Girls Club—Lori DeMercurio
Intramurals—Deb Eaton, Jess Liu, Ron Kelder
KALP: 5/6 grade-Danielle DuBois
7/8 grade-Loretta DiCorcia
National Jr. Honor Society—Erin Nelson, Tina Montano
Orchestra (Middle School)—Melissa Murphy, Sarah Dernison
Ski Club—Danielle DuBois, Jessica Davis
Student Government—Erin Nelson, Paul Gruner
Technology—Mike Circe, Rachelle Gura
Yearbook—Kristy Nissen, Guy Tucker

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KHS Jazz Band – Robert Shaut

P77-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teachers be approved by the Board of Education:

Anne Killian

Joan Paccione

Hai-Ping Yeh

P78-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as coaches for the 2013-2014 school year with stipends per the negotiated agreement:

Spring Sports

Boys Track & Field

Phil Brown –Head - \$ 3534

Joseph Cahill – Modified - \$ 1903

Lester Green – Modified - \$ 1903

Marcel Lucchese – Assistant - \$ 2311

Boys Lacrosse

Jeramie Collins – Varsity - \$ 3670

Casey Westermann – JV - \$ 2719

Martin Ruglis – Assistant - \$ 2311

Baseball

Denis Dwyer – Modified - \$ 2311

Michael Groppuso – Varsity - \$ 4486

Matt Johnson – JV - \$ 2791

Girls Lacrosse

Debbie Eaton – Varsity - \$ 3670

Maureen Munger – Assistant - \$ 2311

Clayton Bouton – JV - \$ 2719

Ann Lord – Modified - \$ 2311

Boys Tennis

Mark Wyncoop – Varsity - \$ 2311

Bill Constant – JV - \$ 1631

Chaperone

Kathy Nerp - \$ 30/hr.

Michael Derrenbacher - \$ 30/hr.

Boys Varsity Golf

Paul Famiglietti - \$ 2039

Crew

Scott Johnson – Boys - \$ 1767

Girls Track & Field

Nick Badalato – Head - \$ 3534

Dan Franklin – Assistant - \$ 2311

Anthony Davis – Modified - \$ 1903

Bree Zogaria - Modified - \$ 1903

Christopher Whittaker – Assistant - \$ 2311

Softball

Andrea Clausi – Varsity - \$ 4486

Tristia Ferris - JV - \$ 2719

Cynthia Kolodziejski – Modified - \$ 2311

CIVIL SERVICE

CS-19 – Appointments, Recall, Resignations & Terminations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

Eric Dunham – substitute cleaner at \$9.50 per hour effective 2/6/14

Yakeisha Morbeth – monitor (JWB) at step 1 \$5,015 pro-rated effective 2/10/14 with a probationary period ending 6/16/14

The following bus monitors at \$9.50 per hour effective 2/6/14 – Elizabeth Bailey, Alice Readler

RECALL

Lori Carl – Secretary (Cioni) effective 2/1/14

FMLA

Nina Stein – monitor (Graves) 11/14/13 – 2/21/14

RESIGNATIONS

Marshall Byrd, Jr. – cleaner (KHS) effective 2/7/14

Caroline Gock – bus monitor effective 1/23/14

Yakeisha Morbeth – food service helper effective 2/7/14

TERMINATIONS

Ellen Weaver – bus monitor effective 2/6/14

BUSINESS & OPERATIONS

B63 – Auction Contract

BE IT RESOLVED, that the Board of Education authorizes the Board President to execute an Online Auction Contract with Auctions International, Inc. for the sale of Board approved surplus goods, materials, equipment and vehicles, with Auctions International, Inc. to be paid on the commission basis (minimum commission for each lot listed of \$25.00). A copy of such Contract shall be incorporated by reference within the minutes of this meeting.

STUDENT SERVICES

S24 - Committee on Preschool Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on November 13, 20, December 04, 11, 18, 19, 2013, January 08, 15, 22, 2014 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S25 - Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on October 2, November 15, 26, December 2, 4, 6, 12, 13, 16, 18, 19, 20, 2013 and January 2, 6, 7, 8, 9, 13, 14, 15, 16, 17, 21, 22, 23, 24, 2014 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S26 – Section 504 Recommendations

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on December 16, 20, 2013; January 7, 8, 2014.

BOARD OF EDUCATION

BOE56 – Bus Monitors

BE IT RESOLVED, that the Board of Education establishes the following as the wage rates for monitors:

1. Monitors with less than one year of service in the District—the current rate of \$9.50 per hour.
2. Monitors with one year or more of service in the District—\$9.75 effective January 13, 2014 and \$10.00 effective July 1, 2014; and

BE IT FURTHER RESOLVED, that monitors shall be paid for District called snow days, up to the number provided in the District calendar, effective July 1, 2014.

******End of Consent Agenda******

BOARD OF EDUCATION

Curriculum & Instruction Committee

Dr. Jacobowitz reported that the committee had met on January 30th and discussion included the revised report cards, how the district calculates the honor roll and the purpose of the honor roll, auditing the scheduling process, surveying different constituent groups to gauge prospective on the new programs, and curriculum writing. The next meeting will be on February 27th at 9:30 am.

Facilities Committee

Ms. Scherer reported that the committee meeting was postponed until February 12th due to a snow day and she will report at the next meeting on the 19th.

Audit & Finance Committee

Mr. Shaughnessy reported that they had met on January 28th and they had reviewed the Treasurer and Claims Auditor Reports and he brought forth the following resolutions.

BOE57 – Claims Auditor Report – December 2013

BE IT RESOLVED, that the following Claims Auditor reports be accepted

for December 2013 as attached (see Appendix).

BOE58 – Treasurer’s Report – December 2013

BE IT RESOLVED, that the following Treasurer’s Report be accepted for December 2013 as attached (see Appendix).

Ms. Bowes made a motion to adopt the above resolutions; seconded by Ms. Scherer. The motion carried unanimously.

Mr. Shaughnessy reported that the committee discussed and agreed to wait another year before going out for an RFP for the external auditor, the budget process, Universal Preschool, and that the Internal Auditor would present the Risk Assessment at the next meeting.

The next meeting of the committee is scheduled for February 25th.

OLD BUSINESS

Nothing was offered at this time.

NEW BUSINESS

Veterans Exemption

Mr. McCoy explained that NY State had passed a law leaving the exemption for Veterans up to local school districts. The law requires a public hearing and the hearing will be held on March 19th from 5-6 pm at John F. Kennedy School.. Mr. McCoy explained that the delay in holding the public hearing was in order to inform the entire community of this new law with a public relations campaign.

Mr. Shaughnessy announced that he had printed a document from NY State Education Department for NYS Prekindergarten Foundation for the Common Core that he would put in the next Board packet.

BOARD MEMBER ANNOUNCEMENTS

Ms. Scherer announced that anyone who wanted to become involved in the KHS 100th Anniversary Celebration can email Khs100@kingstoncityschools.org.

Ms. Bowers reminded board members that Thursday evening is the Ulster County School Board Association meeting and in the event of a snow day it will be rescheduled for the following Thursday.

Mr. Shaughnessy announced that there is a program at the Parent Center on prescription drug abuse scheduled for Wednesday, February 12th and any parent that would like to attend and requires child care can contact Ms. Kapes or Ms. Fitzgerald prior to that evening.

PUBLIC PARTICIPATION

Mr. Herb Lamb spoke regarding report cards and the transfer of student data.

Dr. Padalino announced that NY State has decided to delay the transfer of student data for at least another year.

Diana Kuster spoke regarding the budget.

Mr. Bob Ryan spoke regarding the sale of school buildings.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Rev. Childs made a motion at 8:10 p.m. to adjourn to executive session to discuss the employment history of a particular individual(s); seconded by Ms. Bowers. The motion carried unanimously. Mr. McCoy announced that there would be no action following executive session.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 9:20 p.m.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Scherer; seconded by Rev. Childs, the Board members unanimously agreed to adjourn the meeting at 9:21 p.m.

Camille DiPerna, District Clerk

TREASURER'S REPORT

December 31, 2013

GENERAL FUND

M&T Bank

Balance on hand -December 1, 2013

\$3,258,798.90

Receipts:	State Aid	\$3,824,409.66	
	Taxes	25,154,461.12	
	Int. & Investments	183.17	
	Transfers	1,702,528.00	
	Other Revenue	257,884.05	
		<u>30,939,466.00</u>	
			<u>\$34,198,264.90</u>
Withdrawal:	G 105276-106172	\$3,414,599.38	
	Transfers (CDs, ACHs, etc)	21,585,547.69	
	Transfer to Payroll	7,654,382.69	
		<u>32,654,529.76</u>	
True Balance -December 31, 2013		\$1,543,735.14	<u>\$1,543,735.14</u>
Outstanding Checks & transfers		183,367.33	
Bank Balance - December 31, 2013		<u>\$1,727,102.47</u>	

Chase - Money Mkt.

Balance on hand -December 1, 2013

\$2,581.80

Receipts: Int. & other

0.11

\$2,581.91

Withdrawal: Transfers

0.00

\$2,581.91

\$2,581.91

Outstanding Checks & wires

0.00

Bank Balance - December 31, 2013

\$2,581.91

Bank of America - Transfer Account

Balance on hand -December 1, 2013

246,857.35

Receipts: Int. & other

41.93

Withdrawal: Transfers

0.00

True Balance -December 31, 2013

\$246,899.28

Outstanding Checks & transfers

0.00

Bank Balance - December 31, 2013

246,899.28

M & T Bank Tax Account

Balance on hand -December 1, 2013

\$16,450.56

Receipts: Transfers & Int.

5,000.63

Withdrawal: T1867-T1881

19,025.26

True Balance -December 31, 2013

\$2,425.93

\$2,425.93

Outstanding Checks & transfers

6,297.59

Bank Balance - December 31, 2013

\$8,723.52

Investments:

Certiorari Reserve Sav/CD

5,932,547.36

Building & Facilities & ERS Reserve Fund

2,926,193.13

Unemployment Savings & Reserves

375,407.28

Money Mkt. Accounts

56,569,659.25

Investments:

0.00

CDs

Total True Value - General Fund -

\$67,599,449.28

December 31, 2013

Bethany A. Woodard
Bethany A. Woodard, Treasurer

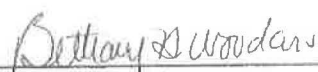
TREASURER'S REPORT

December 31, 2013

CAPITAL FUNDS

<u>First Niagara</u>	Consolidated Bldg.		
Balance on hand -December 1, 2013		\$964,838.67	
	Transfers\CDs	0.00	
Receipts:	Int.	42.30	
		<u>\$964,880.97</u>	
Withdrawal:			
True Balance -December 31, 2013		<u>\$964,880.97</u>	<u>\$964,880.97</u>
Outstanding Checks & transfers			
Bank Balance - December 31, 2013		<u>\$964,880.97</u>	
All Bond Monies are in one account but accounted for by bond issuance			
<u>Chase -</u>	2012-13 PROJECT		
Balance on hand -December 1, 2013		\$883,132.75	
Receipts: Int.		-	
		<u>\$883,132.75</u>	
Withdrawal: H2148-H2150		48,897.00	
True Balance -December 31, 2013		<u>\$834,235.75</u>	<u>\$834,235.75</u>
Outstanding Checks & transfers		45,480.07	
Bank Balance - December 31, 2013		<u>\$879,715.82</u>	
<u>Chase -</u>	2014 SUMMER PROJECT		
Balance on hand -December 1, 2013		\$2,620,000.00	
Receipts: Int.		301.41	
		<u>\$2,620,301.41</u>	
Withdrawal: H2149-H2151		47,113.75	
True Balance -December 31, 2013		<u>\$2,573,187.66</u>	<u>\$2,573,187.66</u>
Outstanding Checks & transfers		45,000.00	
Bank Balance - December 31, 2013		<u>\$2,618,187.66</u>	
<u>Chase -</u>	Carnegie		
Balance on hand -December 1, 2013		\$59,947.70	
Receipts: CDs + Int., Transfers			
		<u>\$59,947.70</u>	
Withdrawal: Transfer			
True Balance -December 31, 2013		<u>\$59,947.70</u>	<u>\$59,947.70</u>
Outstanding Checks & transfers			
Bank Balance - December 31, 2013		<u>\$59,947.70</u>	
<u>JP Morgan Chase</u>	Johnson Controls EPC		
Balance on hand -December 1, 2013		\$707,792.00	
Receipts: + Int., Transfers		\$0.00	
		<u>\$707,792.00</u>	
Withdrawal:			
True Balance -December 31, 2013		<u>\$707,792.00</u>	<u>\$707,792.00</u>
Outstanding Checks & transfers		\$0.00	
Bank Balance - December 31, 2013		<u>\$707,792.00</u>	
<u>Investments:</u>			
	Bond Accts.	\$0.00	
	Consol. Bldg. Fund	<u>\$0.00</u>	
			<u>\$0.00</u>
Total Fund			<u>\$5,140,044.08</u>

December 31, 2013


Bethany A. Woodard, Treasurer

TREASURER'S REPORT

December 31, 2013

FEDERAL FUND

BANK of AMERICA

Balance on hand -December 1, 2013			\$208,069.99	
Receipts:	St./Fed Aid	\$566,470.00		
	Int. & Other	66.62	566,536.62	
			<u>774,606.61</u>	
Withdrawal:	20378-20406	\$152,410.82		
	Transfer to Payroll/General	284,309.05	436,719.87	
True Balance -December 31, 2013			\$337,886.74	\$337,886.74
Outstanding Checks & transfers			5,859.18	
Bank Balance - December 31, 2013			<u>343,745.92</u>	

SCHOOL LUNCH FUND

BANK of AMERICA

Balance on hand -December 1, 2013			\$315,555.52	
Receipts:	St./Fed. Aid	\$328,471.00		
	Sales	37,289.33		
	Other Revenue/Trans.	1,548.73	367,309.06	
			<u>\$682,864.58</u>	
Withdrawal:	SI 33776-33799	60,700.00		
	Transfer to Payroll/General	102,507.12	163,207.12	
True Balance -December 31, 2013			\$519,657.46	\$519,657.46
Outstanding Checks & transfers			42.78	
Bank Balance - December 31, 2013			<u>\$519,700.24</u>	

TRUST AGENCY FUND

BANK of AMERICA

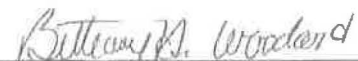
Balance on hand -December 1, 2013			\$3,244.71	
Receipts:	Payroll Deductions	\$1,972,589.70		
	Int./Other	30.01		
	Transfers	411,038.56	2,383,658.27	
Withdrawal:	T 14917-14951	\$296,455.87		
	Wire State/Fed Tax/Omni	2,087,172.39	2,383,628.26	
True Balance -December 31, 2013				\$3,274.72
Outstanding Checks & transfers			69,362.95	
Bank Balance - December 31, 2013			<u>\$72,637.67</u>	

M & T Bank

PAYROLL ACCOUNT

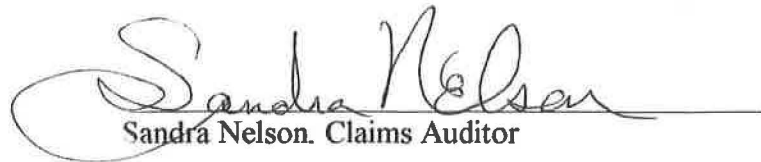
Balance on hand -December 1, 2013			\$126.48	
Receipts:	Gen/Fed/SL	\$8,041,198.86		
	Int./Other	21.90	8,041,220.76	
Withdrawal: Wires +	445146-457952		5,555,592.95	
True Balance -December 31, 2013				\$2,485,754.29
Outstanding Checks & transfers			49,436.08	
Bank Balance - December 31, 2013			<u>\$2,535,190.37</u>	

December 31, 2013


Bethany A. Woodard, Treasurer

December 2013 1st ½ 257 Claims Audited

December 2013 2nd ½ 77 Claims audited


Sandra Nelson. Claims Auditor

Total paid \$ 3,723,720.95

CC: Dr. P. Padalino

A. Olsen

M. Lekaj

B. Woodard

E. Wolf

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
61 Crown St, Kingston, NY
February 19, 2014**

BOARD MEMBERS PRESENT: M. Bowers, K. Collins, Rev. Coston, Dr. Jacobowitz,
M. McCoy, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, M. Corsones, S. Miller
and A. Olsen

OTHERS PRESENT: Media, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:03 p.m. All Board members were present with the exception of Rev. Childs and Mr. Michael who were excused.

PRINCIPAL'S WELCOME – MR. ERRIN PARESE

Mr. Parese welcomed the Board and gave a brief update on the transition for merging schools.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Rev. Coston made a motion to adjourn to executive session at 6:04 p.m., seconded by Ms. Scherer to discuss collective bargaining under the Taylor Law (KTF, CSEA, ESP, ASPA); matters leading to the employment of particular individual(s); Employment history of particular individual(s); the review of programs and placements of students with disabilities, and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

Board members returned to public session at 7:29 pm.

ACTION PERTAINING TO EXECUTIVE SESSION

B73- Authorization To Amend BBL Construction Services Contract

BE IT RESOLVED, that the Board hereby authorizes the Superintendent of Schools to execute Amendment 003 to the Professional Services Agreement (AIA G802-2007) which amends the Agreement between Owner and Construction Manager (AIA B801 CMA-1992), dated May 31, 2011, with BBL Construction Services, LLC, to provide increased compensation for Construction Management Services in connection with the Kingston High School Second Century Capital Project that was approved by the voters on December 10, 2013, as presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

Ms. Scherer made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried unanimously.

B74- Authorization to Amend KSQ Architects, PC Contract

BE IT RESOLVED, that the Board hereby authorizes the Superintendent of Schools to execute an Agreement Between Owner and Architect (AIA Document B141/CMA-1992), dated February 5, 2014, with KSQ Architects, PC to provide Architectural Services for the Kingston High School Second Century Capital Project as approved by the voters on December 10, 2013, as presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

PUBLIC PARTICIPATION

Jolyn Safron spoke regarding the School Volunteer Policy #1250.

Ms. Madeline Hoetger spoke regarding the School Volunteer Policy and parent portals.

Ms. Betsy Jordan spoke regarding the School Volunteer Policy.

Mr. Errin Parese announced that Graves would be having a pasta dinner on Friday evening and all were welcome.

SUPERINTENDENT'S REPORTS

Quarterly Update on Board/Superintendent Goals

Dr. Padalino asked that the Quarterly Report be postponed to the next board meeting on March 5th.

BBL Summer Project Update

Robin Scrodanus, BBL Construction, gave a brief explanation as to why the summer 2014 work must now be take place over summer 2015 as well and which work will be scheduled to be completed first.

2nd Century Project

Dr. Padalino reported that the non-academic focus group met last week with KSQ and the final design plan has been sent to BBL for their review.

APPROVAL OF MINUTES

Minutes of February 10, 2014

Ms. Bowers made a motion to adopt the minutes of February 10, 2014; seconded by Ms. Scherer. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members did not pull any. Rev. Coston made a motion to adopt the consent agenda; seconded by Ms. Bowers. Ms. Bowers noted the grants and donations on the agenda. The motion carried unanimously.

PERSONNEL

P79-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following SIT Facilitators be approved by the Board of Education:

Danielle Barros – Graves	Chris Gallo – MCM	Melissa Potter - GW
KyLynne Batista – Myer	Cheryl Hecht – Graves	Dawn Rivette - Edson
Diana Bonse – Crosby	Nancy Herbert – JFK	Christina Spiro - MCM
Elizabeth Conley – JWB	Denise Hoban-Weeks–Crosby	Jessica Sunshine - Crosby
Jennifer Couse – Crosby	Mary Maturro – Chambers	Daniele Yannucci - JWB
		Hai-Ping Yeh - Chambers

P80-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the TOPS after school program for the 2013-2014 school year (\$45.00 per hour) Federally funded:

Dana Diacovo - nurse

P81-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teacher resignation be approved by the Board of Education:

Genevieve Campanella

CIVIL SERVICE

CS-20 – Appointments, Change of Status, LOA & Revision

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

The following temporary substitute cleaners for the TOPS afterschool program for the 2013-14 school year at \$9.50 per hour – David Oberkirch, Brian Timbrouck

The following clerical for daily end of day switchboard coverage (KHS) 1 hour per day at an hourly rate pursuant to the ESP contract effective the 2013-14 school year – Jeanette Ellis, June Guido, Rose Markle, Meghan Street, Susan Stocker (sub)

The following substitute cleaner at \$9.50 per hour effective 2/20/14 – Cameron Beedle

The following substitute monitor at \$9.50 per hour effective 2/20/14 – Sandra McConnell

CHANGE OF STATUS

Julissa Jimenez – from probationary monitor (KHS) to permanent monitor effective 2/13/14

Anne Kleeschulte – from provisional principal account clerk/deputy treasurer to probationary principal account clerk/deputy treasurer effective 2/10/14 with a probationary period ending 6/9/14
Antonio Miller – from substitute cleaner to probationary cleaner at Step 1 with a pro-rated salary of \$29,749 effective 2/20/14 with a probationary period ending 8/21/14
Kim Williams - from Secretary to Secretary I effective 2/1/14

LEAVE OF ABSENCE

Krystal Boler – food service helper (KHS) effective 2/3/14 – 2/28/14
Nora Haight – food service helper (KHS) effective 3/5/14 – 3/14/14

REVISION

Audrey Hammerl – food service helper (Chambers) amend FMLA 11/26/13 to 2/20/14

BUSINESS & OPERATIONS

B64 - Disposal of KCSD Library Textbooks

WHEREAS, it is desirable to dispose of / donate dated Kingston City School District library textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, and Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, have reviewed this proposal and recommend this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business, be authorized to arrange for such appropriate disposal/donation.

B65 – Donation JW Bailey Middle School

WHEREAS, the Follett Library Resources wishes to donate the attached books to J.W. Bailey Middle School. The books will be used as prizes for students during our Battle of the Books Program; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift;

THEREFORE BE IT RESOLVED that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of the attached books from Follett Library Resources.

B66 - Accept Grant Award for Kingston High School

WHEREAS, the Kingston High School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley in the amount of One Thousand Seven Hundred and 00/100 Dollars (\$1,700.00), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of \$1,700.00 for the grant titled Chemistry for Artists, from the Community Foundation of the Hudson Valley, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2013-2014 budget in the amount of \$1,700.00, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.400.00.2402	\$1,700.00
Revenue	A2705	\$1,700.00

B67 - Accept Grant Award for J. Watson Bailey Middle School

WHEREAS, the J. Watson Bailey Middle School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley Field Trip Fund in the amount of Two Thousand and 00/100 Dollars (\$2,000.00), to be used for 2013/2014 Field Trip to Williams College Museum of Art, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of \$2,000.00, from the Community Foundation of the Hudson Valley Field Trip Fund, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2013-2014 budget in the amount of \$2,000.00, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.400.26.0000	\$2,000.00
Revenue	A2705	\$2,000.00

B68 - Accept Grant Award for J. Watson Bailey Middle School

WHEREAS, the J. Watson Bailey Middle School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley Field Trip Fund in the amount of Five Hundred and 00/100 Dollars (\$500.00), to be used for 2013/2014 7th grade art trip/Vassar College/Lehman Loeb Art Center Field Trip, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of \$500.00, from the Community Foundation of the Hudson Valley Field Trip Fund, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2013-2014 budget in the amount of \$500.00, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.400.26.0000	\$500.00
Revenue	A2705	\$500.00

B69 - Accept Grant Award for Chambers Elementary School

WHEREAS, the Chambers Elementary School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley Field Trip Fund in the amount of Two Thousand and 00/100 Dollars (\$2,000.00), to be used for 2013/2014 Field Trip to Maritime Aquarium, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of \$2,000.00, from the Community Foundation of the Hudson Valley Field Trip Fund, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2013-2014 budget in the amount of \$2,000.00, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.400.09.0000	\$2,000.00
Revenue	A2705	\$2,000.00

B70 - Accept Grant Award for Chambers Elementary School

WHEREAS, the Chambers Elementary School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley Field Trip Fund in the amount of Two Hundred Thirty Five and 00/100 Dollars (\$235.00), to be used for 2013/2014 ESL Field Trip, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of \$235.00, from the Community Foundation of the Hudson Valley Field Trip Fund, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2013-2014 budget in the amount of \$235.00, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.400.09.0000	\$235.00
Revenue	A2705	\$235.00

B71-RFP Award-Hazardous Material Abatement Design & Construction Monitoring Service-ALEC Services, LLC

BE IT RESOLVED that the Superintendent of Schools, Assistant Superintendent for Business & Operations and the District Purchasing Agent are authorized to execute a Consultant Agreement with ALEC Services, LLC for Hazardous Material Design and Construction Monitoring for Kingston High School Second Century Capital Project in accordance with a Proposal from ALEC Services LLC to provide Hazardous Materials Consulting for Kingston High School Second Century Capital Plan dated January 27, 2014. A copy of the Consultant Agreement is incorporated by reference within the minutes of this meeting.

B72 -RFP Award-Geotechnical Borings and Services – Dente Engineering

BE IT RESOLVED that the Superintendent of Schools, Assistant Superintendent for Business & Operations and the District Purchasing Agent are authorized to execute a Consultant Agreement with Dente Engineering, LLC for Geotechnical Borings and Services for Kingston High School Second Century Capital Project in accordance with a Proposal from Dente Engineering to provide Geotechnical Borings and Services for Kingston High School Second Century Capital Plan dated February 13, 2014. A copy of the Consultant Agreement is incorporated by reference within the minutes of this meeting.

*******End of Consent Agenda*******

BOARD OF EDUCATION

Policy Committee – 1st Reading of Policy 1250 School Volunteers (See Appendix “A”)

Ms. Bowers reported on the changes to the existing policy and stated that she had not received any concerns regarding the policy, however since there was concern during public participation she recommended a 2nd reading for this policy. Board members agreed. The next meeting of the committee will be on March 7th.

Facilities Committee

Ms. Scherer reported that the committee had met on February 12th and the items discussed included the completed maintenance task report for KHS, Cioni and the closed school buildings that was distributed, an update on the sale of Tillson and Zena and a report from BBL on the summer work for 2014 and 2015.

OLD BUSINESS

Mr. Shaughnessy inquired about the enrollment projections, the data requests from the board, and the NYS PreK report. Dr. Padalino responded that they are being reviewed.

NEW BUSINESS

Ms. Bowers inquired about the Regents update that the Board had received and she asked for a report at a future meeting on how that will look in our district.

Mr. McCoy announced that the Public Hearing on the Veterans Tax Exemption will be held at 5 p.m. at JF Kennedy prior to the next board meeting on March 19th.

Mr. McCoy inquired about the move for merging some of the pictures and graduating class pictures to the new buildings. Dr. Padalino will inquire with Mr. Clapper regarding the schedule for moving them.

BOARD MEMBER ANNOUNCEMENTS

Ms. Bowers announced that she had the pleasure to see a graduate of KHS, Wendell Scherer, in two theatrical performances in Rhinebeck and anyone who attended was awed by his performance.

Mr. Shaughnessy announced that on May 10th there will be an Anti-Bullying Conference at Kingston High School, sponsored by the Parent Center.

Dr. Padalino wished Ms. Bowers a very Happy Birthday!

PUBLIC PARTICIPATION

Betsy Jordan spoke regarding the Volunteer Policy.

An unknown woman spoke regarding bus stops.

Cheryl Hulbert spoke regarding the volunteer policy, moving memorabilia from Meagher to JFK.

Dr. Padalino stated that the district has used 11 snow days to date and the give back days are May 23, April 21, 14, 15, and 16th and should there be any other snow days April 17 & 18 will be used next. A brief discussion followed.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Rev. Coston, the Board members unanimously agreed to adjourn the meeting at 7:47 p.m.

Camille DiPerna, District Clerk

SCHOOL VOLUNTEERS

The Board of Education recognizes that the use of volunteers strengthens school/community relations through positive participation, builds an understanding of school programs among interested citizens, and can assist District employees in providing more individualized and enriched opportunities in instruction. The Board encourages volunteers from all backgrounds and age groups who are willing to share their time, training, experience or personal characteristics to benefit the students of the District.

Volunteers may be involved in many facets of school operation from mentor/tutor relationships to clerical tasks. Volunteers shall not be used to provide transportation services.

School personnel who are responsible for tasks or projects that involve the use of volunteers shall identify appropriate tasks, time schedules, and space for such volunteer activities, as well as make provisions for adequate supervision and evaluation.

Persons wishing to volunteer must contact the **supervising administrator to complete a volunteer application and volunteer agreement and expectations form.** ~~Assistant Superintendent for Personnel or Building Principal or other individual designated by the Superintendent to complete a volunteer application form.~~ The **volunteer** application form shall require the volunteer applicant to disclose any criminal convictions. ~~The application form shall require the volunteer applicant to~~ **and** identify two non-family member personal references. The **supervising administrator** ~~Assistant Principal, and/or building principal,~~ shall be responsible for verifying that the individual is of good moral character, and for ensuring both references are contacted before the volunteer begins rendering volunteer services. **The supervising administrator shall identify the volunteer activity as Tier 2 or Tier 3 on the volunteer application form.**

- **Tier 1-**Someone who volunteers occasionally and in a highly public setting with little or no contact with students and who are under constant supervision by KCSD personnel will not be required to complete a volunteer application. A volunteer fitting this example might be someone working at a school field day or fundraising event or someone working in the concession stand or making an occasional classroom visit.
- **Tier 2-**Regular volunteers during the typical school day/academic setting with student contact under constant supervision of KCSD personnel must complete a volunteer application and agreement acknowledging district expectations for volunteers. A volunteer fitting this example might include a room parent, class readers, front office volunteers and single day field trip chaperones.
- **Tier 3-** Regular volunteers outside the typical school/academic setting with student contact under the direct supervision of KCSD personnel must complete volunteer application and agreement acknowledging district expectations for volunteers and be fingerprinted with clearance. A volunteer fitting this example might include assisting with extra, co-curricular clubs/activities and athletics that meet regularly.

Copies of all volunteer applications must be sent to the personnel office. Tier 2 and Tier3 volunteers must be approved by the Board of Education. Tier 3 volunteers must be fingerprinted and receive clearance from New York State Education Department.

The District shall retain a complete record of all information obtained through the application process for the same period of time it retains information regarding District employees.

All volunteers are required to act in accordance with **the volunteer agreement and expectations**, District policies, regulations and school rules. Any staff member who supervises volunteers shall report any volunteer who violates District policies, regulations or school rules to the **supervising administrator**, ~~building principal~~, who may ask the volunteer to leave school grounds.

Each **supervising administrator** ~~Building Principal~~ shall be responsible for maintaining a current and complete list of all active volunteers and their assignments and shall forward same to the ~~Assistant Superintendent for Personnel~~. **Personnel office**.

This policy is not intended to apply to student volunteers.

Volunteer Protection Act of 1997,
42 United States Code (USC) Section 14501 et seq.
Education Law Sections 3023 and 3028
Public Officers Law Section 18

1st Reading of Amended Policy	02/19/14
Adoption Date	03/05/14

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
61 Crown St, Kingston, NY
March 5, 2014**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Dr. Jacobowitz,
M. McCoy, J. Michael, and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg and A. Olsen

OTHERS PRESENT: Media, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Ms. Bowers made a motion to adjourn to executive session at 6:01 p.m., seconded by Ms. Scherer to discuss collective bargaining under the Taylor Law (KTF, CSEA, ESP, ASPA); matters leading to the employment of particular individual(s); Employment history of particular individual(s); the review of programs and placements of students with disabilities, and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

Board members returned to public session at 7:03 pm.

ACTION PERTAINING TO EXECUTIVE SESSION

**BOE61 - The District's APPR Plan Document For Classroom Teachers And Building Principals
Covered Under Education Law Section 3012-C**

BE IT RESOLVED, that the Board of Education of the Kingston City School District hereby adopts its Annual Professional Performance Review ("APPR") Plan for classroom teachers and building principals covered under Education Law Section 3012-c for the 2013-14 school year as approved by the State Education Department, which shall remain in full force and effect pursuant to Education Law Section 3012-c(2)(l) until such time that the negotiable provisions of a subsequent APPR Plan are agreed upon and approved by the Commissioner of Education.

Rev. Childs made a motion to adopt the above resolution, seconded by Rev. Coston. The motion carried unanimously.

PUBLIC PARTICIPATION

Lori Nacarato, Erick Koch & Suzanne Jordan spoke regarding the recent changes, concerns and the KTF contract.

Jolyn Safron spoke regarding two bills before the assembly.

Maria Maritsas spoke regarding Special Education.

Kathy Hernandez spoke regarding her dissatisfaction with the district.

Madeline Hoetger spoke regarding the changes to Policy 1250 – School Volunteers and the Veterans Exemption.

Joseph Barbarito spoke regarding the Veterans Exemption.

Tory Lowe spoke regarding children's anxiety.

SUPERINTENDENT'S REPORTS

Quarterly Update on Board/Superintendent Goals

Dr. Padalino reported and presented a power point on the challenges, progress and successes made on the Response to Intervention, Project Based Learning, Foreign Language Exploratory Program, Peaceful Bus Program, Extended Learning Time, Literacy Coaches, Advisory Program, Scholars' Academy, Budget Development, Facilities and Student Achievement. Questions and Answers with the Board followed.

Administrative Restructuring

Dr. Padalino gave a power point on the proposed restructuring of Administration describing how four administrative positions will be merged into two positions of Deputy Superintendents, the division of duties and the changes/addition of staff to support the Deputy Superintendents. Questions and Answers with the Board followed.

APPROVAL OF MINUTES

Minutes of February 19, 2014

Ms. Scherer made a motion to adopt the minutes of January 19, 2014; seconded by Ms. Bowers. The motion carried 8-1; Rev. Childs abstained.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled B77 & B78. Rev. Childs made a motion to adopt the consent agenda minus B77 & B78; seconded by Ms. Scherer. The motion carried unanimously.

PERSONNEL

P82-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

RESIGNATION

Kelli Holden
(Special Education Teacher)

Effective March 24, 2014

RETIREMENT

Julie Riester
(Math Teacher)

Effective April 17, 2014

P83-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following mentors be approved by the Board of Education:

Lisa Anson - \$ 688.52	Kyley Faulkner - \$1377.04	John Prizzi - \$688.52
Nicholas Avossa - \$ 688.52	Kim Garmire - \$ 688.52	Julie Prizzi - \$ 688.52
Mary T. Baker - \$ 344.26	Steven Garner - \$ 688.52	Timothy Reid - \$ 688.52
Christine Barnes - \$ 1032.78	Jeffrey Giebelhaus - \$ 344.26	Angela Rhinehart - \$ 688.52
Deirdre Branford - \$ 344.26	Barbara Hansen - \$ 688.52	Dena Roy - \$ 688.52
Jill Byron - \$ 688.52	John Hartwell - \$ 688.52	Cindy Sumerano- \$ 688.52
Javier Chamorro - \$ 688.52	Mary Elise Hunt - \$ 688.52	Blake Swan - \$ 344.26
Marc Christian - \$ 688.52	Philip Lettre - \$ 688.52	Rachel Swersey - \$ 688.52
Joseph Corbett - \$ 688.52	Kathy Murphy - \$ 688.52	Deborah Tampone - \$ 688.52
Maureen deHaan - \$ 688.52	Kristy Nissen - \$ 688.52	Allison Taylor - \$ 344.26
Nellene Donovan - \$ 344.26	Jennifer Olenski - \$ 688.52	Amy Tuscanes - \$ 688.52
Kathleen Fancher - \$ 688.52	Sarah Pennachio - \$ 344.26	Amy VanKleeck - \$ 688.52
		June Wolfersteig - \$ 344.26
		Tara Zimmerman - \$ 688.52

CIVIL SERVICE

CS-21 – Appointments, Change of Status, FMLA, Recall & Amend

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

Pamela Schatzel – substitute monitor and substitute clerical at \$9.50 an hour effective 3/6/14
The following clerical for daily end of day switchboard coverage (KHS) 1 hour per day at an hourly rate pursuant to the ESP contract effective the 2013-14 school year – Laura Sexton

CHANGE OF STATUS

Joan Geraci – change from food service helper to senior food service helper (Chambers) Grade VII 5.75 hours per day at \$14.95 per hour effective 3/6/14

Mariella LoBianco – change from temporary account clerk typist to probationary account clerk typist effective 3/6/14 with a probationary period ending 6/26/14

FMLA

Maria Bonestell – monitor (JFK) 2/19/14 – 4/19/14

Nina Stein – monitor (Graves) extend return date to 3/3/14

RECALL

Erica Valencia – teaching assistant effective 2/24/14

AMEND

Anne Kleeschulte - principal account clerk from probationary appointment to permanent appointment effective 3/6/14

BUSINESS & OPERATIONS

B75 – Amendment to Contract with Auction International, Inc.

BE IT RESOLVED that the Board President is authorized to execute an Amendment to Online Auction Agreement with Auction International, Inc. for the sale of Board approved surplus goods, materials, equipment and vehicles, dated February 11, 2014. A copy of the Amendment to Online Auction Agreement is incorporated by reference within the minutes of this meeting.

B76 - Disposal of KCSD Textbooks

WHEREAS, it is desirable to dispose of / donate dated Kingston City School District textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business & Operations, be authorized to arrange for such appropriate disposal/donation.

STUDENT SERVICES

S27 – Section 504

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on July 29, 2013; October 31, 2013; November 25, 2013; December 4, 2013; January 15,17,24,28, 2014; February 3,4,7, 2014.

S28 - Committee on Preschool Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 15, 30, February 06, 12, 19, 2014 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S29 - Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on September 27, November 18, December 18, 19, 2013 and January 6, 8, 13, 15, 17, 23, 24, 27, 29, 30, 31 and February 3, 4, 6, 7, 10, 11, 12, 19, 20, 24, 2014 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

******End of Consent Agenda******

B77 - Participation in the U.S. Communities Government Purchasing Alliance

WHEREAS, the Kingston City School District (School District) pursuant to the authority granted in General Municipal Law, Article 5A (Public Contracts), Section 103 desires to participate in the U.S. Communities Cooperative Purchasing Alliance. Said Alliance is sponsored by the New York State Association of Counties; Association of School Business Officials International; the National Association of Counties; the National Institute of Governmental Purchasing; the National League of Cities; the United States Conference of Mayors and New York State School Boards Association; and

WHEREAS, Section 103 of the General Municipal Law permits the School District to make purchases of apparatus, materials, equipment or supplies, or to contract for services related to the installation, maintenance or repair of apparatus, materials, equipment, and supplies, may make such purchases, or may contract for such services related to the installation, maintenance or repair of apparatus, materials, equipment, and supplies, as may be required by the School District therein through the use of a contract let by the United States of America or any agency thereof, any state or any other county or political subdivision or district therein if such contract was let to the lowest responsible bidder or on the basis of best value in a manner consistent with this section and made available for use by other governmental entities; and

WHEREAS, the School District desires to participate for the purpose of fulfilling and executing its respective public governmental purposes, goals, objectives, programs and functions; and

WHEREAS, the School District has reviewed the benefits of participating in this program and based on this review has concluded the program will provide the best value to taxpayers of this School District through the anticipated savings to be realized;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Kingston City School District authorizes the School District's participation in the U.S. Communities Government Purchasing Alliance and authorizes the Assistant Superintendent for Business and Operations or designee to register for the U.S. Communities program on behalf of Kingston City School District.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. A brief discussion followed. The motion carried unanimously.

B78 - Extraclassroom Quarterly Financial Reports

BE IT RESOLVED, that the Board of Education of the Kingston City School District, Kingston, NY hereby approves the attached Extraclassroom Quarterly Financial Reports, for the quarter ended December 31, 2013.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Bowers. Mr. Shaughnessy made a motion to change the word "approves" to accept; seconded by Rev. Childs. The motion to amend carried on a vote of 8-1; No: Ms. Bowers. The motion to adopt the above resolution as amended carried unanimously.

BOARD OF EDUCATION

Policy Committee

Ms. Bowers reported that the Committee had agreed to move more slowly on the adoption of the Volunteer Policy and the policy will be discussed further based on the community feedback at the next committee meeting on March 7th. A brief discussion followed on fingerprinting and confidentiality.

Audit & Finance Committee

Mr. Shaughnessy reported that the committee had met on February 25th and the Internal Auditor presented the draft Risk Assessment and the committee had agreed that the next area to be audited should be Medicaid compliance. The next meeting of the committee is scheduled for March 25th and Mr. Carelli, Director of Food Services will be presenting a potential increase to pricing and a program called Community Option.

BOE59 – Claims Auditor Report – January 2014 (See Appendix "B")

BE IT RESOLVED, that the following Claims Auditor report be accepted for January 2014 as attached (see Appendix B).

Mr. Shaughnessy made a motion to adopt the above resolutions; seconded by Ms. Scherer. The motion carried unanimously.

BOE60 – Treasurer’s Report – January 2014 (See Appendix “B”)

BE IT RESOLVED, that the following Treasurer’s Report be accepted for January 2014 as attached (see Appendix B).

Mr. Shaughnessy made a motion to adopt the above resolutions; seconded by Ms. Bowers. The motion carried unanimously.

OLD BUSINESS

Dr. Jacobowitz asked that the District advertise the Veterans Tax Exemption Public Hearing on March 19th.

NEW BUSINESS

BOCES Nomination

Mr. McCoy asked if any Board Members had anyone they would like to nominate to fill the seat, to please let Ms. DiPerna know.

March 19th Board of Education Meeting

Mr. McCoy announced the Public Hearing on the Veterans Tax Exemption on March 19th at 5 p.m. at John F. Kennedy.

Dr. Padalino stated that Dr. Perez will not be available at the board meeting on the 19th.

BOARD MEMBER ANNOUNCEMENTS

Ms. Bowers Congratulated the boys and girls basketball teams on an excellent season and on the sportsmanship of both the teams and their coaches.

Ms. Scherer announced that anyone who wanted to become involved in the KHS 100th Anniversary Celebration can email Khs100@kingstoncityschools.org. The district website will have more information to share as well.

Mr. Shaughnessy and Ms. Bowers both commended Jake MacManus, a KHS student, who sang the Star Spangled banner stating that his performance was incredible.

PUBLIC PARTICIPATION

Nothing was offered at this time.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Mr. McCoy made a motion at 9:05 p.m. to adjourn to executive session to discuss the employment history of a particular individual(s); seconded by Ms. Bowers. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 9:10 p.m.

ADJOURNMENT

There was no further business before the board and on motion by Mr. Michael; seconded by Rev. Childs, the Board members unanimously agreed to adjourn the meeting at 9:10 p.m.

Camille DiPerna, District Clerk

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
John F. Kennedy Elementary School
March 19, 2014**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Rev. Coston,
Dr. Jacobowitz, M. McCoy, J. Michael, J. Shaughnessy
and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg and A. Olsen

OTHERS PRESENT: Media, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present.

PRINCIPAL'S WELCOME VIDEO - DR. PAULA PEREZ

Dr. Perez could not be present, but she welcomed the Board with a brief video by the students, staff and parents.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Ms. Bowers made a motion to adjourn to executive session at 6:05 p.m., seconded by Ms. Collins to discuss collective bargaining under the Taylor Law (KTF, CSEA, ESP, ASPA); matters leading to the employment of particular individual(s); Employment history of particular individual(s); the review of programs and placements of students with disabilities, and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

Board members returned to public session at 7:21 pm.

ACTION PERTAINING TO EXECUTIVE SESSION

Nothing was offered at this time.

PUBLIC PARTICIPATION

Bonnie VanKleeck spoke regarding all the changes and new initiatives the teaching staff has been dealing with.

Jolyn Safron spoke regarding programs.

Maria Maritsas & Tory Lowe spoke regarding the ELT Grant.

Madeline Hoeger spoke regarding the volunteer policy.

Eric Koch spoke regarding Mr. Reinhardt's continued support.

SUPERINTENDENT'S REPORTS

Dr. Chuck Khoury – PTECH

Dr. Khoury gave a brief overview on the PTECH Grant and the implementation process. He explained that the program is modeled after the Brooklyn model, that he should know by next week which districts in the four counties (Sullivan, Orange, Ulster & Dutchess) have chosen to participate, anticipated funding, tuitions, and recruitment of students. Questions and Answers followed.

2nd Century Project

Dr. Padalino reported that they are waiting for approvals and scheduling meetings with stakeholder groups in the next few weeks.

2014-2015 Budget Update

Dr. Padalino reported that there would be another budget forum on Monday, April 7th and they should have a strong draft by April 10th. He announced an on-line survey that will be available Marcy 24 to April 7th and that the district is launching a “Let’s Talk” on the district website for feedback on any topic.

JFK Playground Donation

Dr. Padalino reported that they have been meeting to review plans and introduced Jennifer Boughton, chair of the Playground Palooza, who presented a check for \$7,511.00 to help fund the new playground at John F. Kennedy.

APPROVAL OF MINUTES

Minutes of March 5, 2014

Rev. Childs made a motion to adopt the minutes of March 5, 2014; seconded by Ms. Bowers. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled BOE63, P84 & B79. Ms. Bowers made a motion to adopt the consent agenda minus BOE63, P84 & B79; seconded by Ms. Collins. Ms. Bowers noted the grants and donations on the agenda. The motion carried unanimously.

PERSONNEL

P85-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be person be appointed on tenure in the Kingston City School

District, in the area specified and on the date indicated, contingent upon the successful completion of her probationary period and maintenance of valid certification:

NAME	TENURE AREA	EFFECTIVE DATE OF TENURE	CERTIFICATE STATUS
Britni Caserta	Social Studies	04/01/2014	Initial

P86-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teachers be approved by the Board of Education:

Lisa Ellerby
Alexander Longendyke
James Mooney

P87-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following SIT Facilitators be approved by the Board of Education:

Dianne Berardi – Graves
Cheryl Hecht – Graves - remove

P88-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as coach for the 2013-2014 school year with stipend per the negotiated agreement: **Spring Sports: Crew:** Nathaniel Horowitz – Girls - \$ 1767

CIVIL SERVICE

CS-22 – Appointments, Change in Status, LOA, Amend, Resignations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

The following bus monitors at \$9.50 per hour effective 3/20/14:

Janet Maher Samara Newkirk Lisa Marie Schwitz
Lisa Marie Schwitz – substitute monitor at \$9.50 per hour effective 3/20/14

CHANGE IN STATUS

Helen Blanschan – food service helper (Chambers) change to Grade VI, Step 4, 5.25 hours per day at \$11.76 per hour effective 3/20/14

Kerry Chenier – food service helper (KHS), change to Grade VI, Step 1, 4.5 hours per day at \$11.01 per hour effective 3/20/14

Jean Decker – bus coordinator additional \$0.25 effective 1/13/14 and additional \$0.25 effective 7/1/14; in addition bus coordinator shall be paid for District called snow days, up to the number provided in

the District calendar, effective July 1, 2014.

Evelyn Peters – change from sign language interpreter to teaching assistant effective 9/1/12

LEAVE OF ABSENCE

Krystal Boler – food service helper (KHS) extend leave through 3/18/14

Nina Stein – monitor (RG) extend leave through 3/21/14

AMEND

The following recalled teaching assistant adjusted probationary period effective:

Erica Valencia – 9/1/16

RESIGNATIONS

Aretha Holland – bus monitor effective 3/13/14

Josephine Zacharzuk – bus monitor effective 2/28/14

BUSINESS & OPERATIONS

R01 - Board of Education Appointments - Revised

BE IT RESOLVED, that the resolution approved by the Board at the annual organizational meeting in July 2013 be amended to appoint the following individuals to the positions as indicated in lieu of or in addition to those previously appointed, who shall be authorized to act on the Board's behalf for the remainder of the school year 2013-2014:

Position

Attendance Officer
Student Records Manager
Title IX Coordinator
Title VII Coordinator
Title VI Civil Rights Act Investigator
Sec. 504 Coordinator
Amer. With Disabilities Act Coord.
Medicaid Compliance Officer

Person

John Voerg
Sandy Sabino
Beth Bonville/John J. Voerg
Beth Bonville/John J. Voerg
Beth Bonville/John J. Voerg
John Voerg
John Voerg
Allen Olsen

R08 - Contractual Services for Special Education Students – Authorization - Revised

BE IT RESOLVED that the Board of Education authorizes John Voerg, to execute contracts necessary to provide services to special education students as set forth in their Individual Education Plans, which have been approved by action of the Board of Education effective March 20, 2014 through June 30, 2014.

R09 - Contract For Health Services 2013-2014 – Authorization - Revised

BE IT RESOLVED that the Board of Education of the City School District of Kingston, New York authorizes Allen Olsen, to enter into agreements for the purpose of providing health services for children residing in the Kingston City School District and attending non-public schools inclusive of the period March 20, 2014 through June 30, 2014, and

BE IT FURTHER RESOLVED that Allen Olsen, be authorized to sign such agreements on behalf of the Board of Education.

<u>NOTE:</u>	As provided under Section 912 of the Education Law, health services are provided to children attending non-public schools and, where appropriate, the cost of such services are billed back to the district of residence.
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R12 - Depository Bank(s)- Designation - Revised

WHEREAS, the Education Law of the State of New York requires that the Board of Education of the City School District of the City of Kingston, New York designates the bank(s) that are to be used for the deposit of School District funds.

NOW THEREFORE BE IT RESOLVED that the Board of Education designates the following banks for School District use:

**Key Bank of New York
Bank of America, N.A.
JP Morgan Chase Bank
M & T Bank
Citizens Bank
First Niagara
Ulster Federal Credit Union
Rondout Savings Bank**

BE IT FURTHER RESOLVED that each check will be numerically accounted for and withdrawals from any or all of these funds will be made only upon the signature of the Treasurer, Deputy Treasurer or Central Treasurer for the Extra-Classroom Activity Funds.

B80 - Appointment of Inspectors

BE IT RESOLVED, that the following have been named INSPECTORS for each of the districts indicated, for the Board of Education Annual District Meeting to be held Tuesday, May 20, 2014.

DISTRICT	POLLING PLACE	INSPECTORS
1 EDSON SCHOOL 116 Merilina Avenue Kingston, NY 12401		Nancy Long, 106 Merilina Ave., Kingston Catherine Hoffman, 17 Alcazar Ave, Kingston Robert Schlichting, 194 Hasbrouck Ave, Port Ewen Kaleigh M. Long, 24 Abbey St., Kingston Joseph Suita, 822 Lucas Ave, Hurley
2 G. W SCHOOL 67 Wall Street Kingston, NY 12401		Joyce Lane, 68 Fairmont Ave, Kingston Lorraine Finch, 66 Stephan St, Kingston MaryLou Stoutenburg, 98 North Dr, Saugerties Barbara Reynolds, 288 Main St., Kingston
3 JFK 107 Gross Street Kingston, NY 12401		Linda Brandt, 45 Village Ct., Kingston Rae Merecka, 32 Shufeldt St., Kingston Larry Kubicek, PO Box 154. Bloomington Joan Williams-Washington, 239 Catherine St., Kingston

Rosemary Farrell, 114 Hardenburg Rd, Ulster Park

4 E.C. MYER SCHOOL

Millbrook Avenue
Hurley, NY 12443

Sharon Harms, P.O. Box 272, Hurley
Faith Jennings, 206 Old Rte 209, Hurley
Joan Millham, 154 Conifer Lane, Hurley
Patrick Sheehan, 430 Country Club Lane, Kingston

5 R. GRAVES SCHOOL

345 Mountain View Avenue
Port Ewen, NY 12466

Debra Lamb, 178 Salem St., Port Ewen
Pam Boyle, 611 Delaware Ave., Kingston
Linzey Pugliese, 507 Delaware Ave, Kingston
Chrissie Wrixon, 23 William White St., Ulster Park
Michelle Williams, 5 Taylor St., Bloomington

6 CHAMBERS SCHOOL

945 Morton Boulevard
Kingston, NY 12401

Shakia McComb-Johnson, 20 Wynkoop Pl, Kingston
Andrea May, 185 Down St., Kingston
Susan Mattice, 609 Delaware Ave., Kingston
Olivia Reinhardt, 6 Peters Pass, Port Ewen

7 CROSBY SCHOOL

767 Neighborhood Road
Lake Katrine, NY 12499

James Pirro, 9 Vansteenburgh lane, Kingston
Joan Brandt, 7 Genese Ave, Lake Katrine
Mildred Bouton, 135 Marius St., Kingston
Paula Gally, 69 Scudder Ave., Kingston
Ali Derrenbacher, 15 Linwood Rd, Kingston

Alternate Inspector:

Kassi Ellsworth, 40 Pettit Ave, Kingston
Sean E. O'Connor, PO Box 113, Ruby, NY 12475 242-8329
Laura Penfold, 200 Dewitt Mills Rd., Hurley

Nursing Home Inspector: Samantha Sue Halloway

BE IT FURTHER RESOLVED, that such inspectors shall, before the opening of the polls in the district for which they are appointed, organize by electing one of their number as **CHAIRPERSON** and one as **POLL CLERK**, and

BE IT FURTHER RESOLVED, that compensation for such services shall be at the rate of eleven and 00/100 dollars (\$11) an hour for each **INSPECTOR** and an additional twenty and 00/100 (\$20) for each **CHAIRPERSON** and

BE IT FURTHER RESOLVED, that the District Clerk is to give written notice of appointment to each of the persons hereby appointed as **INSPECTORS**.

B81- Accept Donation For John F. Kennedy Elementary School

WHEREAS, the John F. Kennedy Elementary School is the recipient of a generous donation from Playground Palooza in the amount of Seven Thousand Five Hundred Eleven and 00/100 Dollars (\$7,511.00), to help in funding the new playground for John F. Kennedy Elementary School, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of \$7,511.00 to the John. F. Kennedy Elementary School; and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2013-2014 budget in the amount of \$7,511.00, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.200.99.1000	\$7,511.00
Revenue	A2705	\$7,511.00

B82 Bid Award Window Replacement Bid

WHEREAS, the Board of Education of the City School District of Kingston, New York has requested bid proposals for **Window Replacement Bid** for the Kingston City School District various buildings, and

WHEREAS, a legal advertisement was placed in the Daily Freeman, four (4) vendors were mailed the bid proposal and one (1) responded, and

WHEREAS, an evaluation was done by Allen Olsen, Assistant Superintendent for Business, Thomas Clapper, Director of Building and Grounds and Margarita Lekaj, District Purchasing Agent;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the Kingston City School District, New York award the bid for Window Replacement to Ulster County Glass & Mirror, Inc. (325 Foxhall Avenue, Kingston, NY 12401), for the fiscal impact of Thirteen Thousand Four Hundred Fifty and 00/100 Dollars (\$13,450.00), and in accordance with the Request for Proposal of Friday, March 11, 2014, as the lowest responsible bidder.

BOARD OF EDUCATION

BOE62 – BOCES Nomination

BE IT RESOLVED that the Board of Education nominates Christopher Farrell for election to an at-large seat on the Ulster County BOCES for a three-year term, from July 1, 2014 through June 30, 2017, as a representative of the Kingston City School District.

******End of Consent Agenda******

P84-Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

RECALLED

Lori Demercurio
(Health Teacher)

Effective March 10, 2014

Anthony Fabiano
(Physical Education Teacher)

Effective March 10, 2014

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Coston.
Discussion followed. The motion carried unanimously.

B79 - Notice of Public Hearing on Budget/Annual Meeting/Board of Education Election/Budget Vote

BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, Ulster County, New York, hereby authorizes and directs the District Clerk to give notice to the qualified voters of the School District of the Annual Public Hearing on the Budget and Annual Meeting, including School District Election and Vote, as follows:

**NOTICE OF PUBLIC HEARING ON BUDGET/ANNUAL MEETING/BOARD OF
EDUCATION ELECTION/BUDGET VOTE**

NOTICE IS HEREBY GIVEN that the Board of Education of the City School District of the City of Kingston, Ulster County, New York, will hold a Public Hearing on the Budget at the Cioni Administration Building, 61 Crown Street, Kingston, New York on Wednesday, May 7, 2014 at 5:30 P.M., for the purpose of presenting the budget for the 2014-2015 School Year to the public.

NOTICE IS HEREBY FURTHER GIVEN that a copy of the statement of the amount of money which will be required for School District purposes during the ensuing year (the Budget), as prepared by the Board of Education, may be obtained by any resident of the District during the fourteen (14) days immediately preceding the Annual Meeting, commencing Tuesday, May 6, 2014, except Saturday, Sunday or holidays, during regular school hours, 8:00 A.M. to 4:00 P.M., at each of the District's schoolhouses and at the Administrative Offices. The Budget and attachments will also be available at every free association and public library in the District and on the District website. The real property tax exemption report will be annexed to any tentative/preliminary budget as well as the final adopted budget of which it will form a part; and shall be posted on District bulletin board(s) maintained for public notices, as well as on the District's website.

NOTICE IS HEREBY FURTHER GIVEN that the Annual Meeting, including Election of Members of the Board of Education and vote on the Budget and Proposition will be held on Tuesday, May 20, 2014, between the hours of 7:00 A.M. and 9:00 P.M., prevailing time, when the polls will be open for the purpose of voting by voting machine:

A. To elect three (3) members to the Board of Education, as follows:

Three (3) members for 3-year terms, from July 1, 2014 to June 30, 2017.

B. To vote on the following propositions:

Proposition 1– 2013-2014 Budget

Shall the Board of Education of the Kingston City School District, Ulster County, New York, be authorized to expend the sums of money which will be required for school district purposes for the 2014-2015 School Year (the Budget).

C. To vote upon any other proposition legally proposed.

NOTICE IS FURTHER GIVEN that for the purposes of voting, the School District has been divided into seven election districts and an accurate description of the boundaries of these school election districts is on file and may be inspected at the District Clerk's office on weekdays when school is in session, during regular work hours, 8:00 A.M. to 4:00 P.M., at the Cioni Building, 61 Crown Street, Kingston, New York.

NOTICE IS FURTHER GIVEN that the 2014 Annual Meeting, School District Election and Vote will be held at the following polling places in the School Election Districts hereinafter set forth:

ELECTION DISTRICTS	SCHOOL VOTING PLACE
Comprising City of Kingston: NO. Ward 1 Districts 1, 2 & 3 1 Ward 2 Districts 1 & 2 Ulster 1, 6 & 13	EDSON MERILINA AVENUE KINGSTON
Comprising City of Kingston: NO. Ward 3 Districts 1, 2, 3 2 Ward 4 Districts 1 & 2 Ward 5 Districts 1 & 2 Ward 9 District 1	G. WASHINGTON WALL STREET KINGSTON
Comprising City of Kingston: Ward 7 Districts 1, 2 & 3 NO. Ward 8 Districts 1, 2 & 3 3 Ward 9 Districts 2 & 3 Town of Ulster, Districts 3 & 12	J. F. KENNEDY GROSS STREET KINGSTON
Comprising all that area in the Kingston City School District contained within: NO. Town of Hurley 4 Districts 2, 4, 6 & 8 Town of Rosendale Districts 1, 4 & 5 Town of Ulster District 4 Town of Marbletown District 5	MYER MILLBROOK AVE HURLEY
Comprising all that area in the Kingston City School District contained within: NO. Town of Esopus 5 Districts 1, 2, 3, 4, 5, 6 & 7	R. GRAVES MT VIEW AVE, PORT EWEN

Town of Rosendale Districts 2 & 3

**Comprising all that area in the Kingston
City School District contained within:**

NO.	Ward 2 District 3	CHAMBERS
6	Ward 5, District 3	MORTON BLVD
	Ward 6 District 1, 2 & 3	KINGSTON
	Town of Ulster District 5	
	Town of Ulster District 8 & 10	

**Comprising all that area in the Kingston
City School District contained within:**

NO.	Town of Kingston District 1	CROSBY
7	Town of Saugerties District 5, 10 & 12	NEIGHBORHOOD RD
	Town of Ulster Districts 2, 7, 9, 11 & 14	LAKE KATRINE
	Town of Woodstock Districts 3 & 6	

NOTICE IS HEREBY FURTHER GIVEN that petitions for nominating candidates for the office of member of the Board of Education must be filed with the District Clerk no later than 5:00 P.M. on Wednesday, April 30, 2014. Such petitions must be signed by at least one hundred (100) qualified voters of the District, shall state the name and residence address of each signer and the name and residence address of the candidate. Petition forms may be obtained at the District Clerk's office on weekdays when school is in session, during regular business hours, 8:00 A.M. to 4:00 P.M.

NOTICE OF REGISTRATION

NOTICE IS HEREBY FURTHER GIVEN that the Board of Education of the City School District of the City of Kingston, Ulster County, New York requires personal registration of voters pursuant to Section 2606, Education Law. Any qualified voter may register to vote for the Annual School District Election and Vote to be held on Tuesday, May 20, 2014 during regular business hours, from 9 AM to 3 PM on school days from September through June and from 9 AM to 2 PM on regular days of business during July and August at the District Clerk's Office, 61 Crown Street, Kingston, NY if he or she is known or proven to the satisfaction of the District Clerk to be then or thereafter entitled to vote. The Board of Education has fixed Wednesday, April 30, 2014, between the hours of 12 Noon and 5:00 P.M., prevailing time, as the Registration Day for the Annual School District Election and Vote to be held on Tuesday, May 20, 2014, at the District Clerk's Office, 61 Crown Street, Kingston, NY. Persons whose registration to vote in other than school elections is current, pursuant to Article 5, Section 352 of the Election Law, shall be qualified to vote without further registering with the School District as well as all persons who shall have previously registered for any annual or special district meeting or election and who shall have voted at any annual or special district meeting or election held or conducted at any time during the 2010, 2011, 2012 or 2013 calendar years.

NOTICE IS HEREBY FURTHER GIVEN that the register of voters so prepared shall be filed in the District Clerk's office and shall be open for inspection by any qualified voter of the District on weekdays between the hours of 8:00 AM and 4:00 PM, prevailing time, during the two weeks prior to the Annual School District Election and Vote. Said register will be open for inspection by any qualified voter of the District in each of the polling places during the Annual School District Election and Vote.

NOTICE IS HEREBY FURTHER GIVEN that absentee ballots for the Annual School District Election and Vote may be applied for at the District Clerk's office. The application must be received by the District Clerk at least seven (7) days prior to the vote if the ballot is to be mailed to the voter or the day before the vote, if the ballot will be picked up by the voter, and that a list of all persons to whom absentee ballots shall have been issued will be available in the District Clerk's office on weekdays, during regular office hours, from 8:00 A.M. to 4:00 P.M., prevailing time, until the day of the Annual School District Election and Vote. Any qualified voter may file a written challenge of the qualifications as a voter of any person whose name appears on such list stating the reasons for the challenge.

AND BE IT FURTHER RESOLVED, that the District Clerk is hereby authorized to amend the Notice of the Annual School District Public Hearing on the Budget and Annual School District Election and Vote from time to time, as in her discretion, such amendment may be required;

AND BE IT FURTHER RESOLVED, that the District Clerk shall cause the Notice set forth above to be published once each week for four (4) weeks within the seven (7) weeks preceding the Annual School District Election and Vote, the first such notice to be published at least 45 days prior to the Annual School District Election and Vote in accordance with Section 2004 of the Education Law, with such notice to be published at least once in each of the two weeks preceding the registration day.

BY THE ORDER OF THE BOARD OF EDUCATION OF THE KINGSTON CITY SCHOOL DISTRICT

Camille DiPerna
District Clerk

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Childs. Mr. McCoy offered the following amendment:

Proposition 2 - Alternative Veterans' Tax Exemption

Shall the Board of Education of the Kingston City School District, Ulster County, New York, approve the Alternative Veterans' Exemption at the basic maximum tax exemption levels (1) Basic Exemption - 15% of property's assessed value not to exceed \$12,000; and (2) Combat Zone - in addition, 10% of property's assessed value for qualified veterans who served in a combat zone not to exceed \$8,000; and (c) Disabled Veterans - in addition, the product of the assessed value multiplied by 50% of the veteran's disability rating not to exceed \$40,000 effective for 2015-2016 school taxes?

Mr. McCoy stressed that this amendment is a non-binding vote and ultimately the Board will have to vote. Board members agreed that they would like the community to weigh in on the decision and they would support public opinion.

Ms. Bowers made a motion to adopt the above amendment; seconded by Ms. Collins. The motion to amend B79 carried on a vote of 8-1; No: Mr. McCoy

The motion to adopt the resolution as amended carried on a vote of 8-1; No. Mr. McCoy.

BOE63 – 2014-2015 School Calendar (See Appendix A)

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the calendar for the 2014-2015 school year be approved by the Board of Education.

Ms. Bowers made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. A brief discussion followed. The motion to adopt carried unanimously.

BOARD OF EDUCATION

Steering Committee

Ms. Scherer reported that the committee had met earlier that day for their 4th meeting and today's discussion was regarding the Field House. The minutes for the committee will be posted to the website. She reported that changes were made to the design to reduce the amount of rock that will need to be removed and maximize the budget. She stated that she had toured the building with Rev. Childs and the architects and spoken with staff members in the medical office, guidance, and the main office and they had valuable information to share. The next meeting is scheduled for April 2nd followed by the Facilities Committee.

Coffee & Conversation

Dr. Jacobowitz reported that she and Dr. Padalino were at Dominick's Café on March 12th and there was a large turnout. She stated that the conversation was engaging and thoughtful and included discussion on acceleration @ the Middle School level, bus rides, ELT grant, PBL and art in the 6th grade. The next C&C will be on April 24th @ Hudson Coffee Traders @ 8:30 a.m.

Policy Committee

Ms. Bowers reported that the committee had met on March 7th and they are bringing forward a policy 1120 School District Records for the first reading and the committee had reviewed the School Volunteer Policy again and the only change made was to add the wording "All fingerprinting will be done at district expense."

BOE64 Policy Adoption – 1250 School Volunteers (See Appendix)

WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policies for amendment and/or adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following new and/or amended policy: 1250 School Volunteers

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. There was a brief discussion. The motion carried on a vote of 8-1; No: Mr. Shaughnessy.

OLD BUSINESS

Ms. Bowers noted that in the consent agenda Mr. Chris Farrell was nominated for the Ulster County School Board at large seat.

Dr. Jacobowitz inquired about the VADIR report and consistency between schools. Dr. Padalino reported that Mr. Ballezza is scheduled to speak on the issue at the next Principal's Meeting.

NEW BUSINESS

Nothing was offered at this time.

BOARD MEMBER ANNOUNCEMENTS

Ms. Collins announced that she had attended the Guys and Dolls performance at J. Watson Bailey and they had done a phenomenal job and it was a real treat.

PUBLIC PARTICIPATION

Several Veterans spoke regarding the Veterans Exemption.

Jolyn Saffron and Betsy Jordan spoke regarding the Volunteer Policy.

Chris Farrell thanked the Board, asked the impact on personnel in the KCSD and class size that PTECH will have and spoke regarding the Veteran Exemption.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Mr. Michael, the Board members unanimously agreed to adjourn the meeting at 9:00 p.m.

Camille DiPerna, District Clerk

SCHOOL VOLUNTEERS

The Board of Education recognizes that the use of volunteers strengthens school/community relations through positive participation, builds an understanding of school programs among interested citizens, and can assist District employees in providing more individualized and enriched opportunities in instruction. The Board encourages volunteers from all backgrounds and age groups who are willing to share their time, training, experience or personal characteristics to benefit the students of the District.

Volunteers may be involved in many facets of school operation from mentor/tutor relationships to clerical tasks. Volunteers shall not be used to provide transportation services.

School personnel who are responsible for tasks or projects that involve the use of volunteers shall identify appropriate tasks, time schedules, and space for such volunteer activities, as well as make provisions for adequate supervision and evaluation.

Persons wishing to volunteer must contact the supervising administrator to complete a volunteer application and volunteer agreement and expectations form. The volunteer application form shall require the volunteer applicant to disclose any criminal convictions and identify two non-family member personal references. The supervising administrator shall be responsible for verifying that the individual is of good moral character, and for ensuring both references are contacted before the volunteer begins rendering volunteer services. The supervising administrator shall identify the volunteer activity as Tier 2 or Tier 3 on the volunteer application form.

- Tier 1-Someone who volunteers occasionally and in a highly public setting with little or no contact with students and who are under constant supervision by KCSD personnel will not be required to complete a volunteer application. A volunteer fitting this example might be someone working at a school field day or fundraising event or someone working in the concession stand or making an occasional classroom visit.
- Tier 2-Regular volunteers during the typical school day/academic setting with student contact under constant supervision of KCSD personnel must complete a volunteer application and agreement acknowledging district expectations for volunteers. A volunteer fitting this example might include a room parent, class readers, front office volunteers and single day field trip chaperones.
- Tier 3- Regular volunteers outside the typical school/academic setting with student contact under the direct supervision of KCSD personnel must complete volunteer application and agreement acknowledging district expectations for volunteers and be fingerprinted with clearance. A volunteer fitting this example might include assisting with extra, co-curricular clubs/activities and athletics that meet regularly.

Copies of all volunteer applications must be sent to the personnel office. Tier 2 and Tier3 volunteers must be approved by the Board of Education. Tier 3 volunteers must be fingerprinted and receive clearance from New York State Education Department. All fingerprinting will be done at district expense.

The District shall retain a complete record of all information obtained through the application process for the same period of time it retains information regarding District employees.

All volunteers are required to act in accordance with the volunteer agreement and expectations, District policies, regulations and school rules. Any staff member who supervises volunteers shall report any volunteer who violates District policies, regulations or school rules to the supervising administrator who may ask the volunteer to leave school grounds.

Each supervising administrator shall be responsible for maintaining a current and complete list of all active volunteers and their assignments and shall forward same to the Personnel office.

This policy is not intended to apply to student volunteers.

Cross Ref: 4531 Field Trips and Excursions

Volunteer Protection Act of 1997,
42 United States Code (USC) Section 14501 et seq.
Education Law Sections 3023 and 3028
Public Officers Law Section 18

1st Reading of Amended Policy	02/19/14
2nd Reading of Amended Policy	03/05/14
Adoption Date	03/19/14

KINGSTON CITY SCHOOL DISTRICT

2014-2015 Calendar



Early Dismissal



Legal Holiday:
Schools Closed



Vacation Periods



Superintendent's
Conference Day



Regents Exams

AUGUST 2014

s	m	t	w	t	f	s
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 25 -29 KTF work days
(work 1 day, no students)

SEPTEMBER 2014

s	m	t	w	t	f	s
	★	●				
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	★	26	27
28	29	30				

OCTOBER 2014

s	m	t	w	t	f	s
			1	2	3	4
5	6	7	●	9	10	11
12	★	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER 2014

s	m	t	w	t	f	s
						1
2	3	●	4	5	*	6
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

11/6 Emergency Evacuation Day
(*students dismissed 15 mins early)

DECEMBER 2014

s	m	t	w	t	f	s
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY 2015

s	m	t	w	t	f	s
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17	18	★	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY 2015

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21	22	23	24	25	26	27
28	29	30				

MARCH 2015

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8	9	10	●	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL 2015

s	m	t	w	t	f	s
				1	2	3
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY 2015

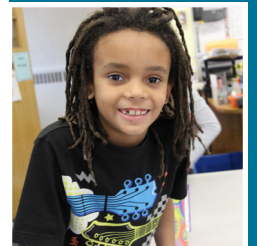
s	m	t	w	t	f	s
					1	2
3	4	5	6	●	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	★	25	26	27	28
29	30	31				

JUNE 2015

s	m	t	w	t	f	s
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19	20	21	●	22	23	24
25	26	27	28	29	30	

JULY 2015

s	m	t	w	t	f	s
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					



LIKE US ON FACEBOOK AT [FACEBOOK.COM/KINGSTONCSD](https://www.facebook.com/KINGSTONCSD)



SEPTEMBER

- 1 **MON** Labor Day Holiday
- 2 **TUES** Supt's Conf Day
- 3 **WED** First Day of School for Students
- 25 **THURS** No School Rosh Hashanah

OCTOBER

- 8 **WED** Supt's Conf Day
- 13 **MON** Columbus Day Holiday - Schools Closed
- 23 **THURS** K-4 Evening Parent/Teacher Conf
- 24 **FRI** K-4 Early Dismissal

NOVEMBER

- 4 **TUES** Supt's Conf Day - No School
- 6* **THURS** Emergency Evacuation Day
- 11 **TUES** Veterans Day - Schools Closed
- 26-28 Thanksgiving Recess - Schools Closed

DECEMBER

- 24-31 Winter Recess - Schools Closed

* students dismissed 15 mins early

Stay informed!

Sign up for our Email List to receive weekly updates on school-related events and activities! You may also choose to receive school delay and closing notifications via text or email. Learn more:

kingstoncityschools.org/email

JANUARY

- 1-2 Winter Recess - Schools Closed
- 16 **FRI** K-8 Early Dismissal - PM Parent/Teacher Conf
- 19 **MON** MLK Day - Schools Closed
- 26-29 Regents Exams

FEBRUARY

- 13-16 Presidents' Weekend - Schools Closed

MARCH

- 11 **WED** Supt's Conf Day
- 26 **THURS** K-4 Evening Parent/Teacher Conf
- 27 **FRI** K-4 Early Dismissal
- 30-31 Spring Recess - Schools Closed

APRIL

- 1-6 Spring Recess - Schools Closed

MAY

- 7 **THURS** Supt's Conference Day - No School
- 25 Memorial Day Recess - Schools Closed

JUNE

- 2 **TUES** Regents/Common Core Exams
- 16-24 Regents Exams
- 23-25 K-8 Early Dismissal
- 25 **THURS** Last Day of School
- 26 **FRI** Last KTF Work Day
- 26 **FRI** Graduation KHS



Snow Days - Potential Calendar Changes

If FEWER than seven snow days are used, schools will be closed in the following order:

- 1st day: May 22
- 2nd day: May 21
- 3rd day: April 7
- 4th day: April 8
- 5th day: April 9
- 6th day: April 10
- 7th day: March 27

If MORE than seven snow days are used, the extra days will be made up as follows:

- 1st day: February 13
- 2nd day: April 6
- 3rd day: March 30
- 4th day: March 31
- 5th day: April 1
- 6th day: April 2
- 7th day: April 3

MORE INFO: kingstoncityschools.org/calendar

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT**

61 Crown St, Kingston, NY

April 2, 2014

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, Rev. Coston, K. Collins,
Dr. Jacobowitz, M. McCoy, J. Michael, J. Shaughnessy
and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg and A. Olsen

OTHERS PRESENT: Media, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Rev. Childs made a motion to adjourn to executive session at 6:01 p.m., seconded by Rev. Coston to discuss collective bargaining under the Taylor Law (KTF, CSEA, ESP, ASPA); matters leading to the employment of particular individual(s); Employment history of particular individual(s); the review of programs and placements of students with disabilities, and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

Board members returned to public session at 7:35 pm.

PUBLIC PARTICIPATION

Jolyn Saffron spoke regarding opting out of testing.
Jeanne Stoico spoke regarding investing in teachers.
Tory Lowe spoke regarding InBloom & Common Core.

SUPERINTENDENT'S REPORTS

2nd Century Update

Dr. Padalino reported that they have continued with their bi-weekly steering committee chaired by Mrs. Scherer, weekly cadence meetings with the district, KSQ & BBL, they are scheduling the next meeting with the State Ed before the end of the month to review the plans, a student input forum took place last week as well as other stakeholders forums with new focus groups being formed, and KSQ will be attending the next KHS faculty & staff meeting.

Ms. Scrodanus reported that they are in the schematic design phase of the field house and the core academic Salzmänn building; KSQ is meeting with stakeholders to determine programming

and the needs of the design. BBL has completed its cost estimate for the field house as it is currently designed and it is within the budget. They are currently awaiting approvals from State Ed for the 2014 summer work projects. BBL has completed all of the cost estimates for the summer 2014 work and they are now working on the modifications and bidding strategies.

Parent Workshops

Dr. Padalino announced that there had been a parent workshop on March 27th on transitions from Pre-K to kindergarten, the next workshop is scheduled for April 29th at 6:30 at Edson Elementary and will be on transitions from high school into post-secondary education focusing mostly on Special Education students, a third workshop is in the planning stages on May 29th and the topic will be Health and Wellness.

Dr. Padalino reported that he had the honor of judging the spelling bee contest at Miller Middle School and he congratulated the winners, Amanda MaChung, from Graves was the elementary champion and Julia Safron was the middle school champion. He announced KHS Law Day on Friday, April 4th with state and local officials.

2014-2015 Budget Update

Dr. Padalino reported that the state budget aid increase for Kingston was 1.01 million. He is continuing to work on the budget and they are undergoing a complete program review looking for ways to be more efficient. Questions and answers followed with the Board.

Dr. Padalino announced the next budget forum on April 7th.

APPROVAL OF MINUTES

Minutes of March 19, 2014

Ms. Bowers made a motion to adopt the minutes of March 19, 2014; seconded by Rev. Coston. Mr. Shaughnessy asked that the minutes be changed to reflect his motion to send policy 1250 School Volunteers back to committee. Ms. DiPerna will correct. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members did not pull any. Ms. Bowers noted the donations on the Consent Agenda. The motion carried unanimously.

PERSONNEL

P88-Professional Personnel – Appointment, LOA, and Return from LOA

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

APPOINTMENT

Maryelizabeth Polacco, appointment as a permanent substitute in the special subject area of students with disabilities, Step 1 M, at an annual salary of \$ 55,451 pro rata, effective March 24, 2014 through June 30, 2014. Initial certification.

LEAVE OF ABSENCE

Diane Lammers
(Special Education Teacher)

Under the provisions of the Family and
Medical Leave Act of 1993 (FMLA)
Effective April 7, 2014 to June 30, 2014

RETURN FROM LEAVE OF ABSENCE

Amy Fetahi
(Special Education Teacher)

Effective July 1, 2014

P89-Professional Personnel – Substitute Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education:

Colleen Bouyea
Nancy Shults

Registered Nurse
Registered Nurse

Resignation:
Elizabeth Schiappa

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be terminated by the Board of Education:

Helene Amato
Diane Backus
Katrina Barber
Nadine Cafasso
Faye Carlson-MacKenzie

Lauren Collet
Francine Divine
Ashley Langton
Dana Nordstrom
Amanda Scott

P90-Professional Personnel – Home Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teacher be approved by the Board of Education:

Lauren Bryant
Thomas Loughlin

CIVIL SERVICE

CS-23 – Appointments, Change of Status, Increase Hours, LOA, Retirement & Resignation

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

Kathie Finch – substitute teaching assistant and substitute monitor at \$9.50 per hour effective 4/3/14

Maya Hazan – probationary monitor (KHS) at step 1 \$7,022 pro-rated 3.5 hours per day effective 4/3/14 with a probationary period ending 9/25/14

Terry Hommel – substitute cleaner at \$9.50 per hour effective 4/3/14

Janet Maher – substitute monitor at \$9.50 per hour effective 4/3/14

Melissa Thomas– probationary cleaner (KHS) grade II, Step 1 \$29,749 pro-rated effective 4/3/14 with a probationary period ending 10/2/14

CHANGE OF STATUS

Nina Palmieri – food service helper (MCM) change to Grade VI, step 4, 4 hours per day at \$11.76 per hour effective 4/3/14

Lynda O’Brien – change from substitute food service helper to permanent food service helper (RG) Grade VI, step 1, 3 hours per day at \$11.01 per hour effective 4/3/14

INCREASED HOURS

Gertrude Stevens – food service helper (GW) increase from 3 hours to 4 hours daily

LEAVE OF ABSENCE

Krystal Boler – food service helper (KHS) extend leave through 3/28/14

Nina Stein – monitor (RG) extend leave through 4/4/14

RETIREMENT

June Guido – typist (KHS) effective 4/21/14

RESIGNATIONS

Kathie Finch - monitor (Crosby) effective 4/2/14

Yakiesha Morbeth – monitor (JWB) effective 4/7/14

Melissa Thomas – senior food service helper (JWB) effective 4/2/14

Jonathan Swarthout – substitute cleaner effective 4/3/14

CS24 - Tenure

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following teaching assistants be granted tenure in the Kingston City School District:

	<u>Effective Date</u>
Bridget Bovee (GW)	04/07/14
Tamara Bonesteel (GW)	04/21/14

BUSINESS & OPERATIONS

B83 - Accept Donation for John F. Kennedy Elementary School

WHEREAS, the John F. Kennedy Elementary School is the recipient of a generous donation from the Stewart’s Foundation in the amount of Five Hundred Seventy and 00/100 Dollars (\$570.00), and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of \$570.00, from the Stewart's Foundation, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2013-2014 budget in the amount of \$570.00, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.400.03.0000	\$570.00
Revenue	A2705	\$570.00

B84 - Accept Donation for J. Watson Bailey Middle School

WHEREAS, the Ulster Garden Club's Memorial Tree Fund wishes to donate two trees to the J. Watson Bailey Middle School to be installed by members of the Tree Commission, prior to the 2014 Arbor Day celebration. One tree will honor BeBe O'Reilly, in memorial gratitude for many years of service on the Tree Commission and her membership with the Ulster Garden Club; and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift, and

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of the two trees to the J. Watson Bailey Middle School.

B85 - Disposal Of Surplus Equipment

WHEREAS, it is desirable to dispose of the attached Kingston City School District equipment, and continued storage is inadvisable and the item is surplus to the district's needs,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the item identified as attached, be disposed; and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business, be authorized to arrange for such appropriate disposal.

<u>Asset</u>	<u>Desc.</u>	<u>Qty</u>
--------------	--------------	------------

3601	Disc Sander J-Line	1
12894	Delta Band Saw	1
12857	Spot Welder	1
3551	Metal Break	1
12850	Metal Roller	1
3543	Foot Squaring Shear	1
3552	Band Saw	1
12858	Kiln Oven	1

B86 - Disposal of KCSD Library Textbooks

WHEREAS, it is desirable to dispose of / donate dated Kingston City School District library textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommend this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business, be authorized to arrange for such appropriate disposal/donation.

B87 - Accept Donation for E.C Myer Elementary School

WHEREAS, the E.C Myer Elementary School is the recipient of a generous donation from the Ernest C. Myer PTA in the amount of Four Hundred Seventy Five and 00/100 Dollars (\$475.00), to be used for 2013/2014 Field Trips, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of \$475.00, from the Ernest C. Myer PTA, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2013-2014 budget in the amount of \$475.00, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.400.13.0000	\$475.00
Revenue	A2705	\$475.00

STUDENT SERVICES

S30 - Committee on Preschool Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on February 19, 26, March 05, 12, 19, 21, 2014 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S31 - Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 6, 7, 8, 13, 14, 21, 22, 23, 24, 27, 28, 29, 30, 31, February 3, 4, 6, 7, 19, 20, 21, 24, 25, 26, 27, 28 and March 3, 4, 5, 6, 7, 10, 11, 12, 13, 14,

15, 18, 19, 20, 24, 26, 2014 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S32 – Section 504

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on December 19, 2013; January 17, 24, 2014; February 7,26,27,28, 2014; March 4, 10, 14, 21, 2014.

******End of Consent Agenda******

BOARD OF EDUCATION

Facilities

Ms. Scherer reported that the committee had met earlier that day and they discussed the projections for the summer work, the stakeholders meetings, the preliminary designs for the field house and KSQ & BBL will be at the next KHS faculty meeting to answer questions from staff. The final reports for the building conditions, with pictures, were distributed and will be posted to the web site shortly and will now include the age of building infrastructure systems as well as any health and safety issues.

Dr. Padalino announced that the “Let’s Talk” feature is now live on our District website and it will cluster likeminded questions so that one response can be given.

The next Facilities meeting will be on June 4th at 3:45 at Crown St.

Curriculum & Instruction

Dr. Jacobowitz reported that the committee had met the week before and the following was discussed: a committee of parents, teachers and administrators has been formed to review report cards, that an audit of the master schedule for the middle and high school is underway, perceptual surveys will be out shortly to gauge response to new district initiatives as well as school climate, the FLEX program at the middle school, accelerated learning opportunities, restructuring the E&R period at the middle school. The next meeting is on April 24th.

Policy Committee – Policy Adoption 1120 School District Records (See Appendix “A”)

Ms. Bowers reported that she had not received any questions regarding Policy 1120 and made a motion to adopt the following resolution; seconded by Ms. Collins. The motion carried unanimously.

BOE65 Policy Adoption – 1120 School District Records

WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policies for amendment and/or adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following new and/or amended policy: 1120 School District Records

The next meeting of the Policy Committee will be on April 4th at 9:30 am at Crown St.

Audit & Finance Committee

Mr. Shaughnessy reported that the committee had met on March 25th; Mr. Carelli had attended to discuss lunch price increases and the Community Eligibility Option.

BOE66 – Claims Auditor Report – February 2014 (See Appendix B)

BE IT RESOLVED, that the following Claims Auditor reports be accepted for February 2014 as attached (see Appendix).

Mr. Shaughnessy made a motion to adopt the above resolutions; seconded by Ms. Scherer. The motion carried unanimously.

BOE67 – Treasurer’s Report – February 2014 (See Appendix B)

BE IT RESOLVED, that the following Treasurer’s Report be accepted for February 2014 as attached (see Appendix).

Mr. Shaughnessy made a motion to adopt the above resolutions; seconded by Ms. Bowers. The motion carried unanimously.

The next meeting of the committee will be on April 22nd at 1:30 at Crown St.

OLD BUSINESS

Mr. McCoy thanked Mr. Maisch for the signs for the State Champion Baseball Team and the Band.

NEW BUSINESS

Ms. Bowers inquired about a letter that was in the board packet regarding gifted and talented program. Dr. Padalino responded that KALP and the enrichment programs are under review; he

will be meeting with a group of teachers shortly and the first topic will be extensions of learning, enrichment and honors.

BOARD MEMBER ANNOUNCEMENTS

Dr. Padalino announced that he will be joining the board member at the next Coffee & Conversation on April 24th at 8:30 at Hudson Coffee Traders.

Ms. Scherer announced that there will be a community meeting at the Carnegie Library on April 29th on for the 100th anniversary celebration of Kingston High School and details will be on the website.

Ms. Bowers announced that the production of Young Frankenstein was well done. Ms. Scherer echoed Ms. Bowes and added a shout out to Andrew Holbin as Freddy Frankenstein. Mr. Shaughnessy echoed as well and added that the musical arts program at the high school is something to be proud of.

Mr. Michael inquired about the numbers of students that opted out of state testing. Dr. Padalino stated that he will have a report for the next board meeting.

PUBLIC PARTICIPATION

Betsy Jordan spoke regarding a data program.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Dr. Jacobowitz, the Board members unanimously agreed to adjourn the meeting at 8:30 p.m.

Camille DiPerna, District Clerk

SCHOOL DISTRICT RECORDS

It is the policy of the Board of Education to inform members of the public about the administration and operation of the public schools in accordance with the Freedom of Information Law of the State of New York.

The Superintendent of Schools shall develop regulations ensuring compliance with the Freedom of Information Law and setting forth the procedures to be followed to obtain access to district records, and submit such regulations to the Board for approval. The Superintendent shall designate, with Board approval, a Records Access and Records Management Officer, pursuant to law.

Retention and Destruction of Records

The Board hereby adopts the Records Retention and Disposition Schedule ED-1 issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, which contains the legal minimum retention periods for district records. In accordance with Article 57-A, the district will dispose of only those records described in the schedule after they have met the minimum retention periods set forth in the schedule. The district will dispose of only those records that do not have sufficient administrative, fiscal, legal or historical value to merit retention beyond the established legal minimum periods.

The manner of destruction will be determined by the format of the record, ie., paper, digital, etc. In addition, destruction will be appropriately documented.

Litigation-Hold

The Superintendent will establish procedures in the event that the school district is served with legal papers. The Superintendent will communicate with applicable parties, including the school attorney and the records management official, to ensure that, when appropriate, a litigation-hold is properly implemented. The litigation-hold is intended to prevent the destruction or disposal of records that may need to be produced as part of discovery. It is the intention of the Board of Education to comply with applicable rules and regulations regarding the production of necessary documents, data, files, etc. The Board directs the Superintendent to institute such procedures to implement this policy.

The Superintendent or his/her designee, with assistance from the Records Management Officer, shall be responsible for developing and disseminating department-specific retention schedules and guidance to staff, as necessary, to ensure adherence to this policy.

Cross-ref: 8630, Computer Resources and Data Management

Ref: Public Officers Law §84 *et seq.* (Freedom of Information Law)
Education Law §2116
Arts and Cultural Affairs Law §57.11
Local Government Records Law, Article 57-A

Federal Rules of Civil Procedure, 16, 26
8 NYCRR Part 185 (Appendix I)

Adoption date: February 6, 2008 **Revised: May 20, 2009**
1st Reading of Revision: March 19, 2014 **Adoption date of Revision: April 2, 2014**

TREASURER'S REPORT

February 28, 2014

GENERAL FUND

M&T Bank

Balance on hand -February 1, 2014			\$1,598,824.90	
Receipts:	State Aid	\$986,449.73		
	Taxes	830,491.77		
	Int. & Investments	76.87		
	Transfers	7,558,802.40		
	Other Revenue	139,464.68	9,515,285.45	
			<u>\$11,114,110.35</u>	
Withdrawal:	G 106526-106752	\$3,071,256.95		
	Transfers (CDs, ACHs, etc)	1,946,995.65		
	Transfer to Payroll	5,100,239.90	10,118,492.50	
True Balance -February 28, 2014			\$995,617.85	\$995,617.85
Outstanding Checks & transfers			1,337,311.13	
Bank Balance - February 28, 2014			<u>\$2,332,928.98</u>	

Chase - Money Mkt.

Balance on hand -February 1, 2014			\$2,582.02	
Receipts:	Int. & other		0.10	
			<u>\$2,582.12</u>	
Withdrawal:	Transfers			
			<u>\$2,582.12</u>	\$2,582.12
Outstanding Checks & wires			0.00	
Bank Balance - February 28, 2013			<u>\$2,582.12</u>	

Bank of America - Transfer Account

Balance on hand -February 1, 2014			246,941.22	
Receipts:	Int. & other		37.84	
Withdrawal:	Other		720.06	
True Balance -February 28, 2014				\$246,259.00
Outstanding Checks & transfers				
Bank Balance - February 28, 2014			<u>246,259.00</u>	

M & T Bank Tax Account

Balance on hand -February 1, 2014			\$2,119.07	
Receipts:	Transfers & Int.		0.10	
Withdrawal:				
True Balance -February 28, 2014			<u>\$2,119.17</u>	\$2,119.17
Outstanding Checks & transfers			192.45	
Bank Balance - February 28, 2014			<u>\$2,311.62</u>	

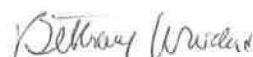
Investments:

Certiorari Reserve Sav/CD				5,933,985.98
ERS Reserve Fund				<u>2,926,902.70</u>
Unemployment Savings & Reserves				375,544.60
Money Mkt. Accounts				<u>46,582,785.30</u>
Investments:				

CDs -

Total True Value - General Fund - \$57,065,796.72

February 28, 2014


Bethany A. Woodard, Treasurer

TREASURER'S REPORT

February 28, 2014

CAPITAL FUNDS

First Niagara Consolidated Bldg.

Balance on hand -February 1, 2014 \$964,921.95

Receipts: Transfers\CDs Int. 37.01
\$964,958.96

Withdrawal:

True Balance -February 28, 2014 \$964,958.96 \$964,958.96

Outstanding Checks & transfers 0.00

Bank Balance - February 28, 2014 \$964,958.96

All Bond Monies are in one account but accounted for by bond issuance

Chase - 2012-13 PROJECT

Balance on hand -January 1, 2014 \$833,712.35

Receipts: Int. \$833,712.35

Withdrawal:

True Balance -February 28, 2014 \$833,712.35 \$833,712.35

Outstanding Checks & transfers

Bank Balance - February 28, 2014 \$833,712.35

Chase - 2014 SUMMER PROJECT

Balance on hand -February 1, 2014 \$2,303,437.43

Receipts: Int. 244.23
\$2,303,681.66

Withdrawal: H2155 19,250.00

True Balance -February 28, 2014 \$2,284,431.66 \$2,284,431.66

Outstanding Checks & transfers -

Bank Balance - February 28, 2014 \$2,284,431.66

Chase - Carnegie

Balance on hand -February 1, 2014 \$59,947.70

Receipts: CDs + Int., Transfers \$59,947.70

Withdrawal: Transfer

True Balance -February 28, 2014 \$59,947.70 \$59,947.70

Outstanding Checks & transfers

Bank Balance - February 28, 2014 \$59,947.70

JP Morgan Chase Johnson Controls EPC

Balance on hand -February 1, 2014 \$707,792.00

Receipts: + Int., Transfers \$0.00
\$707,792.00

Withdrawal:

True Balance -February 28, 2014 \$707,792.00 \$707,792.00

Outstanding Checks & transfers \$0.00

Bank Balance - February 28, 2014 \$707,792.00

Investments:

Bond Accts.

Consol. Bldg. Fund

\$0.00

Total Fund \$4,850,842.67

February 28, 2014


Bethany A. Woodward, Treasurer

TREASURER'S REPORT

February 28, 2014

FEDERAL FUND

BANK of AMERICA

Balance on hand -February 1, 2014			\$36,979.15	
Receipts:	St./Fed Aid	\$1,469,925.00		
	Int. & Other	60.76	1,469,985.76	
			<u>1,506,964.91</u>	
Withdrawal:	20439-20483	\$262,767.61		
	Transfer to Payroll/General	304,413.59	567,181.20	
True Balance -February 28, 2014			<u>\$939,783.71</u>	<u>\$939,783.71</u>
Outstanding Checks & transfers			84,187.54	
Bank Balance - February 28, 2014			<u>1,023,971.25</u>	

SCHOOL LUNCH FUND

BANK of AMERICA

Balance on hand -February 1, 2014			\$381,893.74	
Receipts:	St./Fed. Aid	\$141,700.00		
	Sales	53,734.01		
	Other Revenue/Trans.	654.39	196,088.40	
			<u>\$577,982.14</u>	
Withdrawal:	SI 33828-33853	59,178.47		
	Transfer to Payroll/General	85,968.14	145,146.61	
True Balance -February 28, 2014			<u>\$432,835.53</u>	<u>\$432,835.53</u>
Outstanding Checks & transfers			31.75	
Bank Balance - February 28, 2014			<u>\$432,867.28</u>	

TRUST AGENCY FUND

BANK of AMERICA


Balance on hand -February 1, 2014			\$3,311.96	
Receipts:	Payroll Deductions	\$1,992,322.76		
	Int./Other	28.00		
	Transfers	416,564.02	2,408,914.78	
Withdrawal:	T 15005-15043	\$299,623.69		
	Wire State/Fed Tax/Omni	2,109,263.09	2,408,886.78	
True Balance -February 28, 2014				<u>\$3,339.96</u>
Outstanding Checks & transfers			260,833.00	
Bank Balance - February 28, 2014			<u>\$264,172.96</u>	

M & T Bank

PAYROLL ACCOUNT

Balance on hand -February 1, 2014			\$169.09	
Receipts:	Gen/Fed/SL	\$5,490,621.63		
	Int./Other	16.66	5,490,638.29	
			<u>5,490,807.38</u>	
Withdrawal: Wires +	461644-464295		5,490,621.63	
True Balance -February 28, 2014				<u>\$185.75</u>
Outstanding Checks & transfers			384,150.86	
Bank Balance - February 28, 2014			<u>\$384,336.61</u>	

February 28, 2014


Bethany A. Woodard, Treasurer

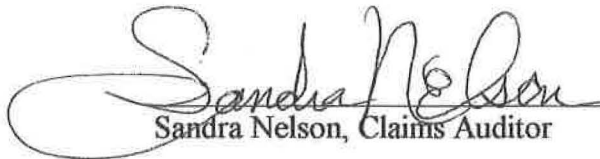
February 2014 1st ½ 220 Claims Audited

February 2014 2nd ½ 172 Claims audited

**P.O. 161622
Hannaford's
\$ 92.56**

**Home & Careers
JW Bailey**

**Marginal questions on merchandise purchased for home and career classes.
Teachers have been made aware of concerns.**

 3-4-14
Sandra Nelson, Claims Auditor

Total paid \$ 3,412,453.03

**CC: Dr. P. Padalino
A. Olsen
M. Lekaj
B. Woodard
E. Wolf**

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
Miller Middle School
April 23, 2014**

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Dr. Jacobowitz,
M. McCoy, J. Michael, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg and A. Olsen

OTHERS PRESENT: Media, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Rev. Coston who was excused.

MOMENT OF SILENCE

Ms. Bowers asked for a moment of silence to honor Lance Cpl. Cory Coumbes, 24, a rifleman stationed at the Marine Corps and a Kingston High School Graduate.

PRINCIPAL'S WELCOME – Ms. Jo Burruby

Ms. Burruby welcomed the Board to Miller Middle School and gave a brief summary of the changes that have occurred for the 13-14 school year.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Rev. Childs made a motion to adjourn to executive session at 6:10 p.m., seconded by Rev. Coston to discuss collective bargaining under the Taylor Law (KTF, CSEA, ESP, ASPA); matters leading to the employment of particular individual(s); Employment history of particular individual(s); and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

Board members returned to public session at 7:21 pm. Mr. McCoy apologized for the delay and read the following statement.

“I’d like to address the matter of the Board meeting held on April 14, 2014. Upon review, the notice to that meeting given to the public was inadequate and for that reason there are resolutions to rescind action taken at that meeting on tonight’s agenda.”

ACTION PERTAINING TO EXECUTIVE SESSION

BOE73 – Abolish & Create Positions

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools seeks to reorganize the central office administrative staff by abolishing certain administrative positions and creating several new administrative positions; and

WHEREAS, the Board of Education supports the Superintendent's administrative reorganization plan;

THEREFORE, BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education, for the efficiency of the program, hereby abolishes the following seven (7) central office and other administrative positions effective close of business on June 30, 2014: one (1) Assistant Superintendent for Student Services; one (1) Assistant Superintendent for Curriculum, Instruction and Assessment; one (1) Assistant Superintendent for Business & Operations; one (1) Assistant Superintendent for Personnel; one (1) Director of Math, Science & Technology; one (1) Director of Data Testing and Assessment; and one (1) Director of Humanities.

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education hereby creates the following full-time administrative positions effective July 1, 2014: one (1) Deputy Superintendent for Human Resources and Business; one (1) Deputy Superintendent for Teaching and Learning; one (1) Assistant Superintendent for Elementary Education; one (1) Assistant Superintendent for Secondary Education; one (1) Assistant Superintendent for Special Education; two (2) Assistant Directors of English Language Arts; Two (2) Assistant Directors of Mathematics, Science and Technology and one (1) Assistant Director of Special Education.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Childs. Dr. Padalino made a brief statement regarding the changes. The motion carried unanimously upon a roll call.

BOE74 – Separation & Addendum Agreement – Sandra Miller

BE IT RESOLVED that the Board hereby authorizes its President to sign an Employment Separation and Addendum Agreement with Assistant Superintendent of Schools Sandra Miller dated April 16, 2014 as presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Scherer. Ms. Bowers acknowledged Ms. Miller's dedication and years of service to the district. The motion carried unanimously.

BOE75 – Retirement – Sandra Miller

BE IT RESOLVED that the Board hereby accepts the resignation for the purpose of retirement of Assistant Superintendent of Schools Sandra Miller, effective close of business on June 30, 2014.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

P95-Professional Personnel - Resignation

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

RESIGNATION

Ryan Vinson
(Physics Teacher)

Effective April 16, 2014

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

PUBLIC PARTICIPATION

Diana Kuster spoke regarding the budget.

Charlotte Adamis spoke regarding the volunteer policy and BIO Blast.

Madeline Hoetger spoke regarding lack of transparency and consistency in the District.

Several students spoke regarding Ryan Vinson.

Jolyn Safron spoke regarding the budget process and lack of transparency.

SUPERINTENDENT'S REPORTS

Dr. Padalino congratulated Ms. Erin Nelson, teacher at Miller Middle School, one of 215 teachers across New York State selected into the 1st cohort of NYS Master Teachers Program and extensive professional development program.

2nd Century Update

Mr. Quadrini gave a brief presentation reporting on the timeline for submissions to the state and the turnaround time as well as an overview of the field house changes. Questions followed with Ms. Scrodanus and the Board regarding the timing of the sports teams and the use of the field house.

School Safety Excellence Award 2014

Dr. Padalino explained that under Mr. Voerg's leadership a new committee was formed that not only deals with the traditional building safety plans, i.e. building evacuations, fire drills, etc. but includes issues involving environmental, accidents & injuries, chemical hygiene, etc. as well. Mr. Voerg gave a brief history of the committee and its members. The district has received an award for their work and the plaque that is now in the Board Room at Crown St.

Common Core Testing

Dr. Padalino reported that 10.7% of students in grades 3 to 8 opted out of the ELA NYS testing and the district numbers are consistent with other schools in Ulster County.

Calendar Changes

Dr. Padalino announced that June 3rd will not have regular classes at KHS due to Regents Day at KHS and there will not be regular classes on this day since over 800 students are taking the tests and there are not enough teachers to administer the test and have classes and there is also a makeup half day on June 26th for the missed day in the fall that must be made up. Discussion followed.

Dr. Jacobowitz inquired about the job descriptions the Board had received for the new positions. A brief discussion followed.

APPROVAL OF MINUTES

Minutes of April 2, 2014

Ms. Bowers made a motion to adopt the minutes of April 2, 2014; seconded by Ms. Collins. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled B89, B90, and B93. Rev. Childs made a motion to adopt the consent agenda minus B89, B90 and B93; seconded by Ms. Bowers. Ms. Bowers noted the retirement of Ms. Corsones and thanked her for her years of dedication to the district. The motion carried unanimously.

PERSONNEL

P91-Professional Personnel – Appointment, LOA, Resignation & Retirements

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

APPOINTMENT

Marin Malgieri, appointment as a permanent substitute in the special subject area of students with disabilities, Step 1 M, at an annual salary of \$ 55,451 pro rata, effective April 21, 2014 through June 30, 2014. Initial certification.

LEAVE OF ABSENCE

Meadow Blum (ESL Teacher) Effective September 1, 2014 to January 29, 2015

RETIREMENTS

Bonnie Albamont	(Elementary Teacher)	Effective June 30, 2014
Barbara Erena	(Special Education Teacher)	Effective July 1, 2014
Marjorie Falconer	(Special Education Teacher)	Effective June 30, 2014
* Jane Fisher	(Science Teacher)	Effective June 30, 2014
Elizabeth Kelly	(Elementary Teacher)	Effective June 30, 2014
Sandra Mancuso-Lopez	(Physical Education Teacher)	Effective June 30, 2014
Mary Matturro	(Speech Pathologist)	Effective June 30, 2014
R. Dixon Onderdonk	(Science Teacher)	Effective June 30, 2014
Leslie Seidman	(Technology Teacher)	Effective August 1, 2014

*Revision

P92-Professional Personnel – Regents Review Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following regents review teachers be approved by the Board of Education (\$45 per hour):

Name

Lauren Bryant
Lauren Cerulo
Maureen deHaan
Michael Dittus

Name

Karen Garner
Liza Knox
Yvonne Parker
Sarah Warren

P93-Professional Personnel - Mentor

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following mentor be approved by the Board of Education:

Bonnie VanKleeck - \$ 688.52

P94-Professional Personnel – Substitute Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitutes be approved by the Board of Education:

Victoria Crowley
Danielle DeFraia

Speech
Guidance

CIVIL SERVICE

CS-25 – Appointments, Change of Status, FMLA, LOA, Resignations & Retirements

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

The following substitute cleaners at \$9.50/hour effective 4/24/14; Daniel Bentley,
Derek Horowitz

The following substitute food service helper at \$9.50/hour effective 4/24/14;
Nicolette Sandoval

CHANGE OF STATUS

Inocencia Clark – food service helper (JWB) change from 4.0 hours per day to 4.5 hours per day effective 4/24/14

Linda Zifchak – change from senior food service helper to food service helper (JWB); Grade VI, 4.0 hours per day at \$12.75 per hour effective 4/24/14

FMLA

Maria Bonestell – monitor (JFK) extend through 5/19/14

LEAVE OF ABSENCE

Rada Hartrum – teaching assistant (KHS) extend medical leave through 6/30/14

Nina Stein – monitor (Graves) extend leave through 4/27/14

RESIGNATIONS

Sharon Green – bus monitor effective 4/01/14

John Rogers – substitute food service helper effective 3/25/14

RETIREMENTS/EDUCATIONAL SUPPORT PROFESSIONALS

Lori Catucci – secretary effective 6/30/14

Karen Markle – typist effective 6/30/14

Paula Scatenato – typist effective 8/31/14

Pennie Ferraro – teaching assistant effective 8/16/14

June Garfman – teaching assistant effective 6/30/14

Susie Nicholas – teaching assistant effective 7/15/14

Patricia Secreto – teaching assistant effective 7/1/14

Suk Crispell – monitor effective 5/17/14

BUSINESS & OPERATIONS

B88 - BOCES Cooperative Bidding Blanket Resolution

WHEREAS, it is the desire of the participating school districts of the Board of Cooperative Educational Services, Ulster County, adopting this resolution to jointly request bids for certain commodities to be determined by the Superintendent of this school district from time to time for the 2014-2015 school year,

NOW THEREFORE BE IT RESOLVED, that the Kingston City School District hereby agrees to participate with other school districts of the Board of Cooperative Educational Services, Ulster County, New York, in the joint bidding of commodities to be requested by the school district Purchasing Agent and approved by the Superintendent, and

BE IT FURTHER RESOLVED, that the specifications as prepared by the Steering Committee of participating school districts and presented to this Board of Education will be used and that this Board, if it desires to purchase these commodities agrees to purchase said commodities at the lowest bid price recommended by the Steering Committee of the joint school districts; provided, however, that each participating Board of Education in exercising its legal responsibilities, has the right to reject and/or modify the recommendation of the Steering Committee in the awarding of the bid, and

BE IT FURTHER RESOLVED, that the invitation to bid will be advertised by BOCES in the Kingston Daily Freeman, the Middletown Times Herald Record, and the Poughkeepsie Journal in accordance with the provisions of Section 103 of the General Municipal Law.

B91 - Annual Fire Inspection Reports

WHEREAS, the Kingston School District is responsible for insuring that the health and safety requirements associated with standards found in Section 155.3 of the Regulations of the Commissioner of Education are met on an annual basis, and

WHEREAS, the Kingston School District has caused all of its facilities to be inspected in accordance with the standards of the N.Y.S. Uniform Fire Prevention and Building Code **9NYCRR 600--1250**,

NOW THEREFORE BE IT RESOLVED, that the Board of Education accept the 2014 Annual Fire Inspection Reports of all the Kingston School District buildings and facilities and directs the District Clerk to publish the Legal Notice of the availability of such Fire Inspection Reports.

<p><u>Note:</u> Education Law Section 807 requires an annual fire inspection to be performed at each school facility (this includes all storage sheds as well as school buildings).</p> <p>If violations are found which couldn't be corrected prior to submission to the State Education Department, the Board of Education must approve a corrective action plan.</p> <p>This year, all non-conformances have been corrected prior to submission.</p> <p>Fire inspection reports will be available for review in the business office for public inspection during normal business hours.</p>
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B92 - Authorization - Disposal of KCSD Textbooks

WHEREAS, it is desirable to dispose of / donate dated Kingston City School District textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommend this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business, be authorized to arrange for such appropriate disposal/donation.

B94 - Authorization – Consultant Agreement

BE IT RESOLVED that the Board of Education authorizes the Superintendent of Schools to execute a Consultant Agreement with Marijane Reinhardt for the performance of certain special education related services during the period from April 4, 2014 through June 30, 2014, as presented to the Board at this meeting. A copy of the Consultant Agreement is incorporated by reference within the minutes of this meeting.

B95 -Bid Award – Purchase of Two Floor Scrubbers for KCSD

WHEREAS, the Board of Education of the City School District of Kingston, New York has requested bid proposals for **Purchase of Two Floor Scrubbers for the Kingston City School District**, and

WHEREAS, a legal advertisement was placed in the Daily Freeman, three (3) vendors were mailed the bid proposal and two (2) responded, and

WHEREAS, an evaluation was done by Allen Olsen, Assistant Superintendent for Business, Thomas Clapper, Director of Building and Grounds and Margarita Lekaj, District Purchasing Agent; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the Kingston City School District, New York award the bid for Purchase of Two Floor Scrubbers to E.A Morse & Co., Inc. (11-25 Harding Street, Middletown, NY 10940), for the fiscal impact of Twenty Two Thousand Thirty and 00/100 Dollars (\$22,030.00), and in accordance with the Request for Proposal of Tuesday, April 15, 2014, as the lowest responsible bidder.

B96 – Lease Renewal Proposition

BE IT RESOLVED, that the following proposition be placed on the ballot at the Annual Meeting of the qualified voters of the Kingston City School District, Ulster County, New York, to be conducted on May 20, 2014:

PROPOSITION - APPROVAL OF LEASE RENEWAL

Shall the Board of Education of the Kingston City School District, Ulster County, New York, be authorized to enter into a new five-year lease agreement with SMCBC, LLC, for the premises located at 918 Ulster Avenue, Kingston, NY, for the purpose of use as a warehouse and maintenance facility by the School District at an estimated annual rental of \$100,000, upon such terms and conditions as approved by the Board of Education?

BE IT FURTHER RESOLVED, that the District Clerk is hereby authorized and directed to cause a Notice of Special District Meeting to be published in remaining Annual Meeting Notices.

BOARD OF EDUCATION

BOE70 – Rescind Action Taken on April 17, 2014

BE IT RESOLVED that the Board of Education hereby rescinds the action taken on Resolutions 2013-BOE68 and 2013-BOE69 at the Special Meeting of April 14, 2014.

BOE68 – Separation & Addendum Agreement

BE IT RESOLVED that the Board hereby authorizes its President to sign an Employment Separation and Addendum Agreement with Assistant Superintendent of Schools Marystephanie Corsones dated April 4, 2014 as presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

BOE69 - Retirement

BE IT RESOLVED that the Board hereby accepts the resignation for the purpose of retirement of Assistant Superintendent of Schools Marystephanie Corsones, effective close of business on June 30, 2014

BOE71 - Approval of BOCES Administrative Budget - 2014-2015

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York in accordance with Education Law must adopt a resolution either approving or disapproving the BOCES administrative budget, and

WHEREAS, a vote upon such approval or disapproval has been scheduled for the date of April 23, 2014,

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York approve the 2014-2015 Ulster County Board of Cooperative Education Services (BOCES) Administrative Budget in the amount of **\$2,362,831.00** and that this resolution be filed with the BOCES, as adopted.

NOTE: Section 1950 (4) (b) (5) of the Education Law establishes that a Board of Education is responsible for adopting a resolution either approving or disapproving the tentative BOCES administrative budget. If a majority of the total number of component school districts actually voting do not approve the tentative administrative budget, or if there is a tie vote the BOCES must prepare and adopt a contingency budget. A Contingency budget for a BOCES means that the amount of the administrative budget may not exceed the amount in the prior year's budget, except for expenditures incurred in specific benefit areas, i.e., supplement retirement allowances and health insurance benefits.

FISCAL IMPACT \$634,997.00

(1.) Kingston Schools having 28.89% of the total BOCES Resident Weighted Daily Average Attendance (RWADA) is responsible for the proportionate share of the administrative budget (634,997.00). The 2013-2014 school year share was \$637,762.00 based upon an RWADA of 27.31% and an administrative budget of \$2,336,036.

BOE72 - Election of BOCES Board Members

Seat #1

BE IT RESOLVED, that the three year term Ulster BOCES board seat be filled by nominee Maxine Chapin, Ellenville

Seat #2

BE IT RESOLVED, that the three year term Ulster BOCES board seat be filled by nominee Angie Minew, Saugerties

Seat #3 At-Large Seat

BE IT RESOLVED, that the "At Large" three year term Ulster BOCES board seat be filled by nominee Donald Greene, Wallkill

Seat #4 At-Large Seat

BE IT RESOLVED, that the “At Large” three year term Ulster BOCES board seat be filled by nominee Christopher Farrell, Kingston

******End of Consent Agenda******

B89 - Annual School District Budget

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York, Ulster County, desires to establish necessary appropriations for the operation of school district programs for the fiscal year 2014-2015, and

WHEREAS, the appropriations have been examined by the Board of Education in accordance to applicable regulations and Education Law, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, Ulster County, adopt the proposed budget in the total amount of One-Hundred-Fifty-Million-One-Hundred-Sixty-Eight-Thousand-Eight-Hundred-Seventy-Five and 0/100 Dollars (**\$150,168,875.00**) as the Proposed School Budget for the fiscal year 2014-2015 for presentation to the qualified voters of the School District at the Annual Meeting on Tuesday, May 20, 2014, and

BE IT FURTHER RESOLVED, that the following proposition be placed before the voters of the District on the ballot for Tuesday, May 20, 2014.

Proposition 1– 2014-2015 Budget

“Shall the Board of Education of the Kingston City School District, Ulster County, New York, be authorized to expend the sums of money which will be required for school district purposes for the 2014-2015 School Year, in the total amount of \$150,168,875 (the Budget), and to levy the necessary sum against the taxable real property in the School District.

FISCAL IMPACT \$150,168,875.

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Bowers. Discussion followed on where the changes were made and changing the process in future years to include a summary of where changes are made to specific line items. The motion carried unanimously upon a roll call.

B90 - Property Tax Report Card

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York, Ulster County, must adopt the **Property Tax Report Card** to be appended to the annual school district budget for the fiscal year 2014-2015, and

WHEREAS, the property tax report card required by Sections 1608(7), 1716(7) and 2601-a (3) of the Education Law is as follows:

	Budgeted 2013-2014 (A)	Budgeted 2014-2015 (B)	Percent Change (C)
Total Proposed Spending	\$146,103,322	\$150,168,875	2.78%
Total Proposed School Year Tax Levy, Including Tax Levy to Support Library Debt ¹	\$95,736,527	\$97,180,401	1.51%
Permissible Exclusions to the School Tax Levy Limit	\$2,385,316	\$687,705	
Proposed School Year Tax Levy, Not Including Levy for Permissible Exclusions or Levy to Support Library Debt	\$93,351,211	\$96,492,696	
School Tax Levy Limit, Not Including Levy for Permissible Exclusions ²	\$94,754,362	\$96,492,696	
Difference (positive value requires 60.0% voter approval)	(\$1,403,151)	0	
Public School Enrollment	6,676	6,551	-1.87%
Consumer Price Index			1.46%

¹ All proposed levies should exclude any prior year reserve for excess tax levy, including interest.

² For 2014-2015, includes any carryover from 2013-14 and excludes any tax levy for library debt or prior year reserve for excess tax levy, including interest.

	Actual 2013-2014 (D)	Estimated 2014-2015 (E)
Adjusted Restricted Fund Balance	\$11,848,289	\$9,374,210
Assigned Appropriated Fund Balance	\$850,000	\$1,500,000
Adjusted Unrestricted Fund Balance	\$5,844,133	\$6,006,755
Adjusted Unrestricted Fund Balance as a Percent of the Total Budget	4.00%	4.00%

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, Ulster County, adopt the **Property Tax Report Card** as of this day, Wednesday, April 23, 2014.

BE IT FURTHER RESOLVED, that the school district circulate the Property Tax Report Card according to the statutes of the Education Law stated above.

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried unanimously.

B93 - Authorization - Budget Transfers

WHEREAS, there were insufficient appropriations in certain budget categories and amounts available for transfer to others within the 2013-2014 school district budget; and

WHEREAS, certain budget transfers are required to cover overages in special education areas for the 2013-2014 school year;

NOW THEREFORE BE IT RESOLVED, that the attached transfers of appropriations, cumulatively in excess of \$250,000.00, or out of functional category, be authorized by the Board of Education of Kingston City School District.

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

BOARD OF EDUCATION

Policy Committee – 1st Reading of Policies (See Appendix “A”)

- 1530 Smoking and Other Tobacco Use on School Premises
- 4321.3 Allocation of Space for Special Education Programs
- 4321.8 Impartial Hearing Officer Appointment and Compensation

Ms. Bowers reported on the changes to each of the above policies. A brief discussion regarding the misconceptions in the community regarding the newly adopted Volunteer Policy followed. The next meeting of the committee is scheduled for May 2nd at 9 a.m. and due to May Day at KHS it has been rescheduled for May 9th at 9 a.m.

Facilities

Ms. Scherer reported that the final reports for the building inspection teams have been posted to the website. The next meeting of the committee is scheduled for June 4th.

OLD BUSINESS

Mr. Shaughnessy inquired about the School Improvement Plans. Dr. Padalino responded that they would be in the next packet.

NEW BUSINESS

Ms. Bowers inquired about a letter that was in the board packet regarding a donation of a memorial bench that was made to Zena and moving it to another school. Dr. Padalino will look into it.

BOARD MEMBER ANNOUNCEMENTS

Ms. Scherer reported that the KHS 100th Anniversary committee is meeting and there will be announcements in the paper shortly looking for additional members to serve on subcommittees to develop the history from 1990 on. There will be a ceremonial ground breaking on April 18th as part of the celebration.

Ms. Scherer announced that the Coffee and Conversation scheduled for April 24th at Hudson Coffee Traders. Dr. Padalino announced that he would be attending as well.

Ms. Collins shared that she had attended a Lacrosse game recently between Kingston and Rondout Valley where both teams and the band came together for a student who has been in the hospital and they were able to raise \$500 to help the student and his family.

Rev. Childs shared that he had attended NYSSBA Student Achievement Institute on April 12th given by Dr. Bill Daggert and his presentation clarifies why schools need improved standards and implementing Professional Learning Communities.

Mr. Shaughnessy thanked the administration for the work they have done on the budget and the new initiatives.

PUBLIC PARTICIPATION

Jolyn Safron spoke regarding the Volunteer Policy and keyboarding at the elementary level. Diana Kuster spoke regarding the budget and the Mid-Hudson School Study Council yearly report.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Ms. Collins, the Board members unanimously agreed to adjourn the meeting at 9:27 p.m.

Camille DiPerna, District Clerk

SMOKING AND OTHER TOBACCO USE ON SCHOOL PREMISES

In accordance with New York State Public Health Law and Education Law, it is the policy of this school district to prohibit ~~the~~ smoking **(including but not limited to use of e-cigarettes)** or other use of tobacco products by any student, employee, or visitor at any time within all school buildings, on school grounds **and within 100 feet of the entrances, exits or outdoor areas of any elementary or secondary school building (except smoking within real property boundary lines of residential real property within such 100 feet), and as well as in** vehicles that are owned, occupied, or leased by the district. The possession, sale, and distribution of tobacco products by students are prohibited within all school buildings, on school grounds, and in vehicles owned, occupied, or leased by the district. This prohibition also applies to school-sponsored activities.

Students in violation of this policy will be subject to disciplinary action in accordance with the Student Code of Conduct, and may also be subject to legal sanctions. Employees in violation of this policy may be subject to discipline in accordance with law. Other individuals (e.g., visitors, invitees) in violation of this policy will be asked to refrain or leave the school premises.

Instruction to discourage the misuse and abuse of tobacco shall be included in the district's health education. The educational program shall be based on theories and methods that have been proven effective by published research and consistent with the New York State health education standards. Staff responsible for teaching tobacco use prevention shall have adequate training and participate in ongoing professional development activities in this field.

The school health program shall include information for community resources and programs (e.g., New York Smokers Quitline) to help students and staff address tobacco use. School counselors or community agencies are encouraged to establish voluntary tobacco use cessation programs at school.

Tobacco advertising and sponsorship are prohibited on school property, in all school-sponsored publications, and at all school-sponsored events. When possible, school libraries shall order periodicals with a request for school editions which exclude tobacco advertising.

The district's tobacco free policy shall be prominently posted by utilizing Tobacco Free Zone signs at all school buildings, grounds (e.g. athletic fields) and in all district vehicles that transport children or school personnel. School buses, because they are contracted by the school district, are not district vehicles. However, Commissioner's Regulations Part 6 *Special Requirements for Bus Drivers* states that bus drivers, monitors, and attendants are prohibited from smoking at anytime while in a school bus. The policy shall be available to students, parents/guardians, and existing and prospective employees and to individuals and organizations seeking to use the facilities of the School District. Public announcements can be made at school/district sponsored events.

Adopted: December 3, 2008

Revised: August 19, 2009

1st Reading of 2nd Revision: April 23, 2014

Adopted: May 7, 2014

ALLOCATION OF SPACE FOR SPECIAL EDUCATION PROGRAMS

The Board of Education recognizes its responsibility to ensure that appropriate space is available for:

1. Special programs and services provided to meet the needs of students and preschool students with disabilities both within its own facilities, and in programs provided by the board of cooperative educational services (BOCES) and attended by district residents; and
2. Serving students with disabilities in settings with non-disabled peers, as well.

The district will address such space allocation needs as part of its annual budget cycle, during the annual or any more frequent re-evaluation of its long-range educational facilities plan, and as part of the ~~biannual plan it must submit to the commissioner of education regarding the provision of services to students and preschool students with disabilities~~ **district's special education services plan.**

Through the Superintendent, the district also will share with the BOCES District Superintendent information relevant for the BOCES to determine ~~its own facility~~ **the regional** space needs for serving the district's resident students and preschool students with disabilities.

As part of the process for ensuring the allocation of appropriate space for special education programs and services and serving students with disabilities in settings with non-disabled peers, the Superintendent, in consultation with appropriate school personnel will, at a minimum:

1. Periodically gather information regarding the number of students and preschool students with disabilities presently participating and anticipated to continue to participate in the district's special education programs and services, the type of programming they presently receive and may receive in the future, as well as the setting in which those services are and/or will be provided.
2. Review the results of the district's latest census, and other district child find efforts, including child find activities conducted with respect to parentally-placed nonpublic school students with disabilities.
3. Anticipate any projected increase in the number of students and preschool students with disabilities the district will be responsible for providing special education programs and services to, the anticipated type of services they will be receiving and the settings in which those services will be provided.
4. Based on the above information, review current space capacity, and identify any additional space requirements to meet both current and future needs.

5. ~~Submit a report to the board regarding the results of the above review process, along with
necessary recommendations for additional space allocations.~~

Cross-ref: 4321 Programs and Services for Students with Disabilities under the IDEA and
New York's Education Law Article 89
4321.10 Programs and Services for Parentally-Placed Nonpublic School Students
with Disabilities under the IDEA and New York's Education Law Article 89

Ref: Individuals with Disabilities Education Act (IDEA) 20 USC
N.Y. Education Law §§3602(10)
8 NYCRR §§155.1(a); 200.2(c)(iv),(v); 200.2(g)

Adoption date: 04/16/08
1st Reading of Revision: 04/23/14
Adoption Date: 05/07/14

IMPARTIAL HEARING OFFICER APPOINTMENT AND COMPENSATION

The Board of Education will appoint impartial hearing officers (IHO), as needed, to hear complaints regarding the identification, evaluation, or placement of students with disabilities, or the provision of a free appropriate public education to such a student, in accordance with the rotational selection process and other applicable procedures described in Commissioner's regulations.

Selection

The updated list of certified IHOs for this county, promulgated by the New York State Education Department, will be used in connection with requests for impartial hearings. The list shall also include the names of those other certified IHOs whose names appear on the state list and who have indicated to the district their interest in serving as an IHO in the district.

Upon receipt of a request for an impartial hearing, the rotational selection process for the IHO shall be initiated immediately and always within two (2) business days after receipt by the district of such written request. Should an IHO decline appointment, or if within 24 hours the IHO fails to respond, or is unreachable after reasonable efforts by the District Clerk or designee, such efforts will be documented through independently verifiable efforts. The district representative shall then proceed through the list to determine availability of the next successive IHO.

- The District Clerk or other person so designated, under the direction of the Board President, shall initiate the selection process by contacting the impartial hearing officer whose name first appears after the impartial hearing officer who last served. The District Clerk or designee shall canvass the list in alphabetical order as prescribed by the Regulations of the Commissioner of Education until an appointment is accepted. **Pursuant to the Regulations of the Commissioner of Education, if an impartial hearing is currently pending for the same student when a new hearing request is received, the district will appoint the same IHO, if available, who will determine whether or not to consolidate the hearings. Additionally, if the new hearing request concerns an issue which had been previously withdrawn in the twelve months prior, the district shall appoint the same IHO, if available.**

An IHO on the district's rotational list may not accept appointment unless he or she is available to:

1. Make a determination on the sufficiency of the due process complaint that will be heard at the hearing within five days of receiving such a request; and
2. Initiate the hearing within the first 14 days after either:
 - The date on which he or she receives written notice that the parents and the district waived their right to hold a resolution meeting to resolve their differences prior to commencement of the hearing, or met but were unable to reach agreement; or

- The expiration of the 30-day period beginning with the receipt of the due process complaint, whichever occurs first.

Appointment

The Board President, or in his or her absence or inability the Vice President, will appoint an IHO immediately after the IHO selected from the rotational list indicates he or she is available. The President and/or Vice President of the Board of Education are hereby delegated with the authority to immediately appoint impartial hearing officers who are selected in accordance with the procedures in this policy.

The Board will rescind the appointment of an IHO and appoint a new one, if the parties to the hearing mutually agree that the IHO is either incapacitated or otherwise unavailable, or unwilling to continue the hearing or issue a decision. The appointment of a new IHO in such an instance will be made in accordance with the selection and appointment procedures established by this policy.

Compensation

The district shall compensate an impartial hearing officer for his or her services as follows:

1. A statement for fees and expenses shall be submitted at the conclusion of the hearing and receipt of the IHO's final decision or other determination having the effect of terminating the IHO's involvement in the hearing.
2. All statements for fees and expenses shall separately list each individual item of service or expense, the date it occurred and the time spent, by hour or fraction thereof in increments of one-tenth of an hour (e.g., .1, .2, .3, ...). Time charges must be appropriate. The district reserves the right to request additional information concerning the appropriateness of any time charges and to withhold payment for time charges deemed to be inappropriate and/or inconsistent with applicable Board policy. All statements for fees and expenses shall be submitted by the IHO within 30 days of the performance of services.
3. Compensation will be made at the maximum rate established for such purpose by the Director of the Division of the Budget for authorized activities.
4. The district will not reimburse IHOs for administrative assistance, secretarial or other overhead expenses, except for mailing costs associated with the hearing.
5. The district will upon review and approval of properly submitted receipts reimburse IHOs for automobile travel for up to 100 miles one-way, at the I.R.S. approved rate, and for tolls reasonably and necessarily incurred as a result of the hearing. In no event will the district reimburse the IHO for travel time.

6. In addition to hearing time itself, the Board will reimburse, at the hourly rate, for time actually expended by the IHO for:
 - a. Scheduling the hearing;
 - b. Pre-hearing conference calls (if necessary);
 - c. Scheduling letters;
 - d. For time necessarily and actually spent preparing the Decision, including any Interim Decisions.
7. Absent extraordinary circumstances, as determined in advance by the district, IHOs will not be reimbursed for any other expenses associated with their appointment and service as impartial hearing officer.

Cancellation

The district shall attempt to provide an Impartial Hearing Officer with two (2) business days' advance notice of the cancellation or re-scheduling of an impartial hearing. Should the district request the cancellation or re-scheduling of a hearing date and fail to provide an Impartial Hearing Officer with two (2) business days' notice, the district agrees to pay the Impartial Hearing Officer a cancellation fee of ~~\$300~~ **\$100**. The district shall not be responsible for costs associated with a parent or guardian's cancellation or adjournment of a hearing.

A copy of this policy will be forwarded to the impartial hearing officer at the time of appointment.

Records relating to the IHO process including, but not limited to, the request for initiation and completion of each impartial hearing will be maintained by the district and such information will be reported to the Office of Vocational and Educational Services for Individuals with Disabilities of SED as required by Commissioner's regulations.

Ref: 8 NYCRR §§200.2; 200.5; 200.21

Adoption date: August 20, 2008, Revised: May 6, 2009, Revised: April 6, 2011
1st Reading of Revision: April 23, 2014
Adoption Date: May 7, 2014

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT**

61 Crown St, Kingston, NY

May 7, 2014

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, Rev. Coston, K. Collins,
Dr. Jacobowitz, M. McCoy, J. Michael, J. Shaughnessy and
N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg and A. Olsen

OTHERS PRESENT: Media, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present.

MOMENT OF SILENCE

Ms. Bowers requested a moment of silence for the recent passing of two former Kingston High School Graduates, Stephanie Uzee & Amanda Timbrouck.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Ms. Bowers made a motion to adjourn to executive session at 6:02 p.m., seconded by Ms. Scherer to discuss collective bargaining under the Taylor Law (KTF, CSEA, ESP, ASPA); matters leading to the employment of particular individual(s); Employment history of particular individual(s); the review of programs and placements of students with disabilities, and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

Rev. Childs left the meeting at 7:13 p.m. Board members returned to public session at 7:18 pm.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2013-BOE83

BE IT RESOLVED that the Board hereby suspends Employee No. 1218 with pay pending the Board's next meeting.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

Resolution #2013-BOE81

BE IT RESOLVED that the Board of Education hereby approves the following changes to the 2013-14 Kingston High School calendar: (1) No regular classes on June 3, 2014 due to Regents Examinations and (2) June 26, 2014 will be a half school day to make up for one additional snow day.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. A brief discussion followed. The motion carried 7-1; No: Ms. Bowers; Absent: Rev. Childs.

PUBLIC PARTICIPATION

Jolyn Saffron spoke regarding the anti-bullying conference at KHS on Saturday, May 10th. Maria Maritsas spoke regarding state testing and accommodations.

SUPERINTENDENT'S REPORTS

Women's Studio Workshop

Dr. Padalino pointed out the art show in the lobby at Crown St. that was created by 4th & 8th grade students in conjunction with the Women's Studio Workshop and stated that the district has also received a Certificate of Recognition from Senator Tkaczyk. He thanked and introduced Anita Wetzel from the Women's Studio Workshop who thanked the district for their support and participation in the program for the past 29 years touching over 6000 students.

2nd Century Update

Dr. Padalino stated that the Summer Project Update has been postponed until the June 4th meeting. He reported that the Steering Committee had met earlier that day and had seen preliminary drawings for the entire KHS project and they will be posted to the website within a few days.

State Testing Update

Dr. Padalino reported that the Math opt out rate was approximately 24% district wide and eight out of our nine schools did not meet the 95% participation rate, both middle schools were about 30%. Discussion followed on what this could mean to the district.

Mr. Shaughnessy asked Dr. Padalino for an update on real estate. Dr. Padalino responded that none have been closed on but that Zena, Sophie Finn and Tillson are all under contract.

Dr. Jacobowitz asked for an update on the Middle School Schedule. Dr. Padalino responded that they are 99% complete and it looks like they are returning to a six day cycle and putting art back in the 6th grade.

Further discussions included perceptual surveys, E & R, FLEX, foreign language, and advisory.

Other Superintendent Announcements

Dr. Padalino announced and congratulated that Ms. Bowers will be honored on May 20th by the Ulster County Mental Health Association receiving their Angel Award.

Dr. Padalino extended Happy National Teachers week to all our teachers! Teachers received a round of applause.

APPROVAL OF MINUTES

Minutes of April 23, 2014

The District Clerk asked that acceptance be postponed until Board Members had the opportunity to review.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled P96, B98, BOE 76 & 77. Ms. Bowers made a motion to adopt the consent agenda minus P96, B98, BOE 76 & 77. Ms. Bowers noted the donations on the Consent Agenda. The motion to adopt the consent agenda as amended carried unanimously.

PERSONNEL

P97-Professional Personnel – Elementary Summer School Program

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District's 2014 Elementary Summer School Program: (All positions are federally funded)

Principal:

Valerie Hannum
William Krupp

Nurses:

Joyce Janasiewicz
Mildred Kelder - substitute
Kimberly Kross – substitute
Gayle Olsen
Karen Waligurski – substitute

Teachers:

Ky Lynne Batista
Victoria Brooks
Kimberly Collins
Elizabeth Conley – substitute
Jill Correa
Robert Cowburn
Laurie Fay
Christopher Gallo
Gregory Gerard
Donna Greene
Matthew Gruber
Eivin Gudmundsen
Syndie Haaland
Allyssa Hafer
Tracey Hazlett
Susan Holochuck
Margaret Kennedy-Stowe
Kiersten Lowe

Allyssa Hafer
Tracey Hazlett
Susan Holochuck
Margaret Kennedy-Stowe
Keirsten Lowe
James Maskell
MaryKate Matthews
Carol Matthews-Kinnin
Ann Marie Mazzone - substitue
Arlene Mendock
Christine Miller
Rose Marie Reid
Dawn Rivette
Judy Snyder

P98-Professional Personnel – Special Education Extended School Year Program

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District's Special Education Extended School Year Program effective July 7, 2014 through August 15, 2014:

Principal:

Angela Sterbenz

Teachers:

Wendy Allen – Occupational therapist
Melissa Bamford – Physical Therapist
Christine Barnes
Ann Brown
Sharon Carmody
Tanya Daw
Lisa Dittus
John Hartwell
Timothy Kay – substitute
Anne Killian – substitute

Alice Kosturik
Dorothy Maglieri – Nurse
Kelly Mathis
Ann Marie Mazzone - substitute
Kristy Nissen
Joan Pesko
Gregory Rogers - Speech
Edith Schwimmer – Social Worker
John Squires - substitute

P99-Professional Personnel – Summer Apex Credit Recovery Coaches

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following 2014 Summer Apex Credit Recovery Coaches be approved by the Board of Education:

TEACHERS: (\$45.00 per hour)

Heather Atterbury - substitute
Derek Bonse
Eileen Bradley
Lauren Bryant – substitute
Beverly Goldpaugh
Justin MacDougall - facilitator
Yvonne Parker
John Prizzi – substitute
Alissa Steyer

P100-Professional Personnel – Ulster County Jail GED 2014 Summer School Program

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Ulster County Jail GED 2014 Summer School Program: (All positions are funded through EPE/IYP)

Teachers:

Paul Boulay

James D. Franklin

Derek Ragland

P101-Professional Personnel – Review Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following review teachers be approved by the Board of Education (\$45 per hour – Title 1 Funded) at the M. C. Miller Middle School: Deanna Guevara and Katrina Lukaszewski

P102-Professional Personnel – 2014 Summer 9 Program

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools that the following be approved by the Board of Education for the Kingston School District's 2014 Summer 9 Program:

Principal: Debra Fitzgerald

Teachers: Nicholas Badalato Tara Nee Rachael Scorca
Cassandra Taylor Sarah Warren Christopher Whittaker

P103-Professional Personnel – Regents Review Teacher

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following Regents review teacher be approved by the Board of Education (\$45 per hour): Brian Beckwith

CIVIL SERVICE

CS-26 – Appointments, Change of Status, Retirements, Resignations, & Terminations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

The following substitute clerical at \$9.50/hour effective 5/8/14;
Gina Heaton, Kaysie Horvers, Gail Pisano

The following substitute monitors at \$9.50/hour effective 5/8/14;
Gina Heaton, Kaysie Horver, Jennifer Milano-Kearney

The following substitute food service helper at \$9.50/hour effective 5/8/14; Samara Newkirk

The following appointments for the Title 1 Summer School program at an hourly rate pursuant to the ESP contract effective for the 2013-2014 school year;

Clerical: Lisa Connelly (GW), Donna Russo (JFK)

Teaching Assistants: Sharon Bouleris, Rosangela DeFalco, Andrea Dunn, Patricia Flynn, Awilda Krupp (ESL) LeeAnn Manning, Tami McGrath, Kathleen McKenzie, Mary Rausch, Rosa Prochaska (sub)

The following teaching assistant appointments for the Special Education Extended School Year program at an hourly rate pursuant to the ESP contract effective for the 2013-2014 school year:

Julie Ballou, Jackie Benjamin, Rita Bier, Meghan Brandt, Kathleen Brodhead, Rodney Brown, Joanne Carella, Kimberly Decker, Josephine Ferrara, Pennie Ferraro, Laura Finnigan, Deborah Heissenbuttel, MaryAnn Kelly, Maureen Kelly, Elizabeth LaRuffa, Linda Lynch, Patricia Mannello, Franca Marchetti, Michele Moore, Jamie Roebuck, Jadwiga Silva, Debra Brinkman (sub), Linda Canavan

(sub), Joanne Chapman (sub), Helena DeSalvo (sub), Dolores Naccarato (sub), Rosa Prochaska (sub), Jena Rienzo (sub)

The following teaching assistant appointments for the Summer 9 program at an hourly rate pursuant to the ESP contract effective for the 2013-2014 school year;
Barbara Hertle, Karen Madden-Dreiser

CHANGE OF STATUS

Susan Blanschan – change from substitute food service helper to permanent food service helper (KHS), 4.75 hours per day at \$11.01 per hour Grade VI, Step 1 effective 5/8/14
Alan Brown – change from cleaner to probationary groundsman effective 5/8/14 at an annual pro-rated salary of \$34,288 with a probationary period ending 7/31/14

RETIREMENTS

Rada Hartrum – teaching assistant (KHS) effective 4/25/14

RESIGNATIONS

Tracy Diamond – substitute food service helper effective 4/24/14
Jennifer Milano-Kearney – substitute food service helper effective 4/23/14
Tammy Paul – substitute food service helper effective 4/15/14

TERMINATIONS

Robin Banks – substitute bus monitor effective 4/22/14

BUSINESS & OPERATIONS

B97 - Accept Donation for E.C Myer Elementary School

WHEREAS, the E.C Myer Elementary School is the recipient of a generous donation from the Ernest C. Myer PTA in the amount of Two Thousand One Hundred Sixty Eight and 00/100 Dollars (\$2,168.00), to be used for 2013/2014 Field Trips, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of \$2,168.00, from the Ernest C. Myer PTA, and

BE IT FURTHER RESOLVED, that the Board of Education directs the Treasurer to amend the 2013-2014 budget in the amount of \$2,168.00, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.400.13.0000	\$2,168.00
Revenue	A2705	\$2,168.00

B99 - Hasbrouck Park Playground

WHEREAS, the City of Kingston and the Kingston City School District have agreed to partner with regard to improvements to the Hasbrouck Park Playground for the benefit of the students of the School District and the children in the City, for which the City has applied for a Community Development Block Grant in the amount of \$25,000 to match funding provided by the School District for such purpose; and

WHEREAS, a Phase 1 Environmental Site Assessment must be conducted prior to receipt of any such grant funds and also to enable completion of the improvements to Hasbrouck Park Playground prior to the opening of school in September 2014

THEREFORE, BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board President is hereby authorized to execute an Agreement with the City of Kingston to enable the School District to enter upon the lands of the City of Kingston for the purpose of conducting the Phase 1 Environment Site Assessment for this purpose.

B100 - Bid Award Art Supplies

WHEREAS, the Board of Education of the City School District of Kingston, New York has requested bid proposals for **Art Supplies** for the period of July 1, 2014 to June 30, 2015, and

WHEREAS, a legal advertisement was placed in the Daily Freeman, twelve (12) vendors were mailed the bid proposal and ten (10) responded, and

WHEREAS, an evaluation was done by Cindy Sumerano, Arts Department Lead Teacher, Margarita Lekaj, District Purchasing Agent, and Allen Olsen, Assistant Superintendent for Business and Operations,

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the Art Supplies Bid and recommends the acceptance of this bid, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York award the bid for Art Supplies to the attached vendors, as per the attached bid analysis reflecting award made by item, and in accordance with the Bid Award of Friday, March 28, 2014

B101 - Bid Award Bulk Supplies

WHEREAS, the Board of Education of the City School District of Kingston, New York has requested bid proposals for the **Bulk Supplies** for the period of July 1, 2014 to October 31, 2014, and

WHEREAS, a legal advertisement was placed in the Daily Freeman, four (4) vendors were mailed the bid proposal and four (4) responded, and

WHEREAS, an evaluation was done by Allen Olsen, Assistant Superintendent for Business, and Margarita Lekaj, District Purchasing Agent; and,

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the Bulk Supplies Bid and recommends the acceptance of this bid, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York award the bid for Bulk Supplies to the attached vendors, as per the attached bid

analysis reflecting award made by item, and in accordance with the Bid Award of Wednesday, April 23, 2014.

STUDENT SERVICES

S33 – Section 504

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on February 7, 2014; March 14, 18, 26, 2014.

S34 - Committee on Preschool Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on March 26, April 03, 09, 16, 23, 24, 2014 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S35 - Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on June 12, 2013, January 6, 7, 8, 14, 16, 17, 21, 28, February 3, 4, 6, 7, 11, 19, 21, 24, 25, 26, 27, 28, March 3, 4, 5, 6, 7, 10, 11, 13, 14, 17, 18, 19, 20, 21, 24, 25, 26, 27, 28, 31, April 1, 2, 3, 4, 7, 8, 9, 10, 11, 14, 15, 16, 21, 22, 23, 24 and 25, 2014 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

******End of Consent Agenda******

P96-Professional Personnel - Retirement

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Retirements

Anne Marie Gruber (Elementary Teacher) Effective ~~June 30, 2014~~ July 1, 2014

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. Ms. Bowers made a motion to amend the above resolution to change the date to July 1, 2014; seconded by Ms. Collins. The motion carried unanimously. The motion to adopt the amended resolution carried unanimously.

B98 - Annual Risk Assessment Report

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Annual Risk Assessment Report of the Internal Auditor, Kenneth Ziobrowski of QUESTAR III BOCES, dated December 6, 2013 and finalized April 9, 2014.

Ms. Bowers made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. Discussion followed. The motion carried unanimously.

BOARD OF EDUCATION

BOE 76 – Approval of Travel

WHEREAS, the Board of Education requires that travel by employees that involves domestic airfare be approved in advance of travel; and

WHEREAS, Margaret Burud has been approved to attend the required 2014 National Reading Recovery Teacher Conference on June 11, 2014 in Oak Brook, IL, necessitating air travel;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of John Voerg, Assistant Superintendent for Personnel and Administration, and Paul J. Padalino, Superintendent of Schools, that the Board of Education of the City School District of the City of Kingston, New York, authorize the reimbursement of domestic airfare to/from this conference for Margaret Burud, up to \$500.00. These funds will come from the money our district receives from other school districts, as we are an official training site.

Rev. Coston made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. The motion carried unanimously.

BOE77 – Approval of Volunteers

BE IT RESOLVED, that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

Barkey, Kathy
Bowers, Susan
Burgess, Catherine
Burke, Scott
Burt, Sarah
Collins, Kathy
Decker, Deana (District Employee)
Devitt-Frank, Ruth Ann
Ellsworth, Rebecca
Ferro, Lisa
Fitzgerald, Heather
Fryling, Brenda

Kenyon, Audrey
Levine, Seth
Marchant, Christine
McNutt, Karen
Milgrim, John
Nissen, Nancy
Perez, Donato
Schneider, Kathleen
Shaw, Cathy
Sleight, Michelle
Staccio, Frances
Taylor, Kyle
Volk, Tanya

Harder, Kathleen (District Employee)
Herrling, Kathleen

Wolter, Wendy
Wood, James

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. A brief discussion followed. The motion carried 7-1; No. Mr. Shaughnessy.

BOARD OF EDUCATION

Curriculum & Instruction

Dr. Jacobowitz reported that the committee had met on April 24th and discussions included scheduling, study halls, bringing courses down from the high school and obtaining waivers from the State, surveys, 9th grade academy, Summer 9 program, and report cards. A brief discussion followed. The next meeting is scheduled for May 29th.

Dietz Commission

Mr. Michael reported that the Commission had met on April 10th at City Hall and they approved Mr. Rich Tavares's evaluation and they are currently planning the next golf fundraiser. The next meeting will be on May 15th at City Hall.

Policy Committee

Ms. Bowers reported that she had not received any questions regarding the policies that she is bringing forth for adoption. Ms. Bowers made a motion to adopt the following resolution; seconded by Ms. Collins. The motion carried unanimously.

BOE78 Policy Adoption – Policies 1530, 4321.3 & 4321.8

WHEREAS, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

WHEREAS, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following policies for amendment and/or adoption

NOW THEREFORE BE IT RESOLVED, that the Board of Education adopt the following new and/or amended policy:

1530 Smoking and Other Tobacco Use on School Premises
4321.3 Allocation of Space for Special Education Programs
4321.8 Impartial Hearing Officer Appointment and Compensation

The next meeting of the Policy Committee will be on May 9th at 9:30 am at Crown St.

Audit & Finance Committee

Mr. Shaughnessy reported that the committee had met on April 22nd; The Claims Auditor, Treasurer's Report and the Risk Assessment were all reviewed and also discussed was the Community Eligibility Option. The next meeting of the committee will be on May 27th at 1:30.

BOE79 – Claims Auditor Report – March 2014 (See Appendix B)

BE IT RESOLVED, that the following Claims Auditor reports be accepted for March 2014 as attached (see Appendix).

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

BOE80 – Treasurer’s Report – March 2014 (See Appendix B)

BE IT RESOLVED, that the following Treasurer’s Report be accepted for March 2014 as attached (see Appendix).

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried unanimously.

OLD BUSINESS

Mr. McCoy inquired about the online auction and concerns that some staff have expressed. Dr. Padalino responded that staff was given the opportunity to look at everything and that the district is not under any obligation to sell the items that are online and staff can still obtain the items. He will also redirect his staff to look into it again and report back to him. Ms. Scherer added that she has knowledge that Mr. Clapper was very conscientious with regards to moving necessary equipment to other schools.

NEW BUSINESS

Mr. McCoy brought forward the following resolution:

BOE84 – Small City School District Association

BE IT RESOLVED that the Board hereby authorizes its president to correspond with the Board of Directors and Executive Director of the Small City School District’s Association regarding matters related to its fiscal equity litigation against New York State.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

BOARD MEMBER ANNOUNCEMENTS

Ms. Scherer reported that dozens of people attended the KHS 100th Anniversary on April 29th and the oldest graduate was from the class of 1945. She announced that there will be a request on line in the near future for those that want to donate or lend memorabilia for the museum walk, a video is being made for 1915-2015, a ceremonial ground breaking will be taking place for the KHS project and if anyone is interested in getting involved or would like to donate items you can contact them at Khs100@kingstoncityschools.org

Ms. Bowers reported that she and several other board members had attended May Day and it was very poignant and the talent was exceptional this year.

Dr. Jacobowitz seconded Ms. Bowers and stated that the Art Show was impressive and she is very grateful to the artists that continue to work with the district.

Mr. Shaughnessy stated that he had attended the concert at the high school on May 5th that will be repeated on May 15th at Point of Praise. Mr. Henry Donner performed a solo and he has been accepted into the all National Choir.

Ms. Scherer also stated that she had attended the May Day breakfast and a special rendition of the National Anthem was performed and it was a phenomenal performance and should be recorded.

Dr. Padalino stated that he was at the Lacrosse game at Dietz the previous evening and the sound system broke down and the parents sang the National Anthem.

PUBLIC PARTICIPATION

Jolyn Safron spoke regarding the students who spoke at the last board meeting.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Dr. Jacobowitz, the Board members unanimously agreed to adjourn the meeting at 8:20 p.m.

Camille DiPerna, District Clerk

SMOKING AND OTHER TOBACCO USE ON SCHOOL PREMISES

In accordance with New York State Public Health Law and Education Law, it is the policy of this school district to prohibit ~~the~~ smoking **(including but not limited to use of e-cigarettes)** or other use of tobacco products by any student, employee, or visitor at any time within all school buildings, on school grounds **and within 100 feet of the entrances, exits or outdoor areas of any elementary or secondary school building (except smoking within real property boundary lines of residential real property within such 100 feet), and as well as** in vehicles that are owned, occupied, or leased by the district. The possession, sale, and distribution of tobacco products by students are prohibited within all school buildings, on school grounds, and in vehicles owned, occupied, or leased by the district. This prohibition also applies to school-sponsored activities.

Students in violation of this policy will be subject to disciplinary action in accordance with the Student Code of Conduct, and may also be subject to legal sanctions. Employees in violation of this policy may be subject to discipline in accordance with law. Other individuals (e.g., visitors, invitees) in violation of this policy will be asked to refrain or leave the school premises.

Instruction to discourage the misuse and abuse of tobacco shall be included in the district’s health education. The educational program shall be based on theories and methods that have been proven effective by published research and consistent with the New York State health education standards. Staff responsible for teaching tobacco use prevention shall have adequate training and participate in ongoing professional development activities in this field.

The school health program shall include information for community resources and programs (e.g., New York Smokers Quitline) to help students and staff address tobacco use. School counselors or community agencies are encouraged to establish voluntary tobacco use cessation programs at school.

Tobacco advertising and sponsorship are prohibited on school property, in all school-sponsored publications, and at all school-sponsored events. When possible, school libraries shall order periodicals with a request for school editions which exclude tobacco advertising.

The district’s tobacco free policy shall be prominently posted by utilizing Tobacco Free Zone signs at all school buildings, grounds (e.g. athletic fields) and in all district vehicles that transport children or school personnel. School buses, because they are contracted by the school district, are not district vehicles. However, Commissioner’s Regulations Part 6 *Special Requirements for Bus Drivers* states that bus drivers, monitors, and attendants are prohibited from smoking at anytime while in a school bus. The policy shall be available to students, parents/guardians, and existing and prospective employees and to individuals and organizations seeking to use the facilities of the School District. Public announcements can be made at school/district sponsored events.

Adopted: December 3, 2008

Revised: August 19, 2009

1st Reading of 2nd Revision: April 23, 2014

Adopted: May 7, 2014

ALLOCATION OF SPACE FOR SPECIAL EDUCATION PROGRAMS

The Board of Education recognizes its responsibility to ensure that appropriate space is available for:

1. Special programs and services provided to meet the needs of students and preschool students with disabilities both within its own facilities, and in programs provided by the board of cooperative educational services (BOCES) and attended by district residents; and
2. Serving students with disabilities in settings with non-disabled peers, as well.

The district will address such space allocation needs as part of its annual budget cycle, during the annual or any more frequent re-evaluation of its long-range educational facilities plan, and as part of the ~~biannual plan it must submit to the commissioner of education regarding the provision of services to students and preschool students with disabilities~~ **district's special education services plan.**

Through the Superintendent, the district also will share with the BOCES District Superintendent information relevant for the BOCES to determine ~~its own facility~~ **the regional** space needs for serving the district's resident students and preschool students with disabilities.

As part of the process for ensuring the allocation of appropriate space for special education programs and services and serving students with disabilities in settings with non-disabled peers, the Superintendent, in consultation with appropriate school personnel will, at a minimum:

1. Periodically gather information regarding the number of students and preschool students with disabilities presently participating and anticipated to continue to participate in the district's special education programs and services, the type of programming they presently receive and may receive in the future, as well as the setting in which those services are and/or will be provided.
2. Review the results of the district's latest census, and other district child find efforts, including child find activities conducted with respect to parentally-placed nonpublic school students with disabilities.
3. Anticipate any projected increase in the number of students and preschool students with disabilities the district will be responsible for providing special education programs and services to, the anticipated type of services they will be receiving and the settings in which those services will be provided.
4. Based on the above information, review current space capacity, and identify any additional space requirements to meet both current and future needs.
5. ~~Submit a report to the board regarding the results of the above review process, along with necessary recommendations for additional space allocations.~~

Cross-ref: 4321 Programs and Services for Students with Disabilities under the IDEA and New York's Education Law Article 89
4321.10 Programs and Services for Parentally-Placed Nonpublic School Students with Disabilities under the IDEA and New York's Education Law Article 89

Ref: Individuals with Disabilities Education Act (IDEA) 20 USC
N.Y. Education Law §§3602(10)
8 NYCRR §§155.1(a); 200.2(c)(iv),(v); 200.2(g)

Adoption date: 04/16/08
1st Reading of Revision: 04/23/14
Adoption Date: 05/07/14

IMPARTIAL HEARING OFFICER APPOINTMENT AND COMPENSATION

The Board of Education will appoint impartial hearing officers (IHO), as needed, to hear complaints regarding the identification, evaluation, or placement of students with disabilities, or the provision of a free appropriate public education to such a student, in accordance with the rotational selection process and other applicable procedures described in Commissioner's regulations.

Selection

The updated list of certified IHOs for this county, promulgated by the New York State Education Department, will be used in connection with requests for impartial hearings. The list shall also include the names of those other certified IHOs whose names appear on the state list and who have indicated to the district their interest in serving as an IHO in the district.

Upon receipt of a request for an impartial hearing, the rotational selection process for the IHO shall be initiated immediately and always within two (2) business days after receipt by the district of such written request. Should an IHO decline appointment, or if within 24 hours the IHO fails to respond, or is unreachable after reasonable efforts by the District Clerk or designee, such efforts will be documented through independently verifiable efforts. The district representative shall then proceed through the list to determine availability of the next successive IHO.

- The District Clerk or other person so designated, under the direction of the Board President, shall initiate the selection process by contacting the impartial hearing officer whose name first appears after the impartial hearing officer who last served. The District Clerk or designee shall canvass the list in alphabetical order as prescribed by the Regulations of the Commissioner of Education until an appointment is accepted. **Pursuant to the Regulations of the Commissioner of Education, if an impartial hearing is currently pending for the same student when a new hearing request is received, the district will appoint the same IHO, if available, who will determine whether or not to consolidate the hearings. Additionally, if the new hearing request concerns an issue which had been previously withdrawn in the twelve months prior, the district shall appoint the same IHO, if available.**

An IHO on the district's rotational list may not accept appointment unless he or she is available to:

1. Make a determination on the sufficiency of the due process complaint that will be heard at the hearing within five days of receiving such a request; and
2. Initiate the hearing within the first 14 days after either:
 - The date on which he or she receives written notice that the parents and the district waived their right to hold a resolution meeting to resolve their differences prior to commencement of the hearing, or met but were unable to reach agreement; or

- The expiration of the 30-day period beginning with the receipt of the due process complaint, whichever occurs first.

Appointment

The Board President, or in his or her absence or inability the Vice President, will appoint an IHO immediately after the IHO selected from the rotational list indicates he or she is available. The President and/or Vice President of the Board of Education are hereby delegated with the authority to immediately appoint impartial hearing officers who are selected in accordance with the procedures in this policy.

The Board will rescind the appointment of an IHO and appoint a new one, if the parties to the hearing mutually agree that the IHO is either incapacitated or otherwise unavailable, or unwilling to continue the hearing or issue a decision. The appointment of a new IHO in such an instance will be made in accordance with the selection and appointment procedures established by this policy.

Compensation

The district shall compensate an impartial hearing officer for his or her services as follows:

1. A statement for fees and expenses shall be submitted at the conclusion of the hearing and receipt of the IHO's final decision or other determination having the effect of terminating the IHO's involvement in the hearing.
2. All statements for fees and expenses shall separately list each individual item of service or expense, the date it occurred and the time spent, by hour or fraction thereof in increments of one-tenth of an hour (e.g., .1, .2, .3, ...). Time charges must be appropriate. The district reserves the right to request additional information concerning the appropriateness of any time charges and to withhold payment for time charges deemed to be inappropriate and/or inconsistent with applicable Board policy. All statements for fees and expenses shall be submitted by the IHO within 30 days of the performance of services.
3. Compensation will be made at the maximum rate established for such purpose by the Director of the Division of the Budget for authorized activities.
4. The district will not reimburse IHOs for administrative assistance, secretarial or other overhead expenses, except for mailing costs associated with the hearing.
5. The district will upon review and approval of properly submitted receipts reimburse IHOs for automobile travel for up to 100 miles one-way, at the I.R.S. approved rate, and for tolls reasonably and necessarily incurred as a result of the hearing. In no event will the district reimburse the IHO for travel time.
6. In addition to hearing time itself, the Board will reimburse, at the hourly rate, for time actually expended by the IHO for:
 - a. Scheduling the hearing;
 - b. Pre-hearing conference calls (if necessary);
 - c. Scheduling letters;
 - d. For time necessarily and actually spent preparing the Decision, including any Interim Decisions.

7. Absent extraordinary circumstances, as determined in advance by the district, IHOs will not be reimbursed for any other expenses associated with their appointment and service as impartial hearing officer.

Cancellation

The district shall attempt to provide an Impartial Hearing Officer with two (2) business days' advance notice of the cancellation or re-scheduling of an impartial hearing. Should the district request the cancellation or re-scheduling of a hearing date and fail to provide an Impartial Hearing Officer with two (2) business days' notice, the district agrees to pay the Impartial Hearing Officer a cancellation fee of ~~\$300~~ **\$100**. The district shall not be responsible for costs associated with a parent or guardian's cancellation or adjournment of a hearing.

A copy of this policy will be forwarded to the impartial hearing officer at the time of appointment.

Records relating to the IHO process including, but not limited to, the request for initiation and completion of each impartial hearing will be maintained by the district and such information will be reported to the Office of Vocational and Educational Services for Individuals with Disabilities of SED as required by Commissioner's regulations.

Ref: 8 NYCRR §§200.2; 200.5; 200.21

Adoption date: August 20, 2008, Revised: May 6, 2009, Revised: April 6, 2011

1st Reading of Revision: April 23, 2014

Adoption Date: May 7, 2014

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT**

61 Crown St, Kingston, NY

May 21, 2014

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, Rev. Coston, Dr. Jacobowitz,
J. Michael, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg and A. Olsen

OTHERS PRESENT: Media, Public

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Ms. Scherer, Vice President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Mr. McCoy & Ms. Collins who were excused.

RESOLUTIONS

B102 - Board of Education Election and Budget Vote Results

WHEREAS, an annual school election and budget vote was held on May 20, 2014 for the election of three (3) members of the Board of Education of the City School District of the City of Kingston, New York; the vote on the 2014-2015 school year budget, and the vote on three propositions; and

WHEREAS, the election inspectors in the seven (7) election districts have duly counted and canvassed the votes in their respective districts, and have tallied and counted the votes cast for each candidate, the budget proposition, the propositions regarding the Alternative Veterans' Tax Exemption; and the Approval of Lease Renewal for the warehouse, the election inspectors on the 20th day of May, 2014 have duly delivered to the district clerk signed statements of the canvass of the votes in the seven (7) school election districts, setting forth, among other things, the total number of persons who voted, as shown on the public counter of each voting machine and by the said inspectors' records and the number of blank votes cast and the total number of votes cast, and that the provisions of the law with respect to the use of voting machines were complied with; and

WHEREAS, the statements of the results of the said election, and the vote upon the budget and the other three propositions in the seven (7) school election districts have been duly returned to this Board of Education, and the returns, as contained in said statements have been duly examined, tabulated and canvassed, and the number of votes cast for each candidate, the budget proposition, the propositions regarding the Alternative Veterans' Tax Exemption; and the Approval of Lease Renewal for the warehouse, in the seven (7) election districts have been duly determined as attached to these minutes,

NOW THEREFORE BE IT RESOLVED, that the said Board of Education declares the results of the canvass to be as follows:

Danielle Guido 1316

Steven A. Spicer	754
James Childs, Sr.	1328
Richard Altman	1083
Jolyn Safron	1089
Priscilla B. Lowe	1459
Nora C. Scherer	1855

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, declare elected for three-year terms, effective July 1, 2014 to June 30, 2017:

Nora Scherer
Priscilla B. Lowe
Rev. James Childs, Sr.

AND BE IT FURTHER RESOLVED, that the district clerk shall record the results of said election as hereby announced and declared;

AND BE IT FURTHER RESOLVED that immediately upon the close of the polls, the election inspectors proceeded to canvass the vote on the budget proposition, the propositions regarding the Alternative Veterans' Tax Exemption; and the Approval of Lease Renewal for the warehouse, and made the following determination:

PROPOSITION #1 – 2014-2015 Budget

Shall the Board of Education of the Kingston City School District, Ulster County, New York, be authorized to expend the sums of money which will be required for school district purposes for the 2014-2015 School Year, in the total amount of \$150,168,875 (the Budget), and to levy the necessary sum against the taxable real property in the School District.

Votes in favor of proposition #1: 2114
Votes against proposition #1: 1435

PROPOSITION #2 – Alternative Veterans' Tax Exemption

Shall the Board of Education of the Kingston City School District, Ulster County, New York, approve the Alternative Veterans' Exemption at the basic maximum tax exemption levels (1) Basic Exemption - 15% of property's assessed value not to exceed \$12,000; and (2) Combat Zone - in addition, 10% of property's assessed value for qualified veterans who served in a combat zone not to exceed \$8,000; and (c) Disabled Veterans - in addition, the product of the assessed value multiplied by 50% of the veteran's disability rating not to exceed \$40,000 effective for 2015-2016 school taxes?

Votes in favor of proposition #2: 2685
Votes against proposition #2: 683

PROPOSITION #3 – Approval of Lease Renewal

Shall the Board of Education of the Kingston City School District, Ulster County, New York, be authorized to enter into a new five-year lease agreement with SMCBC, LLC, for the premises located at 918 Ulster Avenue, Kingston, NY, for the purpose of use as a warehouse and maintenance facility by the School District at an estimated annual rental of \$100,000, upon such terms and conditions as approved by the Board of Education?

Votes in favor of proposition #3: 1881

Votes against proposition #3: 1484

AND BE IT FURTHER RESOLVED, that the district clerk shall record the results of this vote upon Proposition #1, the budget proposition, Proposition #2, Alternative Veterans' Tax Exemption, Proposition #3, Approval of Lease Renewal, as hereby announced and declared.

Ms. Bower made a motion to adopt the above resolution; seconded by Rev. Childs. Board members thanked the public for their support. The motion carried unanimously.

B103 – Replacement of Inspectors

WHEREAS, it was necessary to replace and/or add three (3) Election Inspectors who were unable to serve for the Board of Education Election/Budget Vote which was held on May 20, 2014

NOW THEREFORE BE IT RESOLVED, that in compliance with Section 2607 of the Education Law, the following Election Inspectors were named to serve in the districts, as indicated, for the Board of Education Election/Budget Vote which was held on May 20, 2014;

Replaced Shakia McComb-Johnson at Chambers with Sean O'Connor

Replaced Michelle Williams at Graves with Sarah Lyons

Replaced James Pirro at Crosby with Paula Wisneski

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Rev. Coston made a motion to adjourn to executive session at 6:10 p.m., seconded by Dr. Jacobowitz to discuss collective bargaining under the Taylor Law (KTF, CSEA, ESP, ASPA); matters leading to the employment of particular individual(s); employment history of particular individual(s); and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

Board members returned to public session at 6:58 pm.

PUBLIC PARTICIPATION

Jolyn Saffron spoke regarding Common Sense Education Rally Day in Albany on June 17, 2014.

Diana Kuster spoke regarding the budget vote and communication.

Amy VanKleeck, Art teacher at KHS, spoke regarding Project Global and small learning communities.

SUPERINTENDENT'S REPORTS

2nd Century Update

Dr. Padalino reported that there had been a steering committee earlier that day and the next facilities meeting will be on June 4th. They are expecting final figures from the construction firm to the architects the next day and things are starting to move along more quickly. KSQ has promised to have the drawings ready for the end of June.

Other Updates

Dr. Padalino reported that contracts have been signed for Zena and Tillson and the County has approved the purchase of Sophie Finn.

The administrative search is ongoing and has been posted within the district as well as on OLAS. The posting will be closed on the 23rd and they will begin screening the applications.

Air conditioning for the auditorium cost estimates will be close to \$500,000 and may be substantially higher if there is asbestos abatement. The company that will be doing the abatement for the 2nd Century project has agreed to look at the conditions in the auditorium at no additional cost and when completed he will report back.

The Middle School Principals have submitted a draft of the middle school schedule and they are close to finalizing. Discussion followed.

Dr. Padalino thanked the community for coming out to vote and congratulated Ms. Scherer, Rev. Childs and Ms. Lowe.

APPROVAL OF MINUTES

Minutes of April 23, 2014

Ms. Bowers made a motion to accept the minutes of April 23, 2014; seconded by Dr. Jacobowitz. The Motion carried unanimously.

Minutes of May 7, 2014

Ms. Bowers made a motion to accept the minutes of April 23, 2014; seconded by Dr. Jacobowitz. The Motion carried 6-1-2; Abstain: Rev. Childs; Absent: Mr. McCoy and Ms. Collins.

RESOLUTIONS (Consent Agenda)

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled BOE86, B104, B105 & B107. Rev. Childs made a motion to adopt the consent agenda minus BOE86, B104, B105 & B107; seconded by Ms. Bowers. Questions and answers followed. The motion carried unanimously.

BOARD OF EDUCATION

BOE85 – Approval of Volunteers

BE IT RESOLVED, that the following individuals who submitted volunteer applications as Tier 2 and Tier 3 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

Tier 2

Alyson Dudek
Wanda Whittick
Beronilla Menchie
Lynda Coffey
Sean Safron
Bridgitte Blum
Claire Kane
Larry Quick
Joann Uhl
Florence Ali
Heidi Allred
Joseph Auriemma
Nancy Auriemma
Sybil Bell
Tanya Broome
Lizzette Caro
Greg Carr
Pamela Dedrick
Heather Dixon
Kathie Finch
Rose Forte
William Frandino
Sharon Gray
Delia Harrell
Alfred Hasbrouck
Donna Johnson

Tier 2

Diana Kuster
Peter LoBianco
Stephanie McCoubrey
Charlotte Mennona
Carrie Metzger
Amy Milano
Jennifer Montalto
Samantha Murphy
Melissa Oreglio
Joshua Prendergast
Brianne Roberts
Luz Roberts
Joseph Schroweng
Melissa Scott
Amber Sickler
Craig Sickler
Christina Simon
Diedre Sinagra
Joel Smith
Marcie Tuey
Jodie Urban
Robert Wells

Tier 3

Heather MacLean
Emily Cook
Vickie O'Dougherty
Arthur Zaczekiewicz
Arlene Reynolds
Blair Buzzanco-Norton

BOE87 – Deputy Superintendent for Human Resources and Business Appointment

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that Allen Olsen, be appointed as Deputy Superintendent for Human Resources and Business effective July 1, 2014 and extending until June 30, 2017, and that the Board President is hereby authorized to execute a contract of employment between the Board of Education and Mr. Olsen, a copy of which contract is incorporated by reference within the minutes of this meeting.

BOE88 – Deputy Superintendent for Teaching and Learning Appointment

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that John Voerg be appointed as Deputy Superintendent for Teaching and Learning effective July 1, 2014 and extending until June 30, 2017, and that the Board President is hereby authorized to execute a contract of employment between the Board of Education and Mr. Voerg, a copy of which contract is incorporated by reference within the minutes of this meeting.

PERSONNEL

P104-Professional Personnel – Retirement & Resignation

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Retirements

Teresa McGuirk (Reading Teacher)	Effective June 30, 2014
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Resignation

Adrian Manuel (Principal)	Effective June 30, 2014
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P105-Professional Personnel – Substitute & Home Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education:

Nadene Cafasso	Elementary
Joanna Lacy	Guidance

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teacher be approved by the Board of Education:

Isabelle Grizolet-Evans

P106-Professional Personnel – Spring Sports

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed for the 2013-2014 school year with stipend per the negotiated agreement:

Spring Sports - Crew Waterfront Lifeguard: Charlene Mitchell

P107-Professional Personnel – Certification as Lead Evaluators

WHEREAS, pursuant to the requirement of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, the individuals named below have completed all the necessary training to be certified as lead evaluators of classroom teachers;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby recertifies the following individuals as lead evaluators of classroom teachers:

Marie Anderson	Julie Linton
Angela Armstrong	Wanda LoBianco
Marybeth Bonville	Glen Maisch
Jo Burruby	Adrian Manuel
Vincent DeCicco	Brian Martin
Stacia Felicello	Barbara McGrath
Debra Fitzgerald	Michael Millan
JoEllen Gibbons	Errin Parese
Valerie Hannum	Paula Perez
William Krupp	Kirk Reinhardt
Beth Lewis-Jackson	Andrew Sheber
	Kimberly Terwilliger

WHEREAS, pursuant to the requirements of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, the individuals named below have completed all the necessary training to be recertified as lead evaluators of building principals;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby recertifies the following individuals as lead evaluators of building principals:

Paul J. Padalino
John J. Voerg

CIVIL SERVICE

CS-27 – Appointments, Change of Status, Retirements, Resignations, & Terminations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

CHANGE OF STATUS

Sandra Oyola – food service helper (KHS) change from 4.5 hours per day to 5.25 hours per day at \$11.51 per hour effective 5/22/14

Cheryl Rooney – change from substitute food service helper to permanent food service helper (JWB) Grade VI, Step 1 4.0 hours per day at \$11.01 per hour effective 5/22/14

LEAVE OF ABSENCE

Maria Bonestell – monitor (JFK) effective 5/20/14 through 6/30/14

RESIGNATIONS

Dhasan McComb – bus monitor effective 4/25/14

Brian Miller – cleaner effective 5/9/14

TERMINATIONS

Jessica Albright – substitute food service helper effective 4/29/14

Pender King – substitute food service helper effective 4/29/14

Ellen Cordaro – substitute food service helper effective 4/29/14

Jennifer Alexander – substitute food service helper effective 4/29/14

Marcus Fisher – substitute food service helper effective 4/29/14

BUSINESS & OPERATIONS

B106 - Tax Certiorari Refund - Dyno Nobel, Inc. v. Town Of Esopus and Kingston CSD

WHEREAS, the Board of Education authorizes its attorneys, Shaw, Perelson, May & Lambert, LLP, to execute a Consent Judgment in a tax certiorari proceeding involving Dyno Nobel, Inc., the Town of Esopus and the Kingston City School District; and

WHEREAS, Marc Sharff, upon intervention on behalf of the Kingston City School District, recommends this settlement, with further approval by Dr. Paul J. Padalino, Superintendent of Schools and Bethany Woodard, District Treasurer, and

WHEREAS, the School District would not be liable for a refund in this settlement;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes the settlement agreement as required by the terms of the Consent Judgment.

B108 - Disposal of KCSD Library Textbooks

WHEREAS, it is desirable to dispose of / donate dated Kingston City School District library textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business, be authorized to arrange for such appropriate disposal/donation.

B109 - Lease Agreement Authorization

BE IT RESOLVED, that the Board of Education hereby authorizes the Board President to execute a lease agreement with Ponca City LLC, as presented to the Board at this meeting, for use of the Meagher Elementary School Building on May 28, 2014 and Sophie Finn Elementary School Building during the period from on or about May 12, 2014 through on or about June 7, 2014, at a rental of \$2,800. A copy of such lease agreement shall be incorporated by reference within the minutes of this meeting.

B110 - Bid Award- Summer 2014 Capital Project Roof Replacement for Kingston High School and Ernest C. Myer Elementary School

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Roof Replacements for Kingston High School and Ernest C. Myer Elementary School; and

WHEREAS, an evaluation was done by BBL Construction Management Services, KSQ Architects, and Allen Olsen, Assistant Superintendent for Business;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York award the bid to Marfi Contracting Corp. of Brooklyn, NY in the amount of One million twenty eight thousand two hundred and 00/100 dollars (\$ 1,028,200.00), in accordance with the Invitation to Bid of Tuesday May 13, 2014, as the lowest responsible bidder meeting our specifications, and on the recommendations of BBL Construction Management Services, KSQ Architects, and Allen Olsen, Assistant Superintendent for Business:

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr Paul J. Padalino, Superintendent of Schools, to execute AIA Standard Form of Agreements between Owner and Contractor.

B111 - Amendment and Authorization - Sale of Tillson School

WHEREAS, the Board of Education at the meeting of January 22, 2014 approved a resolution to sell the Tillson School Building and property to Apollon Group, LLC, the highest offeror pursuant to the Advertisement for Sale; and

WHEREAS, Apollon Group, LLC has requested that the property purchase be in the name of a new Limited Liability Corporation which has been formed for such purpose, known as "Fortune 488, LLC";

THEREFORE, BE IT RESOLVED, that the Board of Education hereby amends the resolution approved on January 22, 2014, by authorizing the sale of the Tillson School Building and property located at 56 Grist Mill Road, Tillson, New York, to Fortune 488, LLC instead of Apollon Group, LLC; and

BE IT FURTHER RESOLVED, that Board President and Superintendent of Schools are hereby authorized to execute all documents required for the closing of title on such property, in order to effectuate the sale of such real property by the Kingston City School District to Fortune 488, LLC.

******End of Consent Agenda******

B105 - Request for Pricing Increase - Authorization

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York wishes to participate in the National School Lunch and/or School Breakfast Programs or Special Milk Program for the 2014-2015 school year;

THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York hereby approve the request to increase student lunch meal pricing by ten cents (\$.10) for the 2014-2015 school year (*effective September 1, 2014*).

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. Discussion followed on the federal regulation that is requiring the increase to the lunch program. The motion carried unanimously.

B104 - Solicitation of Bids for CIONI Building

WHEREAS, the Board of Education has determined that it would be in the best interest of the School District to sell the Cioni Administration building and property; and

WHEREAS, the voters of the School District have previously authorized the Board of Education to sell the Cioni Administration building along with the real property upon which the building is located; and

WHEREAS, the solicitation of offers to purchase said building and property is deemed to constitute a Type II Action pursuant to Section 617.5(c) of the SEQRA Regulations;

THEREFORE, BE IT RESOLVED, that the Board hereby authorizes the Superintendent of Schools or his designee to advertise in the official newspaper(s) at least one time(s) within a 45 day period, for sealed bid offers to purchase the Cioni Administration building, with the bid offer opening date being July 15, 2014.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Bowers. Discussion followed. The motion carried 6-1-2; No: Mrs. Shaughnessy; Absent: Ms. Collins and Mr. McCoy

B107 - Donation - E. R. Crosby Elementary School

WHEREAS, the Markertek Video Supply Company, would like to donate the attached equipment to the E.R. Crosby Elementary School,

1. Nady DKW1 Omnidirectional Lavalier Wireless System – F Frequency
2. Nady DKW1 Omnidirectional Lavalier Wireless System – A Frequency
3. Nady DKW1 Omnidirectional Lavalier Wireless System – B Frequency
4. Nady DKW1 Omnidirectional Lavalier Wireless System – E Frequency

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift, and

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, this donation to the E.R. Crosby Elementary School.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Childs. Questions and answers followed. Ms. Bowers noted the donation to Crosby Elementary with appreciation. The motion carried unanimously.

BOE86 – Authorization – Student Residency

BE IT RESOLVED that the Board of Education hereby delegates its authority, pursuant to Commissioner's Regulations 100.2(y), to the Superintendent of Schools who shall have the full and final authority to make determinations regarding student residency.

Ms. Bowers made a motion to adopt the above resolution; seconded by Dr. Jacobowitz. The motion carried unanimously.

BOARD OF EDUCATION

Coffee & Conversation

Ms. Bowers reported that one person attended one of the last two C&C and her child is too young to be enrolled but she wanted to know more about the district.

OLD BUSINESS

Dr. Jacobowitz inquired about space issues at Bailey and the double classrooms. Dr. Padalino responded that it is part of the scheduling process and he and Mr. Olsen have a field trip scheduled to take a look.

NEW BUSINESS

2013-P108-Professional Personnel – School Volunteers

BE IT RESOLVED, that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

Amy Alley	Roxana Almonte	Ysabel Barretto
Lori Beesmer	Brian Bentley	Christine Beyersdorfer
Jennifer Binney	Doris Blaha	Marissa Blaha
John Blazek	Tina Blazek	Diana Bonse
Amy Bonewit	Bridget Bovee	Olivia Briggs
Linda Brown	Sandra Caso	Melissa Challen
Cynthia Childs	Virginia Cleveland	Ernie Closi
Victoria Cole	Natalie Constance	Renee Coughlin
Sherry Crescini	Renate Crisp	Beth Decker
Grace DiPaola	Alesia Donner	Patricia Duffy
Jennifer Dugan	Ariel Edwards	Georgette Ehring
Maricela Estrada	Anjanette Evans	Jillian Fisher
Jill Ford	Gabriela Friedman	Melanie Garcia
Jacqueline Gerbasi	Rebecca Gilbert	Judi Goodman
Bernice Greco	Melanie Hammond	Christine Holsapple
Nicole Hartigan	Rattiya Hill	Jennifer Husta
John Ibbotson	Maureen Ippolito	Robin Jacobowitz
Lisa Jacobs	Nancy Karner	Allison Keck
Edward Klan	Kelly Knight	Barbara Kornhaber
Dawn Kosteczko	Jennifer Lappas	Anny Lee
Josephine Lee	Mary Leslie	Jennifer Longhi
Melanie Martucci	Bridget Mead	Marjorie McCord
Lisa McDermott	Tanya McFarland	Patricia Miller
Christalla Nuss	Stephen Olenski	Isabel O’Riley
Dot Osterhoudt	Nicole Palmucci	Kristina Pavlov-Leiching
Susan Polazzo	Wayne Platte	Cynthia Pratt
Lisa Purcell	Samantha Redlich	Jackie Riedel
Ramon Rios	Julie Robinson	Irwin Rosenthal
Bethany Roszko	Charles Roszko	Barbara Ryan
Kathleen Sellitti	Constance Skedgell	Susan Sperber
Debbie Stoll	Tonia Thomas	David Traver
Christopher Turzik	Tiner Turzik	Mary Tyler
Amie Vedder	Jason Vitarius	Jason Wilcheck
James Williams	Nancy Williams	Rosanne Yetzer

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Bowers. A brief discussion followed regarding policy 1250 School Volunteers. The motion carried unanimously.

BOARD MEMBER ANNOUNCEMENTS

Mr. Shaughnessy stated that he and several other board members as well as Dr. Padalino had attended the Master Concert at the Point of Praise Church and it was an amazing performance and he extended his congratulations to the Music Department.

Ms. Scherer reported that KHS 100 Anniversary is in full swing, the Facebook page is up and running and hundreds of people have already signed up on it. Committees by decades are collecting artifacts and a video presentation on the history of the high school is in the works and if anyone would like to donate or lend items to the committee you can reach committee members at Khs100@kingstoncityschools.org

Dr. Padalino announced that the performance at the Point of Praise was phenomenal and he thanked James Childs, Jr. for sharing the facility with them. He also stated that the 1st KALP expo took place at Bailey and an unbelievable number of people that attended and the students showcased their projects and he thanked Ms. Gibbons for her efforts in putting it together.

Dr. Padalino pointed out resolutions BOE87 & BOE88 appointing Mr. Olsen & Mr. Voerg to their new positions as Deputy Superintendents as the beginning of restructuring central administration. He thanked them for their hard work.

Rev. Coston stated that he had the honor of attending the Angel Award ceremony honoring Ms. Bowers.

PUBLIC PARTICIPATION

Nothing was offered at this time.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Ms. Scherer, the Board members unanimously agreed to adjourn the meeting at 7:55 p.m.

Camille DiPerna, District Clerk

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT**

June 4, 2014

KINGSTON HIGH SCHOOL AUDITORIUM

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, K. Collins, Rev. Coston, Dr. Jacobowitz, M. McCoy, J. Michael, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, and A. Olsen

OTHERS PRESENT: Public, Media

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present.

DISTRICT RECOGNITION

Dr. Padalino recognized Dr. Errin Parese, Principal of R. Graves Elementary and Dr. Stacia Felicello, Principal of Chambers Elementary School on receiving their Doctorates.

Dr. Padalino gave a brief history of the Class of 2014 Valedictorian, Jonathan Terner, who sent his regrets that he could not attend and of the Class of 2014 Salutatorian, Alexander McLaughlin and presented him with a certificate.

RETIREMENT & TENURE RECOGNITION CEREMONY (per program)

P109 - Professional Personnel

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following persons be appointed on tenure in the Kingston City School District, in the area specified and on the date indicated, contingent upon the successful completion of his/her probationary period and maintenance of valid certification:

NAME	TENURE AREA	EFFECTIVE DATE OF TENURE	CERTIFICATE STATUS
Marie Anderson	Elementary Principal	8/14/2014	Permanent
Colin Brown	Technology	8/31/2014	Initial
Robert Dexter	Childhood Education 1-6	9/29/2014	Initial
Kimmer Gifford	School Social Worker	8/31/2014	Permanent
Allyssa Hafer	Students with Disabilities 1-6	8/31/2014	Professional
Eric Johansen	Students with Disabilities English 7-12	8/31/2014	Professional
Katrina Lukaszewski	Students with Disabilities 5-9	8/31/2014	Professional
Adrian Manuel	High School Principal	8/14/2014	Permanent
Mason McElrath	Students with Disabilities 1-6	8/31/2014	Initial
Barbara McGrath	Assistant Director of Special Ed.	8/31/2014	Permanent

Elizabeth Ryan	Science 7-12	8/31/2014	Permanent
Andrew Sheber	High School Vice Principal	8/31/2014	Initial
Judith Sillato	Library Media Specialist	8/31/2014	Initial
Constance Spoth	Library Media Specialist	8/31/2014	Initial
Kimberly Terwilliger	Middle School Vice Principal	8/14/2014	Permanent
Casey Westermann	Technology	8/31/2014	Initial

CS-28 - Tenure

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following teaching assistant be granted tenure in the Kingston City School District:

Susan Bundschuh (Edson) Effective: June 7, 2014

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Collins. The motion carried unanimously.

Honoring the Following Retirees

KTF

Bonnie Albamont
Barbara Erena
Marjorie Falconer
Jane Fisher
Anne Marie Gruber
Elizabeth Kelly
Sandra Mancuso-Lopez
Mary Matturro
Teresa McGuirk
Diane Nowicki
R. Dixon Onderdonk
Julie Riester
Leslie Seidman

ESP

Lori Catucci
Suk Crispell
Charlene Davis
Pennie Ferraro
June Garfman
June Guido
Rada Hartrum
Karen Markle
Susie Nicholas
Paula Scatenato
Patricia Secreto
Lorraine Walker

Dr. Padalino welcomed everyone, gave a brief speech and congratulated the newly tenured employees and those that are retiring. Dr. Padalino and Mr. McCoy presented Certificates to each retiree and tenured employee.

Each Board Member congratulated the recipients of Tenure and those that are retiring and thanked them for the dedication to the district and the students.

Mr. Olsen gave a brief speech and extended his congratulations. He invited participants to stay for refreshments.

EXECUTIVE SESSION

Ms. Bowers made a motion to adjourn to executive session at 6:28 p.m., seconded by Dr. Jacobowitz to discuss the employment history of particular individual(s); matters leading to the

employment of particular individual(s); employment history of particular individual(s); review of programs and placements of students with disabilities; collective bargaining under the Taylor Law (ESP); and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

Prior to going into executive session the Board and Administration took a ten minute recess to attend the reception.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:25 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

B124 – Amendment to Dente Engineering Contract

BE IT RESOLVED that the Superintendent of Schools, Assistant Superintendent for Business & Operations and the District Purchasing Agent are authorized to execute an Amendment to Consultant Agreement with Dente Engineering, for Supplemental Geotechnical Borings and Services for Kingston High School Second Century Capital Project in accordance with a Proposal from Dente Engineering to provide Supplemental Geotechnical Borings and Services for Kingston High School Second Century Capital Project dated May 30, 2014. A copy of the Amendment to Consultant Agreement is incorporated by reference within the minutes of this meeting.

Ms. Scherer made a motion to adopt the above resolution; seconded by Ms. Collins. The motion carried unanimously.

PUBLIC PARTICIPATION

Dr. Padalino stated that he realizes that there are concerned parents in the audience and he wanted to assure them that the Middle School Schedule is not complete at this time; they are listening to the concerns of parents and staff and tweaking the schedule and they will have a final recommendation at the next board meeting.

Lisa Jerkowski spoke regarding the Tillson School.

Diana Kuster, Tory Low, Jolyn Safron and Maria Maritsas spoke regarding class sizes, TA's, the middle school schedule, art & music and report cards.

SUPERINTENDENT'S REPORT

Dr. Padalino reviewed the current enrollment numbers for Kindergarten enrollment for the 14/15 school year and the June activity schedule for all of the schools in our district.

Dr. Padalino reported that he and Mr. McCoy had been honored by an invite by Chief Dan Jacobs, a KHS graduate, to meet President Obama and a tour of Air Force One.

Dr. Jacobowitz inquired about projected class sizes for next year K-2 classes. Dr. Padalino reported that he purposely understaffs until the numbers are finalized and his target for K-2 is to keep class sizes to 22.

Mr. Shaughnessy inquired about student capacity for the new high school. Dr. Padalino responded that it had been discussed earlier in the Facilities meeting and the range is 1700-2000 students which is the appropriate range.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members did not pull any. Rev. Coston made a motion to adopt the consent agenda; seconded by Ms. Scherer. Ms. Bowers noted the donations on the agenda. The motion carried unanimously.

PERSONNEL

P110-Professional Personnel – Change in Status

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

CHANGE IN STATUS

Linda Brotman, (subject area ESL) change from .5 FTE to 1.0 FTE effective May 19, 2014

P111-Professional Personnel - Volunteers

BE IT RESOLVED, that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

Heather Blakely	Annie Internicola
Michael Conners	Michelle Loughlin
Paul Costa	Robyn Lukaszewski
David Dabney	Julie McCardle
Claudia D'Arcy	Phoebe McDonough
Patty Deegan	Tracy Mowry
Alexa Deising	Kimberly Osterhoudt
Frank Fuga	Gorden Picknell
Hillary Fuller	Wendy Quinn
Kristine German	Lisa Schatzel
Paul Herrling	Joseph Swain
Michele Herrling	Cathleen Uhl
	Latisha Wright

P112 - Professional Personnel 2014 Elementary Summer School & Ulster County Jail GED Programs

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District's 2014 Elementary Summer School Program: (All positions are federally funded)

Nurse: Mary Ann Stiles-Elakman - substitute

Teachers: Diana Greenhut – substitute and Stephanie Goldstein – substitute

BE IT FURTHER RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Ulster County Jail GED 2014 Summer School Program: (All positions are funded through EPE/IYP)

Elizabeth Belikov – substitute teacher and Kenneth Fried – substitute teacher

CIVIL SERVICE

CS-29 – Appointments, FMLA, Resignations, and Retirements

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

The following appointments for the Title 1 Summer School program at an hourly rate pursuant to the ESP contract effective for the 2013-14 school year;

Substitute Teaching Assistants: Linda Canavan, Helena DeSalvo, Maria Kren, Jeanne Lloyd,
Linda Newman, Rosa Prochaska, Laura Puzack

Substitute Clerical: Helena DeSalvo

FMLA

Denise Watzka – teaching assistant (Edson) effective 6/9/14 through 6/30/14

RESIGNATIONS

Marie Cook – substitute monitor effective 5/15/14

Domenica Landi – food service helper effective 5/23/14

RETIREMENTS

Lorraine Walker – teaching assistant (KHS) effective 6/30/14

BUSINESS & OPERATIONS

B112 – Reserve Fund Transfer

WHEREAS, it is the intention of the Kingston City School District Board of Education to maintain a reasonable School Tax Levy within the Maximum Allowable Tax Levy, and

WHEREAS, the Board is aware of the current fiscal restraints of the State of New York and the impact of the Property Tax Cap and intends to help offset tax increases for the 2014-2015 School Budget,

NOW THEREFORE BE IT RESOLVED, that a transfer be approved in the amount of Two Hundred Fifty Thousand and 00/100 Dollars (\$250,000.00) from the Employees Retirement System Reserve Fund and that amount be put into the Unassigned Fund Balance in the general fund for the reduction of the tax levy as was reflected in the 2014-2015 Proposed Budget.

B113 - Allocation of Excess Fund Balance

WHEREAS, the Board of Education has previously established reserve funds in accordance with New York State Laws, and

WHEREAS, reserve funds are an important component in the District's financial planning;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Kingston School District hereby authorizes the funding of the District's approved reserves with the excess of 4% from unassigned fund balance at June 30, 2014, after the designated amount for tax reduction has been set; and.

BE IT FURTHER RESOLVED, that the allocation of such excess fund balance will be determined subsequent to June 30, 2014 and prior to setting the tax levy, except that the allocation to the tax certiorari reserve fund shall be made on or before June 30, 2014.

B114 - Purchase of One Dump Truck

WHEREAS, the Board of Education of the City School District of Kingston, New York has requested bid proposals for the Purchase of One Dump Truck; and

WHEREAS, The Request for Bids was advertised in the Daily Freeman, three (3) vendors requested the proposal, and three (3) vendors responded; and

WHEREAS, an evaluation was done by Allen Olsen, Assistant Superintendent for Business & Operations, Thomas Clapper, Director of Building and Grounds, and Margarita Lekaj, District Purchasing Agent;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York award the bid for Purchase of One Dump Truck to West Herr Ford (5025 Camp Rd., Hamburg, NY 14075), for an estimated expenditure of Forty Eight Thousand Four Hundred Ten and 00/100 Dollars (\$48,410.00), in accordance with the bid proposal of Tuesday, May 27, 2014, as the lowest responsible bidder meeting our specifications, and on the recommendation of Dr. Paul J. Padalino, Superintendent of Schools.

B115 – Authorization – Consultant Agreement

BE IT RESOLVED that the Superintendent of Schools, Assistant Superintendent for Business & Operations and the District Purchasing Agent are authorized to execute the Consultant Agreement with Ambient Environmental, Inc. for Asbestos Project and Air Monitoring for Kingston City School District – 2014 Summer Project: Miller Middle School, Meyer Elementary School, Bailey Middle School and Kingston High School, in accordance with a Letter Proposal from Ambient Environmental, Inc. dated May 7, 2014. A copy of the Consultant Agreement is incorporated by reference within the minutes of this meeting.

B116 - Lease Agreement for George Washington Elementary School

WHEREAS, the Board of Education of the City School District of Kingston, New York wishes to make its facilities available to Ulster BOCES to be used for educational services, and

WHEREAS, the leasing of such real property (*one classroom, 980 sq. ft.*) which is not needed for School District purposes to the Ulster County Board of Cooperative Educational Services (BOCES) is in the best interest of the school district for rent in the amount of Eleven Thousand Nine Hundred Seven and 0/100 Dollars (\$11,907.00);

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York, as provided by Section 403-a of the Education Law, leases to the Ulster County Board of Cooperative Educational Services, 175 Route 32 North, New Paltz, New York 12561, from **September 1, 2014 to June 30, 2015**, one classroom, at the George Washington Elementary School, and the BOCES shall have the use of the normal and useful facilities of the District that are incidental to classroom instruction including but not limited to lavatories, cafeterias, and recreational areas; and.

BE IT FURTHER RESOLVED, that Dr. Paul J. Padalino, Superintendent of Schools, be authorized to sign a lease agreement on behalf of the Board of Education.

B117 - Lease Agreement for Bailey Middle School

WHEREAS, the Board of Education of the City School District of Kingston, New York has determined that specific real property of said school district known as the J. Watson Bailey Middle School ("School") is not currently needed for school district purposes, and

WHEREAS, the leasing of a portion of such School to the Ulster County Board of Cooperative Educational Services (BOCES) is in the best interest of the school district for rent in the amount of Seventeen-Thousand-Four-Hundred-Seventy-Two and 0/100 Dollars (\$17, 472.00), in addition to fees for a seasonal cleaner at an additional cost of \$1,377.50 (29 days @ 5 hours per day @ \$9.50 per hour) and a cost of \$2.50 per ream for District copier paper used;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York, as provided by Section 403-a of the Education Law, lease to the Ulster County Board of Cooperative Educational Services, 175 Route 32 North, New Paltz, New York 12561, from **June 20, 2014 to August 18, 2014**, certain classroom and administrative space at the School as designated by the school district, and the BOCES shall have the use of the normal and useful facilities of the District that are incidental to classroom instruction including but not limited to lavatories, computer labs, and access to copiers, phones, fax machines, and Internet (but not the gym); and

BE IT FURTHER RESOLVED, that Dr. Paul J. Padalino, Superintendent of Schools, be authorized to sign a lease agreement on behalf of the Board of Education.

<p><u>NOTE:</u> This lease will provide classroom space for the operation of a county wide summer school program sponsored by the Ulster County BOCES.</p>

B118 - Bid Award – Abatement Contract for KCSD

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Improvement Project 2014, Abatement Contract 1 (HMA-1), which bids were opened on May 28, 2014; and

WHEREAS, an evaluation of the bid proposals was done by BBL Construction Management Services, KSQ Architects, and Allen Olsen, Assistant Superintendent for Business & Operations;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York awards the bid for Improvement Project 2014, Abatement Contract 1 (HMA-1) to Jupiter Environmental Services, Inc. of Lincoln Park, NJ (*letter of recommendation and analyses attached*) in the amount of Five hundred sixty four thousand and 00/100 dollars (\$564,000.00), in accordance with the Bid Opening on Wednesday, May 28, 2014, as the lowest responsible bidder meeting our specifications, and on the recommendations of BBL Construction Management Services, KSQ Architects, and Allen Olsen, Assistant Superintendent for Business & Operations; and

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to execute AIA Standard Form of Agreements between Owner and Contractor.

B119 - Bid Award – Concrete Work Contractor for KCSD

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Improvement Project 2014, Concrete Work Contractor (CWC-1), which bids were opened on May 28, 2014; and

WHEREAS, an evaluation of the bid proposals was done by BBL Construction Management Services, KSQ Architects, and Allen Olsen, Assistant Superintendent for Business & Operations;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York awards the bid for Improvement Project 2014, Concrete Work Contractor (CWC-1) to Arold Construction Co., Inc. of Kingston, NY (*letter of recommendation and analyses attached*) in the amount of One hundred thirty four thousand three hundred and 00/100 dollars (\$134,300.00), in accordance with the Bid Opening on Wednesday, May 28, 2014, as the lowest responsible bidder meeting our specifications, and on the recommendations of BBL Construction Management Services, KSQ Architects, and Allen Olsen, Assistant Superintendent for Business & Operations; and

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to execute AIA Standard Form of Agreements between Owner and Contractor.

B120 - Bid Award – General Work Contractor for KCSD

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Improvement Project 2014, General Work Contractor (GWC-1), which bids were opened on May 28, 2014; and

WHEREAS, an evaluation of the bid proposals was done by BBL Construction Management Services, KSQ Architects, and Allen Olsen, Assistant Superintendent for Business & Operations;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York awards the bid for Improvement Project 2014, General Work Contractor (GWC-1) to Key Construction Services, LLC of Poughkeepsie, NY (*letter of recommendation and analyses attached*) in the amount of Five hundred thousand and 00/100 dollars (\$500,000.00), in accordance with the Bid Opening on Wednesday, May 28, 2014, as the lowest responsible bidder meeting our specifications, and on the recommendations of BBL Construction Management Services, KSQ Architects, and Allen Olsen, Assistant Superintendent for Business & Operations; and

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to execute AIA Standard Form of Agreements between Owner and Contractor.

B121 - Bid Award – Site Work Contractor for KCSD

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Improvement Project 2014, Site Work Contractor (SWC-1), which bids were opened on May 28, 2014; and

WHEREAS, an evaluation of the bid proposals was done by BBL Construction Management Services, KSQ Architects, and Allen Olsen, Assistant Superintendent for Business & Operations;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York awards the bid for Improvement Project 2014, Site Work Contractor (SWC-1) to Arold Construction Co., Inc. of Kingston, NY (*letter of recommendation and analyses attached*) in the amount of Three hundred sixty five thousand four hundred and 00/100 dollars (\$365,400.00), in accordance with the Bid Opening on Wednesday, May 28, 2014, as the lowest responsible bidder meeting our specifications, and on the recommendations of BBL Construction Management Services, KSQ Architects, and Allen Olsen, Assistant Superintendent for Business & Operations; and

BE IT FURTHER RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to execute AIA Standard Form of Agreements between Owner and Contractor

B122 - Sophie Finn - Subdivision Map

WHEREAS, the Board of Education of the Kingston City School District (the “Board”) has determined that the approximately 6.282 acre parcel consisting of the Sophie Finn Elementary School and surrounding property located at 94 Mary’s Avenue, City of Kingston, Ulster County, New York, is no longer of use and is of no further value to the District, and

WHEREAS, the aforementioned real property is owned by the District as part of a larger parcel the majority of which is of further use and value to the District as the District’s High School Campus; and

WHEREAS, the Board has obtained a buyer ready, willing and able to purchase the aforementioned Sophie Finn property at its fair market value; and

WHEREAS, in order to sell the Sophie Finn parcel, the larger parcel must be subdivided into two lots: Lot 1 consisting of the High School and the 21.434 acres surrounding it, and Lot 2 consisting of the Sophie Finn School and the 6.282 acres surrounding it; and

WHEREAS, the attached Subdivision Map has been drawn up designating the boundaries of Lot 1 and Lot 2, and, with the attached Declaration of Reciprocal Easements, indicating the Easements to run with the land and inure to the benefit of the current and future owners in fee of the Lots 1 and 2;

NOW THEREFORE, BE IT RESOLVED, that the Board authorizes and approves the filing of the attached Subdivision Map and Declaration of Reciprocal Easement with the City of Kingston and the Clerk of the County of Ulster dividing its 27.716 acre property between Broadway and Mary's Avenue in the City of Kingston, Ulster County, New York into two (2) separate tracts of real property: Lot 1 an approximately 21.434 acre parcel, comprised of the Kingston City School District's High School Campus located at 403 Broadway, City of Kingston, Ulster County, New York, which parcel is more particularly described in the attached Schedule A-1, and Lot 2 an approximately 6.282 acre parcel consisting of the Sophie Finn Elementary School located at 94 Mary's Avenue, City of Kingston, Ulster County, New York, which parcel is more particularly described in the attached Schedule A-2; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to execute the attached Subdivision Map and Declaration of Reciprocal Easements and other necessary documents, have them filed, and pay the necessary fees to complete the transaction.

B123 - Sophie Finn Contract of Sale and Declaration of Reciprocal Easements

WHEREAS, the Board of Education of the Kingston City School District (the "Board") has determined that the approximately 6.282 acre parcel, consisting of the Sophie Finn Elementary School and surrounding property located at 94 Mary's Avenue, City of Kingston, Ulster County, New York, and further identified on the attached subdivision map as Lot 2 and the attached metes and bounds description of Lot 2, is no longer of use and is of no further value to the District; and

WHEREAS, the Board previously authorized its Superintendent of Schools to take the steps necessary to obtain a ready, willing and able buyer to purchase the aforementioned real property at its fair market value; and

WHEREAS, the Board has obtained a buyer ready, willing and able to purchase the aforementioned property at its fair market value; and

WHEREAS, a Contract of Sale acceptable to the parties has been negotiated;

NOW THEREFORE, BE IT RESOLVED, that in accordance with New York State Education Law §2511, the Board authorizes and approves the sale of that 6.282 acre parcel of real property, consisting of the Sophie Finn Elementary School and surrounding property located at 94 Mary's Avenue, City of Kingston, Ulster County, New York, and further identified on the attached subdivision map as Lot 2, to the County of Ulster, New York State, in accordance with the attached Contract of Sale as negotiated by the parties; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to execute the attached Contract of Sale and other necessary documents and pay the necessary fees to complete the transaction.

STUDENT SERVICES

S36 - Committee on Preschool Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 30, March 26, April 03, 16, 30, May 01, 07, 08, 14, 15, 20, 21, 22, 2014 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S37 - Committee on Special Education Recommendations

VOTED: That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 1, 14, 15, 16, 21, 22, 24, 29, 31, February 3, 6, 7, 10, 11, 12, 20, 21, 24, 25, 16, 28, March 4, 6, 11, 18, 20, 21, 25, 26, 27, 28, April 1, 3, 4, 7, 8, 9, 10, 11, 14, 15, 16, 21, 22, 23, 24, 25, 28, 29, May 1, 2, 5, 6, 7, 9, 12, 14, 15, 16, 20, 21, and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

S38 – Section 504

WHEREAS Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

WHEREAS an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

VOTED: That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on April 7, 8, 11, 15, 28, 2014 and May 12, 2014

End of Consent Agenda

BOARD OF EDUCATION

Resolution #2013-BOE90 – Veterans Tax Exemption

WHEREAS, the Board of Education wishes to adopt the provisions of Section 458-a of the Real Property Tax Law which would grant a partial exemption from taxation for school district purposes of certain real property situated in the School District and owned and used as the primary residence by eligible veterans (Alternative Veterans' Exemption);

NOW, THEREFORE, BE IT RESOLVED, that the Board, after having conducted an advisory vote on the issue of the Alternative Veterans' Exemption on May 20, 2014, which was overwhelmingly approved by the voters, and a public hearing on March 19, 2014 and having given the public an opportunity to be heard on the issue of the Board's proposed adoption of the

Alternative Veterans' Exemption pursuant to Section 458-a of the Real Property Tax Law, hereby adopts the Alternative Veterans' Exemption for assessment rolls prepared on the basis of the taxable status date occurring on or after January 1, 2015, at the following basic maximum levels:

1. Basic Exemption - Tax exemption of 15% of the assessed value of the property, not to exceed \$12,000 or the product of \$12,000 multiplied by the latest state equalization rate for the assessing unit, whichever is less.
2. Combat Zone - An additional tax exemption of 10% of the assessed value of qualifying residential property of veterans who are documented to have served in a combat zone, not to exceed \$8,000 or the product of \$8,000 multiplied by the latest state equalization rate, whichever is less.
3. Disabled Veterans - In addition to the above exemptions, where the veteran received a compensation rating from the Veterans' Administration or Department of Defense based upon a service related disability, the qualifying residential property will be exempt to the extent of the product of the assessed value multiplied by 50% of the veteran's disability rating, not to exceed \$40,000 or the product of \$40,000 multiplied by the latest state equalization rate, whichever is less; and

BE IT FURTHER RESOLVED, that the Board directs the District Clerk to provide a certified copy of this resolution to Ulster County and the assessors for the other taxing jurisdictions located within this School District.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. All board members commented that they are happy to support this with community support. The motion carried unanimously.

Resolution #2013-BOE91- Gold Star Parents

WHEREAS, the Board of Education has adopted the provisions of Section 458-a of the Real Property Tax Law which grants a partial exemption from taxation for school district purposes of certain real property situated in the School District and owned and used as the primary residence by eligible veterans (Alternative Veterans' Exemption); and

WHEREAS, the Board of Education wishes to include "Gold Star Parents" (a parent of a child who died in the line of duty while serving in the U.S. Armed Forces during a period of war) within the definition of qualified owner for purposes of receiving the Alternative Veterans' Exemption;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves including Gold Star Parents as qualified owner for purposes of receiving the Alternative Veterans' Exemption; and

BE IT FURTHER RESOLVED, that the Board directs the District Clerk to provide a certified copy of this resolution to Ulster County and the assessors of the other taxing jurisdictions located within this School District.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Collins. Mr. McCoy thanked all veterans and especially the Gold Star parents. The motion carried unanimously.

Facilities Committee

Ms. Scherer reported that the committee had met earlier that day and reviewed committee membership for the next year and had an update from KSQ on the field house and the core academic wings that will be presented at the June 18th board meeting. She reported that the architects have been very busy with stakeholder meetings and notes are being posted on the website khschoolproject.com.

Policy Committee

Ms. Bowers reported that the committee is still talking about the Volunteer Policy after receiving feedback. The committee is scheduled to meet next on Friday, June 6th and earlier in the evening there was a public hearing on the proposed changes to the Jefferson Code.

Ms. Bowers made a motion to adopt the following resolution; seconded by Rev. Childs. Mr. Shaughnessy expressed concerns about students that are over 18 that parents are not aware of. Discussion followed. The motion carried on a vote of 8-1; No: Mr. Shaughnessy

RESOLUTION #2013-BOE89 – Policy # 5305 - Jefferson Code Amendment

WHEREAS, the Jefferson Committee has met two times to deliberate on a proposed amendment to the Jefferson Code, and

WHEREAS, the represented constituent groups have received and agreed to the proposed amendment, and

WHEREAS, the legally required Public Hearing has been held,

NOW THEREFORE BE IT RESOLVED, that the Board of Education amend the Jefferson Code of Conduct (Policy #5305) by revising the following:

LEVEL II

- **Revise #4 Offense**: use of and/or possession of tobacco and/or nicotine on school premises or during school-sponsored activities (Public Health Law & District Policy)
- **Add Level II Offense** (will be #6): possession, distribution, or use of unauthorized medicines (including over-the-counter medicines)
- **Add Level II Offense** (will be #7): unauthorized sale or vending on school property

LEVEL III

- **Revise #18 Offense:** willful action or language that substantially disrupts the normal operations of school

LEVEL IV

- **Revise #5 Offense:** distribution, sale, or manufacture of controlled substances, illegal substances, synthetic substances (“designer drugs”), or the inappropriate use of prescriptions and/or over-the-counter medicines on school property or at school-sponsored activities
- **Revise #9 Offense:** possession, use, or being under the influence of a controlled substance, illegal substance, synthetic substance (“designer drug”), inappropriately used prescription and/or over-the-counter medicine, alcohol, or in possession of drug paraphernalia on school property or at school-sponsored activities

OLD BUSINESS

Ms. Bowers inquired about Tillson. Dr. Padalino reported that it is in the attorney’s hands and as far as he knows there is no hold up.

NEW BUSINESS

Nothing was offered at this time.

BOARD MEMBERS ANNOUNCEMENTS

Mr. Michael reported that he had watched the Memorial Day Parade and the Kingston High School Band was exceptional.

Ms. Scherer reported that the KHS 100th Anniversary committee had met the day before and they went through many artifacts that will be part of the gallery walk, the museum walk and the groundbreaking ceremony in April 2015 as well as a video history of the high school and are being considered for a historical exhibit.

Ms. Bowers gave Kudos to the clerical staff of the past that created so many of the documents.

Mr. Shaughnessy congratulated the girls Lacrosse team on winning their 8th consecutive win in the Section 9 Championships. Congratulations to Coach Eaton.

PUBLIC PARTICIPATION

Diana Kuster spoke regarding the changes to the Jefferson Code and the Volunteer Policy.

Jolyn Safron spoke regarding sharing information with parents over the summer.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Ms. Bowers made a motion to adjourn to executive session at 8:25 p.m., seconded by Rev. Childs to discuss the employment history of particular individual(s). The motion carried unanimously.

RETURN TO PUBLIC SESSION

Board members returned to public session at 10:29 p.m.

ADJOURNMENT

There was no further business before the board and on motion by Dr. Jacobowitz; seconded by Mr. Michael, the Board members unanimously agreed to adjourn the meeting at 10:30 p.m.

Camille DiPerna, District Clerk

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT
J. W. BAILEY MIDDLE SCHOOL
118 Merilina Ave, Kingston, NY
WEDNESDAY, JUNE 18 2014**

BOARD MEMBERS PRESENT: M. Bowers, K. Collins, Rev. Coston, Dr. Jacobowitz,
M. McCoy, J. Michael, J. Shaughnessy and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg, and A. Olsen

OTHERS PRESENT: Public, Media

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Rev. Childs who was excused.

PRINCIPAL'S WELCOME – Ms. Julie Linton

Ms. Linton welcomed members of the Board and Administration to J.W. Bailey and spoke briefly about the changes that have taken place with curriculum and the 5th graders joining the Middle School Community.

Ms. Fey, humanities teacher at J. W. Bailey, spoke briefly about the transition year for both the students and teachers of the 5th Graders.

A brief question and answer period followed with the board.

EXECUTIVE SESSION

Ms. Bowers made a motion to adjourn to executive session at 6:05 p.m., seconded by Rev. Coston to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); employment history of particular individual(s); collective bargaining under the Taylor Law (ESP); and the proposed acquisition, sale, or lease of real property and publicity would affect the value thereof. The motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board members returned to public session at 7:25 p.m.

ACTION PERTAINING TO EXECUTIVE SESSION

P118-Professional Personnel – Home Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teacher be approved by the Board of Education:

Heather Dixon, Barbara Hansen, Cynthia Judge, Tracie Short and Rachel Swersy

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

P119-Professional Personnel – High School Principal – Kirk Reinhardt

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Kirk Reinhardt, probationary appointment as high school principal, in the high school Principal tenure area, at an annual salary of \$119,000, effective July 1, 2014 with a probationary appointment ending June 30, 2017. Professional certification.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried 8-1; Abstain: Ms. Collins

CS-31 – Coordinator of Prevention and Safety – Richard Ballezza

BE IT RESOLVED, that the Board hereby appoints Richard Ballezza as a provisional Coordinator of Prevention and Safety until the next civil service examination is administered and the eligible list is received by the district, to serve at the pleasure of the Board in said position, effective July 1, 2014 at an annual salary of \$75,573; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to execute a Terms and Conditions Contract with Mr. Ballezza, a copy of which contract shall be incorporated by reference within the minutes of this meeting.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

BOE93 – Superintendent Contract – Dr. Paul J. Padalino

BE IT RESOLVED, that the Board President is hereby authorized to execute a Contract with Dr. Paul J. Padalino, which sets forth the terms and conditions of his employment as Superintendent of Schools of the Kingston City School District for the period of time commencing June 18, 2014 and terminating on June 17, 2019, a copy of which agreement shall be incorporated by reference within the minutes of this meeting; and

BE IT FURTHER RESOLVED, that the Superintendent's Contract, dated November 16, 2011, as amended, is hereby declared null and void and of no further effect.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. Mr. McCoy gave a brief summary of the changes made to the contract. Upon roll call the motion carried unanimously.

BOE95 – Non-Aligned Salary Schedule

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, the Board of Education hereby establishes the salaries for non-aligned employees covered pursuant to Policy No. 9215 for the 2014-15 school year in accordance with the

schedule as presented to the Board at this meeting, a copy of which shall be incorporated by reference within the minutes of this meeting.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. Mr. McCoy stated that the salary established is a 2.5% increase over current base salaries. Upon roll call the motion carried unanimously.

BOE96 - Assistant Superintendent for Secondary Education – Mary Beth Bonville

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that Mary Beth Bonville be appointed as Assistant Superintendent for Secondary Education, effective July 1, 2014 and extending until June 30, 2017, in accordance with a contract of employment between the Board of Education and Mary Beth Bonville, the terms of which are incorporated by reference in the minutes of this meeting, and authorizing the Board President to execute such contract

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. Mr. McCoy gave a brief summary of the contract. Upon roll call the motion carried unanimously.

BOE97 - Assistant Superintendent for Special Education – Wilford M. LeForestier

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that Wilford M. LeForestier, Jr. be appointed as Assistant Superintendent for Special Education, effective July 1, 2014 and extending until June 30, 2017, in accordance with a contract of employment between the Board of Education and Wilford M. LeForestier, the terms of which are incorporated by reference in the minutes of this meeting, and authorizing the Board President to execute such contract

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. Mr. McCoy gave a brief summary of the contract. Upon roll call the motion carried unanimously.

CS-30 – Appointments, Change of Status, and Resignations

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

Appointments

**Alexandra Coulum – student worker at \$8.00 per hour effective 6/19/14

**Kassandra Ellsworth – substitute clerical and substitute monitor at \$9.50 per hour effective 6/19/14

Carre Jankeloff – substitute food service helper at \$9.50 per hour effective 6/19/14

The following senior food service helpers for the 2014 summer school program:

Jeannine Bittner, Donna Every (driver), Joan Geraci, Gail Pendell

The following food service helpers for the 2014 summer school program:

Joann Lombardi, Barbara Southworth

Subs: Donna Bilyou, Helen Blanschan, Cindy Connelly, Katherine Wojcio

Change of Status

Mariella LoBianco – account clerk typist (KHS) change from probationary appointment to permanent effective 6/26/14

Sandra Oyola – food service helper (Edson) change from 5.25 hours to 5.5 hours per day at \$11.51 per

hour, Grade VI, step 3 effective 6/19/14

Resignations

Jeneen Odendahl – monitor (Crosby) effective 6/6/14

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

BOE98 – 918 Ulster Avenue Lease

WHEREAS, on May 21, 2014, the voters of the School District approved entering into a five-year lease agreement with SMCBC, LLC, for the District leasing the premises located at 918 Ulster Avenue, Kingston, NY, for the purpose of use as a warehouse and maintenance facility by the School District;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves the Lease Agreement with SMCBC, LLC for the lease of the premises located at 918 Ulster Avenue, Kingston, New York, effective July 1, 2014 and through June 30, 2019, as presented to the Board at this meeting, subject to the approval of the Commissioner of Education if necessary; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President to execute the Lease Agreement with SMCBC, LLC, a copy of which Lease Agreement shall be incorporated by reference within the minutes of this meeting.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

PUBLIC PARTICIPATION

Lara Giordano thanked Ms. Bowers for her dedication and years of service to the District.

Herbert Lamb spoke regarding class scheduling.

Maria Maritza thanked Ms. Bowers and spoke regarding Lobby Day.

Jolyn Saffron thanked Ms. Bowers and the merger of sports teams.

Carol Dexter thanked Ms. Bowers for her constant focus on children.

DISTRICT RECOGNITION

Mr. McCoy read the following resolution:

BOE94 - In Appreciation of Maureen Bowers

WHEREAS, Maureen Bowers has been a member of the Board of Education of the Kingston City School District for 12 years and will retire from the Board at the end of this school year; and

WHEREAS, prior to becoming a Board member, Maureen Bowers was involved with the School District as a parent member on various District and community committees; and

WHEREAS, Maureen Bowers has demonstrated her dedication and strong commitment to the School District by serving as Chairperson of the Policy Committee, which she led with intelligence, insight and excellence; and

WHEREAS, Maureen Bowers has worked to strengthen the School District's academic program, character education and to provide a well-rounded educational experience for all students; and

WHEREAS, Maureen Bowers, through her volunteerism and Board membership should be recognized for her outstanding contributions to the Kingston City School District and its students as well as the school community;

THEREFORE, BE IT RESOLVED, that the Board of Education of the Kingston City School District publicly recognizes Maureen Bowers' 12 years of service on the Board of Education, as well as her commitment, dedication, hard work and exemplary service for the School District; and

BE IT FURTHER RESOLVED, that the Board of Education expresses its deep gratitude to Maureen Bowers for her years of distinguished public service and volunteerism, and for positively affecting the education of students in the School District, and wishes her good health, happiness and contentment as she retires from the Board.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

Board Members and Dr. Padalino all expressed their appreciation to Maureen for her years of dedication and support to the district and to the Board. Ms. Bowers thanked everyone for their kind words of support.

SUPERINTENDENT'S REPORT

Real Estate Update

Dr. Padalino reported that the district has closed and sold the Tillson building and Zena will be following soon.

Middle School Schedule

Dr. Padalino gave a brief report on the middle school schedule changes which include going from a 10 day cycle to a 6 day cycle, 5th grade academic time is still blocked and has few transitions, art back into the 6th grade while keeping Studio in Art for the 8th grade, added an elective keyboarding class in the 8th grade, grades 5-7 will all have Health, fewer 10 week courses which will result in fewer SLO's, 5th grade performing music will be during the regular school day, 60 minute blocks for all foreign, technology, music and art for grades 7 & 8 and they will have common planning time with the team. Questions and answers followed.

Report Card Committee

Ms. Marie Anderson, Ms. Bonville, Ms. Gibbons and Jackie Rydell (parent rep) reviewed the charge of the committee which included representatives from elementary & middle schools, teachers, administrators, counselors and parents, and facilitated by Administrators; a mockup of

a 4th grade report card as well as a parent explanation sheet was distributed to the board. A brief explanation was given and questions and answers followed.

BBL Summer Work Update

Ms. Robin Scrodanus gave a brief summary on the summer work schedule about to begin. She reported that the hazardous material above the high school auditorium has proven to be a large amount of asbestos which would result in significant cost to remove in order to install air conditioning. Questions and Answers followed.

KSQ Field House Report

Mr. Quadrini gave a presentation on the Field House and a snapshot of what the Core Academic Building may look like and reported that documents for the Field House will be submitted to SED over the summer and the Academic Core in the Fall. Questions and Answers followed on interchangeable classrooms, the methodology used to arrive at the number of instruction spaces needed.

APPROVAL OF MINUTES

Minutes of May 21, 2014

Ms. Bowers made a motion to adopt the minutes of May 21, 2014; seconded by Dr. Padalino. The motion carried unanimously.

RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled BOE92, P116 & B127. Ms. Bowers made a motion to adopt the consent agenda; seconded by Dr. Jacobowitz. Ms. Bowers noted the donations. The motion carried unanimously.

PERSONNEL

P113-Professional Personnel – LOA & Retirement

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Leave Of Absence

Andrea Tresaloni (Guidance Counselor) Effective June 10, 2014 through August 31, 2014

Retirement

Cheryl Hecht (Social Worker) Effective July 1, 2014

P114-Professional Personnel – Tiger Band Camp

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed to the Tiger Band Camp for the 2014-15 school year:

Bruce Abrams
Carol Avossa
Nicholas Avossa
Steven Garner
Jeffrey Giebelhaus
Steven Murphy
Todd Reihbandt

Pit Percussion Director - \$750
Color Guard Director - \$ 1200
Marching and Drill Director - \$ 2500
Camp Director – Instructor - \$ 2500
Camp Director – Instructor - \$ 2500
Drum Line Director - \$ 1000
Color Guard Drill Writer - \$ 1000

P115 -Professional Personnel – Regents Grading Teachers

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following algebra regents grading teachers be approved by the Board of Education (\$45 per hour): Nicholas Badalato, Patrick Fitzgerald, Liza Knox, and Tara Nee

P117-Professional Personnel – Special Education Extended School Year Program

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District's Special Education Extended School Year Program effective July 7, 2014 through August 15, 2014: Kristy Nissen - remove

CIVIL SERVICE

CS-30 – Appointments, Change of Status, Resignation

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

APPOINTMENTS

Carre Jankeloff – substitute food service helper at \$9.50 per hour effective 6/19/14

The following senior food service helpers for the 2014 summer school program:
Jeannine Bittner, Donna Every (driver), Joan Geraci, Gail Pendell

The following food service helpers for the 2014 summer school program:
Joann Lombardi and Barbara Southworth

Subs: Donna Bilyou, Helen Blanschan, Cindy Connelly, Katherine Wojcio

CHANGE OF STATUS

Mariella LoBianco – account clerk typist (KHS) change from probationary appointment to permanent effective 6/26/14

Sandra Oyola – food service helper (Edson) change from 5.25 hours to 5.5 hours per day at \$11.51 per hour, Grade VI, step 3 effective 6/19/14

RESIGNATIONS

Jeneen Odendahl – monitor (Crosby) effective 6/6/14

BUSINESS & OPERATIONS

B117 – Revised - J. Watson Bailey Middle School - Lease Of Space - Ulster County BOCES – 2014 Summer School Program - June 20, 2014 – August 18, 2014

WHEREAS, the Board of Education of the City School District of Kingston, New York has determined that specific real property of said school district known as the J. Watson Bailey Middle School (“School”) is not currently needed for school district purposes; and

WHEREAS, the leasing of a portion of such School to the Ulster County Board of Cooperative Education Services (BOCES) is in the best interest of the school district for rent in the amount of Seventeen-Thousand-Four-Hundred-Seventy-Two and 0/100 Dollars (\$17,472.00), in addition to fees for a seasonal cleaner at an additional cost of \$1,377.50 (29 days @ 5 hours per day @ \$9.50 per hour), a cost of \$2.50 per ream for District copier paper used, and the cost for security not to exceed \$3,210.00;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York, as provided by Section 403-a of the Education Law, lease to the Ulster County Board of Cooperative Educational Services, 175 Route 32 North, New Paltz, New York 12561, from **June 20, 2014 to August 18, 2014**, certain classroom and administrative space at the School as designated by the School District, and the BOCES shall have the use of the normal and useful facilities of the District that are incidental to classroom instruction including but not limited to lavatories, computer labs, and access to copiers, phones, fax machines, and Internet but not the gym; and

BE IT FURTHER RESOLVED, that Dr. Paul J. Padalino, Superintendent of Schools, be authorized to sign a lease agreement on behalf of the Board of Education.

<p><u>NOTE:</u> This lease will provide classroom space for the operation of a county wide summer school program sponsored by the Ulster County BOCES.</p>
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B125 - Extension of Student Transportation Contracts

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York wishes to provide safe and continuous student transportation services at reasonable costs, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the current transportation contracts and hereby recommends extension of said contracts,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York approves the extension of the student transportation contracts for the following companies for four (4) years at the annual cost identified herein:

Companies:

Ethan Allen Transportation
Lezette Express, Inc.
Arthur F. Mulligan, Inc.

<u>Contract Cost:</u>	2015-2016	CPI or 2.5%, whichever is lower
	2016-2017	CPI or 3.0%, whichever is lower
	2017-2018	CPI or 3.0%, whichever is lower
	2018-2019	CPI or 3.5%, whichever is lower

BE IT FURTHER RESOLVED, that the President of the Board of Education and Superintendent of Schools, be authorized to sign contract documents on behalf of the Board of Education of the City School District of the City of Kingston, New York.

B126 - Extension of Student Transportation Contracts

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York wishes to provide safe and continuous student transportation services at reasonable costs, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the current transportation contracts and hereby recommends extension of said contracts,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York approves the extension of the student transportation contracts for the following company for three (3) years at the annual cost identified herein:

<u>Company:</u>	First Group America	
<u>Contract Cost:</u>	2015-2016	CPI or 2.5%, whichever is lower
	2016-2017	CPI or 3.0%, whichever is lower
	2017-2018	CPI or 3.0%, whichever is lower

B128 - Bid Award – Summer Transportation Contracts

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for the 2014 summer transportation, and

WHEREAS, six - (6) vendors received the bid specifications, and two (2) responded,

NOW THEREFORE BE IT RESOLVED, that the Board of Education award the bid for transportation services in accordance with the analysis of the bid proposals of 6/10/14 to the following firm:

Ethan Allen Transportation	Bus # 49	\$11,370.00
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for the period of July 7, 2014 through August 31, 2014 for the transportation of student(s) to/from summer programs for an estimated sum of \$11,370.00

BE IT FURTHER RESOLVED, that Dr. Paul J. Padalino, Superintendent of Schools be authorized to sign such contract on behalf of the Board of Education.

B129 – Donation M. Clifford Miller Middle School

WHEREAS, the M.C. Miler Craft Fair Committee wishes to donate a new exterior school sign to the M. Clifford Miller Middle School, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift,

NOW THEREFORE BE IT RESOLVED that the Board of Education of the City School District of the City of Kingston, New York does hereby accept, with grateful appreciation, the donation of the new exterior school sign to the M. Clifford Miller Middle School.

B130 - Disposal of KCSD Library Textbooks

WHEREAS, it is desirable to dispose of/donate dated Kingston City School District library textbooks that are no longer in use and are of no value, and continued storage is inadvisable, and

WHEREAS, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed this proposal and recommends this action to be taken, and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached as obsolete and of no value, and that they be disposed of, and

BE IT FURTHER RESOLVED, that Allen Olsen, Assistant Superintendent for Business and Operations, be authorized to arrange for such appropriate disposal/donation.

B131 - Bid Award Fuel Oil

WHEREAS, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for Fuel Oil, and

WHEREAS, The Request for Bids was advertised in the Daily Freeman, ten (10) vendors were mailed the bid proposal, and two (2) vendors responded, and

WHEREAS, an evaluation was done by Allen Olsen, Assistant Superintendent for Business and Operations, and Margarita Lekaj, District Purchasing Agent and it was determined to be in the best interest of the District to award the bid based on the prepaid fixed price option;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City School District of the City of Kingston, New York award the Alternate Bid Fuel Oil # 2 prepaid fixed rate option to Heritagenergy (625 Sawkill Road, Kingston, NY 12401), for an estimated expenditure of \$387,737.50 (125,000 gallons @ \$3.1019 per gallon), in accordance with the Heritagenergy's bid opened on Wednesday, June 11, 2014, as the lowest responsible bidder meeting the District's specifications, and on the recommendations of Dr. Paul J. Padalino, Superintendent of Schools.

End of Consent Agenda

P116-Professional Personnel – School Volunteers

BE IT RESOLVED, that the following individuals who submitted volunteer applications as Tier 2 volunteers and all other required information pursuant to Policy No. 1250, are hereby approved by the Board of Education to serve as regular volunteers in the District:

Adam Alo	Lauren Arastiqueti	Daniel Baker
Nicole Becker	Austin Benjamin	Patricia Berardi
Heather Blakely	Fred Blume	Tracey Bowers
Robin Brodhead	Agnes Brown	Michael Conners
Shelby Corrigan	Paul Costa	
Melissa Culver	Daniel Dabney	Claudia D’Arcy
Patty Deegan	Alexa Deising	Jonathan Devoll
Donna Dickson	Grace DiPaola	Erin Drakontaidis
Thomas Duffy	Kara Estrada	Jill Ford
Jody Fromson	Frank Fuga	Hilary Fuller
Kristina German	Leah Gherardi	Maria Hannigan
David Hannum	Robin Hastings	Michele Herrling
Paul Herrling	John Hoben	Chambra Hunter-
Sundquist		
Annie Internicola	Erik Istad	Jessica Jackson
Kelly Jones	Gayle Johnson	Jodee Keller
Christine Klippel	John Klippel	Shawn Klonowski
Judith Leahy	Janelle Legister	Carolina Lopez
Michelle Loughlin	Robyn Lukaszewski	James Machung
Mary Marshall	Julie McCardle	Marjorie McCord
Phoebe McDonough	Rachel McIntosh	Jennifer Miller
Juli Mitchell	Tracy Mowry	Cindy Muro
Melissa Murphy	Christine Nace	Edward Napoli
Margaret Napoli	Danielle Noble	Alberto Nunez
Kimberly Osterhoudt	Jillian Pacheco	Jeffrey Parker
Gorden Picknell	Jessica Poser	Kyle Potter
Wendy Quinn	Denise Radell	Sara Restivo
Elvira Rodriquez	Tara Rogerson	Ravi Rudall
Dana Ryan	Lisa Schatzel	Heather Schwegler
Tamara Sisilli	Amanda Simpson	Lauren Stein
Deborah Stewart	Karen Sprance-Martin	Kim Stella
Patricia Styles	Joseph Swain	Kiyle Thomason
Lyndell Thomason	Jennifer Trinceri	Vicki Tromanhauser
Tina Turner	Cathleen Uhl	Amie Vedder
Vanessa Vogt	Gary Warden	Janet Warden
Tiffany Weber	Marianne Wells	Karine Weyand
Peter Weyand	Steven White	Frank Williams
Brenda Winchell	Shari Winchenbach	Latisha Wright

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Bowers. A brief discussion followed. The motion carried unanimously.

B127 - Transportation for Summer School Programs

BE IT RESOLVED, that transportation for the 2014 Summer School Programs be provided for the period of July 1, 2014 through August 31, 2014. As per contractual agreement, figures are based on 1.9% CPI the total estimated maximum fiscal impact of \$219,649.47

Arthur F. Mulligan, Inc., Bus 36, 37, 38, 37, 40 and RV15	\$ 36,452.32
Ethan Allen Enterprises, Inc., Bus 19, 20 and 44	\$ 21,127.50
First Group America, Bus 1-12 – (total 25 buses)	\$140,733.52
First Group America, Bus 46, 47 and 48	\$ 11,336.13
New Paltz Central School District, Bus 43	\$ 10,000.00

BE IT FURTHER RESOLVED, that Dr. Paul J. Padalino, Superintendent of schools be authorized to sign such contracts on behalf of the Board of Education.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. Mr. Shaughnessy inquired whether there was an updated resolution with the current figures. Ms. DiPerna provided the figures. Ms. Scherer made a motion to amend the resolution by adding the figures; seconded by Ms. Bowers. The motion to amend carried unanimously. The motion to adopt the amended resolution carried unanimously.

BOE92 – Merging Onteora/Kingston Football Teams for 2014-2015

WHEREAS, Onteora Central School District in Boiceville, New York (“Onteora”), has requested that the Superintendent of Schools and Board of Education consider permitting Onteora’s students to merge the Football Teams for the 2014-2015 school year; and

WHEREAS, the Athletic Director has recommended to the Superintendent of Schools and Board of Education the approval of the participation of Onteora students on the Football Teams for the 2014-2015 school year;

THEREFORE, BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the Board of Education approve the participation of students from Onteora Central School District on the Kingston City School District’s Interscholastic Football Teams for the 2014-2015 school year, as a merged team, with Onteora paying any and all costs that result from their students participating in the District’s athletics program.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Collins. Discussion followed regarding the merger. The motion carried unanimously.

BOARD OF EDUCATION

Curriculum & Instruction

Dr. Jacobowitz reported that the committee met on June 11th and they reviewed the Charter, discussed their meeting schedule as well as who should attend, their role, summer curriculum writing, perceptual surveys, and the peaceful school bus program. The next meeting will be scheduled for July.

Policy Committee

Ms. Bowers reviewed the proposed changes to policy 5150 School Admissions & 5420 Student Health Services. She stated that the committee had done their annual review on Policies 6240 District Investments & 6700 Purchasing and it did not have any changes. The next meeting will be on June 27th at 9 a.m.

OLD BUSINESS

Nothing was offered at this time.

NEW BUSINESS

Board Member Retreat

Mr. McCoy asked board members to send dates that they will be available in July to the Clerk of the Board for a Board Retreat.

BOARD MEMBERS ANNOUNCEMENTS

Mr. Shaughnessy announced that he had attended the Senior Arts Seminar at the Carnegie Center and it was excellent quality work. He also attended the 5th Annual Anita Peck Public Speaking Competition at UCCC and the 1st Place winner was Tyler Pubs who spoke on Mental Health and the 2nd place winner was Justin Conley. He stated that 30 students participated with 10 finalists.

Ms. Bowers stated that she had attended the Athletics Awards Night and she was very impressed with how many Scholar Athletes the District has.

Ms. Scherer stated that she had attended the Academic Awards Night with several other board members and it was nice to see how many awards were granted to many students, many of the scholarships were awarded from community members.

Mr. Shaughnessy added that he was very impressed with Carly Canavan and her many academic and athletic awards as well as speaking at the Speaking Competition.

Dr. Padalino stated that there were 25 Scholar Athletic Teams this year which is very impressive. He congratulated Mr. Reinhardt as the new High School Principal and Ms. Bonville as the Assistant Superintendent for Secondary Education. He also thanked the Board for extending his contract.

Mr. McCoy stated that he has been humbled and honored to serve as President of the Board for the past two years and he is not seeking re-election but he is looking forward to serving with the next Board President.

PUBLIC PARTICIPATION

Ms. Bowers thanked the Board and gave each member of the Board & Administration a gift.

ADJOURNMENT

There was no further business before the board and on motion by Ms. Bowers; seconded by Ms. Scherer, the Board members unanimously agreed to adjourn the meeting at 9:40 p.m.

Camille DiPerna, District Clerk

SCHOOL ADMISSIONS

In accordance with the New York State Education Law, all children will be admitted to kindergarten in the Kingston School District on the opening day of school in September if they are five (5) years of age by that December 1st.

All persons over the kindergarten entrance age and under 21 years of age and all veterans (except dishonorably discharged veterans) who are residents of the district will be eligible to attend the public schools free of charge, if they have not already received a high school diploma.

Upon registration, all new students shall be required to present:

1. Proof of birth;
2. Record of immunizations from a licensed physician;
3. Proof of residency;
4. Custody papers (if appropriate);
5. Parent/guardian photo identification.

Admissions of Nonresident Students

The following students will be accepted for attendance:

1. Future residents: The children of parents or guardians who show proof of residence under construction, or a contract for purchase of an existing residence, or who have executed to lease for premises within the district, and who intend to become residents upon availability of the structure, and can anticipate availability within 90 days of enrollment.
2. Former residents: Regularly enrolled children of parents or guardians who have moved out of the school district during the school year will be permitted to complete the current semester in the district. A senior in the school system who is a resident through the first marking period may complete the entire senior year.
3. Foreign Students: Students from other nations who are living with district residents may be enrolled at the discretion of the Superintendent.
4. School Employees: The children of nonresident staff members may be enrolled when space permits.
5. Voluntary transfers at the discretion of the Superintendent.

Students in the above categories 1, 2, and 3 will be admitted at no charge. Students in Category 4 and 5 will be admitted upon payment of tuition as approved by the Board of Education.

Children residing in foster homes and similar circumstances will be admitted in accordance with the law. The district will bill for tuition to the appropriate agency or district when applicable.

Tuition fees will be established annually in accordance with the law.

The district may contract for the education of children with any district, which authorizes its trustees to contract with the Board of Education of the Kingston School District.

The Board of Education delegates its authority, pursuant to Commissioner's Regulations 100.2(y), to the Superintendent of Schools who shall have the full and final authority to make determinations regarding student residency.

Revised and Adopted: October 1, 2008
1st Reading of Revision: June 18, 2014
Adoption Date: July 2, 2014

STUDENT HEALTH SERVICES

The Board of Education recognizes that good student health is vital to successful learning and acknowledges its responsibility, along with that of parent(s) or guardian(s), to protect and foster a safe and healthful environment for the students.

The school shall work closely with students' families to provide detection and preventive health services. In accordance with law, the school will provide vision, hearing, dental inspection and scoliosis screening. Problems shall be referred to the parent(s) or guardian(s) who shall be encouraged to have their family physician/dentist provide appropriate care.

In order to enroll in school a student must submit a health certificate within 30 calendar days after entering school, and upon entering second, fourth, seventh and tenth grades. The examination, which must conform to state requirements, must have been conducted no more than 12 months before the first day of the school year in question. If a student is unable to furnish the health certificate, the school will provide a physical examination by a licensed provider. A request for exemption from the physical examination, or the requirement to provide a health certificate, must be made in writing to the school principal or designee, who may require documents supporting the request. The only basis for exemption is a claim that the physical examination is in conflict with the parent or guardian's genuine and sincere religious belief.

The Board recognizes that the State of New York may authorize and require the collection of data from health certificates in furtherance of tracking and understanding health care issues that affect children. The Board supports these efforts and expects administrators to cooperate and to observe the appropriate laws and regulations in carrying out those responsibilities, including those that relate to student privacy.

In addition, students will be asked to provide a dental health certificate when they enroll in school and in accordance with the same schedule as the health certificate.

A permanent student health record shall be part of a student's cumulative school record and should follow the student from grade to grade and school to school along with his/her academic record. This record folder shall be maintained by the school nurse.

Schools shall also provide emergency care for students in accidental or unexpected medical situations. Each school in the district will include in its emergency plan a protocol for responding to health care emergencies, including anaphylaxis, and head injury. Parents/guardians will be notified of any emergency medical situation as soon as is practicable.

Parents/guardians will receive notification of non-emergent medical situations, that have been reported to the nurse, in a timely manner.

Communicable Diseases

It is the responsibility of the Board to provide all students with a safe and healthy school environment. To meet this responsibility, it is sometimes necessary to exclude students with

contagious and infectious diseases, as defined in the Public Health Law, from attendance in school. Students will be excluded during periods of contagion for time periods determined on an individual basis.

It is the responsibility of the Superintendent of Schools **or his/her designee**, working through district health personnel, to enforce this policy and to contact the county or local health department when a reportable case of a communicable disease is identified in the student or staff population.

Administering Medication to Students

Neither the Board nor district staff members shall be responsible for the diagnosis or treatment of student illness. The administration of prescribed medication to a student during school hours shall be permitted only when failure to take such medicine would jeopardize the health of the student, or the student would not be able to attend school if the medicine were not made available to him/her during school hours, or where it is done pursuant to law requiring accommodation to a student's special medical needs (e.g., Section 504 of the Rehabilitation Act of 1973). "Medication" will include all medicines prescribed by a physician.

Before any medication may be administered to or by any student during school hours, the Board requires:

1. the written request of the parent(s) or guardian(s), which shall give permission for such administration and relieve the Board and its employees of liability for administration of medication; and
2. the written order of the prescribing physician, which will include the purpose of the medication, the dosage, the time at which or the special circumstances under which medication shall be administered, the period for which medication is prescribed, and the possible side effects of the medication.

Students are allowed to carry and apply parentally provided sunscreen without a prescription from a medical provider, assuming that the sunscreen is FDA approved and that the sunscreen is not treating a medical condition. Parents need to provide the district with written permission for students to use sunscreen.

Permission slips and medical orders shall be kept on file in the office of the school nurse.

In addition, in accordance with Education Law 919, the district shall make a nebulizer available on-site in school buildings where nursing services are provided. Students with a patient-specific order, who require inhaled medications, shall have access to the nebulizer. The district will ensure that it is maintained in working order.

In conjunction with the nebulizer, the school stocks liquid Albuterol for students who are in need of emergency dosing when their personal prescription is empty. The district will develop procedures in collaboration with school health personnel that is approved by the district medical director and the Board of Education.

Life-Threatening Allergies and Anaphylaxis Management

The Board recognizes its role and responsibility in supporting a healthy learning environment for all students, including those who have, or develop, life-threatening allergies. The district will work cooperatively with the student, their parent/guardian and healthcare provider to allow the child to participate as fully and as safely as possible in school activities. When a student has a known life-threatening allergy reported on their health form or if the district has been informed by the parent of the presence of a life-threatening allergy, the district will assemble a team, which may include the parent, the school nurse, the child's teacher, the building principal and other appropriate personnel, which will be charged with developing an individual health care plan. The plan will be maintained by the school nurse. The plan will guide prevention and response. If the student is eligible for accommodations based upon the IDEA, Section 504 or the Americans with Disabilities Act, the appropriate procedures will be followed regarding identification, evaluation and implementation of accommodations.

Training

Training to support the fulfillment of staff responsibilities in regard to student health services will be provided as part of the district's ongoing professional development plan and in conformity with Commissioner's regulations.

Regulations

The Superintendent shall develop comprehensive regulations governing student health services. Those regulations shall include the provision of all health services required by law, procedures for the maintenance of health records, and procedures for the administering of medication to students. The Superintendent shall also develop protocols, in consultation with the school physician and other appropriate district staff, for the management of injury, with particular attention to concussion.

Cross-ref: 4321, Programs for Students with Disabilities
 5020.3, Students with Disabilities and Section 504
 5280, Interscholastic Athletics
 5550, Student Privacy
 8130, School Safety Plans and Teams
 9700, Staff Professional Development

Ref: Education Law §§310 (provisions for appeal of child denied school entrance for failure to comply with immunization requirements); 901 et seq. (medical, dental and health services, BMI reporting); 919 (provide and maintain nebulizers); 6909 (emergency treatment of anaphylaxis)

Public Health Law §§613 (annual survey); 2164 (immunization requirements)
8 NYCRR § 64.7 (administration of agents to treat anaphylaxis); § 135.4 (Physical Education); Part 136 (school health services program)
Administration of Medication in the School Setting Guidelines, State Education Department, revised April 2002

Immunization Guidelines: Vaccine Preventable Communicable Disease Control, State Education Department, revised August 2000

Making the Difference: Caring for Students with Life-Threatening Allergies, New York State Department of Health, New York State Education Department, New York Statewide School Health Service Center, June 2008

Concussion Management Guidelines and Procedures, www.nysphsaa.org

First Reading:	January 16, 2013
Adoption date:	February 06, 2013
1st Reading of Revision:	June 18, 2014
Adoption Date:	July 2, 2014

**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION
OF THE KINGSTON CITY SCHOOL DISTRICT**

61 Crown St, Kingston, NY

June 23, 201

BOARD MEMBERS PRESENT: M. Bowers, Rev. Childs, Rev. Coston, K. Collins,
Dr. Jacobowitz, M. McCoy, J. Michael, J. Shaughnessy
and N. Scherer

ADMINISTRATORS PRESENT: Dr. Padalino, J. Voerg and A. Olsen

OTHERS PRESENT: Lisa Rusk, Esq. & Camille DiPerna

CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present.

PROPOSED EXECUTIVE SESSION SUBJECT TO BOARD APPROVAL

Rev. Coston made a motion to adjourn to executive session at 6:01 p.m., seconded by Ms. Bowers to matters leading to the employment of particular individual(s) and Employment history of particular individual(s). The motion carried unanimously.

RETURN TO PUBLIC SESSION

Board members returned to public session at 6:40 pm.

ACTION PERTAINING TO EXECUTIVE SESSION

Resolution #2013-BOE99 - Assistant Superintendent for Elementary Education

BE IT RESOLVED, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that JoEllen Gibbons be appointed as Assistant Superintendent for Elementary Education, effective July 1, 2014 and extending until June 30, 2017, in accordance with a contract of employment between the Board of Education and JoEllen Gibbons, the terms of which are incorporated by reference in the minutes of this meeting, and authorizing the Board President to execute such contract

Ms. Scherer made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

Resolution #2013-BOE101

BE IT RESOLVED, that Employee No. 2454 shall be suspended with pay during the pendency of Section 3020-a Education Law proceedings against said employee.

Ms. Collins made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

ADJOURNMENT

There was no further business before the board and on motion by Rev. Childs; seconded by Dr. Jacobowitz, the Board members unanimously agreed to adjourn the meeting at 6:43 p.m.

Camille DiPerna, District Clerk